



A&F NEWS

Volume III, Issue 2
October 2011

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A MESSAGE FROM THE VICE PRESIDENT

By Cornelius Wooten, Ph.D.



Dealing with Changes in the Workplace and the Many Demands of Our Lives

Our world is constantly changing. Likewise, IUP is changing. Change is generally good. In order to effectively deal with change and the many demands it places on our professional and personal lives, I advocate three priorities that will help to guide us. These priorities are: Communication, Cooperation, and Collaboration.

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Communication is defined by Webster as "an act or instance of transmitting information," which we must use effectively on a daily basis to complete a task correctly at work, or to coordinate all the many activities in our personal lives.

Cooperation is defined by Webster as "the action of cooperating, or a common effort," which is to our benefit to practice in order to work with our co-workers cohesively.

Collaboration is defined by Webster as "to work jointly with others or together especially in an intellectual endeavor." In both our professional and personal lives, collaborating with others will only make our outcomes stronger and more unified.

I encourage you to embrace change. It is hoped that you will adopt these three principles, which can be applied to all areas of our lives.

"If you want to be incrementally better: Be competitive. If you want to be exponentially better: Be cooperative."
-Author Unknown

"Alone we can do so little; together we can do so much."
Helen Keller

"The single biggest problem in communication is the illusion that it has taken place."
George Bernard Shaw

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C O O P E R A T I O N

"I Give Because..."

The State Employees Combined Appeal (SECA)

By Ray Wygonik, Engineering and Construction

The 2011 campaign is well underway and I hope you each have taken the opportunity to review the charities participating in the campaign and have completed a pledge card to provide financial support for a cause or charity important to you.

While SECA has been around for the past two decades, what it is, exactly, is still a mystery to many employees. Let me explain . . . the State Employees Combined Appeal (SECA) is the Commonwealth of Pennsylvania's sponsored charitable fundraising campaign for state employees. SECA supports over 1,400 charitable agencies, from those serving the local area, to agencies serving state, national or international needs. Be assured there is a charity that aligns with the mission(s) important to you.

In fact, you can even choose to support the United Way through your SECA commitment. SECA provides for easy, regular giving through automatic, bi-weekly payroll deductions. Giving is non-political, and at IUP, the campaign is supported by the university and by all the unions representing IUP employees.

I am honored to serve as coordinator for the 2011 SECA campaign. The decision to assume this role was not an easy one. Giving is a very personal decision, and it is not comfortable to ask people to give of their hard-earned money. When I was asked to serve as coordinator, I took a moment to ponder this year's theme, "**I Give Because...**" and decided I needed to do more than just complete a pledge card.

We typically think of charities helping those who are less fortunate than ourselves. Giving for that reason alone is a trademark of Americans, and we have shown countless times that we are a generous nation. But if we take a moment to look at our own lives, those of our families, our relatives, and our friends, we would probably be surprised to see how much we, ourselves, and those close to us, have benefited from the agencies and charities support by SECA.

Several years ago I had some serious health challenges, and in the span of an 18-day hospital holiday I received nine units of blood and six units of platelets. In the weeks following, I had my tank filled several more times. I am not sure where it was all going once it went into my arm, but the doctors said I needed it. The real miracle was that with just a call to the local blood bank, in a matter of hours, the proper type of blood was delivered and flowing into my body, giving me new life time and time again. Since then I've never failed to notice the countless blood drives the Red Cross holds to maintain an adequate blood supply. We take for granted many of these things, and the immense work and expense needed to provide them. My story could continue with tributes to Visiting Nurses, cancer research, and a number of other SECA supported agencies. While I consider myself to be very fortunate in life, I have personally benefitted immeasurably from agencies supported by SECA.

If we take a moment, we can all find a personal reason for supporting one of the SECA charities. We have the power of numbers, and it would only take a small donation from each IUP employee to make a major impact. Think of all the ways you spend \$1, \$2, or \$5 each day. Candy bars from the vending machines are a \$1; a cup of coffee can be anywhere from \$2 to \$5. Or consider the cost of just one of your favorite evening refreshments (*and we don't always stop at one!*). The list goes on. Each of us, giving the cost of any one of these items once in each biweekly pay period, would represent a wellspring of support for the 1,400 agencies supported by this appeal.



