

**MINUTES OF THE MEETING OF THE COUNCIL
OF TRUSTEES OF INDIANA UNIVERSITY OF
PENNSYLVANIA, HELD AT THE KOVALCHICK
CONVENTION AND ATHLETIC COMPLEX,
THURSDAY, MAY 9, 2019, AT 5:00 P.M.
PURSUANT TO NOTICE GIVEN**

Samuel H. Smith, chair of the Council of Trustees, called the meeting to order.

The following council members were present:

Mr. Samuel H. Smith, Chair
Mr. Mark A. Holman, Vice Chair
Mrs. Joyce R. Fairman, Treasurer
Mr. Glenn M. Cannon, Secretary
Mrs. Susan S. Delaney

Mrs. Laurie A. Kuzneski
Mr. Caleb N. King
Mr. A. Tim Cejka
Mr. David Osikowicz

The following council members were excused:

Mr. James C. Miller
Mr. Nathan T. Spade

The following advisory group members were invited to attend:

Dr. David M. Piper, IUP Senate Chair
Mr. Richard D. Caruso, Foundation for IUP Board President
Mr. Terry L. Dunlap, Foundation for IUP Board Vice President
Mr. Daniel Sarver, Foundation for IUP Board Secretary/Treasurer
Col. Tracy L. Settle, IUP Alumni Association Board President
Mr. David Laughead, IUP Student Government Association President
Mr. Nedrick Patrick, Graduate Student Assembly President
Dr. Nadene L'Amoreaux, IUP APSCUF President
Mr. Kenneth (Dave) Berberich, IUP SCUPA Copresident
Ms. Julene Pinto-Dyczewski, IUP SCUPA Copresident

Ex officio: Dr. Daniel Greenstein, chancellor of Pennsylvania's State System of Higher Education, was not present.

The following university administrators were present:

Dr. Michael A. Driscoll, President
Dr. Timothy S. Moerland, Provost and Vice President for Academic Affairs
Ms. Susanna Sink, Interim Vice President for Administration and Finance
Dr. Charles J. Fey, Interim Vice President for Student Affairs
Ms. Khatmeh Osseiran-Hanna, Vice President for University Advancement
Dr. Patricia C. McCarthy, Vice President for Enrollment Management
Ms. Barbara J. Moore, Executive Director, Institutional Planning and Assessment
Mrs. Robin A. Gorman, Executive Assistant to the President for Government and Community Relations
Ms. Elise Glenn, Chief Diversity and Inclusion Officer/Title IX Coordinator
Mr. Christopher P. Noah, Chief Marketing Officer

IUP COUNCIL OF TRUSTEES' EXECUTIVE SESSIONS

The IUP Council of Trustees met in executive sessions today to discuss personnel issues, collective bargaining/labor relations matters, acquisition of real estate, litigation, academic issues, and other privileged and confidential matters.

READING AND CONSIDERATION OF THE MINUTES

The following motion was approved by the IUP Council of Trustees:

THAT THE MINUTES FROM THE MEETING OF THE COUNCIL OF TRUSTEES HELD MARCH 21, 2019, BE APPROVED.

REPORT OF THE PRESIDENT

The end of the academic year results in many goodbyes, but it also offers hellos, President Driscoll said. For example, while wishing a fond farewell to Caleb King and thanking him for his service as not only a leader but also a respected ambassador, the university also welcomes Abigaëlle Vertil as the new student member of the IUP Council of Trustees. She is a sophomore psychology student, and it was a delight that she represented IUP at the State System’s Advocacy Day in Harrisburg.

On behalf of the university, he also bid farewell to Charlie Fey and thanked him for serving as interim vice president for Student Affairs in the wake of Rhonda Luckey’s retirement. President Driscoll announced that Thomas Segar has been named the new vice president for Student Affairs. He has served as vice president at Shepherd University for eight years and brings with him a wealth of experience that includes student affairs and student success, information technology, and much, much more. Dr. Driscoll said he looks forward to seeing Dr. Segar’s creativity and energy applied to student success initiatives. He will join the IUP community June 17.

As interim athletics director, Samantha Traver had quite a year—and a particularly busy winter season—with a host of championships, students qualifying as All-Americans, and stellar student performance in competition, classroom, and community, Dr. Driscoll said. He indicated that the audience would hear more about that in the Student Affairs report, but he thanked her now for stepping in and helping to facilitate memorable and valuable experiences for IUP student-athletes. Todd Garzarelli, who rose to the top of the candidate pool because of his depth of experience, arrives next week from the University of Wisconsin-Whitewater to take over the Athletics Department.

Just as new leaders bring change to campus, there is anticipation of change at the system level. The system redesign is tip of tongue for almost everyone at IUP. Four members of IUP’s leadership are hands on right now. Interim Vice President for Administration and Finance Susie Sink serves on the Chief Financial Officers group, which is addressing the development of budgeting tools and establishing an investment pool for the State System. Patti McCarthy and Michele Norwood are serving on a group examining issues related to student success and retention, while Tim Moerland is part of the leadership of the Chief Academic Officers group.

