



1. SPORTS PERFORMANCE NUTRITION SERVICES



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COLLEGE OF HEALTH AND HUMAN SERVICES

Annual Report 2018-2019



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DEAN'S MESSAGE

As the academic year ends, I close a chapter of my career at IUP. Effective July 1, 2019, Dr. Sylvia Gaiko assumed leadership of the College as Dean of Health and Human Services.

For me, IUP has been a wonderful place to learn, to grow, and to be employed for decades. Health and Human Services is a strong college, and we have every intention of remaining strong, competitive, and marketable by offering relevant programming, investing in our facilities, and growing our capacity for interdisciplinary simulation education.

This has been a most productive year for the College, particularly with new programming, accreditation activity, a new advising initiative, faculty and student successes, new faculty hires, and initiatives in Advancement. Each of these areas are addressed in the Annual Report.

My thanks to the department chairpersons, faculty, and staff for their hard work and effort related to accreditation processes, five-year program reviews, updating curriculum for relevancy with a sense of effectiveness and efficiency, and keeping students and their success as the focus of all that is done. In addition, faculty have enhanced their teaching through scholarship and brought positive visibility to the college through their professional engagement, grant awards, and service activities.

The Dean's office is fortunate to have an A-Team on board; truly, each person contributed to the good of the college and worked towards organizational goals and not for their own gain. My thanks to each of them for their commitment, work ethic, and support over the years.

Teresa Tate Roumm, in the College for 22 years, retired in August 2018. Her knowledge, work ethic, and loyalty assisted four previous deans and me. I am grateful for her years of exemplary commitment and service. Chelsey Baun, who started in October, has had an extremely busy eight months picking up where Teresa left off but has shown she is very capable of managing the challenge.

Our College has made significant progress related to advancement thanks to our dedicated Director for Development. Her knowledge of our departments, persistence, and willingness to go the extra mile will see us through our funding initiatives. Her on-going work will make the College vision a reality.

Synergy as defined by Merriam-Webster is "the benefit that results when two or more agents work together to achieve something either one couldn't have achieved on its own. It's the concept of the whole being greater than the sum of its parts." This describes the College of Health and Human Services, and I am grateful to have been part of the achievements and synergy of this college.



Sylvia Gaiko

DEAN'S OFFICE PERSONNEL

Mary E. Williams, Ph.D.
Dean

Joshua Castle, Ph.D.
Dean's Associate for Administration

Sally McCombie, Ph.D.
Dean's Associate for Academic Affairs

Amy R. Cook, M.A.
Assistant Dean for Business Operations

Chelsey Baun, M.S.
Management Technician to the Dean

Beverly Mastalski, B.S.
Administrative Assistant to the Dean's Associate for Academic Affairs

Emily Smeltz, M.A.
Development Officer

Zachary Harmon, Sarah Calnan, and Kayla Gongloff
Academic Recovery Assistants



Pictured left to right: Amy Cook, Chelsey Baun, Beverly Mastalski, Mary Williams, Joshua Castle, and Sally McCombie.

HHS DIRECTOR OF DEVELOPMENT



Emily Smeltz, '01, M'02, joined the Health and Human Services team as the College's Director of Development in October 2019. A two-time graduate of the Criminology and Criminal Justice program, Emily has worked in Development since 2007, most recently in Annual Giving. Emily's work is largely centered around engaging alumni and friends with IUP and building relationships to ultimately further college goals and enhance the student experience. The university community is currently engaged in a \$75M comprehensive campaign, Imagine Unlimited. The campaign, championed by more than 450 volunteers nationwide, will positively and profoundly change IUP. The College of Health and Human Services' key campaign priorities, in addition to student scholarships, include a new facility for Safety Sciences, Nursing, and Hospitality Management, and the development of a university-wide Simulation Center. There are many ways to become involved in helping to secure the future success of our students.

If you'd like to learn more, contact Emily at Emily.Smeltz@iup.edu or 724-357-4746. To learn more about IUP's Imagine Unlimited Campaign, visit www.iup.edu/imagine-unlimited.



VISION

The IUP College of Health and Human Services will offer a premier education that prepares professionals to provide services in a global environment in a competent and compassionate manner. This will be accomplished through diverse undergraduate and graduate programs in existing and emerging fields and through research, service, and interdisciplinary collaboration.

MISSION

The College of Health and Human Services serves the public interest by providing a quality education to prepare students for applied professional disciplines. Graduates will affirm high personal and professional standards, provide leadership, and be committed to creating and advancing knowledge in their disciplines.

CORE VALUES

- Academic Excellence
- Communication and Collaboration
- Continuous Improvement
- Global Awareness
- Leadership
- Responsible Citizenship
- Service
- Diversity
- Information Literacy
- Lifelong Learning
- Scholarship
- Student-Centered Focus

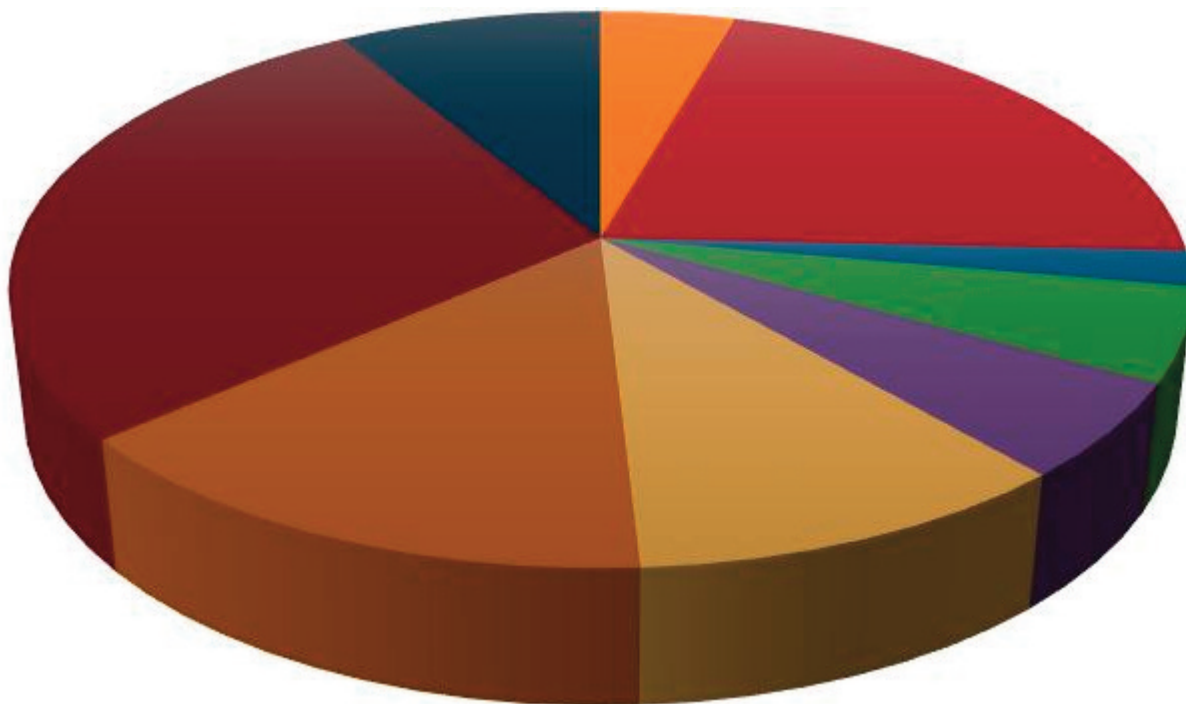
ENROLLMENT AT A GLANCE

The College of Health and Human Services is the highest enrolled College at IUP, making up 33.25% of IUP's total enrollment.