I ask that each of you now take a moment to ponder: "**I Give Because...**"

Thank you.

Conference Services Brings North American Ghanaian Seventh-Day Adventists to IUP

By Kathy Evanko, Director, Conference Services

IUP and the Kovalchick Complex played host to the North American Ghanaian 7th Day Adventist Conference (NAGSDA) Meeting with more than 1,350 people in attendance from July 28-31. This annual meeting is a family event for members of the NAGSDA. It affords time for study, fasting, prayer, and socializing. While adults were in prayer services or special informational sessions, children and youth were kept busy with Bible-based and musical activities. Attendees came from many states, including Ohio, New York, Delaware, Illinois, Maryland, Texas, California, and Oklahoma. Montreal, Canada and London, England were also represented.

Participants appreciated IUP's beautiful campus, the features and amenities of the Kovalchick Complex, suites in the residence halls, and the tasty meals served in the dining hall. So pleased were they, in fact, that the organization has decided to return to IUP in 2012, as well as in 2013 for their 25th anniversary.



The Kovalchick auditorium was one of the venues used for Conference sessions.

IUP Moving Full Speed Ahead with its Recycling Program

By Michael Mann, Recycling Coordinator

As the Recycling Coordinator, I'd like to take this opportunity to update the IUP community on the new efforts of the Recycling Committee.

As we begin the new school year, we remain committed to improving our recycling program. As of January 2011, a new look was given to the recycling bins for every academic building. A set of blue bins with color-coded lids were purchased and placed in building entrances. Each bin is clearly labeled to ensure that proper content is placed inside. These bins are used for the disposal of mixed office paper, aluminum beverage and aerosol cans, plastics and newspapers.

To expand our efforts to recycle more cardboard, IUP kicked off a program during the fall 2011 residential move-in weekend. Waste Management delivered special dumpsters designated for cardboard only and one was placed next to each regular trash dumpster. Twenty student volunteers worked two hours each on the afternoon of Saturday,

August 27, to assist the custodial staff with breaking down cardboard moving boxes. After the move-in, Waste Management hauled twelve full containers of cardboard to the local recycling center.

This fall, the campus Recycling Committee will hold a second building audit. The purpose of the audit is to see how much money IUP saves by recycling and reducing landfill costs. Sutton Hall was a focal point in the first audit, and will be audited again this fall to see what savings recycling has produced.

To promote the IUP Recycling Program, we will visit with campus building managers on a regular basis to ensure that their recycling needs are being met and to seek

suggestions regarding how the service may be further improved.

As IUP's Recycling Coordinator, I invite any dedicated and enthusiastic students, faculty or staff members who are interested in helping to make a difference in our efforts to recycle, to contact me and join the committee. Thank you!



Color-coded recycling bins are positioned in building Entryways.



IUP students returned to campus and moved into the residence halls August 26-27.



There was plenty of cardboard and work to go around on move-in weekend!

The Central Storeroom and What We Offer to Campus Customers

By Michele L. Fatora

File and Miscellaneous Item Storage

Is your office space too crowded? Do you have too many filing cabinets filled with documents you never use but can't dispose? Do you have items you use only a few times per year stuffed into a corner?

If you answered "Yes" to any of the above questions, the Central Storeroom has a service for you! Our file and miscellaneous storage service may be just what you are looking for.

File Storage

Our file storage is located in a secure area of the Robertshaw Building. This service provides your office with a safe, secure, and efficient way to store those files that are used infrequently, or must be kept until a specific disposal date. Files are boxed and labeled by you, and once they arrive at the central storeroom, they are cataloged in a database and placed in storage. You will receive a detailed report of what you have stored and the storage status.

The files are available as needed and can be slated for disposal at a time you specify. Once the destruction date is set and confirmed by you or your department, we even take care of the shredding!

Miscellaneous Storage

Our miscellaneous storage is perfect for those items you use once in awhile, those items you need to store while renovations are underway or while you are rearranging your office space.