The academic group is looking at many important topics, and the Council of Presidents has asked the group’s members to provide specific recommendations during the summer. Examples they are considering include centralizing developmental studies services, creating a collaborative that could provide certain programs or classes to students across the system using videoconferencing tools, and creating an online State System presence to deliver selected programs. Task forces are working on each.

Dr. Driscoll said he is not exempt from participating in the redesign, having been elected to another yearlong term to lead the Council of Presidents. The council is leading the work of the groups that are detailing and implementing the vision.

The State System Board of Governors recently approved a new tuition pricing policy, which provides greater flexibility for the university to develop alternative tuition pricing models. Right now, IUP is considering ways to leverage the new policy to the advantage of students.

At the last meeting, Dr. Driscoll mentioned that he would begin an 18-month listening tour. So far, he has met with administration and staff members, faculty members through deans' coffee hour sessions, and a nice range of student groups. He also had one open session. He said he has fielded many questions about the system redesign, and he's heard a diverse array of perspectives. A desire to cross divisional and college lines to collaborate has come up more than once.

In one college meeting, the faculty members expressed an interest in working with colleagues outside their own college to bridge gaps in academic programming. Members of this same group indicated that they've talked with colleagues on other State System campuses about cross-pollinating programs. For example, a State System school that has an undergraduate-only program might agree to steer students to IUP's graduate program to complete their education. Those are great ideas, and they add to the equally great stories that Dr. Driscoll said he has heard about success.

In many of the sessions, he heard a real concern for IUP's future and its ability to remain competitive as the university marches toward a shared vision and produces leaders who can think critically and collaborate to solve problems and continue to impact the community and region IUP serves through research and service.

Over the summer, the Marketing and Communications team will focus on implementing a new brand platform that will strengthen IUP efforts in marketing, recruitment, public relations, and constituent relations, he said. On a deeper level, the brand refresh serves as the North Star, providing direction on how the IUP community can talk about the university. Based on research by survey of prospective and current students, their parents, alumni, and members of the community, the new brand platform will help nail down some of the tenets of the strategic plan, particularly those that focus on student success.

During the University Advancement report, two resolutions will be presented for two generous campaign gifts. President Driscoll announced the Imagine Unlimited Campaign has surpassed 83 percent of the \$75-million goal. The campaign continues to perpetuate support and create momentum for transformative change.

Continuing the celebration season, Dr. Driscoll said, tonight IUP will honor the latest student Fulbright Award winner, Daniel Wethli, and the student Goldwater Scholarship recipient, Anna Manges, as well as Adrianna Branin, who won the Biden Courage Award. This award is associated with the It's On Us campaign, a national effort for every member of campus communities to step forward to stop sexual assault.

IUP will also recognize the newest Distinguished University Professor, Scott Moore, a member of the History Department. Highly respected for his archaeological study of Greece, Cyprus, and the eastern Mediterranean, Dr. Moore focuses on ceramics and the history of trade and commerce. He directs the Pyla-Koutsopetria Archaeological Project on Cyprus. Because the Cypriot government views archaeological sites as national treasures, the awarding of permits for archaeological work on the island is reserved for proven archaeologists. Dr. Moore also helped to develop a system for classifying archaeological artifacts that several other projects have adopted. In true IUP fashion, he has taken dozens of IUP students with him to experience the work, hands on and in person.

IUP will also recognize the annual University Senate faculty and staff awardees and all of the faculty members who have published in the last year. These people represent the very essence of IUP, through their scholarly and creative ventures and their willingness to branch out to serve the community as well as students.

Tomorrow and Saturday are big days, the president said, as IUP bids farewell to the newest graduates at three different university-wide ceremonies and an almost innumerable array of college and departmental ceremonies.

Finally, he thanked all of the trustees for their continued strong counsel throughout the year. They may be called trustees, he said, but they are, just like those being honored tonight and this weekend, a treasured part of the IUP family.

The following motion was approved by the IUP Council of Trustees:

THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.

PUBLIC COMMENT

Charles Fey expressed his gratitude for the opportunity to serve as interim vice president for Student Affairs and said he enjoyed working with colleagues, faculty and staff members, and students.

NEW BUSINESS

REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE

David Osikowicz, chair of the Administration and Finance Committee, presented the following report:

The Administration and Finance Committee reviewed and discussed the items appearing on pages 178 through 184 in the Docket Report and Exhibits 1 through 5, which depict the highlights of the Administration and Finance Division.

March 21, 2019, Committee Minutes

The committee reviewed the March 21, 2019, minutes of the Administration and Finance Committee meeting. The minutes were approved as distributed.