Undergraduate Enrollment: 3,146

Graduate Enrollment: 496

Total HHS Enrollment: 3,642



- Nursing and Allied Health Professions
- Safety Sciences
- Undeclared Health and Human Services
- Criminology and Criminal Justice
- Employment and Labor Relations
- Food and Nutrition
- Hospitality Management
- Human Development, Fashion, and Interior Design
- Kinesiology, Health, and Sport Science

COLLEGE COMMITTEES

Faculty and staff may serve the college in many ways, such as becoming members of standing college committees that address issues of importance to the whole College. Every department elects a representative to each standing committee.

The college committees representatives for 2018-19 are:

Strategic Planning and Reporting

This committee is charged with leading the strategic planning process for the College and assessment of the plan.

CRIM: Jamie Martin

CULN: Lynn Pike

ELR: David Piper

FDNT: Rita Johnson

HDFID: Karen Scarton

KHSS: Elaine Blair

HOSP: Stephen Shiring

NAHP: Theresa Gropelli

SAFE: Tracey Cekada

Dean's Office: Dean Mary Williams, A-Dean Amy Cook, Dean's Associate Sally McCombie, and Dean's Associate Joshua Castle

Health and Human Services Awards

This committee is charged with administering the College level awards, which include but are not limited to the Senate Fellowship, HHS Outstanding Teaching, Service, Academic Advisement, and Researcher:

CRIM: Shannon Phaneuf

ELR: Scott Decker

FDNT: Jodie Seybold

HDFID: Karen Scarton

KHSS: David Lorenzi

HOSP: Alex Wang

NAHP: Kristy Chunta (FA)/Teresa Shellenbarger (SP)

SAFE: Tracey Cekada

Dean's Office: Sally McCombie

Enrollment Management

This committee is charged with developing strategies for recruitment and retention, as well as developing College-wide strategies to meet enrollment needs.

CRIM: Jon Cooper/Daniel Scott

CULN: Enid Resenic

FDNT: Rita Johnson

HDFID: Kalani Palmer

KHSS: Kristi Storti

HOSP: Jeffrey Santicola

NAHP: Joyce Shanty

SAFE: Helmut Paschold

Dean's Office: Sally McCombie



Technology and Innovation

This committee is charged with leading efforts to promote the effective integration of technology into learning and increasing the College's technological infrastructure through the development of quarterly projects.

CRIM: Glen Ishoy

ELR: Michael Korns

FDNT: Pao Ying Hsiao

HDFID: Janet Blood

KHSS: Richard Hsiao

NAHP: Johanna Boothby

SAFE: Luz S. Marin

Dean's Office: Amy Cook

Research and Scholarship

This committee is charged with promoting and enhancing research and scholarship throughout the College.

CRIM: Chivon Fitch

FDNT: Pao Ying Hsiao

HDFID: Eun Jin Hwang

KHSS: Keri Kulik

HOSP: Alex Wang

NAHP: Riah Hoffman

SAFE: Majed Zreiqat

Dean's Office: Amy Cook

Health and Human Services Student Advisory Council

During academic year 2018-2019, the HHS Student Advisory group focused mainly on assessing their peers' satisfaction with HHS academic advising. The group created a questionnaire and distributed it through email and information tables in every building in the College. In addition, the Advisory Council adopted an *IUP Women's Basketball Game* on March 2, 2019. This event was a wonderful opportunity for the Student Advisory Council members to promote their purpose and highlight our College.



Back row, left to right: Rachel Sandman, Danielle Covolo, Amardeep Kaur, Kenna Wilson-Kerns, Melissa Colbaugh, Bailey Kiser, Victoria Janke.

Front row, left to right: Kirsten Piatak, Dr. Sally McCombie, Hannah Rich, and Abby Blochberger

Missing from photo: Tegan Kriebel and Madison Kerr

DEAN'S ADVANCEMENT COUNCIL

Members of the Dean's Advancement Council met once a semester during academic year 2018-2019 to assist Dean Williams and the Director of Development, Emily Smeltz, as advocates, advisors, ambassadors, and philanthropic supporters for the College. This diverse group of accomplished leaders included:

Mrs. Linda Deabenderfer, IUP Academy of Culinary Arts Advisory Board Member and original Punxsutawney Trust Member

Mr. James A. Dill, '77 IUP Criminology Alumnus, retired Deputy Chief from the PA Office of Attorney General, and subject matter expert and instructor for his own company ITIS, LLC., as well as Alutiiq International, the Northeast Counterdrug Training Center, and the Professional Law Enforcement Training

Ms. Celeste A. Hutchens, '99 IUP Safety Sciences Alumna, M'06 IUP Industrial and Labor Relations Alumna, and Safety & Human Resources Manager for A.C. Miller Concrete Products, Inc.

Mr. Robert J. McCaughan, Vice President, Prehospital Care Services, Allegheny Health Network and Past Chief of Emergency Medical Services of the City of Pittsburgh, Department of Public Safety

Dr. R. Paul McCauley, Professor Emeritus and Retired Department Chairperson, Criminology and Criminal Justice

Dr. Edward Nardi, Retired Interim Dean and Associate Dean for Academic Affairs in the IUP College of Education and Educational Technology and IUP Academy of Culinary Arts Advisory Board Member

Mr. B.J. Pino, Chief Operating Officer of Citizens' Ambulance Service

Colonel Tracy Settle, '80 IUP Business Administration Alumnus, Distinguished Military Graduate of IUP's ROTC program, '12 IUP Distinguished Alumnus, current President of the IUP Alumni Board of Directors, and founder and owner of BluC LLC.

Mr. Jeffrey Shockey, '80 IUP Safety Sciences Alumnus, '08 IUP Distinguished Alumnus, and Owner of Safety System Strategies, LLC.

Mr. Michael Staub, '80 IUP Criminology Alumnus, '02 IUP Distinguished Alumnus, Past IUP Alumni Association President, current Member of the IUP Alumni Board, retired Deputy Chief of the Bureau of Investigative Services for the Office of Attorney General, and Adjunct Professor at York College of Pennsylvania and Elizabethtown College

Dr. Mary Swinker, Retired Interim Dean of Health and Human Services, and Professor Emerita, Human Development and Environmental Studies

Dr. Hal Wingard, Retired Dean of the College of Health and Human Services



UNIVERSITY BUDGET ADVISORY COMMITTEE GRANT

In December 2017 the College was awarded a University Budget Advisory Committee Grant of \$52,084 targeted at the recruitment and retention of students. The College's initiative consisted of a three-prong strategy. The College proposed that these strategies would improve the retention rate from 70% to 75% by the 2019-2020 academic year resulting in an estimated revenue of \$1,846,192 over the time that the students remained at IUP.

The first prong of the strategy was to hire two additional Academic Support Assistants (ASAs) to provide support to students who fall within a GPA range of 2.0 and 2.25. The additional ASAs met with 28 students for a total of 75 times throughout the academic year. Students who met regularly with their ASAs had a .09 average increase in their overall GPA. Additionally, we expanded the existing tutor staff for courses required by the College. Over the course of the academic year, there were 124 separate interactions from 50 individual students.

The second prong involved a College Faculty Workshop on Developmental Advising which ultimately lead to the development of a "College Model for Advisement." The Advisor Lead Training was completed over Summer 2018 and implemented for the 2018-2019 academic year. The implementation of this model included identifying Advisor Leads in each of the departments within the College. Advisor Leads then implemented a strategy of Appreciative Advising within their department and developed a D2L Advisement Assistant for students and other faculty to utilize within the College.

The third-prong provided financial assistance to students through a scholarship account exclusively for HHS students. The College awarded over \$11,488 in varying amounts to students in need of economic assistance.



