



A&F NEWS

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New Faces in Human Resources

By Craig Bickley, Associate Vice President for Human Resources

New faces continue to join the team in Human Resources. Joining Human Resources from the Office of Alumni Relations as the confidential administrative assistant is Raechel Gill. Raechel is an IUP graduate with a degree in psychology, and she received her Professional in Human Resources certification in 2013. Some may recall her father-in-law, Walt, a recent retiree from IUP Central Stores. Raechel brings a wealth of training and administrative background to her new position and has been instrumental in the implementation of the new employee onboarding system and applicant tracking system.

In addition to Raechel, many of you have already met, or will soon meet, Brittany Weaver, who has joined the team as the management technician responsible for background clearances and Protection of Minors programs. Brittany, a native of Indiana, has a bachelor's degree in behavioral sciences and a master's in human resources. She comes to IUP from a human resources outsourcing provider, for which she managed recruitment for 30 locations up and down the east coast. Brittany will continue to take on more responsibility with onboarding new employees as background clearances become more routine and streamlined.

Assuming the role of classification and compensation manager is Lorie Albright, who joins the IUP Human Resources team after 12 years working in human resources with PennDOT here in Indiana. Lorie's background includes direct experience with the State of Pennsylvania classification system, SAP, workers' compensation, training, performance management, payroll, benefits, and employee onboarding. Lorie's primary focus with IUP will be making the classification system current in terms of accurate job descriptions and assessments, as well as using current technology and work processes.

Finally, because of the recent retirement of Jackie Vislosky, Erin Lockhart has joined the team as an administrative assistant/employment specialist. Erin is also a graduate of IUP with a bachelor's degree in human resources. Erin most recently worked as the director of human resources for a nursing home here in Indiana, not to mention human resources roles for a drilling company and a regional bank. Erin's role here will be recruitment and employment administration, administering job postings, and working with hiring managers and committees across campus.

Please join me in welcoming these new additions to our Human Resources team. It truly is a testament to IUP and the Indiana community that we are able to draw such talented people to our team. Recognizing that two-thirds of the staff members in Human Resources are new in the last year, we have included a link back to our website, <http://www.iup.edu/humanresources> where you can find pictures and contact information, including areas of responsibility.

The Anatomy of an Electrical Outage

By Mike Brown, Associate Vice President for Facilities Management

Author's Note: *The following description of the March 3, 2015, electrical outage included a large number of Maintenance and Engineering and Construction staff members. I have purposely not included names because of the large number of individuals involved and my fear that I would miss someone. Everyone who played a role, whether small or large, was critical to the success of the group. This project is an excellent example of communication, cooperation, and collaboration that is exhibited daily by these individuals on routine work as well as major events.*

March 3, 2015, was an uneventful day that was unseasonably warm but extremely wet due to an entire day of rainfall. At approximately 10:00 p.m., I received a call from the IUP afternoon shift foreman alerting me to the fact that about 50 percent of the campus was without power. The generators had all started, in the affected buildings, to provide life safety, with the exception of one that had to be manually started. Before contacting me, the afternoon shift foreman placed a call to the Cogeneration Plant manager, alerting him to the problem, and then proceeded to diagnose the cause. At approximately 10:30 p.m., I received a follow-up call that indicated they were able to close all of the main switches with the exception of circuit switch 1201. Further investigation revealed that the transformer behind Folger Hall had shorted with enough force to blow open the locked and latched doors. The 1201 circuit provides power to University Towers, Folger Hall, Suites on Pratt, Eberly College of Business, and the Kovalchick Complex.