We have a designated area for such storage and the items can be accessed when needed. Examples of such items are materials used for orientations or workshops that are only needed a few times each year.

More detailed information about these services and how to request them is available on our website at www.iup.edu/centralstores/howto. You may also contact the Central Storeroom by phone at extension 7-4074 and speak to Michele.

University Printing Now Open for Business

By Toni Linta

Have you ever needed posters printed for an upcoming garage sale? Or a newsletter printed for your organization? *And did you know that you can now have such items printed at the University Printing Center?*

The University Printing Center has opened its doors to the public, and offers quality printing services with fast turnaround. Not only can the Center meet your work-related printing needs, but all of your personal printing needs as well.

The University Printing Center is conveniently located on IUP's Market Place. Customers can place orders and pick up their printed materials, and in most cases, the printing can be done while they wait. Alternatively, customers may submit their orders via e-mail and stop by later to pick up the copies. Payment may be made by cash, check, credit card, and the new I-Card.

The staff of the University Printing Center is excited about this new venture and looks forward to a successful future in the local printing market. They are working very hard to provide outstanding service and make the lives of their customers just a little easier.



Need Furniture or Equipment that's not in the Budget?

Think Central Stores

By Michele L. Fatora

Have you ever needed a piece of furniture or equipment for your office but your budget wouldn't allow it? If so, the IUP Surplus and Reissue service may be just the ticket!

Surplus Properties, located at the Robertshaw Building, can help you find those odds and ends that you are looking for. Whether it's something we have available now, or something we can watch for, Central Stores can often help. We frequently receive used (but in good condition) office furniture, equipment, and miscellaneous items such as desk trays, telephones, and adding machines that are sent to "surplus" by various offices on campus. As each item comes in, we inspect it and determine whether it will be sent to surplus for later sale, or stored in the Central Storeroom to be reissued to a campus customer upon request.

We encourage you to stop by and visit our surplus area. You may be pleasantly surprised by what you find there.

While our department strives to continually improve upon the services we provide to campus customers, we also work hard to meet the needs of our off-campus customers. We are currently in our second year of working with local non-profit (501c3) organizations to donate items we no longer use to those in need. To date, nearly 100 organizations have registered for this community service provided by IUP. Periodically, these organizations are notified of the availability of surplus stores and invited to come to campus to view the items we have available. We have received many thanks from these organizations and look forward to continuing to provide this much needed service in the years ahead.

For more information regarding the items available for reissue, as well as the other services provided by the Central Storeroom, please visit our website at www.iup.edu/centralstores.

Coming Soon to the Kovalchick Complex

By Amy White

The Kovalchick Complex has announced an exciting fall line-up of performances.

On September 29, Pittsburgh native, Wiz Khalifa, with special guest Wale, took the stage in front of the first sell-out crowd at the Complex. *"This event is the perfect kick-off to Homecoming Weekend here at IUP," said Director of Student Activities and Assessment for IUP, Zach Clark. "This is an amazing artist, and the community response has been outstanding!"*

Former 'Hootie and the Blowfish' front man, Darius Rucker, took the stage with special guests Rodney Atkins and Frankie Ballard on Friday, October 7 at 7:30 p.m. These three country music all-stars will rock the stage and mix the night with blues, country rock, and American pride.

October 22 marks the Dinner and Dueling Pianos event, which will be held in the Toretta Auditorium. Dueling Pianos International is a high energy, all request, sing-along, clap-along, rock 'n' roll, comedy show where the audience is as much a part of the show as the entertainers. Tickets to the show are \$12. Tickets are also available at the group price of \$30. Group tickets include dinner with a deluxe menu, beverage of choice, and show ticket.

A Christmas classic, Mannheim Steamroller, comes to Indiana November 17, for a night of Holiday tradition. Mannheim Steamroller is an American musical group founded by Grammy Award winner [Chip Davis](#), who also directs and co-produces the tour. The group is known primarily for its modern renditions of traditional [Christmas music](#). The show will feature the favorite Christmas music of Mannheim Steamroller along with state-of-the-art multimedia effects. Just one performance is scheduled at the Kovalchick Complex, and it is the only show planned this year in western Pennsylvania.