Proposed Fee Changes

The committee reviewed the proposed fee changes for the Punxsutawney Living Center, the ROTC meal plan rate, and the Prior Learning Assessment program fees.

The following motion was approved by the IUP Council of Trustees:

**THAT THE PROPOSED FEE CHANGES, AS SHOWN IN THE ATTACHMENT,
BE APPROVED.**

2019 Annual Facilities Inspection Report

The committee reviewed the 2019 Annual Facilities Inspection Report. The inspection was conducted April 9, 2019, by IUP Council of Trustees members David Osikowicz and Laurie Kuzneski. The following individuals participated on behalf of the IUP administration: Michael Driscoll, Susie Sink, Mike Brown, Rich Manslow, Jason Mackovyak, and Mitch Pepper.

These four facilities were inspected: Breezedale, Stapleton/Stabley Libraries, Waller Hall, and Davis Hall.

The following motion was approved by the IUP Council of Trustees:

THAT THE 2019 ANNUAL FACILITIES INSPECTION REPORT BE APPROVED AND FILED CONSISTENT WITH UNIVERSITY PROCEDURES.

Procurements and Services, Purchasing Card Expenditures

As required by Act 13 and Act 188, the committee reviewed the procurements and services since the last meeting as depicted in Exhibit 5 of the Docket Report.

The following motion was approved by the IUP Council of Trustees:

THAT, AS REQUIRED BY ACT 13 AND ACT 188, PROCUREMENTS AND SERVICES NEGOTIATED OR AWARDED BY THE PRESIDENT FROM JANUARY 1, 2019, THROUGH MARCH 31, 2019, TOTALING \$3,619,010.43, INCLUDING CARD PURCHASES AS SHOWN IN EXHIBIT 5 OF THE DOCKET REPORT, BE APPROVED.

Comments by Interim Vice President

Susanna Sink provided an update and comments related to the general business, administrative, and financial operations of the university. She also highlighted accomplishments of the Administration and Finance Division.

Budget Status Report

Ms. Sink provided a status report regarding the Educational and General budget for the period of July 1, 2018, through April 30, 2019, and provided a financial outlook for the fiscal year 2018-19 Educational and General budget.

Emergency Management Update

The IUP Emergency Management function worked with patrol supervisors to plan and execute operations for addressing any unsanctioned St. Patrick's Day celebrations from March 21 through March 24. The IUP Department of Public Safety/Police was also monitoring the outcome of the Michael Rosfeld trial in Pittsburgh during this time for any potential issues that may have impacted the campus. No significant issues developed throughout the unsanctioned St. Patrick's Day celebration weekend; however, the volume of activity for officers was significantly higher than normal. Planning processes for the IUP spring commencement and move-out operations are being finalized, along with numerous end-of-academic-year events. The department is planning to use the new IUP mass notification system as a "community event" function before and on the day of commencement to provide commencement-related reminders and messaging to graduates and ceremony attendees.

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

Mark Holman, chair of the Academic Affairs Committee, presented the following report:

Approval of Senate Actions

The Academic Affairs Committee recommends that the University Senate actions, which have the endorsement of the president and the provost, be approved. Due to the large number of actions, Mr. Holman provided a summary of actions and referenced the Senate Actions document provided for complete information.

The following is complete information recommended for approval:

- Program revisions approved at the March 5, 2019, meeting of the University Senate. These revisions are as follows:

- From the Communication Disorders, Special Education, and Disability Services Department, revision of the
 - Minor in Audiology
- From the Chemistry Department, revision of the
 - Bachelor of Science in Chemistry/Pre-pharmacy Track
- From the Music Department, revision of the
 - Master of Arts in Music Performance
- Program revisions approved at the April 2, 2019, meeting of the University Senate. These revisions are as follows:
 - From the Center for Career and Technical Personnel Preparation, revision of the
 - Bachelor of Science in Education in Vocational-Technical Education
 - From the Human Development, Fashion, and Interior Design Department, revision of the
 - Bachelor of Science in Education in K-12 Family and Consumer Sciences Education
 - From the Chemistry Department, revision of the
 - Bachelor of Science in Chemistry/Pre-pharmacy Track
 - Bachelor of Science in Chemistry/Pre-medical Track
 - From the Employment and Labor Relations Department, revision of the
 - Master of Arts in Human Resources and Employment Relations, including a name change from Master of Arts in Employment and Labor Relations to Master of Arts in Human Resources and Employment Relations
 - From the Professional Studies in Education Department, revision of the
 - Master of Education in Literacy and/or Reading Specialist Certification
- Program revisions approved at the April 30, 2019, meeting of the University Senate. These revisions are as follows:
 - From the Art Department, revision of the
 - Bachelor of Science in Education in Art Education from the Department of Art. This includes a departmental name change to the Department of Art and Design.
 - From the History Department, revision of the
 - Bachelor of Arts in History
 - Bachelor of Arts in History/Pre-law Track
 - Bachelor of Science in Education, Social Studies Education/History Track
 - From the Accounting Department, revision of the
 - Bachelor of Science in Accounting
 - From the Finance and Legal Studies Department, revision of the
 - Bachelor of Science in Finance
 - From the Management Information Systems Department, revision of the
 - Bachelor of Science in Management Information Systems/Information Systems Track
 - Bachelor of Science in Management Information Systems/Information Technology Track
 - From the Management Department, revision of the
 - Bachelor of Science in Management/General Management Track
 - Bachelor of Science in Management/Entrepreneurship and Small Business Management Track
 - Bachelor of Science in Management/Supply Chain Management Track
 - Bachelor of Science in Management/Energy Management Track
 - Bachelor of Science in International Business from the Department of Management
 - From the Marketing Department, revision of the
 - Bachelor of Science in Marketing
 - From the Professional Studies in Education Department, revision of the

