



A&F NEWS

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IN THIS EDITION...

Inside the Office of Public Safety	2
A Record-Breaking Summer for Conference Services...	3
Guy Frank Caprino...	5
Priscilla Hundley...	6
This Little Chicky Went to Turkey	7
Modern Day Miracles	8
Why Purple Martins...	10
Introducing Valerie Mercado	13
Introducing Robin Miller	13
Welcome	14





Inside the Office of Public Safety

By Sam Clutter, Director, Public Safety and University Police

Writing about your organization is not always an easy thing to do. The writer often expounds on the obvious, the shiny parts, or the easy to tell aspects of what makes their organization tick. I decided to give you *just the facts...* just like Jack Webb did in that old 60's police show, Dragnet!

The University Police is the core component of the Office of Public Safety and University Police on the IUP campus. We are located in the University Towers building along Maple Street just on the edge of the campus. We occupy the whole bottom floor of University Towers and at nightfall motorists can see our big, red illuminated sign as they drive by along Wayne Avenue.

Most visitors are surprised by our operation. We have a fully functioning, commissioned police department consisting of 22 full-time police officers with two officers assigned to our Punxsutawney Branch campus. Our officers are graduates of the Pennsylvania Municipal Officers Training Academy and retain their police commissions through the Department of Education and PASSHE. Some of our officers are part-time members in Municipal Police agencies in Western Pennsylvania. Most have earned college degrees in various fields of endeavor and some have graduated from IUP.


Our Dispatch Center is a 24-hour operation that functions as a call center with professional dispatchers that are APCO trained and certified. The center answers radio dispatch calls from officers on duty as well as phone communications from the IUP community. We also have a state-of-the-art fire alarm system that relays every fire alarm, burglar alarm, smoke detector, and area of rescue alarm present on the IUP campus directly to our dispatch call center.

The Parking/Visitor Center is located on the Northwest corner of University Towers. It is open from 7AM to 3 PM Monday thru Friday. Patrons may pay parking tickets, obtain information about the university, and consult geographical maps of the university. Our Parking Center uses state-of-the-art technology in the form of advanced T2 parking software that provides customer convenience to patrons parking on campus.

Officers use the very best technology for record-keeping and are well versed in Criminal History Recording Act requirements. The University Police Department utilizes a database similar to many municipal police agencies that allows us to have immediate access to historical records and master index entries with regard to locations, arrest records, vehicle information and general requirements that are essential to good record-keeping and streamlined efficiency.

The officers assigned at IUP enjoy communicating with staff, faculty, and students and realize that service is Job #1. You might see the IUP Police patrolling in vehicles, on bicycle, or on foot in our residence halls. Our goal is to stay in touch with our community.

Give us a chance to show our operation off to you. Stop by or call and ask for a tour of our station. We would be proud to show you the efforts we will go to accomplish our mission of protecting and serving our community.



A Record-Breaking Summer for Conference Services (...plus a collaborative creation for a worthwhile cause)

By Kathy Evanko, Director, Conference Services

Conferences beginning in May and continuing through August saw over 8,500 guests visiting campus -- a record summer for the office of Conference Services. Highlights below showcase some of the conferences held during the months of July and August.

On July 16-21, the **North American Ghanaian 7th Day Adventist Church (NAGSDA)** returned to IUP and celebrated their 25 year anniversary, bringing a larger group than in previous years.

The approximately 2,400 adults and children, originally from Ghana but now living across the United States, used the entire Kovalchick Convention and Athletic Complex. Due to their increased numbers this year, they occupied more residence halls than in past summers, and both Foster and Folger Dining Halls were used for their meals.

On a day that was designated as "The Parade of Churches", the entire group wore outfits styled from the 25th Anniversary material -- a blue silk with the NAGSDA insignia and the number 25 woven in. They processed from the corner of Maple Street and Pratt Drive to the entrance of the Kovalchick Complex and continued into the arena where the various cities of each group's particular churches were recognized before taking their seats.



