

Diverse Voices

PRODUCED BY THE IUP COLLEGE OF EDUCATION & COMMUNICATIONS DIVERSITY & INCLUSION STANDING COMMITTEE



COLLEGE OF

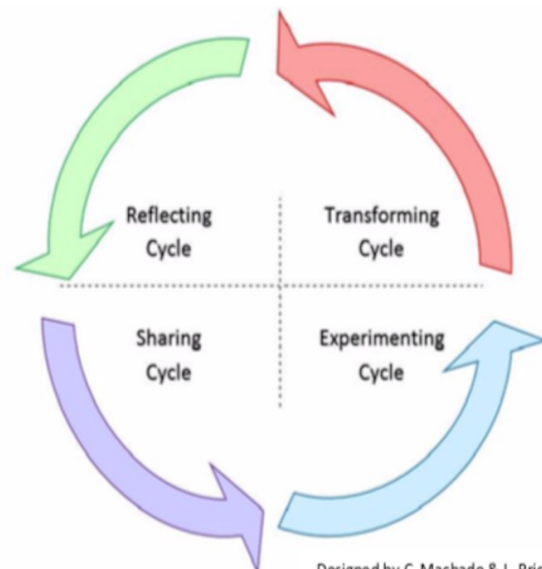
Education and
Communications

About DISC:

As the College of Education and Communications, our staff and faculty are often looked to as leaders in pedagogy and communications technology, especially as we teach and create messages to reach all those we serve. In 2013, the college partnered with the Office of Social Equity to address the need to gauge diversity, inclusion, and cultural competence within our college. A college-wide taskforce created a **Diversity and Inclusion Action Plan** and later evolved into the Diversity and Inclusion Standing Committee (DISC).

One of our primary goals as educators is to prepare students to interact effectively in an increasingly diverse and multicultural world. The committee meets monthly to address diversity-related issues in the College to accomplish this goal. The conceptual framework that undergirds the Diversity Action Plan has two components: cycles and dimensions. The four cycles pictured below, depict totality, integration, and continuity. Members of the college can enter the framework at any cycle. Goals and objectives have been developed for the seven dimensions which are listed below.

- Recruitment and Retention of Students
- Recruitment and Retention of Staff and Faculty
- Curriculum
- Teaching
- Scholarship
- Professional Development and Service
- College and Departmental Operations



Designed by C. Machado & L. Price (2016)

DISC is open to campus collaborations and partnerships. If you are interested in joining or partnering with DISC or have any questions about diversity in the College, contact us at COEC-Diversity@iup.edu.



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IUP Equity, Diversity, and Inclusion Resources:

[Campus Diversity Events Calendar](#)

Be aware of IUP's diversity events and encourage student attendance.

[Disability Services](#)

Ensure the inclusion of IUP students with disabilities by informing yourself of IUP's disability access and advising services.

[D2L Resource Page](#)

Find diversity, equity, and inclusion resources to educate yourself and empower others.

[Food Pantry](#)

Food insecurity is a reality across the country. Students can stop down to [Suites on Pratt](#) G-12 for food, feminine products, school supplies, and more.

[IUP Diversity, Equity, and Inclusion](#)

Learn more about University-wide offices, commissions, student groups, and initiatives with a focus on diversity, equity, and inclusion.

[LGBTQIA Support](#)

Find support and resources for any LGBTQIA individual in the IUP community.

[The Center for Multicultural Student Leadership and Engagement](#)

Encourage students to get involved with MCSLE's available experiences, programs, and facilities of a diverse and inclusive nature, aimed to maximize collaboration between students and the community.

[Office of Social Equity and Title IX](#)

Find resources and information about preventing sexual misconduct and discrimination and find avenues for reporting issues.

[Preferred First Name policy](#)

For students, faculty, staff, and alumni to indicate their preferred first names to the university community.

[President's Commission on Diversity and Inclusion](#)

Learn about the Commission and their diversity and inclusion initiatives.

[Reporting an Incident of Concern](#)

Know how to report a non-emergency incident of concern to the University.