Academic Support Assistants from left to right: Scott Vinosky, Nicolette Deyarmin, Olivia Wolfe, and Amardeep Kaur

*HHS Advisor Leads from left to right:
Dr. Jan Wachter,
Dr. Daniel Scott,
Dr. Janet Blood,
Dr. Sally McCombie,
Dr. Tracey Cekada,
Mrs. Jodie Seybold,
Dr. Joshua Castle, and
Dr. Joyce Shanty*



ALUMNI INDUCTED INTO IUP HHS HALL OF DISTINCTION

Nine IUP HHS Alumni were honored as the first inductees into the College of Health and Human Services Hall of Distinction during an awards ceremony held on Tuesday, April 30, 2019, at the College's own Allenwood. The honorees are exemplary role models for HHS students. They are showcased for having successful professional careers, outstanding character, and commitment to the community through productive citizenship and/or philanthropy.

Learn more about the following HHS Hall of Distinction awardees by reading their biographies at <https://www.iup.edu/healthhumanserv/about/hall-of-distinction/>.

Kristin Butterworth '02
Executive Chef,
Lautrec at Nemaocolin Woodlands Resort
Academy of Culinary Arts

Susan Nicoll Heck '76
Senior Vice President, Corazon Inc.
Respiratory Care

Kathleen Martin Lang '81
Senior National Account Executive,
Enesco Gift Company
Fashion Merchandising and Interior Design

Bryan Marince '79
Director of Corporate Dining and
Special Venues at Parkhurst
Hospitality Management

Paul McIntyre '84
Group People Director, WorleyParsons
Employment and Labor Relations

Gregory Palchak '73
Global Director, Safety, Health and
Environmental Affairs at PPG Industries Inc.
Safety Sciences

Christopher Stewart '93, M'96
Head Athletic Trainer, NHL Pittsburgh Penguins
Athletic Training

David Holben '85
Professor of Nutrition, University of Mississippi
Dietetics

Brian Payne '88, M'90, D'93
Vice Provost for Academic Affairs,
Old Dominion University
Criminology and Criminal Justice



*Pictured from Left to Right: Kathleen Lang, Bryan Marince, Gregory Palchak, Paul McIntyre, Susan Heck, and Kristin Butterworth.
Missing from photo: Christopher Stewart, David Holben, and Brian Payne*

2019 HHS IUP ALUMNI HONOREES

The Distinguished Alumni Award recognizes IUP alumni by bestowing the highest honor presented by the University and the IUP Alumni Association to individuals who have reached the pinnacle of a distinguished career or have demonstrated loyal and sustained service to the university. In 2019, the College of Health and Human Services and the Department of Criminology and Criminal Justice were privileged to have two Alumni awarded with this prestigious honor.



James Dill '77 is deputy chief, Pennsylvania Office of Attorney General, and he is the first employee in the history of the agency to begin as an intern and rise to his current role, which is the highest achievable career rank in the 300-agent division. He is founder and chief executive officer of Innovative Technology and Investigative Solutions, providing training and consulting to police, victim advocates, educators, and students in more than a score of states. He has also worked with state officials to upgrade security in the Harrisburg Capitol complex.



Edward Keller '74 is president and chief executive officer, Beaumont Foundation of America. Originally from Waynesboro, now living in Texas, he spent 28 years in law enforcement, starting with the Maryland State Police and retiring as an FBI agent. In that time, he received numerous honors and awards for outstanding investigative work and for his leadership skills. He also serves as president and chief executive officer of the Albert and Gena Reaud Guest House, which provides accommodations for families of Beaumont area hospital patients. The Beaumont Foundation seeks grant-making opportunities that enrich the lives and enhance the futures of less fortunate children and youth, families, and the elderly. To date, the foundation has distributed more than \$160 million in grants.

The Young Alumni Achievement Award recognizes recent IUP graduates identified as having accomplished outstanding achievement in their career field. As successful graduates, these individuals serve as exemplary role models for our current IUP students. In 2018, IUP, the College of Health and Human Services, and the Department of Safety Sciences recognized:

Brandon Hody '12 M'15, a safety and occupational health professional for Current Technologies Corporation (CTC) and Occupational Health Professional. He was also recently recognized by the National Safety Council (NSC) as a "Rising Star of Safety" for his leadership in workplace safety programs. In 2016, Cody was the American Society of Safety Professionals (ASSP) Public Section Practice Specialty Safety Professional of the Year. In 2017, Hody won an election to become Assistant Administrator at the American Society of Safety Professionals (ASSP) Public Sector Practice Specialty (PSPS). He also serves as the alternate CTC representative to an American National Standards Institute (ANSI) and two International Safety Equipment Association (ISEA) Standard Development Committees. In August 2018, Hody co-authored a peer-reviewed article titled "Medical Marijuana – Addressing Impairment in the Workplace," in the ASSP's Professional Safety Journal.



CENTERS AND INSTITUTES CRIMINAL JUSTICE TRAINING CENTER

Director: Mr. Dennis Marsili

Program Coordinator: Mrs. Marcia Cole

Clerical Support: Mrs. Dolores Karcher

Act 120 Certifications: 67

Act 180 – Mandatory In-Service Training Program: 350

1st Aid, CPR, AED and Narcan Certification: 91

Perceptual Driving Instructor Certification: 11

Thousands of police officers have graduated and received Act 120 certification through the IUP Criminal Justice Training Center. In 2018-2019, 142 cadets graduated from the programs at IUP, receiving the highest level of professional police training. These individuals qualify to be hired as officers in cities, boroughs, townships, and municipalities in Pennsylvania. The 919-hour curriculum is accredited and mandated through the Municipal Police Officers' Education and Training Commission. Cadets successfully completed 27 exams, covering 5 modules of training.





CENTERS AND INSTITUTES

INSTITUTE FOR RURAL HEALTH AND SAFETY

Director: Dr. Louis Pesci

Clerical Support: Mrs. Tracy Gordish

Full-Time Staff:

Mr. Charles Allias, Director of Emergency Services

Mrs. Tamara Bork, Assistant Director of Medical Services

Mr. Eric Dawkins, Emergency Services Program Coordinator

Mr. Kevin Wolford, Project Coordinator

EMT Certifications Complete: 84

Paramedic Cohort Enrollment: 52

American Heart Association Certifications: 4,736

Accreditation: Committee on Accreditation of Educational Programs for the Emergency Medical Services Profession (CoAEMSP)

The IUP IRHS Paramedic program had a successful accreditation site visit June 26-27, 2019, from the Committee on Accreditation of Educational Programs for the Emergency Medical Services Profession.

In January 2019, Dr. Louis Pesci and Dr. Tim Rungee received a two year federally funded grant through the Pennsylvania Department of Transportation titled, "Novice Driver Statewide Program", in the amount of \$490,000.

In May 2019, Dr. Louis Pesci, Dr. Tim Rungee, and Kathleen Ammerman (Graduate Assistant) presented at the 2019 Pennsylvania Positive Behavior Support Implementers' Forum in Hershey, PA. Presentation title – "SWPBIS in Driver Education: PBIS Behind the Wheel."