Following the departure of the Seventh Day Adventist group, Conference Services welcomed **University Bible Fellowship (UBF) International Bible Conference** to IUP. This was UBF's first time having their conference at IUP, and all participants were very impressed with our entire campus.

The 3,000 + participants stayed in each of our newly built residence halls, and were served their meals in Foster and Folger Dining Halls, the Oak Room, and the Blue Room. One of the highlights of their stay was a catered BBQ style picnic on a beautiful, warm evening. Participants went through one of six buffet lines placed strategically throughout the Kovalchick Complex. Many of the guests opted to take their meal outside to enjoy the wonderful weather.



Ninety-six countries from the continents of North America, South America, Africa, Europe, Asia, and Oceania were represented at this year's conference.

In addition to using the entire Kovalchick Complex, additional worship, educational, and athletic sessions were set up in Eberly, Stouffer, Davis, Pratt, Zink, Memorial Field House,

public spaces in the residence halls, and the HUB Ohio Room.

The Kovalchick Complex stage was transformed into a Christian rock concert backdrop with live bands performing during the main sessions.

As in the past nineteen years, the month of August brought the **Advanced Dog Show Judges Institute (ADSJ)**. In the dog world, the A.D.S.J. Institute is the only one of its kind, and is considered to be very prestigious, attracting participants from all across the United States.



Attendees were either already a judge of one or more breeds but interested in elevating their skills to a higher level, or were interested in learning the standards of judging a different breed. Learning workshops were held in the morning, with one dog in each classroom for a demonstration of the "standards" for each breed, showing the students what to look for in an award-winning dog. The afternoons were spent outside under the tent where a mock dog show took place with participants putting to practice what they learned earlier that day.

The objectives of this event are to represent the good, welfare, and education of AKC approved Dog Show Judges in America, and additionally to further the advancement of purebred dogs.

The dog breeds fall into 10 specific groups, such as Working, Non-Working, Toy, Terriers, Herding, etc., and there are a minimum of 16-18 breeds brought in from each group each day. Community members were welcome to visit and observe throughout the week.

Finally, the Conference Services student workers chose the slogan *Birds Have Wings, Souls Have Dreams* to inspire their "Bras for the Cause" creation. This fundraising event is held each October, which is Breast Cancer Awareness month.

The Baby Hawks is the team name used by student workers Christina Schmidt, Emily Holuta, Amanda Vossler, and Anne Schmidt when submitting their entry.



Bras will be displayed on campus and in various locations up town. A penny a vote can help your favorite bra win while raising money to help find a cure for breast cancer.

Guy Frank Caprino: Volunteer Firefighter

By Mark Labant, Cogeneration Plant Manager

A common face in the Indiana County firefighting community is IUP Cogen Plant Operator, Guy Frank Caprino. For the past forty years, Frank has been a member of the Coral-Graceton Volunteer Fire Company, which has the unique capability of being able to provide unlimited amounts of compressed air to the self-contained breathing apparatus used by firefighters and scuba divers with their Air-Rescue truck. Since no other fire company in the Indiana County area can provide unlimited amounts of on-site breathing air, Frank and his fellow Coral-Graceton volunteers are requested anytime there is a major firefighting, scuba, or rescue operation where there may be extensive use of a breathing apparatus.

Known as the Twin Cities of Indiana County, over one hundred years ago Coral-Graceton became a major coke production center due to the ample supply of coal from the out-crops of the upper and lower Freeport coal seams and its close location to the Pennsylvania Railroad's Mainline, an easy source of transportation. Coral-Graceton evolved from the changes in mine and coke operation ownership dating back to the mid eighteen-eighties. Over the years the two communities merged as one as the mineral resources became depleted and the coke operations ceased.