At this time, the initial thought was that the transformer would have to be replaced, and nothing much could be done until first thing the next morning. At approximately, 11:00 p.m., we contacted the vice president for Administration and Finance, the president, the provost, and the vice president for Student Affairs, alerting them that we did not have power in an academic building and a residence hall, along with University Towers. Because University Towers houses the Police Department, the lack of power there was of considerable concern. Also of considerable concern was that a handicapped student was located on one of the upper floors. We did assure all that we were evaluating other possibilities and that the notification was worst case. We worked with University Police to provide a continuous presence in Suites on Pratt and had an officer available in case there were any additional emergencies that required assistance to the handicapped student in University Towers.

As all present worked through different scenarios, it was proposed that if we could isolate the Folger transformer, we could then rack circuit switch 1201 back into place and have power everywhere except Folger Hall. At approximately midnight, the director of Engineering and Construction called the electrical contractor who was working on the Folger Hall renovation, and he concurred it was possible to isolate Folger. He agreed to travel from Cranberry, Pennsylvania, by way of California University of Pennsylvania to pick up tools and be at IUP in a couple hours. All maintenance staff members present began to prepare for the electrical contractor. An electrical vault in the parking lot between the Cogeneration Plant and Folger Hall was opened to provide access to the electrical splice that would be taken apart to isolate the Folger transformer. The electrical vault, which is approximately seven feet deep, was completely full of water, and the rain continued as the temperature began to drop. An awning was set up over the access to the electrical vault, and a pump was put in place to begin pumping out the water. As this work was going on, the Automotive Shop arrived to maintain the generators located in the buildings without power. After some time, the pump was able gain on the water coming into the electrical vault, and the water receded to a low enough level to permit work on the splices.

At approximately 2:30 a.m., with the rain turning to snow and the temperatures continuing to drop, the electrical contractor arrived. A temporary wood platform was put in the vault to allow the contractor to stand above the water level while taking the three splices apart. The Maintenance staff members at the vault provided assistance and necessary material in support of the contractor in the vault as water continued to run down through the vault opening. The separation of the splices and securing the cables that would be re-energized took about one-and-a-half hours. The area was cleared, and the IUP Electrical staff finessed the cantankerous circuit switch 1201 back into place. The power was re-established to University Towers, Suites on Pratt, Eberly, and the Kovalchick Complex at approximately 5:00 a.m. A little time was given to make sure the switch held, and the buildings now back online were individually checked for irregularities, as were the generators that had automatically shut off. We notified the vice president for Administration and Finance, the president, the provost, and the vice president for Student Affairs at approximately 6:00 a.m. that power was back on and we could function uninterrupted, with the exception of the Post Office and Printing Center in Folger. The electrical vault site was secured, and the pump left in place to continue pumping water.

With the critical buildings back online, it was now time to determine how we could replace the transformer and get the Post Office and Printing Center back online. As the day began on March 4, it was quickly determined that IUP had a spare transformer of correct size that could be used. A plan was developed to remove the existing, damaged Folger transformer and install the spare transformer during the day on March 5 and schedule an outage in the late evening to permit the re-splicing of the cables in the electrical vault and the energizing of the spare transformer. Executing this plan would ensure that all power would be in place and any university services that had been taken offline would be back at full strength for the start of the work day on March 6.

During the daylight hours of March 4, the failed transformer was disconnected from service and prepped to be removed the following day, and the replacement transformer was pulled from storage and configured for existing conditions at the Folger transformer pad. Early on Thursday, March 5, with snow on the ground and temperatures in the teens, one crew with a crane removed the failed transformer at the Folger site while the replacement transformer at Robertshaw was being checked and verified for operational performance. The crane was moved from the Folger site to Robertshaw and used to load the replacement transformer for transport to Folger. At Folger, the replacement transformer was offloaded, secured on the existing transformer pad, and following acceptance testing of the medium voltage cables, connected to the existing cabling. The electrical vault access which had initially been covered with an awning was now enclosed with temporary sides and stocked with the necessary materials for re-splicing of the cables to occur during the planned outage later that evening. A campus-wide notice was distributed, alerting the campus community that there would be a planned electrical outage at 10:00 p.m. affecting University Towers, Suites on Pratt, Eberly, and the Kovalchick Complex, the duration approximately four hours.