- Bachelor of Science in Education—Middle-Level Education 4-8/Mathematics Specialization
- From the Music Department, revision of the
 - Bachelor of Science in Education—Music Education
- From the Nursing and Allied Health Professions Department, revision of the
 - Bachelor of Science in Nursing
 - Bachelor of Science in Nursing/Licensed Practical Nurse Track
 - Bachelor of Science in Clinical Laboratory Science, including a name change to the Bachelor of Science in Medical Technology
 - Bachelor of Science in Nuclear Medicine, including a name change to the Bachelor of Science in Medical Imaging
- From the Human Development, Fashion, and Interior Design Department, revision of the
 - Bachelor of Science in Education—K-12 Family and Consumer Sciences Education
 - Program title change from the Bachelor of Science in Child Development and Family Relations to Bachelor of Science in Human Development and Family Science
- From the Geography and Regional Planning Department, revision of the
 - Bachelor of Arts in Geography/Environmental/Energy Track
- From the Food and Nutrition Department, revision of the
 - Bachelor of Science in Nutrition/Nutrition Track
- From the Foreign Languages Department, revision of the
 - Minor in French
 - Minor in German
- From Teamwork and Leadership Studies, revision of the
 - Minor in Effective Teamwork and Communication, including a program name change to the Minor in Professional Teamwork and Leadership
- From the Mathematical and Computer Sciences Department, revision of the
 - Minor in Computer Science
 - Bachelor of Science in Computer Science/Cyber Security Track
 - Bachelor of Science in Computer Science/Languages and Systems Track
 - Bachelor of Science in Computer Science/Software Engineering Track
- From the Management Department, revision of the
 - Master of Business Administration
- From the Communications Media Department, revision of the
 - Master of Science in Strategic Communication
- From the Food and Nutrition Department, revision of the
 - Master of Science in Food and Nutrition
- From the Kinesiology, Health, and Sport Science Department, revision of the
 - Master of Science in Athletic Training
- From the Professional Studies in Education Department, revision of the
 - Master of Arts in Adult and Community Education, including a name change to the Master of Arts in Instructional Design and Technology
- New postbaccalaureate certificates: Vocational Administrative Director, from the Center for Career and Technical Personnel Preparation; Academic Advising, from the departments of Student Affairs in Higher Education and Developmental Studies; and Business, Computers, and Information Technology, from the Department of Professional Studies in Education. All were approved at the April 30, 2019, meeting of the University Senate.
- A new degree program, Master of Science in Accounting and Finance, from the Department of Accounting, approved at the April 30, 2019, meeting of the University Senate
- A new degree program, Master of Science in Community Planning and Geospatial Techniques, from the Department of Geography and Regional Planning, including a variability

of delivery for online programming, approved at the April 30, 2019, meeting of the University Senate

