

MINUTES OF THE MEETING OF THE COUNCIL OF TRUSTEES OF INDIANA UNIVERSITY OF PENNSYLVANIA, HELD THURSDAY, MARCH 18, 2021, AT 5:00 P.M. PERTINENT CONSTITUENTS ATTENDED IN PERSON AT THE KOVALCHICK CONVENTION AND ATHLETIC COMPLEX, WHILE OTHERS PARTICIPATED VIA ZOOM VIDEOCONFERENCING TO LIMIT THE NUMBER OF ATTENDEES IN ONE LOCATION, IN ACCORDANCE WITH COVID-19 GUIDELINES. THE PUBLIC WAS ABLE TO PARTICIPATE VIA ZOOM, AND LIMITED SEATING WAS AVAILABLE ON SITE, PURSUANT TO NOTICE GIVEN.

Samuel H. Smith, chair of the IUP Council of Trustees, called the meeting to order.

The following council members were present:

Mr. Samuel H. Smith, Chair
Mr. Mark A. Holman, Vice Chair
Mrs. Joyce R. Fairman, Secretary
Mrs. Jennifer E. Baker

Mr. A. Tim Cejka
Mr. David Osikowicz
Ms. Abigaëlle Vertil, Student Trustee

The following council members participated via Zoom videoconferencing:

Mrs. Laurie A. Kuzneski, Treasurer
Mrs. Susan S. Delaney

Mr. Nathan T. Spade
Mrs. Anne White

The following advisory group members were invited to participate via Zoom:

Dr. David M. Piper, IUP Senate Chair
Mr. William R. Shipley, IUP Foundation Board President
Mr. John Simpson, IUP Alumni Association Board President
Dr. Erika Frenzel, IUP APSCUF President
Mrs. Erin Fritz Wood, SCUPA Copresident
Ms. Farzaneh Jahangiri, IUP Graduate Student Assembly President
Mr. Alexander Fefolt, IUP Student Government Association President

Ex officio: Dr. Daniel Greenstein, chancellor, Pennsylvania's State System of Higher Education, was not present.

The following university administrators attended:

Dr. Michael A. Driscoll, President
Dr. Timothy S. Moerland, Provost and Vice President for Academic Affairs
Dr. Debra Fitzsimons, Vice President for Administration and Finance
Dr. Thomas C. Segar, Vice President for Student Affairs
Dr. Patricia C. McCarthy, Vice President for Enrollment Management
Ms. Khatmeh Osseiran-Hanna, Vice President for University Advancement
Ms. Barbara J. Moore, Executive Director, Institutional Planning and Assessment
Mr. Chris Noah, Chief Marketing Officer (participated via Zoom)
Ms. Elise Glenn, Chief Diversity and Inclusion Officer/Title IX Coordinator (participated via Zoom)
Dr. Hilliary Creely, Interim Dean, School of Graduate Studies and Research
Dr. Francisco Alarcón, Professor and Chair, Department of Mathematical and Computer Sciences

IUP COUNCIL OF TRUSTEES' EXECUTIVE SESSIONS

The IUP Council of Trustees met in executive sessions to discuss personnel issues, collective bargaining/labor relations matters, acquisition of real estate, litigation, academic issues, and other privileged and confidential matters.

Because some of the constituents participated via Zoom videoconferencing, a roll-call vote was taken for each action item needing approval from the IUP Council of Trustees. The record of roll-call votes is attached to these minutes.

READING AND CONSIDERATION OF THE MINUTES

The following motion was recommended for approval:

THAT THE MINUTES FROM THE QUARTERLY MEETING OF THE IUP COUNCIL OF TRUSTEES HELD ON DECEMBER 10, 2020, BE APPROVED.

UPON A MOTION DULY MADE BY JOYCE FAIRMAN, SECONDED BY MARK HOLMAN, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

REPORT OF THE PRESIDENT

President Driscoll said he was happy to be with everyone today as IUP works to get back to some sense of normalcy—albeit in a far different world from before. He said he is hopeful it will not be long until everyone can meet again in person.