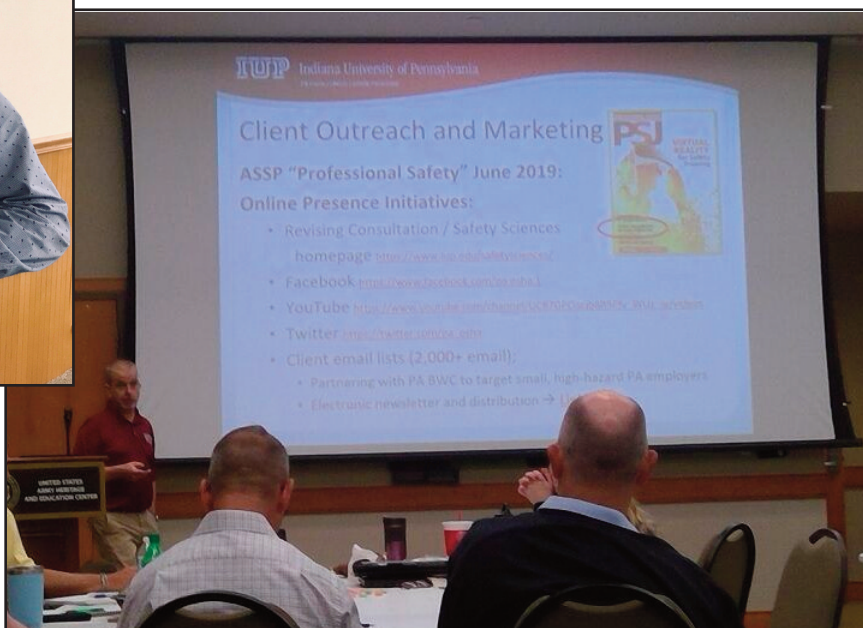
CENTERS AND INSTITUTES PA OSHA CONSULTATION

Director: Mr. John Mulroy, CSP
Clerical Support: Ms. Tammy Harvey
 Ms. Kaitlyn Nanni
Consultants:
 Bryan Brougher, CSP
 Daniel Larson, CIH
 Richard Mason, CSP, CIH, CHMM
 Shaun McGinnis, CSP
 Cindy Mellen, CSP
 Annette Olesen, CIH, CET
 Greg Sipos, CSP
 Judith Smet-Weiss, CISEC, OHC
 Dane Sprankle, CSP
 Dave Yanoschick, CSP



During 2018-2019, IUP's Pennsylvania OSHA Consultation program broke new technological ground developing a user-friendly, occupational hazard reporting web-based application for small high-hazard employers. Designed to be used with a smart device, the application permits employers and workers to easily search OSHA's General Industry and Construction Digests. The application also allows employees to report hazards to others within their organization using the employer's own e-mail contacts, in addition to allowing workers to include photos of the identified unsafe condition. Pennsylvania employers are accessing the application at the following web address: <http://safetypa.org/>.

IUP's OSHA Consultation program continues to lead Region 3 in the number of visits conducted per consultant, the number of hazards identified per visit, and overall number of industrial hygiene personal and area sampling conducted by any state in the Region. During the previous year, IUP's OSHA Consultants identified an average of 4.97 serious hazards per initial visit. In total the consultants removed 111,000 workers from risk of serious injury during the year.



MOVEMENTS AND MILESTONES

Faculty Tenured

Dr. Johanna Boothby,
Nursing and Allied Health Professions
Dr. Pamela O’Harra,
Nursing and Allied Health Professions
Dr. Majed Zreiqat, Safety Sciences

Faculty Promotions

Full Professor:

Dr. Tracey Cekada, Safety Sciences
Dr. Shannon Phaneuf,
Criminology and Criminal Justice
Dr. Joyce Shanty, Nursing and Allied Health Professions

Associate Professor:

Dr. Robert Alman, Kinesiology, Health, and
Sport Science
Dr. Majed Zreiqat, Safety Sciences

Faculty Retirements/Resignations

Mr. Samuel Gualardo, PA OSHA Safety Sciences
Dr. Dennis Giever, Criminology and Criminal Justice
Dr. Rita Johnson, Food and Nutrition
Mr. Mark McGahen, PA OSHA Safety Sciences
Dr. Robert Mutchnick, Criminology and Criminal Justice
Mr. Eric Nelson, Safety Sciences

Faculty Emeriti

Dr. W. Timothy Austin, Criminology and Criminal Justice
Dr. Lon Ferguson, Safety Sciences
Mrs. Amy Labant,
Nursing and Allied Health Professions

New Tenure Track Hires

Ms. Nicole Buse, Hospitality Management
Dr. Mercan Haddad Derafshi, HDFID – Fashion Merchandising
Mr. Andrew Bryan Seal, Safety Sciences
Dr. Leslie Stenger, Kinesiology, Health, and Sport Science

New Staff Hires

Ms. Chelsey Baun, Management Tech, Dean’s Office
Mrs. Tamara Bork, Assistant Director of
Emergency Services, IRHS
Ms. Kaitlyn Nanni, Clerk Typist II, PA OSHA – Safety Sciences
Mr. Kevin Wolford, Project Coordinator,
Novice Driver Education State Wide Program

Staff Retirements

Mrs. Lori Lavanish, Clerk Typist II, PA OSHA - Safety Sciences
Mrs. Teresa Tate-Roumm, Management Technician,
Dean’s Office

Staff Resignations

Mr. Jeff Grim, Research Analyst and
Community Traffic Safety Project Coordinator, IRHS



ACADEMY OF CULINARY ARTS

Chairperson: Chef Lynn Pike
Clerical Support: Mrs. Melissa Constant
Full-Time Faculty: 6
Temporary Faculty: 3
Student Certificates Awarded
Culinary Arts: 77
Baking and Pastry: 28
Accreditation: American Culinary Federation (ACF)

Chef Instructors led student teams in the annual Chopped-style cooking competition on Saturday, March 2, 2019. This event was free to attend and open to the public, with a requested donation of a non-perishable food item benefiting Cross Town Ministries' Food Pantry and Snacks to Grow On.

In Fall 2018, the Foundation for IUP gifted three buildings in downtown Punxsutawney to house the Academy of Culinary Arts. Fundraising is underway for new construction to house the future Academy of Culinary Arts through IUP's Imagine Unlimited fundraising campaign.

In 2018, the Academy initiated the Culinary Arts Associates Program for all students completing the Culinary Arts certificate who wish to attend one additional semester of study at IUP Punxsutawney.



Pictured from left to right, Chef Instructors: Melinda McIsaac, Thomas Barnes, Martha Jo Rupert, and Erin Reed



CRIMINOLOGY AND CRIMINAL JUSTICE

Chairperson: Dr. Robert Mutchnick (Fall 2018) and Dr. Jamie Martin (Spring 2019)
Assistant Chairperson: Dr. John A. Lewis
Clerical Support: Mrs. Dorothy Hillard and Mrs. Jennifer Anderson
Full-Time Faculty: 19
Temporary Faculty: 4
Teaching Associates: 4
Student Enrollment:
Criminology, BA: 622
Criminology/Pre-law Track, BA: 88
Criminology, MA: 44
Criminology, Ph.D.: 22
Degrees Awarded: 165 UG/32 GR



The Beaumont Foundation of America and alumnus, C. Edward Keller, awarded the fourth annual scholarship in Spring 2019 to Miss Jessica Borghise. This scholarship is for underrepresented groups in the field of criminology and criminal justice practitioners and covers up to four years of undergraduate tuition at IUP, along with other benefits. Miss Rose Solomond, pictured at right, graduated in May 2019 with a 4.0 cumulative GPA. Miss Solomond is the first C. Edward Keller Scholarship awardee to graduate after four years.

The Indiana University of Pennsylvania chapter of the interdisciplinary honor society of Phi Kappa Phi selected Megan Travers, pictured below, as the 2019 recipient of the annual Reynolds Scholarship. The Phi Kappa Phi Reynolds Scholarship is awarded to the top undergraduate student member of Phi Kappa Phi who plans to continue their education with post-graduate studies. Travers is a 2019 graduate of the Department, planning to use her \$8,500 scholarship towards graduate education.



College Factual recognized IUP's Department of Criminology and Criminal Justice as a 2019 top-ranked program for nontraditional students and veterans.

U.S. News & World Report recently ranked IUP in the Top 30 Online Graduate Criminal Justice Programs.

Online Masters named IUP the best new program.

Dr. Glen Ishoy offered a study abroad experience to 10 Criminology students during winter break. Students spent January 6—13 taking guided tours ranging from jails to courts that showed how the five nations—Great Britain, Ireland, Northern Ireland, Scotland and Wales—handle crime. (Cover photo #4.)



EMPLOYMENT AND LABOR RELATIONS

Chairperson: Dr. David Piper
Clerical Support: Mrs. Kelly Sue Montanti
Full-Time Faculty: 3
Temporary Faculty: 1
Student Enrollment:
Employment and Labor Relations, MA: 44
Health Services Administration, MS: 31
Degrees Awarded: 44



Faculty member David Piper presented a webcast session for the Pennsylvania Association of School Business Officials in February 2019. Piper's session provided Family Medical Leave Act (FMLA) Guidance, outlined best practices, and provided insight to employers regarding employee leave and the FMLA.