The "Twin Cities" of Indiana County formed their volunteer fire-company in 1952. The Coral-Graceton Fire Company has grown from a used 1930's era fire truck to their current contingency of three late model fire trucks, including the frequently requested compressed air rescue unit. The original 1952 era fire hall which was a wooden shack behind the local gas station has evolved to a cement block structure which now houses all of the fire equipment, a recreational area for fundraising events such as bingo, and an area for fireman's activities such as meetings and training events. Over the years, each firehouse has been built with volunteer labor by the fire company's membership.

Volunteer Fire company membership requires a big commitment of time, effort, and dedication. Volunteer Firemen answer the call for emergencies from burning buildings and traffic accidents to flooded basements. Fundraising is another major consumer of firemen's time and commitment and requires countless hours manning the bingo hall and assembling thousands of hoagies every year. The service of volunteer firemen such as cogen plant operator Guy Frank Caprino makes our communities better and safer places to live.



Priscilla Hundley—Relay for Life Top Fund-Raiser

Each year, the Administration and Finance Division's IUP Trackers team continues its efforts in the fight against cancer by participating in the Relay for Life. The Relay for Life is a 24-hour event in which each team is asked to have one walker on the course at all times. In addition, each team member is asked to raise money for the team as a donation to the American Cancer Society.

This year, the IUP Trackers team was eligible to receive prizes based on the amount it raised. Dr. Wooten and team captain Sam Phillips awarded the prize to the top fund-raiser on the team: Priscilla Hundley, who raised \$1,000. It is also noteworthy to mention that Priscilla raised \$600 for the 2012 Relay for Life. For her 2013 fund-raising efforts, Priscilla elected to receive the All-American Tailgater prize. This prize included two stadium chairs, a cooler, and a grill. The administration wishes to recognize Priscilla for her hard work and continued devotion to IUP and the Relay for Life.



Left to right: Mark Geletka, Cornelius Wooten, Priscilla Hundley, and Sam Phillips

This Little Chicky Went to Turkey

By Hannah Kate Simon, Student Worker, Procurement Services

This summer, I was blessed with the incredible opportunity of studying abroad in Turkey along with fellow students from the Robert E. Cook Honors College at IUP. For 32 days we flew, walked, hiked, ran, swam, sailed, and sang across a beautiful country, visiting countless museums, trekking through ancient city ruins, learning the history and culture of the Anatolian region, and, of course, eating really good food. We visited Troy, the famous city from Homer's *The Iliad*, the house of which it's said the Virgin Mary fled to after the death of Jesus. It is also the ancient city of King Midas and the Hagia Sophia—the only place in the world where Islamic symbols can be seen alongside Christian ones. I have fought off giant alien grasshoppers and kayaked with loggerhead sea turtles. I have performed a stage choreographed fight in the ancient theatre of Assos and toured the palaces of Ottoman sultans. I have unwillingly and accidentally sacrificed clothes to the Mediterranean Sea and made both Christian and Muslim pilgrimages.



Me kneeling on a pillar base at temple of Dionysus with the city's theatre in the back-

I have seen wonders of the ancient world and the cloister of whirling dervishes. I have bargained in the Grand Bazaar of Istanbul and eaten more baklava that should be humanly possible. Our group visited the mausoleum of Mustafa Kemal Atatürk, founder of the



At the Empress' loge at the Hagia Sophia, Istanbul.

Turkish Republic, and witnessed the marches and demonstrations of Turkish protestors who chanted his name as an anthem for freedom and a government they wish to have. I learned that I have absolutely no idea what direction I wish to lead my schooling and career in. But that's okay because, though I did learn more history than any one person could ever hope to retain, I learned something I consider to be much more valuable: people are people, regardless of ethnicity, nationality, language, religious views, sexuality, level of education, and social class. All people, whether Muslim, Christian, Buddhist, or atheist, are essentially the same. They all hope to start and foster as good a life as they are able to for their children. All people love their country, but are willing to stand up for what they believe in if they find their government at fault of failing to uphold their country's



At the ancient library of Ephesus with my friends Morgan and Saverio.

standards. Stereotypes hardly every hold up as we might expect because, in the end, we're all human. Thanks to Dr. Goebel at the Honors College and the IUP Study Abroad program, I have taken away the invaluable and unequivocal knowledge about what it's like to be a person in 2013, and how I hope to live the rest of my life.

