

SPFPA/POA	<i>Eligibility</i>
Active (FT/PT) Employee	The active SPFPA employee must be permanent/full-time and in an active pay status. Tuition waiver applications can be submitted for the first semester/session following completion of the employee's probationary period.
Spouse of Active (FT/PT) Employee	The active SPFPA employee must be permanent/full-time and in an active pay status. Tuition waiver applications can be submitted for the first semester/session following completion of the employee's probationary period.
Child of Active (FT/PT) Employee	The active SPFPA employee must be permanent/full-time and in an active pay status. Tuition waiver applications can be submitted for the first semester/session following completion of the employee's probationary period.
Retiree	The SPFPA retiree must be at or above superannuation age (age 60) with at least 15 years of service exclusively with the State System of Higher Education (SSHE) at the time of tuition waiver application.
Spouse of Retiree	The SPFPA retiree must be at or above superannuation age (age 60) with at least 15 years of service exclusively with the State System of Higher Education (SSHE) at the time of tuition waiver application.
Child of Retiree	The SPFPA retiree must be at or above superannuation age (age 60) with at least 15 years of service exclusively with the State System of Higher Education (SSHE) at the time of tuition waiver application.
Permanently Disabled Employee	The permanently disabled SPFPA employee must have at least 15 years of service with the State System of Higher Education (SSHE) and became permanently disabled while an active employee.
Spouse of Permanently Disabled Employee	The permanently disabled SPFPA employee must have at least 15 years of service with the State System of Higher Education (SSHE) and became permanently disabled while an active employee.
Child of Permanently Disabled Employee	The permanently disabled SPFPA employee must have at least 15 years of service with the State System of Higher Education (SSHE) and became permanently disabled while an active employee.
Deceased Employee	The deceased SPFPA employee must have had at least 15 years of service with the State System of Higher Education (SSHE) and became deceased while an active employee.
Spouse of Deceased Employee	The deceased SPFPA employee must have had at least 15 years of service with the State System of Higher Education (SSHE) and became deceased while an active employee.
Child of Deceased Employee	The deceased SPFPA employee must have had at least 15 years of service with the State System of Higher Education (SSHE) and became deceased while an active employee.