Dr. Driscoll started by talking about recent events of which he is especially proud. February was Black History Month, and IUP did a lot to honor the contributions of past and current Black students and to strive for diversity, equity, and inclusion for all.

One of the highlights was a story that ran on the website about IUP's first Black students. The university's history shows IUP has been a vibrant and diverse community for a long time, but probably few people knew that Bianca Parker, the daughter of an emancipated slave, was IUP's first Black student. She enrolled in 1891 to study music. IUP's first Black graduate was Helen Dixon, who earned her degree in 1926.

The contributions of Bianca Parker and Helen Dixon, along with the contributions of many other minority students, remain strong today as IUP continues its diversity, equity, and inclusion work. Black History Month served as a great framework for some of the university's programming, which included a Lunch & Learn on the impact of the work of Frederick Douglass, sponsored by the Center for Multicultural Student Leadership and Engagement, and a Six O'Clock Series event that exposed and debunked myths about Black people in America.

President Driscoll said he, along with the cabinet and trustees, participated in a diversity workshop facilitated by Elise Glenn, chief diversity and inclusion officer. Led by Jeff Mallory of Saint Vincent College, it was a program about effective strategy and leadership for minority students. Dr. Driscoll said he is proud of the emphasis IUP has put on diversity, equity, and inclusion, but the work is far from done. He looks forward to doing more.

It's no secret IUP is going through challenging times. As everyone works together to overcome challenges and build IUP NextGen, positioning the university for a better future, one thing IUP must have is transparency, Dr. Driscoll said. That's why the university recently began a video series titled *Facts, Initiatives, and Results*. So far, the videos have taken a deep dive into financial issues,

enrollment challenges, fundraising efforts, NextGen planning, and past decisions that impact the university today.

These videos address the facts behind IUP's challenges, the actions IUP has taken or plans to take, and the results—both good and bad. More of these videos are planned in the coming weeks, and everyone is encouraged to watch them to see the whole picture. The videos can be found on the IUP website, and they will continue as topics arise.

President Driscoll shared some good news in terms of enrollment. The spring semester headcount is 9,162 students, which is 45 more students than had been projected. The fall-to-spring retention rate of 87.85 percent for full-time, first-year students is the highest since 2015. Looking ahead, the number of applicants and admits for fall 2021 is keeping pace with fall 2020, which is excellent news considering the external factors the university is facing.

As everyone knows, IUP claimed victory in the Imagine Unlimited Campaign, surpassing the goal of \$75 million and crossing the finish line six months early. Funds raised from the campaign will provide more scholarships for students and give them a first-rate educational experience. The total raised shows how much friends and family approve of the mission IUP is on, Dr. Driscoll said.

He added that the university is forging ahead with IUP NextGen, the plan to better align academic offerings and give students opportunities that will enhance their job prospects. Remember the goal of the strategic plan: to become a truly student-centered university. That's what IUP NextGen is about.

As part of NextGen, the College of Fine Arts and the College of Humanities and Social Sciences will merge into what is tentatively being called the College of Creative Arts, Humanities, and Design.

Curt Scheib, the current dean of the College of Fine Arts, will become dean of the new college. Yaw Asamoah, the current dean of the College of Humanities and Social Sciences, will become the interim dean of the IUP Libraries.

Finances are a concern, and frankly, they always will be, Dr. Driscoll said. In the fall, the State System received IUP's Comprehensive Planning Process, which detailed how IUP would strive to balance its budget.

On February 22, IUP submitted a progress report to the State System. The report showed that revenues were down from what had been planned. Now, that must be said in the context of the pandemic, in which projected revenue was lost in many areas, including housing and dining.