Modern Day Miracles

By Bob Deemer, Budget Director

As I was growing up and attending Sunday school, I learned about the many miracles that Jesus preformed in the New Testament. Through my teenage years, I thought miracles only happened during Jesus' time here on earth. When I was 22 years old, I accepted Jesus as my Lord and Savior. I am sure there were miracles happening around me before I was saved, but what happened in my life after this is totally amazing. In the next few paragraphs, I am going to tell you from actual experiences the miracles performed in my life.

Shortly after I accepted Christ, my wife and I were trying to plant our first garden (one acre in size) at my uncle's farm. It rained for 3 straight weekends. It was getting late to plant a garden, but we tried for the fourth and last time. We started to plant the garden just as it started to get dark and thunder. I prayed to God to keep the rain away so we could plant. It didn't look good. It started raining on the hillside in front of us and on the hillside behind us. We stayed dry. The storm split and went on both sides of us. It was like Moses parting the sea. God answered my prayer and kept the rain away. I have never seen this happen before or after this event. It was a modern day miracle. As a young Christian, I was blown away.

This next event may not seem to be a miracle until you realize how it ended, but you will see how God answered my prayer for healing. My mother was diagnosed with Melanoma (skin) cancer when she was 61 years old. She worked as an RN at the IUP Pecan Health Center. She had surgery and it was in remission for four and a half years. When it came back, it was very aggressive. My Mom knew that she did not have much time. About a month before she passed, the Sunday School class that she taught came in to see her. Her class started singing Amazing Grace. My Mom sang with them and she started praising God. Everyone in the room, including me, received a true blessing and experienced God's presence.

I prayed to God for divine healing of my Mom. At 12:00 midnight on December 26, 1989, my mom went to her eternal home with Jesus. At first I questioned God why he did not heal my Mom, who loved him with all her heart. Then, I realized God took her home to be with him and she is completely healed. She was not healed in this life, but was healed in eternity and living with Jesus. This was not the outcome I prayed would happen, but it is a miracle. She has been healed and is living in eternity with Jesus.

About three months later I started getting sick. I could not keep food down and was having chest pains. After about a month of tests, the doctors found I had a tumor growing between my esophagus and my aorta. The surgery could not be done locally. I went to Cleveland Clinic to have the surgery on May 15, 1990. I did not know if the tumor was malignant or benign prior to surgery. It wasn't until the day of surgery that the doctors decided to go through my back rather than my chest. I was very anxious and nervous as a nurse was taking me up to the operating room. I had prayed for a sign from God to show me that everything would be okay, but up until that point I had received no sign. When I was rolled into the elevator, a man of Middle Eastern descent put his hand on my shoulder and said "God is with you today and you are going to be okay, you no longer need to be afraid." I felt an immediate calmness and peace. I was no longer

anxious and felt God's presence. I knew God had sent this person to me just at the time I needed it most. This was the miracle I needed.

Also, I did not know much about the doctor that was doing my surgery. At Cleveland Clinic, they assign the doctor that is first available to take you. I ended up with a surgeon who was ranked second best in the nation. I know God's hand was in this. The doctor had to move my heart to cut out the tumor. The surgery went very well and after 10 days I went home to recover. I felt God's presence through the entire process, from ICU to the time I left the hospital. The tumor was benign. Praise God!

I witnessed other miracles and experienced God's presence while I was in Cleveland Clinic. It is very personal, but God may lead me to write about those experiences someday.

