



The IUP Department of Employment and Labor Relations and the Pennsylvania Laurel Highlands Chapter of the Labor and Employment Relations Association invite you to join them for the

## **39th Annual Labor Management Conference and First ELR-HSAD Golf Outing**

**Thursday, May 7, 2020**

**Edgewood Country Club  
100 Churchill Rd.  
Pittsburgh, PA 15235**

**Registration and  
Continental Breakfast:  
7:15 am – 7:45 am**

**Conference Sessions:  
8:00 am – 12:10 pm**

**Lunch:  
12:10 pm – 1:30 pm**

**Golf Outing  
(Best Ball Scramble):  
1:30 pm**

### **Conference Agenda**

**Session One:  
10 Year Anniversary of the Affordable Care Act: Are We There Yet?**

**Session Two:  
Medical Marijuana: High Time We Came to Grips with  
Marijuana in the Workplace**

**Session Three:  
Hot Issues at the Bargaining Table**

**Session Four:  
Update from the Fair Labor Standards Act (FLSA): Important  
Changes In Our Wages**

*HR and CLE CE credits anticipated*

Please reserve your seat by Monday, April 27, 2020 by emailing name, address, telephone and email contact information to [palaurelhighlandslera@gmail.com](mailto:palaurelhighlandslera@gmail.com) or call Scott Decker at 724-357-4423. Sponsorship opportunities are also available.

Checks or cash will be accepted at the session or in advance. Checks should be made payable to Foundation for IUP. Credit card registration is available at [www.iup.edu/marketplace](http://www.iup.edu/marketplace). Please see the following page for more details.

Thank you for supporting Indiana University of Pennsylvania and Employment and Labor Relations.



**Pennsylvania Laurel Highlands LERA**  
Department of Employment & Labor Relations  
430 Davis Hall  
570 South 11th St.  
Indiana, PA 15705  
Phone: 724-357-4423  
Email: [sdecker@iup.edu](mailto:sdecker@iup.edu)

## 2020 IUP/ELR Golf Sponsorship Opportunities

**Corporate Sponsor** (\$2,000): Includes two foursomes, eight conference admissions, a hole sponsorship, a large corporate banner, lunch, and recognition in lunch program.

**Lunch/Conference Sponsor** (\$1,500): Includes one foursome, four conference admissions, lunch, a hole sponsor for participant, name and logo displayed and announced during lunch.

**Friends of ELR Sponsor** (unlimited, \$1,000): Includes one foursome, four conference admissions, lunch, hole sponsorship, and recognition in lunch program.

**Conference/Golf Sponsor** (\$800): Includes one foursome, four conference admissions, lunch, and company recognition in lunch program.

**Conference Sponsor** (\$500): Includes four conference attendees, lunch for four, hole sponsorship, company name and logo on sign in designated area, and recognition in lunch program.

**Foursome Golf Only Sponsor** (\$500): Includes one foursome, lunch, company name and logo on sign in designated area, and recognition in the lunch program.

**IUP Student Golf Sponsor** (\$400): This is for a company to sponsor four students to participate in the golf outing. Student sponsors will be noted in the conference program.

**IUP Student Conference Sponsor** (\$400): This is for a company to sponsor the attendance of four IUP students to the conferences. Student sponsors will be noted in the conference program.

**Conference and Golf Participant** (\$200): Includes conference, lunch, and golf.

**Single Golf Only** (\$125): Includes golf and lunch only (will be assigned to a foursome).

**Conference Attendee** (\$100): Conference admission and lunch. No golf.

**Hole Sponsor** (unlimited, \$100): Includes sign at designated hole and recognition in lunch program.

**Cart Sponsor** (\$50): Includes sign on a designated cart and recognition in the lunch program.

**Donation** (Any Amount): I can't make the conference or the golf outing, but I want to support scholarships for ELR.

### THANK YOU FOR SUPPORTING IUP AND ELR

Credit card registration is available at [www.iup.edu/marketplace](http://www.iup.edu/marketplace). If mailing your registration, please complete this form and send with your payment to the address below:

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#### Labor Management Conference and ELR-HSAD Golf Outing

Name: \_\_\_\_\_ E-mail address: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ City/State/Zip: \_\_\_\_\_

<input type="checkbox"/> Corporate Sponsor (\$2,000)	<input type="checkbox"/> Foursome Golf Only Sponsor (\$500)	<input type="checkbox"/> Conference Attendee (\$100)
<input type="checkbox"/> Lunch/Conference Sponsor (\$1,500)	<input type="checkbox"/> IUP Student Golf Sponsor (\$400)	<input type="checkbox"/> Hole Sponsor (\$100)
<input type="checkbox"/> Friends of ELR Sponsor (\$1,000)	<input type="checkbox"/> IUP Student Conference Sponsor (\$400)	<input type="checkbox"/> Cart Sponsor (\$50)
<input type="checkbox"/> Conference/Golf Sponsor (\$800)	<input type="checkbox"/> Conference and Golf Participant (\$200)	
<input type="checkbox"/> Conference Sponsor (\$500)	<input type="checkbox"/> Single Golf Only (\$125)	

Additional Donation for ELR Scholarships \$ \_\_\_\_\_

Amount Enclosed \$ \_\_\_\_\_

By check, made payable to **Foundation for IUP**  Cash

Mail checks, payable to **Foundation for IUP**, to:  
Foundation for IUP  
G1 Sutton Hall, 1011 South Drive,  
Indiana, PA 15705



The Foundation for IUP is a 501(c)(3) organization. Gifts to the foundation are tax deductible as per IRS regulations. For FIUP official registration/financial information, please refer to <http://www.iup.edu/foundation>. **For office use: 4020/C2015/EVNT/AO20**