On the expense side, the university is saving more than projected in auxiliary spending but is behind in Education and General spending, mainly because IUP has not kept the pace that was planned on non-faculty workforce reductions, at least as of February 22. Reductions will continue and are a fluid situation as employee furloughs are balanced with staff and faculty decisions to retire and other work should get us closer to the originally projected \$15-million overall shortfall.

Balancing the budget will be arduous work. But IUP is committed to this plan to put the university on better financial ground, Dr. Driscoll said.

He wrapped up with three notes that show IUP is getting closer to returning to what used to be the norm.

IUP announced recently the plan to have all students back on campus for the fall semester, which begins August 23. But even with students on campus, every student and member of the faculty, staff, and administration will need to help keep each other safe. Even if most are vaccinated, IUP is still not in the clear. But, if everyone stays vigilant and takes care of one another, IUP can make huge strides toward getting back to life as it used to be, Dr. Driscoll said.

President Driscoll said he was pleased that, as of now, IUP is planning to have May commencement ceremonies in person, although on a smaller scale. After two commencement ceremonies held virtually, he said he is looking forward to seeing the smiling faces once again as students reach the culmination of their academic work.

And, in a big step for athletics, IUP spring sports teams returned to competition, using safety protocols to protect themselves and each other. Student-athletes did not compete in the fall, and the winter sports season was abbreviated for some teams and absent for most others.

Dr. Driscoll announced that, earlier in the afternoon, the women's 200 medley swim team posted a new school record and finished 11th to earn the first All-America honor of the NCAA championship.

President Driscoll again thanked everyone for attending and for helping to do the good work of leading IUP. He gave special thanks to Barbe Moore for her dedicated service to IUP.

Mr. Smith made a few comments, thanking Dr. Driscoll and all employees for their hard work on NextGen and the Comprehensive Planning Process simultaneously, given all the challenges with the pandemic.

The following motion was recommended for approval:

THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.

UPON A MOTION DULY MADE BY ANNE WHITE, SECONDED BY TIM CEJKA, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

PUBLIC COMMENT

There were no public comments.

NEW BUSINESS

REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE

Tim Cejka, chair of the Administration and Finance Committee, presented the following report:

The Administration and Finance Committee reviewed and discussed the items appearing on pages 174 through 180 in the Docket Report and in Exhibits 1 through 5, which depict the highlights of the Administration and Finance Division.

PRESENTATION: Comments by Vice President

Debra Fitzsimons presented action and discussion items related to the Administration and Finance Committee. She also provided comments related to the general business, administrative, and financial operations of the university.

Capital Spending Plan

The committee reviewed the proposed five-year capital spending plan as distributed.

The following motion was recommended for approval:

THAT THE FIVE-YEAR CAPITAL SPENDING PLAN BE APPROVED AS DISTRIBUTED

**FOR SUBMISSION TO PENNSYLVANIA’S STATE SYSTEM OF HIGHER EDUCATION
ON OR BEFORE MAY 1, 2021.**

**UPON A MOTION DULY MADE BY TIM CEJKA, SECONDED BY SUSAN DELANEY, AND
UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.**

**Resolution for Transfer or Sale of Real Property, 167 Northpointe Boulevard, Freeport,
Pennsylvania**

The committee reviewed the Resolution for Transfer or Sale of Real Property, 167 Northpointe Boulevard, Freeport, Pennsylvania:

WHEREAS, Indiana University of Pennsylvania desires to transfer or sell real property consisting of 5.43 acres and identified as 167 Northpointe Boulevard, Freeport, PA 16229;

WHEREAS, Indiana University of Pennsylvania, consistent with Pennsylvania’s State System of Higher Education guidance to reduce underutilized facility square footage and with university efforts to eliminate unnecessary, facility-related overhead expenses, has demonstrated a need for transfer or sale of certain real property, including the aforementioned parcel;

WHEREAS, the university has established a plan for maintaining a regional presence;

WHEREAS, the university will transfer or sell this property under the condition that all of the proper due diligence is performed, with positive outcomes, according to the standards of the State System and subject to approval/endorsement by the board of governors and to consideration of the General Assembly;

The following motion was recommended for approval:

NOW, THEREFORE, BE IT RESOLVED, that the IUP Council of Trustees hereby supports the president of the university or his designee taking the necessary steps to transfer or sell the real property described herein.