The next miracle I am going to tell you is a confirmation of his power and love through divine healing. My grandson was born on June 15, 2011. He was tested as a newborn and it was determined that there was some hearing loss. Collin was about 3 months when my daughter Angie took him to Children's Hospital in Pittsburgh for a hearing evaluation. He had no hearing in his right ear and about 50% hearing loss in his left ear. Children's Hospital wanted to run additional tests to determine why he was losing his hearing. It was a Friday when Collin had his testing. At the end of the day, before my daughter left the hospital, they confirmed he had Toxoplasmosis. We were all devastated. It is a terminal disease and very aggressive. They wanted her to come back on Monday to talk to the doctor about what to expect and how to make him comfortable. On Sunday, my daughter and son-in-law had the Pastor anoint Collin in the morning service. As we stood at the altar and while the Pastor was anointing Collin, his body jumped. At the time we didn't think too much about it.

On Monday morning, my daughter and son-in-law went to Children's Hospital to meet with the doctor. The doctor came in and opened Collin's medical file. He was puzzled and asked why they were there. My daughter explained they were told to meet with him to discuss the next steps in coping with Collin's terminal diagnosis. The doctor took a second look at the file and said it showed Collin was healthy and did not have a disease. He could not explain how they were given the original diagnosis when his chart showed he was fine. Praise God! We all knew God had healed Collin between Friday and Monday. I believe it was the moment he jumped as he was being anointed. It was a miracle. A "mistake" of this magnitude does not happen at Children's Hospital.

Collin still has his hearing loss, but as my son said, God gave Collin to Angie because she would be the best Mom to deal with the hearing loss. He is now 2 years old and is talking and acting like a normal two year old. God is amazing!

These are some of the modern day miracles that I have experienced in my life. I give the Praise to my Lord and Savior Jesus Christ.

Our home church is the Dixonville Wesleyan Church, but recently my wife and I spent two years working with a new church plant at Penn Hills in Pittsburgh. We were blessed by this experience. Presently we are participating in the GAP (God Answers Prayer) Ministry here in Indiana. We meet on Monday nights for Bible study. If you would like to learn more about the love of Jesus or have a prayer concern, we would welcome you to the Bible study.

Why Purple Martins—Well, It's All About the Hat!!

By Ron Alsop, IUP '73/BA and '79/MA

Submitted by Karen Alsop, Office of Associate Vice President for Finance


I've had a fascination for Purple Martins for as long as I can remember. These native North American birds were here with the Indians and are extremely enjoyable to observe and hear. They are one of the best known and most desired birds to attract to your area. They are clean, beautiful, and soar with absolute grace! Unlike most other birds, they are curious about people and seem almost semi-domesticated.

The problem is that few remain in the Indiana County area; they were virtually wiped out with the flood of 1977. Efforts to restore these amazing birds have been ongoing but they are still very few in number, almost non-existent in our area. I get asked quite often just what I find so amazing about them. Well, just for starters, consider the following:

- The Purple Martin eats only flying insects. Junius Henderson, in Bulletin 179 of the U.S. Museum of Natural History, said, "The number of flying insects each one destroys is almost beyond comprehension." It is a myth that they consume thousands of mosquitoes per day as portrayed by some companies wishing to sell you their brand of bird housing. However, they do eat vast amounts of nuisance pests that may include a few mosquitoes. Their favorite meal is the dragon fly and they seek those out. This is why having nearby lakes or ponds will attract Purple Martins. But they do not eat honey bees (see, they are even intelligent!)
- Purple Martins spend the winter months in Brazil, South America and then travel about 6,000 miles to spend the spring and summer months in this area to raise their families. In late summer, the martins make the return trip with the new babies that are only a couple months old. It is estimated it takes them several hours of continuous flight just to cross the Gulf of Mexico.
- While I especially enjoy watching them fly, many people treasure Purple Martins because of their social antics and gurgling songs. In fact, Purple Martins have been managed by humans longer than any other species of songbird.
- Because their natural habitat has mostly disappeared, Purple Martins depend on human-supplied housing for nesting. Thus, the only way to attract them is to put up housing. If and when they accept it, they will return to your site year after year.

Okay, so now you are thinking what does any of this have to do with a hat? Well, here is my story!