- A new graduate policy, Prior Learning Assessment (PLA) for Academic Credit, approved at the April 30, 2019, meeting of the University Senate
- New postbaccalaureate certificates: Cultural Competences, from the Department of Anthropology, and Urban Education, from the Department of Professional Studies in Education, approved at the April 30, 2019, meeting of the University Senate
- New sub-baccalaureate certificates: Global Scholarship/LLC and Scientific Communication/LLC, from the Living-Learning Program, approved at the April 30, 2019, meeting of the University Senate
- New tracks in the Bachelor of Science in Medical Imaging (previously called Nuclear Medicine) from the Department of Nursing and Allied Health Professions. The new tracks are Diagnostic Medical Sonography (Ultrasound) and Echocardiology, approved at the April 30, 2019, meeting of the University Senate.
- The new Minor in Family and Consumer Sciences from the Department of Human Development, Fashion, and Interior Design, approved at the April 30, 2019, meeting of the University Senate
- A new degree program, Bachelor of Science in Information Technology, from the Department of Information Systems and Decision Sciences, approved at the April 30, 2019, meeting of the University Senate
- Departmental name change to the Department of Art and Design from the Department of Art, approved at the April 30, 2019, meeting of the University Senate
- Deletion of Anthropology program track from the Bachelor of Science in Education—Social Studies, approved at the April 30, 2019, meeting of the University Senate
- Deletion of the Community and Civic Leadership and the Professional Leadership tracks from the Minor in Professional Teamwork and Leadership (previously called Effective Teamwork and Communications), approved at the April 30, 2019, meeting of the University Senate
- Revision of the following policies approved at the April 2, 2019, meeting of the University Senate:
 - Academic Integrity Policy (undergraduate and graduate)
 - Classroom Misconduct (undergraduate and graduate)
 - Midterm Grade Report Policy (undergraduate)
- A new post-master's certificate, Principal's Certification, from the Professional Studies in Education Department, approved at the April 2, 2019, meeting of the University Senate
- A new degree program, Associate of Applied Science in Baking and Pastry, from the Department of Culinary Arts, approved at the March 5, 2019, meeting of the University Senate
- A new sub-baccalaureate certificate, Unmanned Aerial Systems (UAS) Science and Applications, from the Department of Geography and Regional Planning, approved at the May 1, 2018, meeting of the University Senate

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE SENATE ACTIONS WHICH WERE APPROVED AT THE MARCH 5, APRIL 2, AND APRIL 30, 2019, MEETINGS OF THE UNIVERSITY SENATE AND SUBSEQUENTLY APPROVED BY PRESIDENT DRISCOLL.

Provost Report

Provost Moerland provided a brief update regarding the ongoing work on the physical home for the University College. Work should be completed soon, and Dr. Moerland expressed appreciation for all those involved in making this happen. In fall 2019, all exploratory students who have not declared a major will be enrolled in the University College. The goal is to guide them during the first critical year and assist in program selection. Provost Moerland introduced the new dean of Libraries, Erik Nordberg, and recognized Janet Guyden for her leadership this year as the interim dean. Two additional new deans will be joining IUP on July 1, 2019. Sylvia Gaiko will be the dean of the College of Health and Human Services, and Curtis Scheib will be the College of Fine Arts dean. Dr. Moerland highlighted the actions for the trustee's related to curriculum. The volume and scope of curricular activities demonstrates IUP's commitment to ensuring that students have the benefit of state-of-the-art instruction in their chosen field of study.

IT Report

Provost Moerland introduced Bill Balint, chief information officer, and Paul Grieggs, executive director of IT Security. Dr. Moerland indicated in his introduction that IT is vital to the institution, and if it is disabled, the business of the university is severely impacted. With that said, however, this critical and sophisticated infrastructure is constantly challenged. Mr. Grieggs provided an overview of the challenges related to IT security and risk management. The goal of IT security is to minimize risk while still allowing sufficient access to conduct business. An overview of the confidentiality, integrity, and availability (CIA) triad was provided. Confidentiality regarding sensitive data and various methods to mitigate risk and to address availability of that information were highlighted. Regarding integrity, the major risk is the users who can download dangerous files like ransomware or viruses or compromise their user credentials. This is mitigated via a variety of identity management and security procedures. Mr. Grieggs concluded by outlining the risks to the actual availability of the network/web and what IUP has done to provide secure access, with regard to the physical plant and to disaster recovery. The presentation concluded with an overview of IUP's plan for cybersecurity and leadership's role in determining acceptable risk and investments and process changes to mitigate unacceptable risks.

REPORT OF THE STUDENT AFFAIRS COMMITTEE

Caleb King, chair of the Student Affairs Committee, presented the following report:

The Student Affairs Committee met with Charles Fey, interim vice president for Student Affairs, who shared three policy actions approved at the University Senate meetings in April 2019, provided an update on Intercollegiate Athletics' winter and spring 2018-19 sports seasons, and introduced the Biden Courage Award winner.

The following University Senate actions, which have the endorsement of the president and the interim vice president for Student Affairs, were recommended for approval:

These policy revisions, approved at the April 2, 2019, meeting of the University Senate:

- Anti-hazing Policy
- Code of Student Conduct Policy

These addendum revisions, approved at the April 30, 2019, meeting of the University Senate:

- Sexual Discrimination/Misconduct addendum to the Code of Student Conduct Policy

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE SENATE ACTIONS WHICH WERE APPROVED AT THE APRIL 2 AND APRIL 30, 2019, MEETINGS OF THE UNIVERSITY SENATE AND SUBSEQUENTLY APPROVED BY PRESIDENT DRISCOLL.

Resolution of Commendation for IUP Women’s Basketball

Mr. King invited IUP women’s basketball head coach Tom McConnell and student-athletes Carolyn Appleby and Lauren Wolosik to the podium.