On the evening of March 5, with all necessary material on site, the contractor to do the re-splicing present, and University Police present at University Towers and Suites on Pratt, the 1201 circuit switch was manually opened to shut off power. With the temperature now in the single digits, the contractor began working in the vault to put back together the splices that had been taken apart two evenings earlier. The splicing took about one-and-a-half hours, and the continuity of the phasing was confirmed. The immediate area was cleared, and attempts were made to rack in the circuit 1201 switch. The switch refused to cooperate, and a decision was made to change out the switch with a spare that was stored on site. The spare switch was checked for appropriate operation, the old switch removed, and the spare installed and racked in. At a little after 1:00 a.m. on March 6, everything was re-energized, and University Towers, Suites on Pratt, Eberly, the Kovalchick Complex, and Folger were now permanently back online.

It is important to note that, on the IUP campus, there are two kinds of electrical outages, scheduled and non-scheduled (forced). With this project, we had both: the initial outage that was forced and the restoration of service that was planned. Each electrical outage brings different challenges and requires detailed and coordinated planning, with safety being the determining factor on everything that is done. Although I tried to be brief in my descriptions of activities that occurred and minimized repetition, every activity was planned, checked, and rechecked to ensure every step was appropriate and, most important, safe.

In summary, a significant maintenance event on the IUP campus, covering a period of three days in adverse weather conditions, came and went while being undetected in the majority of the day-to-day activities of the campus. We did close the Post Office and Printing Center for two days and also delayed construction on the Folger Hall renovation for two days but were able to provide an uninterrupted educational experience for our students. In the facilities area, you are measured by how you produce under the most severe challenge. I think we all should be proud of the knowledge, skill, and implementation that was exhibited by this latest test.



Do You Need Storage for Your Upcoming Projects?

By Michele L. Fatora, Supervisor, Central Stores

The time of year is quickly approaching for projects to be started here on campus. Do you need somewhere to put your items until you are ready for them?

Have you ever ordered items you are not quite ready for? Do you have an upcoming project you need to start buying materials for? Did you order too many or too much and need to find room for the excess until you have a permanent home?

If you answered yes to any of the above questions, the Central Storeroom Project Storage and Staging is perfect for you. This service is offered to campus customers as a "holding" area as you prepare for projects or renovations or if you are just not ready to receive the items in the office.

The Project Storage and Staging area is located within the storeroom, specifically in the receiving area. It is a secure area, and all items received are cataloged and maintained by the storeroom staff. Once you are ready for the items, the staff will be glad to make the necessary delivery arrangements. If you are in need of this type of service, please call 724-357-3015, and storeroom employees will be glad to help you. You can also see a complete procedure on the website at www.iup.edu/centralstores/howto.



Through Folger Hall Construction, Print Center Operates as Normal

By Toni Linta, University Printing Supervisor

Since September 2014, the Print Center has been working around contractors, loud noises, dust, and open holes. The staff has made sure construction has not slowed down production, giving you your jobs on time and of the highest quality. The Print Center still offers the same great products. You can have posters printed up to 42" wide x 72" tall as well as banners and retractable banners. The Print Center also offers course packets, manuals, brochures, business cards, postcards, laminating, folding, and drilling as well as many other services to fit your printing needs.

If you have any questions, please contact the Print Center at 724-357-2583.



Kovalchick Complex Shines Bright This Spring

By Seth Benalt, General Manager, Kovalchick Complex

The Kovalchick Convention and Athletic Complex packed the house this spring. It hosted an interesting variety of events in the Ed Fry Arena while, in April, the conference center had its best month to date. Both ticketed and non-ticketed events appealing to a variety of demographics made their way to the Kovalchick Complex while annual events and new clientele took over the conference center.