The 38th Annual Labor-Management Conference, hosted by the Department, took place on April 5, 2019. This conference has a distinguished history of providing in-the-moment updates related to employment issues in both private and public sector workplaces.

During the Department's annual educational trip to Disney, Mr. Lee Cockerell spoke to students about his tenure at Walt Disney World® Resort. Cockerell is the former Executive Vice President of Operations for the Walt Disney World® Resort. As the Senior Operating Executive for ten years, Lee led a team of 40,000 Cast Members and was responsible for the operations of 20 resort hotels, 4 theme parks, 2 water parks, a shopping and entertainment village, and the ESPN sports and recreation complex in addition to the ancillary operations which supported the number one vacation destination in the world.



FOOD AND NUTRITION

Chairperson: Dr. Rita Johnson
Clerical Support: Mrs. Julie Williams
Full-Time Faculty: 5
Temporary Faculty: 3
Student Enrollment: 197
Nutrition, BS: 31
Nutrition/Culinary Dietetics, BS: 8
Nutrition/Dietetics, BS: 95
Dietetic Internship Certificate Program: 12
Food & Nutrition, MS: 11
Food & Nutrition/Administration, MS: 20
Food & Nutrition/Education, MS: 28
Degrees Awarded: 50 UG/42 GR



Accreditations: Accreditation Council of the Education of Nutrition and Dietetics (ACEND)
 Commission on Accreditation for Dietetics Education (CADE) of the American Dietetic Association (ADA)

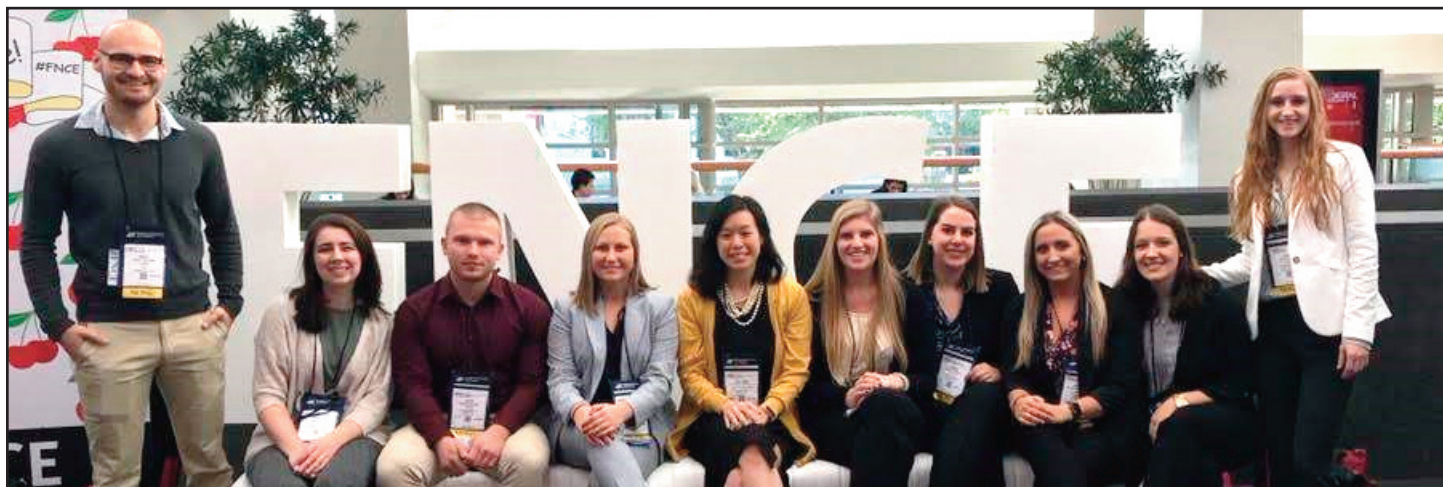
Jodie Seybold, MS, RDN, LDN, a faculty member in the Department of Food and Nutrition, was selected as the recipient of the 2019 Pennsylvania Academy of Nutrition and Dietetics Outstanding Dietetics Educator Award. Seybold, pictured above, has served as the dietetic internship director for six years, supervising dietetic interns in post-graduate practice rotations as they prepare to become registered dietitians. The Academy recognized Seybold's exceptional accomplishments and qualifications. Seybold was presented with the award at the 2019 Pennsylvania Academy of Nutrition and Dietetics Annual Meeting on March 30, 2019.



Dietetic Interns prepared cooking education workshops for Life Skills students. Indiana Area High School students came to the Foods Lab in Ackerman Hall for six Fridays throughout the academic year. Dietetic Interns taught basic cooking skills and created simple recipes that students could prepare on their own.

Sports Performance Nutrition Services (SPNS) Graduate Assistants, Dietetic Interns, and the faculty coordinator (Nicole Dann-Payne) provided IUP athletic teams with presentations regarding various sports nutrition topics and increased awareness of services provided by SPNS. As service to the university, SPNS also provides nutrition and sports nutrition resources, along with presentations to departments and faculty members. (Cover photo #1.)

Dr. Pao Ying Hsiao traveled with a group of undergraduate nutrition students to the Food and Nutrition Conference and Expo (FNCE) in Washington, D.C. in October 2018. FNCE is one of the largest conferences for nutrition professionals. Additionally, Dr. Hsiao and one of the students, Miss Lynzi Smith, presented a poster at FNCE. Smith's travel was paid for by a college grant she received in May 2018 at the HHS Awards Luncheon.



HOSPITALITY MANAGEMENT

Chairperson: Dr. Stephen Shiring

Clerical Support: Mrs. Sherry DiPaolo

Full-Time Faculty: 4

Temporary Faculty: 1

Student Enrollment:

Hospitality Management, BS: 200

Degrees Awarded: 68

Accreditation: Accreditation Commission for Programs in Hospitality Administration (ACPHA)

Four IUP Hospitality Management students, all members of the IUP Club Management Association of America (CMAA) Student Chapter, attended the largest annual gathering of private club managers and other business professionals. CMAA's mission is to provide unique educational programs that help reflect the latest trends in the private club industry. The student and professional members benefited from the opportunities available at the World Conference, which offered many hands-on experiences on topics that can be used in their careers.



IUP's Department of Hospitality Management successfully achieved the full seven-year reaccreditation status by the Accreditation Commission for Programs in Hospitality Administration for the period of 2018 - 2025.

The 2019 Annual Recognition Awards Dinner was held on Sunday, April 7, 2019, at the Rustic Lodge. The Department recognized student achievement, service, academic scholarship, and leadership. Hospitality Management industry professionals were recognized for their dedicated support to the Department and students. (Cover photo #6.)



The Department of Hospitality Management held its First Annual Department Career Fair on November 12, 2018, at IUP's Hadley Union Building. The event was a huge success for both recruiters and Hospitality Management students. Twelve companies came to the fair and met with 95% of our 200 Hospitality students.



HUMAN DEVELOPMENT, FASHION, AND INTERIOR DESIGN

Chairperson: Dr. Karen Scarton
Clerical Support: Mrs. Kelly Swain
Full-Time Faculty: 7
Temporary Faculty: 4
Student Enrollment:
Child Development and Family Relations, BS: 104
Family and Consumer Sciences, BSEd: 17
Fashion Merchandising, BS: 137
Interior Design, BS: 121
Degrees Awarded: 105

Accreditations:

National Council for Accreditation of Teacher Education (NCATE)
 National Association of Schools of Art and Design (NASAD)



Interior Design students (INDS) assisted a community organization, Punxsutawney Revitalization Investing, Developing, and Enhancing (PRIDE), with a second-floor space in downtown Punxsutawney. This open area will be used as coworking space for those who work out of their homes, looking for a professional workspace to accomplish work-related goals. INDS students were given the opportunity within their Commercial Design Studio I class to assist PRIDE with the best way to utilize this space.