**UPON A MOTION DULY MADE BY TIM CEJKA, SECONDED BY JENNIFER BAKER, AND
UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.**

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

Mark Holman, chair of the Academic Affairs Committee, presented the following report:

Approval of IUP-APSCUF Representative Council Actions

The Academic Affairs Committee recommends that the following actions, which have the endorsement of the president and the provost, be approved:

- Approval of program revisions approved by the IUP-APSCUF Representative Council at its December 2020 meeting as follows:
 - From the Department of Human Development, Fashion, and Interior Design, revision of the Bachelor of Science in Human Development and Family Science
 - From the Department of Mathematical and Computer Sciences, revision of the Master of Education in Mathematics Education
- Approval of new programs approved by the IUP-APSCUF Representative Council at its December 2020 meeting as follows:

- From the Department of Theatre, Dance, and Performance:
 - Dance Pedagogy and Research Certificate
 - Pre-dance Therapy and Dance Wellness Certificate
 - Dance Leadership and Women’s and Gender Studies Certificate
- Program moratoriums approved by the IUP-APSCUF Representative Council at its December 2020 meeting as follows:
 - From the Department of Mathematical and Computer Sciences, Master of Science in Applied Mathematics—Community College Track
 - From the School of Graduate Studies and Research, Preparing Future Faculty Certificate

The following action was recommended for approval:

THAT THE COUNCIL OF TRUSTEES APPROVE THE IUP-APSCUF REPRESENTATIVE COUNCIL ACTIONS WHICH WERE APPROVED AT THE DECEMBER 2020 MEETING OF THE IUP-APSCUF DEPARTMENTAL REPRESENTATIVE COUNCIL AND SUBSEQUENTLY APPROVED BY PRESIDENT DRISCOLL.

UPON A MOTION DULY MADE BY MARK HOLMAN, SECONDED BY TIM CEJKA, AND UNANIMOUSLY CARRIED, THE MOTIONS WERE APPROVED.

Report of Provost

Provost Moerland provided a brief update on the curriculum items approved by the IUP-APSCUF Representative Council at its December 2020 meeting, which include two substantive program revisions, three new certificate programs, and two programs placed into moratorium, as well as the recommendations for emeritus and emerita status for 19 retired faculty members and one retired dean.

Provost Moerland introduced Hilliary Creely, who was appointed interim dean of the School of Graduate Studies and Research in August 2020. Dr. Creely recently joined the President’s Cabinet and will now participate in IUP Council of Trustees meetings. She is also serving as cochair of the IUP NextGen Transition Team.

Report from School of Graduate Studies and Research

Dr. Creely provided a report from the School of Graduate Studies and Research. Graduate Studies provides leadership and support for IUP’s mission as a doctoral research university through centralized support for IUP’s 73 graduate programs and coordination of research administration resources university-wide.

In support of IUP’s graduate education mission, Graduate Studies led the development and adoption of multiple student-centered policies regarding leave of absence, time-to-degree extensions, comprehensive review, and early graduate admissions. The unit also streamlined forms and processes to make them fully online, partnered with the Kathleen Jones White Writing Center at IUP to provide targeted workshops and support for graduate students to improve success and retention, and processed 540 graduate assistantship awards and scholarships totaling just under \$5 million.