WHEREAS, the IUP women’s basketball team had another historic season, winning the Pennsylvania State Athletic Conference Western Division regular season title and the conference tournament championship, claiming the program’s second straight NCAA Division II Atlantic Region Championship, and advancing to the semifinals of the NCAA Division II Elite Eight for the second consecutive season;

WHEREAS, the Crimson Hawks tied program records with 30 overall victories and 15 straight wins to open the year, both marks they set a year ago;

WHEREAS, the Crimson Hawks achieved the No. 1 ranking in the Women’s Basketball Coaches Association Division II Top 25 poll during the regular season, the highest ranking in program history;

WHEREAS, the Crimson Hawks finished the season ranked fourth in the WBCA poll and were ranked within the top five in 15 of the 18 poll releases;

WHEREAS, head coach Tom McConnell was named PSAC West Coach of the Year, Carolyn Appleby earned All-America and All-Atlantic Region honors, and Ms. Appleby, Lauren Wolosik, and Brittany Robinson each were named to All-PSAC West teams;

WHEREAS, Ms. Robinson was named the Atlantic Region Tournament Most Valuable Player, and Ms. Appleby was named PSAC Tournament MVP and a member of the Atlantic Region All-Tournament Team;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania commends the IUP women’s basketball team for its accomplishments in the 2018-19 winter season.

Approved this ninth day of May, 2019.

The following motion was approved by the IUP Council of Trustees:

THAT THE RESOLUTION OF COMMENDATION FOR IUP WOMEN’S BASKETBALL BE APPROVED.

Resolution of Commendation for IUP Men’s Basketball

Next, Mr. King invited IUP men’s basketball assistant coach Ron Fudala to the podium.

WHEREAS, the IUP men’s basketball team had one of its best seasons in program history, winning the Pennsylvania State Athletic Conference Western Division regular season title and the conference tournament championship and earning hosting rights for the NCAA Division II Atlantic Region Championship as the tournament’s top overall seed;

WHEREAS, the regular season division title was the team’s fourth straight, and IUP is the only PSAC school to win four consecutive championships, having done it twice;

WHEREAS, the conference tournament championship is the 10th in program history—tying Millersville for the second most in PSAC history—and the fourth title for head coach Joe Lombardi;

WHEREAS, the Crimson Hawks finished the season ranked second in the National Association of Basketball Coaches Division II Top 25 poll and spent the entire season ranked within the top 10 for only the third time in program history;

WHEREAS, head coach Joe Lombardi was named NABC Atlantic Region Co-coach of the Year, Jacobo Diaz was a unanimous first team All-American and the PSAC West Athlete of the Year, Dante Lombardi earned All-Atlantic Region and All-PSAC West honors, and Malik Miller was a first team All-PSAC West selection;

WHEREAS, Dante Lombardi was named the PSAC Tournament Most Valuable Player and earned the PSAC Winter Top 10 award for the second straight year;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania commends the IUP men’s basketball team for its accomplishments in the 2018-19 winter season.

Approved this ninth day of May, 2019.

The following motion was approved by the IUP Council of Trustees:

THAT THE RESOLUTION OF COMMENDATION FOR IUP MEN’S BASKETBALL BE APPROVED.

Resolution of Commendation for Adrianna Marie Branin

Mr. King then invited Adrianna Branin to the podium.

WHEREAS, Adrianna Marie Branin received the 2019 Biden Courage Award on March 26, 2019, at an event in New York City hosted by It’s On Us and the Biden Foundation to celebrate student heroes who are working to stop sexual assault;

WHEREAS, Ms. Branin, a junior political science and religious studies double major, is a certified student leader in the Green Dot program, which views all community members as potential bystanders in high-risk situations, acknowledges their personal barriers to intervening, and gives them the tools they need to recognize and respond to these situations;

WHEREAS, Ms. Branin’s involvement in It’s On Us and in the Green Dot training program contributed to her prompt actions in stopping a sexual assault by actively confronting six to eight men and physically removing the potential victim from the situation;

WHEREAS, Ms. Branin has spent her college career educating others on the issues of active bystander intervention and trying to change the culture on college campuses regarding sexual assault and sexual violence;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania expresses its deepest appreciation for the actions and continued contributions to the university of Adrianna Marie Branin.

Approved this ninth day of May, 2019.

The following motion was approved by the IUP Council of Trustees:

THAT THE RESOLUTION OF COMMENDATION FOR ADRIANNA MARIE BRANIN BE APPROVED.

Mr. King continued with the report. Theo Turner, director of the Center for Multicultural Student Leadership and Engagement, shared information about the services offered at the center, how these services impact the lives of IUP students and why it is important for students to be involved outside the classroom, and how these services and activities assist in their success after graduation.

Jessica Miller, director and chair of the Counseling Center, along with Adrianna Branin and Jerry Delaney, Haven Project peer educators, provided an overview of the Counseling Center's services offered through the Haven Project, It's On Us, and Green Dot.