The amazing world of Disney skates through Indiana December 1 – 4, with Disney On Ice. Mickey, Minnie, Donald and Goofy all have their bags all packed for a journey that will transport audiences straight from their seats into the magical worlds of characters Lilo and Stitch as they hula in Hawaii; Simba and Nala as they explore the African Pride Lands; Ariel and Sebastian as they experience an aquatic adventure in their undersea kingdom; and Peter Pan and Tinker Bell as they soar through the starry skies of London.

"We are thrilled to have the Toughest Monster Truck Tour at the Complex January 27 and 28," said Global Spectrum's Jim Grafstrom, General Manager of the Kovalchick Complex. "It just goes to show that our facility is a multi-faceted venue with opportunity for a wide variety of events." "The Toughest Monster Truck Tour has an exquisite reputation of over-delivering quality entertainment that is fun for the entire family."

All monster truck events are not created equal. The Toughest Monster Truck Tour strives to create more exciting events through challenging courses and bringing together some of the best monster trucks and drivers in the nation. Besides the Legendary Bigfoot, fans can expect to see Tailgator, Razin' Kane, Big Dawg, and the thirty seven thousand pound fire-breathing, car-eating, transforming dinosaur robot named Transaurus.

Tickets for all shows are on sale now at the Complex Box Office. Tickets may also be purchased by phone at 800-298-4200, or online at [comcastTIX.com](#). For more information about the Complex or upcoming performances, contact Amy White at 724-357-5205.

Arizona Weekend Getaway

By Bobbie Douglass

The last weekend of August, several family members and I traveled to Arizona to attend a wedding in Flagstaff. We flew into Phoenix, arriving at 9:30 a.m. Even this early in the day, the heat was nearly unbearable. It was dry heat, but still HEAT. We were happy to head north and to a higher elevation where the temps were lower.

On the drive from Phoenix to Flagstaff, we toured the scenic city of Sedona. Sedona is surrounded by rugged canyons and is known as a spiritual mecca. One can buy souvenirs at many unique little shops and art galleries.

Nothing can compare with the spectacular views of the Red Rocks of Sedona. Names of some of the red-rock formations are Coffeepot, Cathedral, and Thunder Mountain.

We hiked Oak Creek Canyon, where we took off our shoes to soothe our hot feet in the Oak Creek. With the temperature at 101 degrees F, the water bottles we carried with us were not very refreshing.

We soon piled back into the van and headed for Flagstaff, which has an elevation of 7,000 feet and was 20 degrees cooler. This part of Arizona has forests instead of cacti, which reminded me of western Pennsylvania. We had a grand time at the Saturday wedding. Sunday morning we headed back to Phoenix and caught the flight to Pittsburgh to return to work on Monday.

If you haven't been to the western states, I strongly encourage you to take the trip. I would recommend taking two weeks rather than three days in order to have time to see more sights.



Bell Rock is a stunning red sandstone formation found among the Red Rocks of Sedona.



The Cathedral Rock formation rises above Oak Creek.

Student Employee Seeks International Registered Riding Instructor Certification

By Karen Alsop and Jennie Kopczyk

Jennifer Kopczyk, a sophomore at IUP majoring in Disability Services, is a student worker in the office of the Associate Vice President for Finance. Jennie is the daughter of Phil and Wendy Kopczyk, both IUP employees. Wendy is a fiscal assistant in the Eberly College of Business and Information Technology, and Phil is a refrigeration mechanic in Facilities Operations.

Since she was a little girl, Jennie loved horses and wanted one of her own. Her parents told her that if she would join 4-H and learn more about caring and working with horses, she could have a horse. Jennie then joined 4-H, and soon after, got her first pony, Bullseye.

It was soon time for Jennie to start taking riding lessons, and Jennie and her mom looked into different riding stables that offered lessons. Together, they decided the best fit was with Cindy Goril at Star Equestrians in Strongstown, Pennsylvania. Star Equestrians is a non-profit organization that currently serves 35+ riders and others of all abilities through therapeutic and recreational riding, horsemanship, and gardening. Jennie started taking recreational riding lessons and continued through the 4-H program, showing her horses at 4-H shows and other fun shows. In the years after purchasing Bullseye, Jennie added Geronimo, Reina del Fuego, Ben, Veronica, and just recently, Duke, to her herd.