In support of IUP’s research mission, Graduate Studies worked in coordination with the IUP Research Institute to support faculty, staff, and student researchers engaged in sponsored projects. In 2019-20, 76 unique researchers submitted 136 proposals (73 proposals were funded). Sponsored activity awards totaled \$8.2 million; 47 percent of these funds (\$3.9 million) were from federal funding sources. Each year, the National Science Foundation Higher Education Research and Development Report provides research and development expenditure data for US colleges and universities. In the most recent [HERD Report](#), which utilizes expenditure data for the 2018-19 fiscal year, IUP has risen in the rankings to 359 (out of 647) based on expenditures totaling \$8.1 million.

Summary of NextGen Presentation

Karen Rose Cercone, provost's associate, and Dr. Creely shared an update on the academic restructuring process being undertaken in the Academic Affairs Division. A transitional task force formed in January and assigned urgent implementation tasks to work teams composed of administrators, faculty, and staff. These Priority 1 tasks included finalizing the organizational chart, codes, and names of academic units and providing guidance for department mergers, college transfers, and programs requiring teach-out or transition advising. The task force reviewed more than 60 recommendations from seven work teams and submitted them to the provost for approval in early March. Implementation has already begun on many of them, and it will continue throughout the rest of the spring semester.

The second phase of NextGen transition will be guided by the work of larger coordination councils, each focusing on a deeper question about IUP's mission and future structure. These Priority 2 projects will explore issues ranging from the alignment of budgets to the physical layout of the campus to the shape of the core undergraduate curriculum. More voices from across campus will be invited to contribute to these conversations, which will begin later in March and continue through summer and into the fall. Individual white papers from each coordination council will be presented to the provost and president for their review and approval by the end of the calendar year.

Mr. Holman commented that he had never seen such selfless work, and he recognized Barbe Moore, wishing her the best.

REPORT OF THE STUDENT AFFAIRS COMMITTEE

Abigaille Vertil, chair of the Student Affairs Committee, presented the following report:

The Student Affairs Committee met today with Vice President for Student Affairs Tom Segar.

Dr. Segar shared opening remarks about the Student Affairs Division.

The director of the Center for Multicultural Student Leadership and Engagement, Theo Turner, spoke about the center's Fall 2020 and Spring 2021 Initiatives and Outcomes. This included a review of recent initiatives intended to support the well-being and success of students from marginalized populations, to bring together students from differing backgrounds, and to educate all students about multiculturalism, diversity, equity, and inclusion. The center has focused its initiatives during the 2020-21 school year, with guidance from common themes expressed by students during discussions in the summer of 2020. Largely, those suggestions infer that students want more engagement opportunities and positive behavioral changes within the IUP community. Mr. Turner shared specific new initiatives from the center. A new student organization, UBORA Men of IUP, is one such effort to better support minority students by providing guidance, community, and direct retention efforts to African American male students. The center has also expanded its programming around students identifying as LGBTQIA+ with the Queer Conversations series, by assessing the specific needs of students who identify as both queer and persons of color, and by utilizing the "It's On Us" grant to focus efforts on minority students. Mr. Turner shared that greater measures are being taken to promote multicultural programming and student success via social media and through the reestablishment of the Black Student League. He said that leadership efforts continue from within the center: anti-racism workshops were provided to student leaders during Welcome Week, and an expansive leadership series continues to be offered through the center. The Multicultural Student Leadership Team was created to empower students and to keep the center abreast of issues related to that group. Mr. Turner shared student feedback as part of his presentation and noted that students have gained new perspectives about themselves and others, have found comfort and support, and have met new students.

Valerie Baroni, director of Housing and Dining, talked about spring and fall 2021 housing occupancy trends. She described student behavioral patterns when returning to the residence halls for spring

2021 and then reviewed housing application trends for the 2021-22 academic year. She provided information on new and returning students, including their majors and class years, the residence halls and the style of suites they preferred, and their distance from IUP. Ms. Baroni also provided data comparing student re-contracting rates for the past three years, as well as the specific breakdown of students' GPAs and college affiliations.