Malaika Turner, special assistant to the vice president for Student Affairs and codirector of the Frederick Douglass Institute, discussed the Pop-Up Food Pantry and Each One Reach One programs recently initiated on campus and how students are impacted by these services.

Dr. Fey concluded the meeting by expressing his appreciation for the opportunity to serve in the role of interim vice president and said he looks forward to hearing great things under the leadership of the new vice president for Student Affairs, Thomas Segar.

REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE

In the absence of James Miller, chair of the University Advancement Committee, Laurie Kuzneski presented the following report:

Today, the University Advancement Committee has two action items. They are two naming resolutions: for the Financial Trading Room in Eberly College of Business and Information Technology and for the Dean's Suite in the College of Fine Arts.

Resolution for the Naming of the Mackey Family Charitable Trust Financial Trading Room Floor

Ms. Kuzneski invited Edward and Cecelia Mackey to the podium.

WHEREAS, Edward and Cecelia Mackey are longtime benefactors of Indiana University of Pennsylvania, maintaining the President's Council level of giving within the Leadership Society;

WHEREAS, IUP recognized their generous support of the Kovalchick Convention and Athletic Complex by naming the Mackey Lobby in their honor;

WHEREAS, Edward and Cecelia Mackey have contributed to the Business Athletic Scholarship Program and created the Mackey Family Endowed Scholarship;

WHEREAS, Edward Mackey was a member of the Foundation for IUP Board of Directors from 1982 to 1987 and served as president from 1983 to 1985, and Cecelia Mackey was a member of the board from 2004 to 2010;

WHEREAS, both of their daughters, Lisa Mackey Thomas '88 and Loren Mackey Alico '92, M'93, are alumnae of IUP;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania recognizes the generosity of Edward and Cecelia Mackey by naming the Financial Trading Room Floor in the Eberly College of Business and Information Technology in honor of the Mackey Family Charitable Trust.

Approved this ninth day of May, 2019.

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE RESOLUTION FOR THE NAMING OF THE MACKEY FAMILY CHARITABLE TRUST FINANCIAL TRADING ROOM FLOOR.

Resolution for the Naming of the Michael Hood Suite in the College of Fine Arts

Next, Ms. Kuzneski invited Michael Hood to the podium.

WHEREAS, Michael Hood, consummate educator, champion of all artistic disciplines, renowned theater professional, and proponent of cultural enrichment, served as dean of the College of Fine Arts for two decades;

WHEREAS, Michael Hood has maintained his commitment to theater arts as a member of the Society of Directors and Choreographers and served as president of the National Theater Conference in 2018;

WHEREAS, Michael Hood worked to establish first-class pedagogical arts programs that have had a profound impact on the region;

WHEREAS, family, friends, and colleagues of Michael Hood have made philanthropic commitments in his honor, while he and his wife, Kitty, have made their own generous gifts to IUP;

WHEREAS, Michael Hood has been active in the local and regional communities, serving as a member of the board of the Indiana Arts Council, as president of the Indiana Rotary Club, and as a member of the board of Artworks and Bottle Works in Johnstown;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania recognizes the incredible dedication of Michael Hood by naming the Dean's Suite in the College of Fine Arts in his honor.

Approved this ninth day of May, 2019.

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE RESOLUTION FOR THE NAMING OF THE MICHAEL HOOD SUITE IN THE COLLEGE OF FINE ARTS.

Discussion:

The University Advancement Division update began with a report from Vice President Khatmeh Osseiran-Hanna.

Ms. Osseiran-Hanna reported that the Campaign for IUP: Imagine Unlimited is at approximately \$62.3 million, which is an increase of more than \$9 million over last year when the campaign went public, shifting its goal of \$40 million to \$75 million. The campaign is now 83 percent to goal, with two more years to raise the balance of \$12.7 million.

She reported on the successful IUP Celebration Weekend of April 5 and 6. During these two days, 457 donors, volunteers, and scholarship recipients, along with six Distinguished Alumni awardees, who received the highest and most prestigious award, gathered at the Kovalchick Complex to celebrate philanthropy. On the morning of April 6, approximately 200 IUP volunteers who are members of the IUP Alumni Association Board of Directors, Foundation for IUP Board of Directors, National Campaign Cabinet, and Advancement Councils, among others, were inspired by trustee,

alumna, and benefactor Laurie Kuzneski in a keynote address. Trustee, alumnus, and benefactor Tim Cejka, with his wife, alumna and benefactor Deb Cejka, received the inaugural Volunteer of Excellence Award. That evening, more than 130 alumni and friends celebrated the 2019 Distinguished Alumni.

The division and the Foundation for IUP have been busy implementing the new customer relationship management (CRM) system, with Financial Edge going live at the end of April for the foundation. All tasks are on point to go live with Raiser's Edge for the university by September.