Jennie began her riding career at Star Equestrians as a traditional rider at the age of ten, and for the last nine years has volunteered numerous hours as a horse groomer and exerciser, and as a volunteer helping with therapeutic riding lessons. Whenever Cindy needed help, Jennie was there.

In 8th grade, Jennie decided that she someday wanted to have her own therapeutic riding facility so she began to plan the steps required to achieve that goal. The first step was to gain some experience, which was pretty easy, since she was already working with Star Equestrians' riding program. Under Cindy's supervision, Jennie has been giving therapeutic lessons there for the last two years.

The next step was to become a registered therapeutic horseback riding instructor. There are two phases to achieve this certification. In Phase One, one must become a member of PATH (Professional Association of Therapeutic Horsemanship) International, complete CPR and first-aid training, and successfully complete two online courses and exams that cover general knowledge about horses, disabilities, and safety. Phase Two requires preparing an instructor resume, completing a written interview, performing 25 hours of group instruction, attending a three-day PATH workshop, and completing the two-part certification exam that includes both a riding test and an instructor test.

Once Jennie successfully completes the instructor test this fall, she will be a PATH International Registered Riding Instructor. She will continue to work with Star Equestrians in Strongstown as an instructor, where she is now also on the Board of Directors.

Jennie and Veronica relax after a horse show.

If you or someone you know has an interest in acquiring more information on the Star Equestrians Center you can contact Jennie at J.S.Kopczyk@iup.edu or you can contact Cindy Goril at 814-749-9690, star_equestrians@comcast.net.



Jennie displays a blue ribbon won at a 4-H Horse Roundup. At this particular event, she took first place in each of two classes.



CONGRATULATIONS!!

Congratulations to Mark & Phyllis Geletka who became grandparents for the second time when their daughter, Jessica, gave birth to **Harlan James Halchak** on August 6, 2011. Harlan's older brother, Luke, now two and one-half, was excited to have a new brother and is already anxious for them to play together. Both Jessica and her husband, Tristano, are IUP graduates.



Dad (Tristano) and the boys (Luke and Harlan).
Mom's taking a break!



Thank You...

I wish to express my heartfelt appreciation to the members of the A&F Division for the lovely floral arrangement you sent to the funeral home when my mother, LaVerne Manion, passed away in August. I also want to thank my friends and colleagues in the Division and the university community who provided so much comfort and support to me during that difficult time. Some of you drove 88 miles round trip to the funeral home in Turtle Creek to pay your respects (*God love you for that!*); others sent sympathy, mass, and prayer cards, offered words of condolence, patiently listened to my sad tales about her final days, or made memorial contributions to the St. Thomas More University Parish. I was and am truly overwhelmed by your generosity and the groundswell of sympathy and support that I received. It's an honor and a privilege to know and work with people like you – people who care enough to be there when times get tough.



Kathleen Manion

Management Team Administration and Finance

Dr. Cornelius Wooten
Vice President

Mr. Mark A. Geletka
Associate Vice President for Facilities Management

Ms. Helen Kennedy
Associate Vice President for Human Resources

Ms. Susie Sink
Associate Vice President for Finance

Mr. Sam Phillips
Interim Assistant Vice President for Administration

Mr. Tom Borellis
Director of Student Housing Development

Mr. Bob Bowser
Director of Procurement Services and Central Stores

Mr. Samuel Clutter
Director of Public Safety and University Police

Mr. Bob Deemer
Budget Director

UPCOMING EVENTS

Halloween	Monday, October 31
Daylight Savings Time Ends	Sunday, November 6
Election Day	Tuesday, November 8
Veteran's Day	Friday, November 11
Thanksgiving Recess	November 21–27
Thanksgiving	Thursday, November 24
Fall 2011 Classes End	Monday, December 12
Final Exams	December 13–16
Commencement	Saturday, December 17
New Year's Day	Sunday, January 1