Athletics Director Todd Garzarelli provided an update on IUP Athletics. He spoke about the return of IUP to competition, facilities upgrades, student-athlete participation in the Read across America program, and an IUP Athletics Fall 2020 Speaker Series with topics on mental health, inclusion, life skills, diversity, and wellness. Mr. Garzarelli also provided data on student-athletes' academic standing.

REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE

Jennifer Baker, chair of the University Advancement Committee, presented the following report:

The University Advancement Division report from Vice President Khatmeh Osseiran-Hanna provided an update on the Imagine Unlimited Campaign, which was closed December 31, 2020, at 108 percent of the \$75-million goal, with \$81.36 million raised. A quiet celebration followed, with plans for a larger event in April at the Celebration of Philanthropy. This record-breaking campaign closed six months early, it was the largest comprehensive campaign in Pennsylvania's State System of Higher Education, it exceeded all previous IUP campaigns by more than \$60 million, it included the university's largest one-time gifts, and it involved more than 300 active volunteers across the country.

With a focus on securing commitments of \$25,000 and greater for identified priorities of the campaign, as of December 31, 2020, more than \$850,000 has been raised through cash gifts and pledge commitments. Additionally, Planned Giving has brought in more than \$5.87 million in planned gifts this fiscal year. Leadership Society membership is at 392, with 56 first-time, society-level gifts. Annual Giving has secured more than \$735,000 in gifts and pledges as of January 31, placing that area at 53 percent of its fiscal-year goal of \$1.4 million. The Dean Camp Scholarship initiative continues to grow, with \$185,000 already raised toward the \$320,000 goal. The Foundation for IUP has created 26 new funds and has paid out more than \$3 million in scholarships to 1,674 students for the fall term in the Next Gen software platform for scholarship awards.

The Office of Alumni and Friends continues to engage alumni, students, and friends. The Crimson Network, an alumni and student mentorship digital networking platform, now has more than 850 users and has listed more than 10,000 jobs to date. More than 30,000 individuals have been engaged on social media. A total of 666,079 electronic communication pieces have been sent to all constituents, with an average open rate of 17 percent. Open rates for targeted, segmented pieces were as high as 57 percent. The Black Experience Alumni Committee was launched in September 2020. A 15-member committee, BEAC has as its mission to recommend solutions that address issues of social and educational justice at IUP and its branch campuses and to serve as a vehicle for change for the experiences of Black students.

The Office of Advancement Services finalized the import files for recent graduate students into the new system as part of the Blackbaud Financial Edge NXT second historical database project started in October. Advancement Services has assumed the administration of the Student Assistance Fund, including reporting and making awards. As of December 31, 2020, University Advancement raised more than \$373,000 specifically for the Student Assistance Fund. Advancement Services, working with Financial Aid, IT Services, and the Foundation for IUP, processed more than 2,800 applications. The total awarded through the application process is \$1,168,769.66: \$366,114.42 from the SAF and \$802,655.24 from CARES Act I dollars.

The Office of Corporate and Foundation Relations has \$3 million in proposals under consideration, including \$1.6 million for the IUP/Indiana Regional Medical Center collaboration. Other areas for

proposals include the Academy of Culinary Arts, STEAMSHOP, wound care, and law enforcement training. The office is working to rejuvenate the IUP Internal Task Force for a strategic, comprehensive approach to university-wide corporate and foundation relations.

The Office of Donor Engagement and University Events highlights include December virtual commencement; the annual Donor Report; the communication plan and announcement for the close of the Imagine Unlimited Campaign; ongoing work on the March 17 Diversity, Equity, and Inclusion Panel; and beginning work on the campaign wall of honor and book of honor. The office has also been working with the Office of Admissions to deploy messages to prospective students, which have had an average open rate of 57 percent, well above industry averages.

Vice President Osseiran-Hanna noted several upcoming events, including the Young Alumni Achievement Awards, IUP Cares Month, Day of Giving, STEM Summit, Celebration of Philanthropy, and Distinguished Alumni Awards, as well as the celebration toast for May graduates.