The unique Irish musical ensemble known as Celtic Woman brought its 10th anniversary world tour show to the Kovalchick Complex on March 15, adding a cultural element to the entertainment mix. Not to be outdone, Christian rock icons the Newsboys followed this event on April 18 with their "We Believe...God's Not Dead" tour and garnered large community interest and a new addition to the Kovalchick Complex repertoire in the area of Christian music. Legendary bands Kansas and Blue Oyster Cult hit the stage on May 30 in a unique tour that appeals to classic rock fans.

Sporting events included Cheerlebrity, a varsity all-star cheering competition in February, and FLO Nationals, a high school wrestling tournament in April. A historic IUP basketball season also enhanced the roster, as the Kovalchick Complex hosted and supported women's and men's PSAC and NCAA championship runs in the arena and conference center areas. Efforts to cheer on the Crimson Hawks in the postseason began at the last regular season game, as a Chamber of Commerce "After Hours" event was held in the conference center and played host to more than 200 community business members. The Crimson Hawks' journeys to multiple victories resulted in NCAA watch parties that invited the community to the Ed Fry Arena to support IUP basketball and culminated in a "Celebration of the National Finalists" party on April 6 in the Kovalchick Complex's DeChurch Lobby.

The conference center, while retaining existing clients, added new business this year, including the College of Health and Human Services Conference on April 30. The Leader's Circle Awards event, held April 22, was also a huge success, as community service members were recognized in regal fashion. A testament to the conference center growth is the William Penn Luncheon, an annual event started by the Boy Scouts of America that almost doubled in size. It brought in NFL Hall of Famer Jerome Bettis to speak and recognize the local honoree, Todd Brice. The conference center activity continued to flourish with the groundbreaking ceremony held for the new Hilton Garden Inn being built next to the Kovalchick Complex and slated to be finished in summer 2016.

The Kovalchick Complex is ready to host, manage, and present several exciting events for the community this fall, including IUP football, IUP men's and women's basketball, weddings, reunions, concerts, family shows, and the annual holiday classic, B. E. Taylor, to end the season.

The Kovalchick Complex staff is dedicated to the success of the facility, customer service to all patrons, and creating a positive impact in the surrounding communities. Charitable initiatives included volunteering time at the Cold Hands, Warm Heart 5K race and partnering with the national 911 Cell Phone Bank to collect old electronic devices for residents in high-risk communities.

The Kovalchick Complex continues to deliver on the promise to IUP, the community of Indiana and surrounding counties, and patrons of the facility to pursue first-rate entertainment while making use of the many management practices that keep the Kovalchick Complex operationally efficient.



50 Shades of Sunscreen

By Evie Carnahan, Bursar and Carly Nicholson, Assistant Bursar, Office of the Bursar

With all the sweat inducing days we've been having lately, we decided to take a look at who is using sunscreen and who is not. We've all been inundated with information stating that if we don't wear sunscreen, we'll get cancer. Sunscreen has been around only since the 1930s; the first UVA/UVB sunscreen wasn't introduced until 1980 by Coppertone. How did our ancestors survive?

First we looked at who's the worst at protecting their skin from the sun and skin cancer—men or women? Men are, according to the [latest study on sunscreen use](#) by the Centers for Disease Control and Prevention (CDC). Only 14.3 percent of men said they regularly used sunscreen, but surprisingly women are not much better. Only 29.9 percent apply it to their face and bodies on a regular basis, and more than a third of both sexes who use sunscreen weren't sure whether the type they used provided broad-spectrum protection needed to protect against both UVA and UVB rays.

What are UVA and UVB rays, and what is the difference? UVB are higher energy and are responsible for sunburn. UVA rays are lower energy and are here year-round. They can go through glass, they are related to skin aging, they are known to depress the immune system, and they are linked to melanoma, the most deadly form of skin cancer. Melanoma is the third most-common cancer in adolescents and young adults, and it costs our society more than \$3.3 billion each year, according to the surgeon general's report on skin cancer.