It was Christmas 2009 and knowing how badly I wanted to put up Purple Martin housing, my wife and children bought me a gourd rack complete with two tiers containing six gourds each and the pole to mount them. I was excited beyond belief and they were very happy for me.



However, knowing there were no Purple Martins in our area, they did ask what made me think I could get them? Thinking it was too corny to use the line from that baseball movie (if you build it, they will come) I simply said--I know it seems somewhat ridiculous but I just have to try.....and so it began in the spring of 2010.

I will never forget my range of emotions that occurred that first year when out of nowhere, appeared a Purple Martin sitting on my gourd rack. I was nervous but excited as I watched it check out a couple of the gourds. Then it began to fly and soar around the rack and I was absolutely hooked. After a couple of short loops around, it began to fly west and never looked back. I was devastated. This scene kept repeating as other Purple Martins "looked" but would not stay. To add insult to my injury, a couple that did act interested were chased away by other birds, especially the tree swallows.

I ended that first year excited that I had attracted some of these amazing birds but wondering if I would ever be able to have some stay. The scene repeated in year two and again in year three. I had even made some changes as recommended by helpful Purple Martin "landlords," the name you receive if you actually have these birds living at your site.

During this 3-year period of continued trying without success, I received a lot of comments from my little group of well wishers—mostly positive and hoping for my success, but occasionally, I would also get the comment—do you think you will ever actually get them? Doubts do have a way of creeping in when even the best laid plans just don't seem to work.

Enter my son, who had been a tremendous help and unbelievable supporter up to this point. He loves a challenge, never gives up, and has stuck with me--digging holes, erecting housing, etc. I mentioned to him that I had seen a Purple Martin landlord hat advertised on line that I really liked. He promptly but sternly reminded me that you can/should only wear the hat when and if you become a "landlord"!! He politely advised, "Dad, I will personally buy you the hat when you become a landlord—not before."

It was May 21, 2013 when I noticed yet another Purple Martin looking at my site. Oh well, just more of the same - stays five minutes and then leaves, and it did not disappoint - away it went! A little while later I noticed the same martin, a female, returning to take another look. But, right behind her was another bird chasing her and my anger began to stir. All of sudden, I noticed it was not the usual tree swallow but another Purple martin—a male! They looked over the site, entered a couple different gourds and then left, but returned a few minutes later. Could it be happening right before my eyes?

My first call was to my son. I told him that he owed me a hat—it's all about the hat! He was excited too but asked, "Dad, have they actually spent the night at your site?" There went the hat and my excitement with it. But he was right, we didn't know if they were actually making one of those gourds their home. Well, I continued to watch and they did stay that night and every night thereafter. Soon, two more males also took up residence at my site and I became an official Purple Martin "landlord". My son bought me the hat, and we really enjoyed watching those amazing birds this year, after four years of trying.

Some people, especially in areas where Purple Martins are abundant, can put up housing and get them immediately. Then there are situations like mine and a friend of mine who lives near Greensburg. He helps take care of a Purple Martin colony located about 1 ½ miles from his house. He has also been “trying” to get them to move into his site at his home but without success—until this year! I told him that I am so happy for him! It can really be discouraging when you keep trying and can’t get them. I’ve been in that boat. When I asked him how long he had been trying, he said 17 years!

I said, “Thank goodness you didn’t just give up—after all, it’s all about the hat!”



Introducing Valerie Mercado

Hello there, IUP! My name is Valerie Mercado and I am the new Faculty/Administrative Employment Manager at IUP. I would like to first mention how excited I am to be a new member of the Office of Human Resources team and the IUP community. Since my start in late June, I have numerous examples of why I am proud to say I've found a home here at the university. For these experiences, I am grateful.

Prior to my arrival, I had the privilege of providing human resources management, leadership, and support in a wide variety of industries, including education and government. The knowledge, skills, and abilities acquired during my various HR roles enable me to fully support the colleges and departments of IUP with a full life-cycle employment process. I am thrilled to have the opportunity to provide a customer service based experience to you all as IUP's Faculty/Administrative Employment Manager.