The Office of Annual Giving organized a successful IUP Giving Day on March 26. Highlights include three crowdfunding initiatives for the spring that raised more than \$10,000. Student philanthropy participation broke last year's historic record of 935 and is now at 950 students giving to the Annual Fund.

The Punxsutawney Advancement Council was launched. More than five targeted engagement functions for donors and friends have been organized in the last month.

ENROLLMENT MANAGEMENT COMMITTEE REPORT

Joyce Fairman, chair of the Enrollment Management Committee, presented the following report:

Discussion:

Patricia McCarthy, vice president for Enrollment Management, opened the committee meeting by discussing the fall 2019 enrollment for the undergraduate, culinary, and graduate populations.

The number of completed new freshman applications and the number of admitted freshman students are both higher than at the same point in time last year, 7.7 percent and 8.3 percent, respectively. Freshman deposits are down 9.9 percent, with an admit-to-deposit yield of 20.77 percent. It was noted that later deposits and multiple school deposits have been identified by many schools and consulting teams as a trend this year.

Transfer completed applications and admitted students are both down slightly from last year, as are deposits. The fall 2019 yield from admit to deposit for transfer students is 56.50 percent.

Enrollment for graduate student admissions is showing a decline, with a reduction of 4.8 percent in admitted students as compared to this time for fall 2018. Finally, culinary admission deposits are down last year by 17 students overall.

Retention of the fall 2018 first-time, full-time, degree-seeking students is 5.36 percentage points higher than the fall 2017 retention rate at the same point in time last year. Much hard work has been done by the University-Wide Retention and Persistence Committee to boost these numbers as well as the persistence of all students here at the university.

A new undergraduate admissions partnership with EAB, Deposit IQ, was discussed, and the preliminary outcomes were presented. Deposit IQ is outreach to admitted students to gauge their intention of enrolling at IUP and, if not IUP, the school they are planning to attend and their reasons for that decision. This data will be useful for future enrollment strategies as well as marketing and communication initiatives.

Assistant Director of the Career and Professional Development Center Kelsey Thompson gave a presentation on the Career Ready Seminar Series, launched in fall 2018 to address career readiness and preparedness of college students/graduates. Using initiatives from the National Association of Colleges and Employers, career competencies consist of critical thinking, oral/written communication, teamwork/collaboration, digital technology, leadership, professionalism/work ethic, career management, and global/intercultural fluency.

The Career and Professional Development Center holds six to eight events each semester as part of the Career Ready Seminar Series. Three of the events include networking with an employer. The events were successful in attendance: 677 students came to the fall events, and 780 students attended the spring events.

The intent is for the skill sets gained by IUP students who participate in this series to set them apart from the competition by providing employer-desired soft skills that will pair nicely with the education provided in the classroom.

OTHER BUSINESS

Report of the Nominating Committee

The following motion was approved by the IUP Council of Trustees:

THAT THE FOLLOWING OFFICERS FOR 2019-20 BE APPROVED:

Mr. Samuel H. Smith, Chair
Mr. Mark A. Holman, Vice Chair
Mr. Glenn M. Cannon, Secretary
Mrs. Joyce R. Fairman, Treasurer

Resolution of Appreciation for Caleb N. King

Mr. Smith invited Caleb King to the podium.

WHEREAS, Caleb N. King was appointed by Governor Tom Wolf to serve as the student member of the IUP Council of Trustees in 2017;

WHEREAS, as a trustee, Mr. King has served as chair of the Student Affairs Committee and has represented the Council of Trustees at events of high visibility;

WHEREAS, Mr. King has served as a vocal representative of IUP and public higher education during State System Advocacy Days;

WHEREAS, Mr. King has actively participated in campus life—as the chief justice of Student Government Association, as a member of the IUP Ambassadors, as a member of the Frederick Douglass Debate Society, and as a Cook Honors College tour guide;

WHEREAS, Mr. King served the greater community through the Alternative Spring Break Program by helping to build hiking trails along Tennessee’s Cumberland Trail;

NOW, THEREFORE, BE IT RESOLVED, that the IUP Council of Trustees expresses its deepest appreciation to Caleb N. King for making the most of his IUP experience, for his leadership at the university and on the Council of Trustees, and for his service to all students.

Approved this ninth day of May, 2019.

The following motion was approved by the IUP Council of Trustees:

THAT THE RESOLUTION OF APPRECIATION FOR CALEB N. KING BE APPROVED.

RESOLUTION SETTING THE NEXT MEETING DATE

The following motion was approved by the IUP Council of Trustees:

THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES BE HELD SEPTEMBER 12, 2019.

ADJOURNMENT

The following motion was approved by the IUP Council of Trustees:

THAT THE MEETING BE ADJOURNED AT 6:09 P.M.

Mr. Glenn M. Cannon
Secretary, IUP Council of Trustees

On behalf of Mr. Glenn Cannon