There are so many choices out there—sprays, oils, and lotions and at many strengths. Is the higher the SPF number always better? We need to protect ourselves, and sunscreen acts as a barrier between us and the sun, but it can only do so much. To reduce your risk of skin cancer, try to limit your time in the sun between the hours of 10:00 a.m. and 2:00 p.m. On days that is not possible, choose a product that works for you. Lotions are best because we can see the amount that is being applied. While sprays are not as messy, they tend to blow away or be inhaled, which is not good in itself. It is recommended to choose one that has an SPF between 15 and 50. Anything over 50 is not adding any value to protecting your skin. Hats, shirts, and shade are also good additions to your sunscreen. The following are three of the best buys that we found. As you can see, you don't have to spend big bucks for good protection.

- No-Ad Sport SPF 50 lotion for \$10
- Equate Sport Continuous Spray SPF 30 for \$8 from Walmart
- Equate Ultra Protection lotion SPF 50 for \$9 from Walmart

The best way to stay sun safe is to plan ahead and choose an SPF based on what you will be doing that day. The type of clothing you choose makes a difference, too. For example, a white T-shirt is going to provide less protection than a darker one, and a straw hat less protection than a baseball or fishing hat.

It comes down to common sense. You can't stay out all day unprotected and not expect to get burned, so be smart about your choices and protect the skin you're in.



Red, White, and Blue Summer Holidays

By Barb Ritts, Budget Analyst, Budget Office

The summer months typically bring the onset of picnics, barbecues, and vacations. But those same summer months bring a cause for patriotism that should not be overlooked.



MEMORIAL DAY (formerly called Decoration Day) is observed on the last Monday of May and honors the men and women who have died in service to the United States of America. The holiday started in 1868, when it was declared a day to honor Civil War soldiers and decorate their graves with flowers, wreaths, and flags. New York was the first state to recognize the holiday in 1873, and by 1890 it was recognized by all of the northern states. The south did not acknowledge the day until after World War I. It was officially declared a federal holiday in 1971. Each year, thousands celebrate Memorial Day at Arlington National Cemetery with a ceremony in which a small American flag is placed on each grave. Traditionally, the president or vice president places a wreath at the famous Tomb of the Unknown Soldier. It is also customary on Memorial Day to fly the flag at half-staff until noon and then raise it to full-staff until sunset. There have been in excess of 650,000 battle deaths in America's wars from 1775-1991. This does not include ongoing conflicts since 2001. The number of deaths from battles speaks to the sacrifices that soldiers and their families have made. We honor all service members from America's wars for the ultimate sacrifice in service to our nation.



FLAG DAY is not officially a federal holiday but is observed every year on June 14. In 1916, President Woodrow Wilson named this day as Flag Day, but Congress never passed it as a holiday. This day honors the American flag and all its traditions. Some organizations hold parades and events in celebration of America's national flag and what it represents. The flag symbolizes the strong spirit that has brought liberty and prosperity to the people of America. It was first declared that there should be a star and stripe for each state, making 13 of both, as the states at the time were the original 13 colonies. Nobody knows for certain who designed the flag, but it is thought to be Congressman Francis Hopkinson. In May of 1776, Betsy Ross, a seamstress, reported that she sewed the first American flag. Between 1777 and 1960, Congress passed several acts that changed the shape, design, and arrangement of the flag and allowed for more stars and stripes to be added to reflect the admission of each new state. The flag currently consists of 13 horizontal stripes, seven red alternating with six white. The stripes represent the original 13 colonies; the stars represent the 50 states of the Union. The colors are symbolic: Red is for valor and zeal, white is for hope and purity, and blue is for reverence and loyalty. There are many customs and traditions surrounding the American flag, and each year June 14 is set aside to teach and remember the history of these customs.



