

<b>AFSCME</b>	<b>Eligibility</b>
<b>Active Employee</b>	The active AFSCME employee must be permanent, full-time with regular status*, and in an active pay status. (* ) Regular status is conferred upon the successful completion of the employee’s probationary period. Tuition waiver applications can be submitted for the first semester/session following completion of the employee’s probationary period.
<b>Spouse of Active Employee</b>	The active AFSCME employee must be permanent, full-time with regular status*, and in an active pay status. (* ) Regular status is conferred upon the successful completion of the employee’s probationary period. Tuition waiver applications can be submitted for the first semester/session following completion of the employee’s probationary period.
<b>Child of Active Employee</b>	The active AFSCME employee must be permanent, full-time with regular status*, and in an active pay status. (* ) Regular status is conferred upon the successful completion of the employee’s probationary period. Tuition waiver applications can be submitted for the first semester/session following completion of the employee’s probationary period.
<b>Retiree</b>	The AFSCME retiree must meet one of the below criteria at the time of tuition waiver application:1) Be at or above superannuation age (age 60) with at least 15 years of service exclusively with the State System of Higher Education (SSHE).2) Be any age with at least 35 years of service exclusively with the State System of Higher Education (SSHE) at the time of retirement.
<b>Spouse of Retiree</b>	The AFSCME retiree must meet one of the below criteria at the time of tuition waiver application:1) Be at or above superannuation age (age 60) with at least 15 years of service exclusively with the State System of Higher Education (SSHE).2) Be any age with at least 35 years of service exclusively with the State System of Higher Education (SSHE) at the time of retirement.
<b>Child of Retiree</b>	The AFSCME retiree must meet one of the below criteria at the time of tuition waiver application:1) Be at or above superannuation age (age 60) with at least 15 years of service exclusively with the State System of Higher Education (SSHE).2) Be any age with at least 35 years of service exclusively with the State System of Higher Education (SSHE) at the time of retirement.
<b>Permanently Disabled Employee</b>	The permanently disabled AFSCME employee must have at least 15 years of service with the State System of Higher Education (SSHE) and became permanently disabled while an active employee.
<b>Spouse of Permanently Disabled Employee</b>	The permanently disabled AFSCME employee must have at least 15 years of service with the State System of Higher Education (SSHE) and became permanently disabled while an active employee.
<b>Child of Permanently Disabled Employee</b>	The permanently disabled AFSCME employee must have at least 15 years of service with the State System of Higher Education (SSHE) and became permanently disabled while an active employee.
<b>Deceased Employee</b>	The deceased AFSCME employee must have had at least 15 years of service with the State System of Higher Education (SSHE) and became deceased while an active employee.
<b>Spouse of Deceased Employee</b>	The deceased AFSCME employee must have had at least 15 years of service with the State System of Higher Education (SSHE) and became deceased while an active employee.
<b>Child of Deceased Employee</b>	The deceased AFSCME employee must have had at least 15 years of service with the State System of Higher Education (SSHE) and became deceased while an active employee.