Fashion Merchandising majors met with Kiya Tomlin, wife of coach Mike Tomlin of the Pittsburgh Steelers, at her knitwear store "Kiya Tomlin" in Etna. Her store is unique in that all merchandise is designed, patterned, cut, sewn, finished, and sold in house. The experience highlighted the current apparel industry trend of re-shoring of which manufacturing is returning to the U.S. to meet the needs of untapped specialty markets. The trip was sponsored by the IUP Fashion Association. (Cover photo #5.)

Human Development and Family Sciences students volunteered at the STEM learning table provided by the student organization for children attending the Family Fun Day at the Indiana Mall.

Dedicated faculty, students, and staff from multiple departments came together to provide Family and Consumer Sciences' teachers from across Pennsylvania with professional development in the areas of Family and Consumer Sciences Education, Food and Nutrition, Fashion Merchandising, Interior Design, Human Development and Family Science, Hospitality, and Culinary Arts. Program representatives shared current industry trends, classroom project ideas, and career opportunities in their field. Teachers met in Ackerman Hall, toured the IndiKids Childcare Center in Davis Hall, and dined with faculty and members of the Dean's office in the Allenwood Restaurant.

The Department of Human Development, Fashion, and Interior Design awarded \$19,770 in department scholarships for the academic year. Fifteen scholarship recipients were honored at the annual awards reception held at the Allenwood in Ackerman Hall. Some are pictured below.



KINESIOLOGY, HEALTH, AND SPORT SCIENCE

Chairperson: Dr. Elaine Blair

Assistant Chairperson: Mr. Ronald Trenney

Clerical Support: Mrs. Karen Mack

Full-Time Faculty: 17

Temporary Faculty: 4

Student Enrollment:

Athletic Training, BS: 57

Health and Physical Education/K-12 Teacher Education, BSEd: 45

Health and Physical Education/Community Health, BSEd: 5

Health and Physical Education/Recreation and Leisure, BSEd: 4

Physical Education and Sport/Exercise Science, BS: 164

Physical Education and Sport/Pre-Athletic Training, BS: 28

Physical Education and Sport/Sport Administration, BS: 110

Physical Education and Sport, BS: 6

Health and Physical Education/K-12 Teacher Education, MEd: 45

Health and Physical Education/Community Health, MEd: 3

Health and Physical Education/Adapted Physical Activity, MEd: 7

Health and Physical Education/Athletic Coaching Education, MEd: 7

Sport Science/Exercise Science, MS: 18

Sport Science/Sport Studies, MS: 4

Sport Science/Sport Management, MS: 22

Degrees Awarded: 114 UG/48 GR

Accreditations:

Commission on Accreditation of Athletic Training Education (CAATE)

Commission on Accreditation of Allied Health Professions (CAAHEP)

Commission on Accreditation for Exercise Sciences (CoAES)

National Council for Accreditation of Teacher Education (NCATE)

The Department of Kinesiology, Health, and Sports Science awarded Dr. Eugene B. Lepley Memorial Scholarships to Senior Students (left-right), Danielle Knight, Kalista Gioglio, and Ting-An Fang. These scholarships are awarded through the generous support of the friends and family of Dr. Lepley, who served as a professor and coach at IUP from 1963 to 1988. Scholarship winners must maintain an overall GPA of 3.25 or greater, demonstrate social responsibility by involvement in community service and volunteer activity, as well as exhibit, by personal example, a lifestyle suited to the promotion of physical fitness, health, and wellness.

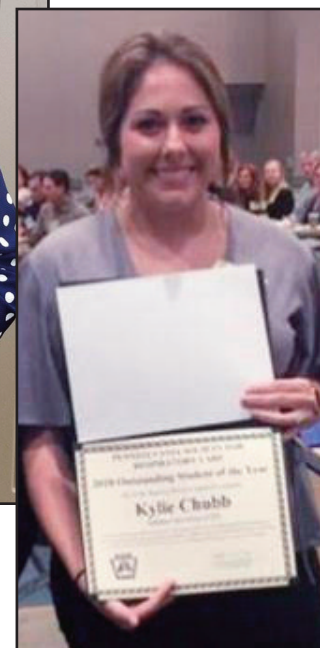


The 2019 Pennsylvania Sports Business Conference was held at IUP on April 5th in the Hadley Union Building. The conference theme was, “Beyond the Sport: Impacting the Community.” The Keynote speaker was Jeff Siembieda, the Executive Director of ESPN’s New Mexico Bowl. The conference featured other speakers from throughout the sport industry and was attended by students from IUP and more than ten other universities.

NURSING AND ALLIED HEALTH PROFESSIONS

Chairperson: Dr. Theresa Gropelli
Assistant: Dr. Riah Hoffman
Clerical Support: Mrs. Katelynn Rowe
 Mrs. Sherry Kelly
 Mrs. Michele Lybarger
 Mrs. Georgann Meyers - Respiratory Care at Northpointe
Full-Time Faculty: 20
Temporary Faculty: 28
Student Enrollment:
Clinical Laboratory Science, BS: 26
Nuclear Medicine Technology, BS: 74
Respiratory Care, BS: 83
Nursing LPN Track, BS: 37
Nursing, BS: 694
Nursing/Administration, MS: 17
Nursing/Education, MS: 28
Nursing, Ph.D.: 36
Nursing, DNP: 19
Degrees Awarded: 189 UG/24GR
Accreditations:

Commission on Collegiate Nursing Education (CCNE)
 National Accrediting Agency for Clinical Laboratory Science (NAACLS)
 Joint Review Committee on Educational Programs in Nuclear Medical Technology (JRCNMT)
 Commission on Accreditation for Respiratory Care (CoARC)



Teresa Shellenbarger, Distinguished University Professor in the Department of Nursing and Allied Health Professions, was awarded the Shirley Novosel Distinguished Nursing Alumni Award from Pennsylvania State University. The award is presented annually by the Penn State Nursing Alumni Society to an alumnus/alumna who exemplifies the spirit of nursing and the Penn State College of Nursing's ideals and philosophy. Shellenbarger received her Bachelor of Science degree in nursing from Penn State. (Pictured above left.)

Kylie Chubb, a Respiratory Care major from Lewisberry, was the IUP Respiratory Care program's "Pennsylvania Society for Respiratory Care Outstanding Student of the Year" recipient. (Pictured above right.)

Pictured bottom left are the Spring 2019 Nursing Inductees into the Sigma Theta Tau International Honor Society of Nursing.

Senior Respiratory Care students attended the UPJ Respiratory Care Program and PA Association of Medical Suppliers at Seven Springs Mountain Resort with faculty members, Brad Rogers and Jackie Heisler. The conference is designed to provide healthcare professionals working in acute, long term, home health, rehabilitation, and other healthcare settings with up-to-date and evidence based clinical data in Primary and Pulmonary Care. Pictured bottom right.



SAFETY SCIENCES

Chairperson: Dr. Tracey Cekada
Clerical Support: Mrs. Jolene Campbell
Full-Time Faculty: 10
Temporary Faculty: 13
Student Enrollment:
Safety, Health & Environmental Applied Sciences, BS: 227
Safety Sciences, MS: 47
Safety Sciences, Ph.D.: 39
Degrees Awarded: 76 UG/31 GR
Accreditation:
 Accreditation Board for Engineering and Technology (ABET)



Mr. Christopher "Blake" Downer '18 received the Young Safety Professional Excellence Award given by EHS Magazine. Pictured at right.

IUP Safety Sciences students won over \$103,548.00 in scholarship money at the American Society of Safety Professionals (ASSP) Foundation Annual Conference, held in New Orleans. IUP's Safety Science students were awarded more money than any other university by the ASSP Foundation. Pictured below at left.