I earned a MBA with a concentration in Human Resources Management and Development from Seton Hill University and a B.S. degree in Business Administration/Human Resources from Carlow University. I am currently pursuing my Professional in Human Resources (PHR) certification with an anticipated completion date of May, 2014.

I look forward to meeting more faculty, staff, and community members as I get to know more about the university and area. I welcome everyone to stop by G8, Sutton Hall, call 724-357-4875, or email vmercado@iup.edu and introduce yourself as well! It's an exciting time here at IUP and I look forward to the

Introducing Robin Miller

Hello, Everyone! My name is Robin Miller, and I joined the IUP HR team in October as the Organizational Development/Classification Manager. As the OD/Classification Manager, I anticipate working closely with the entire University staff, faculty and administration to plan, develop, and deliver a comprehensive and centralized Organizational Development and training program. I look forward to reaching out to everyone over the coming weeks in order to gain insight into the individual, departmental, and university-wide OD and Training needs and priorities. I will soon be conducting a University-wide needs assessment. The results of this assessment will be utilized to identify and prioritize the development needs throughout the organization.

To give you some background on me – I earned a BS in Business Administration with concentrations in Management, Marketing, and Financial Services from the Altoona Campus of the Pennsylvania State University. I earned my MS in Human Resource Management from Saint Francis University in May 2012, and was presented with the Academic Excellence in Graduate Business Studies award. I am currently pursuing my MBA with concentration in Organizational Development – also at Saint Francis University – with an anticipated May 2014 completion date.

Most recently employed in the manufacturing sector, my professional experience includes roles in Human Resources, Finance, Accounting, Management, Marketing, and Information Technology. I have a strong focus on employee relations, engagement, and continuous improvement. I am currently certified as a Professional in Human Resources (PHR) through the Human Resources Certification Institute.

I am a mother to two grown children, Christopher and Matthew, and my first grandchild is expected in January 2014. I currently reside in Altoona, PA with my four dogs; Cleopatra, Maximillian, Hugo, and Hera.

Thank you for allowing me to introduce myself. I can be contacted by phone at 724-357-7642, via email at rmiller@iup.edu, and I am located in the Human Resources Department in John Sutton Hall, Suite G8. Please feel free to reach out to me with questions, suggestions, concerns – or simply to say 'Hello'.



Please welcome the following employees who are new to the Administration and Finance Division:

- Dennis Tymensky, patrol officer in the Public Safety Department, August 10
- Rosella Williams, temporary clerk 2 in the Automotive Department, September 5
- Bonnie Himes, fiscal assistant in the Bursar's Office, September 9
- Katie Schiefer, fiscal assistant in the Bursar's Office, September 9
- Thomas Burke, patrol officer in the Public Safety Department, September 30
- Robin Miller, organizational development/classification manager in Human Resources, October 7



**Management Team
Administration and Finance**

Dr. Cornelius Wooten
Vice President

Mr. Mark A. Geletka
Associate Vice President for Facilities Management

Ms. Helen Kennedy
Associate Vice President for Human Resources

Ms. Susie Sink
Associate Vice President for Finance

Mr. Sam Phillips
Assistant Vice President for Administration

Mr. Tom Borellis
Special Assistant to the Vice President for Special Projects

Mr. Bob Bowser
Director of Procurement Services and Central Stores

Mr. Samuel Clutter
Director of Public Safety and University Police

Mr. Bob Deemer
Budget Director

UPCOMING EVENTS

Daylight Saving Time Ends	Sunday, November 3
Election Day	Tuesday, November 5
Veteran’s Day	Monday, November 11
Thanksgiving Recess— No Classes	Monday, November 25— Sunday, December 1
Thanksgiving	Thursday, November 28
Classes End for Fall 2013	Monday, December 9
Final Exams Begin	Tuesday, December 10
Final Exams End	Friday, December 13
December 2013 Commencement	Saturday, December 14
Winter Begins	Saturday, December 21

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