JULY FOURTH, also known as Independence Day, is the most patriotic holiday celebrated in the United States. It is the day in 1776 that the Second Continental Congress adopted the full and formal Declaration of Independence. This statement was prepared by a committee of five after voting for independence from Great Britain. For the first 15-20 years after the writing, Americans didn't celebrate it much, but as years passed, celebrations became more common. In 1870, almost 100 years later, Congress declared July Fourth to be a national holiday. While the official observance always falls on the fourth day of July, participation and celebrations may vary according to which day of the week the fourth falls on. A salute of one gun for each state in the United States, called "Salute to the Union," is fired at noon on this day by any capable military base. Some celebrations and fireworks displays may take place on a weekend if the fourth is in the middle of a week.



LABOR DAY is considered to be the final patriotic holiday of the summer months. It is a yearly national tribute to the contributions that workers have made to the strength and prosperity of our country. The holiday was first proposed in 1882 by the Central Labor Union of New York, which adopted a proposal and appointed a committee to plan a demonstration and picnic. The proposal came as a result of workers being tired of harsh conditions and long hours and small children being forced to work. Workers began organizing themselves into labor unions to fight for higher pay, shorter workdays, and the rights of children. They wanted limits on the age of their workers, so that small children were not hurt or overworked in factories. In 1894, Congress passed a law making Labor Day a national holiday. Since that time, the nation has paid tribute on Labor Day to the creator of so much of the nation's strength, freedom, and leadership—the American worker.

Each federal holiday that falls within the summer months has been selected to honor particular events or sentiments that have contributed to making the United States and its people a strong nation.





Please welcome the following employees who are new to the Administration and Finance Division:

- Megan Elliott, clerk 2 in Public Safety and University Police, February 9
- Brittany Weaver, management technician in Human Resources, February 16
- Lorie Albright, compensation and classification analyst in Human Resources, March 16
- Gaynelle Kalanavich, temporary groundskeeper in Grounds, April 6
- Vickie Marshall, temporary groundskeeper in Grounds, Punxsutawney, April 6
- Curtis Miller, temporary groundskeeper in Grounds, April 6
- Richard Norris, temporary groundskeeper in Grounds, April 6
- Roderic Phillips, temporary groundskeeper in Grounds, April 6
- Daniel Zack, temporary groundskeeper in Grounds, April 6
- John Tarasovich, Jr., temporary groundskeeper in Grounds, April 7
- Lance Lyle, temporary groundskeeper in Grounds, April 8
- Landon Martin, temporary groundskeeper in Grounds, April 13
- John Brady, temporary maintenance repairman 2 in Building Services Maintenance, May 4
- Edwin Buterbaugh, temporary maintenance repairman 2 in Building Services Maintenance, May 4
- Timothy Dreischalick, temporary maintenance repairman 2 in Building Services Maintenance, May 4
- Paul Fairman, temporary maintenance repairman 2 in Building Services Maintenance, May 4
- Mark Horvath, temporary maintenance repairman 2 in Building Services Maintenance, May 4
- Vernon Leasure, temporary maintenance repairman 2 in Building Services Maintenance, May 4
- Daniel Serian, temporary laborer, Building Services Maintenance, May 4
- Norman Trimble, temporary electrician, Building Services Maintenance, May 4
- Jeffrey Tucker, temporary maintenance repairman 2 in Building Services Maintenance, May 4
- Timothy Vadasy, temporary maintenance repairman 2 in Building Services Maintenance, May 4
- Cary Beni, temporary custodial worker 1 in Custodial Services, May 8
- Susan Deem, temporary custodial worker 1 in Custodial Services, May 8
- Jules Dill, temporary custodial worker 1 in Custodial Services, May 8
- Maryann Eyler, temporary custodial worker 1 in Custodial Services, May 8
- Janessa Schuring, temporary custodial worker 1 in Custodial Services, May 8
- James Sprankle, temporary custodial worker 1 in Custodial Services, May 8
- Ralph Zitterbart, temporary custodial worker 1 in Custodial Services, May 8
- Jennifer Albright, temporary custodial worker 1 in Custodial Services, May 10
- Theodore Allen, Jr., temporary maintenance repairman 2 in Carpenter and Paint Shop, May 10
- Ronald Gleaves, temporary custodial worker 1 in Custodial Services, May 10
- Shekiethia Keele, temporary custodial worker 1 in Custodial Services, May 10
- Roxanne Kressley, temporary custodial worker 1 in Custodial Services, May 10
- Halle Owens, temporary custodial worker 1 in Custodial Services, May 10
- Noel Paulina, temporary custodial worker 1 in Custodial Services, May 10
- Brittany Smith, temporary custodial worker 1 in Custodial Services, May 10
- Linda Stillman, temporary custodial worker 1 in Custodial Services, May 10
- Vicki Black, temporary custodial worker 1 in Custodial Services, Punxsutawney, May 11