Mr. Kyle Kline M'13 was awarded the National Safety Council Rising Star. Pictured below at right.



Safety Sciences Advisory Committee – April 2019.



HEALTH AND HUMAN SERVICES 29TH ANNUAL AWARDS LUNCHEON

The College of Health and Human Services 29th annual awards luncheon was held on May 8, 2019, at the Rustic Lodge to recognize faculty and staff. The following Outstanding HHS Faculty Awards were received (pictured from left to right):

Outstanding Teacher: Dr. David Lorenzi, Kinesiology, Health, and Sport Science

Outstanding Academic Advisement: Dr. Janet Blood, Human Development, Fashion, and Interior Design

Outstanding Researcher: Dr. Luz Marin, Safety Sciences

Outstanding Service: Dr. David Wachob, Kinesiology, Health, and Sport Science

FACULTY AND STUDENT EXCELLENCE AWARDS

ACPAC Technology Exploration and Innovation Awards

Dr. Mercan Haddad Derafshi and Dr. Janet A. Blood, Fashion Merchandising
Occipital Structure Sensor Body Scanner with Canvas Wide Vision Lens Upgrade
 Total Award: \$2,500

Dr. Pao Ying Hsiao, Dr. Nicole Clark, Ms. Erin Clark, Dr. Lori Lombard, and Ms. Rachel DeSoto – Jackson
Interdisciplinary Award: Food and Nutrition, Communications Disorders, Special Education, and Disability Services, Theater and Dance Utilizing Computer-Based Simulation Learning Experiences to Augment Mannequin and Patient Experiences
 Total Award: \$1,947

Dr. Adam Katchmarchi, Kinesiology, Health, and Sport Science
21st Century Water Testing in KHSS 280
 Total Award: \$2,463

Dr. Hayden Gerhart, Kinesiology, Health, and Sport Science
An Analysis of Attenuation of Rate of Force Development (RFD) in Division II Athletes Following a Fatiguing Bout of Aerobic Exercise
 Total Award: \$1,958

Dr. David Wachob, Kinesiology, Health, and Sport Science
Using Motion Tracking Cameras to Improve Reflective Practice for Teacher Education Candidates
 Total Award: \$1,698

Dr. Johanna Boothby, Nursing and Allied Health Professions
Competence in Intravenous (IV) Insertion
 Total Award: \$2,286

Dr. Theresa Calderone, Ms. Donna Leckey, Ms. Cortney Johnson, and Ms. Irene May, Nursing and Allied Health Professions
Enhancing Therapeutic Communication Skills in Clinical Simulation Using Two-Way Communication Devices
 Total Award: \$918

Dr. Tracey Cekada, Safety Sciences
TSI 7575 Q-Trak IAQ Monitor
 Total Award: \$2,500

HHS Research Incentive Award

Dr. Mercan Haddad Derafshi, Human Development, Fashion and Interior Design
Development and Assessment of a Load-Bearing Vest for Patrol Officers
 Total Award: \$3,000

Dr. Bitna Kim and Dr. Daniel Lee, Criminology and Criminal Justice
Receptivity to Empirical Research and Evidence-based Practice: Leaders in Law Enforcement in Pennsylvania
 Total Award: \$1,000

FACULTY AND STUDENT EXCELLENCE AWARDS

IUP Research Awards

College of Health and Human Services Dean's Outstanding Researcher Award
Dr. Luz S. Marin, Assistant Professor
Safety Sciences

IUP Research Institute New Investigator Award
Dr. Luz S. Marin, Assistant Professor
Safety Sciences

University Senate Research Award

Dr. Chivon Fitch, Criminology and Criminal Justice
Public Perceptions of Rape Victims: An Analysis of Responses
Total Award: \$1,155

Dr. Mercan Haddad Derafshi,
Human Development, Fashion, and Interior Design
*Comfort Assessment of Law Enforcement Officers: Moving Toward
an Alternative Carriage Method*
Total Award: \$466.00

Dr. Lora Hromadik,
Nursing and Allied Health Professions
*Development and Validation of the Just Culture Assessment Tool for
Nursing Education*
Total Award: \$812.00

Dr. Bitna Kim, Criminology and Criminal Justice
*Income Inequality and Crime in Europe: A Meta-analysis of Recent
Cross-national Studies*
Total Award: \$1,000

Dr. Daniel Lee and Dr. Bitna Kim, Criminology and Criminal Justice
Receptivity to Empirical Research and Evidence-based Practice: Leaders in Community Corrections in Pennsylvania
Total Award: \$1,699

Dr. Luz Marin and Dr. Majed Zreiqat, Safety Sciences
Effect of Music Relaxation and Mindfulness Meditation Rest Breaks in Reducing Fatigue During Repetitive Manual Tasks
Total Award: \$1,807

Dr. Wanda Minnick, Dr. Tracey Cekada, and Dr. Majed Zreiqat, Safety Sciences
An Evaluation of Traditional Lecture and Active Learning on Training Retention
Total Award: \$1,329

Dr. Teresa Shellenbarger, Nursing and Allied Health Professions
Developing an Evidence-Based Nursing Certification Review Book for the Clinical Nurse Educator Examination
Total Award: \$1,990

Dr. Nashat Zuraikat, Nursing and Allied Health Professions
Before Anger is an Option: Violence Towards Health Care Professionals
Total Award: \$678



Dr. Luz Marin pictured with Dean Mary Williams
University Senate Research Awards

FACULTY AND STUDENT EXCELLENCE AWARDS

Student Research Awards

Ms. Lisa Balestrino, Taylor Campbell, Alyssa Sabo, and Abigail Hallmark, Food and Nutrition
Food Insecurity Among University Students: Exploring its Existence, Effects, and Enhancement of Interventions
 IUP Scholars Award: Outstanding Poster Award

Ms. Jennifer Chicca, Nursing and Allied Health Professions
Nursing Faculty Roles in the Alternative Clinical Teaching Model of Preceptorships
 IUP Scholars Award: Graduate Dean's Award

Mr. Nathan Kruis, Criminology & Criminal Justice
A Preliminary Assessment of the Role Social Stigma Plays in Law Enforcement Officers' Responses to Opioid Overdoses
 IUP Scholars Award: Outstanding Presentation Award

Mr. Daniel Tomascik, Criminology & Criminal Justice
Can the Crimson Hawks Go DI? A Business Report on the NCAA's Division I, IUP's Potential, and Whether Reclassification Is Worth It
 IUP Scholars Award: Undergraduate Dean's Award

Ms. Heather Zonts
Baccalaureate Nursing Programs Supporting Veterans: A Qualitative Study of the Student Veteran Experience
 Outstanding Graduate Student Research Award

HHS Student Scholarly Activity Grant Award

Mr. Chunghyeon Seo, Criminology and Criminal Justice
Police Response Models for Handling People with Mental Illness: A Survey of Police Chiefs in Pennsylvania
 College Award: \$1,000



GRANT AWARDS

DEPARTMENT	PRINCIPAL INVESTIGATORS	AWARD TITLE	SPONSOR NAME	AWARD
Pennsylvania/OSHA Consultation Program	John Mulroy	IUP-1819-OSHA Consultation Program	U.S. Department of Labor	\$1,904,900
Health and Human Services	Amy Cook and Michael Marcantino	16/17 continuing - PCCD Central	Pennsylvania Commission on Crime and Delinquency	\$1,053,851
Human Development, Fashion and Interior Design	Kalani Palmer and Sarah Brown	16/17 continuing - CCAMPIS	U.S. Department of Education	\$657,444
Institute for Rural Health and Safety	Louis J. Pesci	IUP-Pesci-1718-Novice Drive Statewide Program - PENNDOT	Pennsylvania Department of Transportation	\$490,000
Kinesiology, Health, and Sport Science	Jonathan B. Smith	IUP-Smith-The Harrisburg Internship Semester - PASSHE	Pennsylvania State System of Higher Education	\$106,602
Institute for Rural Health and Safety	Louis J. Pesci	Emergency Response Training - Conemaugh Station	Conemaugh Station	\$75,000
Institute for Rural Health and Safety	Louis J. Pesci	Emergency Response Training - Homer City	EME Homer City Generation, LP	\$49,781
Institute for Rural Health and Safety	Louis J. Pesci	Emergency Response Training - Keystone Powerplant	Keystone Station	\$35,000
Institute for Rural Health and Safety	Louis J. Pesci	Con. Ed and EMR Training 2019	Rosebud Mining	\$31,784
Institute for Rural Health and Safety	Louis J. Pesci	Emergency Response Training - Seward Generation, LLC	Seward Power Plant	\$28,754
Institute for Rural Health and Safety	Louis J. Pesci	Emergency Response Training - Shawville Powerplant Station	Shawville Station	\$14,377
Institute for Rural Health and Safety	Louis J. Pesci	Emergency Response Training - Rosebud Mining	Rosebud Mining	\$11,638

\$4,459,131

HEALTH AND HUMAN SERVICES SCHOLARSHIP RECIPIENTS

Dean's Merit Scholarship - College of Health and Human Services

Taj-Aya Barnes	Samantha Ordonez
Antionette DuPree	Kayla Pedersen
Tricia Hunyady	Hayley Schehr
Tanniel Hurt	Morgan Solter
Aaron McCoullum	Keith Stinnette

Pennsylvania Labor Center Scholarship

Lena Lundy

Board of Governor's Scholarship

Chloe DeFebo	Sadie Lightner
Sierra DeMarsh	Corinne Pesce
Marissa Ingalls	Trent Simko

HHS Student Success Scholarship

Maya Azad	Khaa'Liya Mohammed
Wilnie Charlot	Anthony Santana
Maurice House	Morgan Solter
Tanniel Hurt	Keith Stinnette
Kellie Kauffman	Emily Weaver

Academy of Culinary Arts Culinary Arts Supply Package Scholarship

Ambriana Bellmon	Karen Mccausland
Michael Kovocovsky	Kahlan Myers

Culinary Grant Scholarship

Brayden Bowser	Anthony Shuttleworth
Randee Deener	Jonathan Stanford
Jessica Eisenhardt	Olivia Yomes

Culinary High Achievers Scholarship

Diana Fuentes	Christopher Newlin
Ian Gazdacko	Sydney Sobolewski
Erin Gere	Avery Sytsma
Evelyn Green	

Tony and Emma Ricupero Memorial - Rustic Lodge Scholarship

Megan Copper	Julia Lombardi
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Ocean Reef Club Scholarship

Michael Kovocovsky

Springfield Restaurant Group Scholarship

Karen Mccausland	Kahlan Myers
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SkillsUSA State and National Competition Scholarship

Diana Fuentes

PRO START State and National Competition Scholarship

Sarah Anderson	Ali Brooks
Pierce Bair	Ethan Penrod
Brayden Bowser	Phoenix Sidman

Punxsutawney Area College Trust Honors Scholarship

Sarah Anderson	Stephanie Forcey
Madelynn Barry	Nash Michalski
Nathan Dealy	

Criminology and Criminal Justice

C. Edward Keller Scholarship for Criminology and Criminal Justice

Gabriel Eshelman	Korinne Walters
Rose Solomond	Lindsay Wynn

Gregory Spinelli Memorial Criminology Scholarship

Taj-Aya Barnes

Jacquelin Watson Memorial Award

Jessica Poley

Pittsburgh Police Officer Stephen J. Mayhle - KPMG Memorial Scholarship

Gabrielle Stewart

Ronald G. VanRaaphorst Scholarship for Criminology

Hannah Phillippy

The John J. Prandy Memorial Criminology Scholarship

Amy Baker

Trooper Michael P. Stewart III Memorial Scholarship

Zackary Weaver

John H. Armstrong Scholarship

Daniel Aikins

Employment and Labor Relations

Conrad J. Gates Memorial Scholarship for Industrial and Labor Relations

Jennifer Cushion	Caroline Johnson
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David Williard Memorial Scholarship

Elizabeth Gardner

Sylvester Garrett Memorial Endowment

Emily Blanchard	Gabrielle Miller
Jennifer Cushion	Brittany Snedden
Alison Decker	Tori Vojtash
Hannah Ghrist	

The Society for Human Resource Management

Jennifer Cushion	Alison Decker
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Food and Nutrition**Elizabeth LaVelle Scholarships**

Rhiannon Tease Issac Lowe
 Brenna Thomas Madison Weinstein
 Sadie Lightner

Ethyl V. Oxley, Opal T. Rhodes, and Helen C. Merriman Scholarship

Laura Alfieri Hope Mae Tosten
 Hope Kiehl

Rita M. Johnson Legacy Scholarship

Elaxis Robinson

Hospitality Management**A. Laura Mateer Scholarship**

Stecha Cott Mercado

John J. and Mary Louise Scanlan and James and Madelyn Reilly

Kiera Brumbaugh

The Western PA Broker Association Scholarship

Julia Cresta

William G. Gressley Memorial Scholarship

Jennifer Seefeld

Patricia Brown Simkins and Ronald E. Simkins Scholarship

Kaleigh Casey

Human Development, Fashion, and Interior Design**Betty Wood Scholarship Award**

Ashley Barnett Marissa Ortiz
 Ashley Goodlin

Dr. Donna L. Streifhau Scholarship for Interior Design

Ashley Barnett

Eleanor Jean Anthony Scholarship

Rachel Hissong

Ella C. Bendix Home Economics Scholarship

Maran Davis

Family and Consumer Science Education Alumni Scholarship

Hope Mae Tosten

Jean Caldwell Jenkins Memorial Scholarship

Kendall Kelsey Tegan Kriebel

Pittsburgh Home Economics Teachers Scholarship

Lynne Marie Laffey

Robert and Ruth O'Connor Scholarship

Mia Rivera

Susan E. Finley Scholarship

Kelsey Bureau

The Susan E. Shubra Memorial Scholarship

Quinton Shoulders

Child Development and Family Relations Freshman Award

Francesca Michnowicz

Joan Schmitt Fashion Scholarship

Marissa Ortiz

Kinesiology, Health and Sport Science**Eugene Lepley Memorial Physical Education Scholarship**

Ting-An Fang Danielle Knight
 Kalista Gioglio

Kinesiology, Health and Sport Science Enhancement Fund

Morgan Lovely

Nursing and Allied Health Professions**Alex J. Boyer Emerick Nursing Scholarship**

Baylee Marvich

Ann and Daniel McCauley Memorial for Respiratory Care

Maria De La Cruz-Jorge

Dr. F. Philip Gorman Nursing Scholarship

Lizbeth Lemus Moreno

Eleanor Bosnick Memorial Scholarship for Nursing

Hunter Prosper

Ella B. Seanor Leadership in Nursing Award

Lily Beamenderfer

Fances M. Gasdek Eaglehouse and Kathleen T. Gasdek Webb Scholarship

Joseph Britton

Kay Staszkievicz Memorial Scholarship for Nursing

Kayla Pedersen

Marian A. Murray Scholarship

Aaron Sebach

Susan Spurlin Peckman Memorial Scholarship for Nursing

Tala Lute

Tim Zahumensky Memorial Scholarship for Nursing

Joshua Beale

The Kuzneski Family Endowment Scholarship

Ashley George

Chevron Scholarships

Jordan Crawford Taylor Pedmo
 Patrick Delvernois Julia Waszyn
 Todd Neisner

Safety Sciences**David L. Johnson Family Safety Science Award**

Connor Moran

Harry K. "Bud" Young Scholarship

David Stephenson



**INDIANA UNIVERSITY OF PENNSYLVANIA
COLLEGE OF HEALTH AND HUMAN SERVICES**

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