Continued on next page.



- Justin Costello, temporary equipment operator A in Grounds-Sidewalk Program, May 11
- Joseph Marinas, temporary mason in Grounds-Sidewalk Program, May 11
- Melissa McAfoos, temporary custodial worker 1 in Custodial Services, Punxsutawney, May 11
- Michael Williamson, temporary semi-skilled laborer in Grounds-Sidewalk Program, May 11
- Matthew Bartus, temporary maintenance repairman 2 in Building Services Maintenance, May 14
- Jeff Cramer, temporary laborer in Building Services Maintenance, May 14
- Joseph Herdman, temporary maintenance repairman 2 in Building Services Maintenance, May 14
- Terry Johnson, temporary maintenance repairman 2 in Building Services Maintenance, May 14
- Anthony Kline, temporary maintenance repairman 2 in Building Services Maintenance, May 14
- Shawn Leasure, temporary maintenance repairman 2 in Building Services Maintenance, May 14
- Samuel McAdams, temporary maintenance repairman 2 in Building Services Maintenance, May 14
- Randall Mers, temporary maintenance repairman 2 in Building Services Maintenance, May 14
- Charles Weston, temporary maintenance repairman 2 in Building Services Maintenance, May 14
- Harold Wetzel, temporary maintenance repairman 2 in Building Services Maintenance, May 14
- David Zik, temporary maintenance repairman 2 in Building Services Maintenance, May 14
- Jeff Zele, temporary maintenance repairman 2 in Building Services Maintenance, May 15
- Donald Learn, temporary maintenance repairman 2 in Carpenter and Paint Shop, May 18
- Erin Lockhart, administrative assistant 1 in Human Resources, May 18
- Richard Rugh, temporary custodial worker 1 in Custodial Services, Punxsutawney, May 18
- Kirsten Coleman, temporary custodial worker 1 in Custodial Services, May 19
- Jana Stineman, temporary custodial worker 1 in Custodial Services, May 19

**Management Team
Administration and Finance**

Dr. Cornelius Wooten
Vice President

Mr. Mike Brown
Associate Vice President for Facilities Management

Mr. Craig Bickley
Associate Vice President for Human Resources

Ms. Susie Sink
Associate Vice President for Finance

Mr. Sam Phillips
Assistant Vice President for Administration

Mr. Tom Borellis
Special Assistant to the Vice President for Special Projects

Vacant
Director of Procurement Services and Central Stores

Mr. Doug Campbell
Interim Director of Public Safety and University Police

Mr. Bob Deemer
Budget Director

UPCOMING EVENTS

Independence Day	Saturday, July 4
Summer Session II Classes Begin	Monday, July 6
Summer Session II Classes End	Thursday, August 6
Fall 2015 Classes Begin	Monday, August 24
Labor Day	Monday, September 7
First Day of Autumn	Wednesday, September 23
Columbus Day	Monday, October 12
Halloween	Saturday, October 31
Daylight Savings Time Ends	Sunday, November 1

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