ENROLLMENT MANAGEMENT COMMITTEE REPORT

Joyce Fairman, chair of the Enrollment Management Committee, presented the following report:

Patricia McCarthy, vice president for Enrollment Management, opened the committee meeting by discussing new student recruitment progress for fall 2021.

Dr. McCarthy and Paula Stossel, associate vice president for Enrollment Management, presented the progress to date on the IUP Strategic Enrollment Plan, which will align with the principles and impact areas of the newly adopted university strategic plan and will provide the blueprint for shaping enrollment at IUP over the next five years. The Strategic Enrollment Plan has been developed over the course of the last 16 months and has involved staff and faculty members from across campus, as well as participation from some engaged alumni of the university.

This process has been informed by significant analysis, both qualitative and quantitative, and ultimately the overarching concepts and resulting action plans to accomplish the goals have been identified. Central to the plan is ensuring the success of students at all levels; demonstrating to prospective students how they, too, will succeed at IUP; expanding IUP's reach into new markets, both geographically and demographically, and revitalizing IUP's presence in those markets in which it is familiar; engaging external partners and alumni in new ways; and providing resources for students, so they can meet their education goals.

It was stressed during this presentation that this is a university-wide initiative, and the implementation and success of the plan will be a direct outcome of significant collaboration and interaction among all stakeholders at IUP. Appreciation was expressed for all who have actively participated in the planning process up to this point and for those who will be involved in the implementation and evaluation going forward.

OTHER BUSINESS

Appointment of the Nominating Committee—2021-22 Officers of the Council of Trustees

The following motion was recommended for approval:

THAT THE FOLLOWING IUP COUNCIL OF TRUSTEES MEMBERS SERVE ON THE 2021-22 NOMINATING COMMITTEE AND REPORT THEIR FINDINGS AT THE MAY 6, 2021, PUBLIC MEETING:

**MARK HOLMAN, CHAIR
LAURIE KUZNESKI
NATHAN SPADE**

UPON A MOTION DULY MADE BY SAM SMITH, SECONDED BY SUSAN DELANEY, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Approval of Future Meeting Dates

The following motion was recommended for approval:

THAT THE CALENDAR OF MEETINGS FOR 2021-22 BE APPROVED AS FOLLOWS:

**SEPTEMBER 9, 2021
DECEMBER 9, 2021
MARCH 17, 2022
MAY 5, 2022**

UPON A MOTION DULY MADE BY LAURIE KUZNESKI, SECONDED BY TIM CEJKA, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Resolution of Appreciation for Barbara Moore

WHEREAS, Barbara Moore has provided distinguished service to the university for 37 years—first in the Budget office and later in positions including internal auditor, director of Internal Review, director of Budget Planning and Institutional Research, director of Institutional Research, Planning, and Assessment, and, finally, executive director of Institutional Planning and Assessment;

WHEREAS, Ms. Moore began her IUP career shortly after serving as a student worker and receiving her bachelor of science degree in accounting from the university in 1984;

WHEREAS, as the university’s overseer of accountability, Ms. Moore has coordinated IUP’s work with performance measures, ensuring that IUP can prove it is meeting its mission and that it receives appropriate performance funding for these efforts;

WHEREAS, Ms. Moore has supported numerous IUP administrations through strategic and tactical planning; data gathering, analysis, and reporting; budget planning; and the sharing of vast institutional and community knowledge;

WHEREAS, as a member of the President’s Cabinet for more than 15 years, Ms. Moore has worked closely with the IUP Council of Trustees and is respected for her sound and thoughtful advice on a range of matters;

WHEREAS, Ms. Moore has provided valued expertise and leadership as cochair of the University Planning Council, as a member of the University Budget Advisory Committee, as IUP’s representative to the State System’s institutional research directors’ group, and as chair of several search committees for key university positions;

WHEREAS, Ms. Moore has been a dedicated supporter of IUP Athletics, particularly of the IUP football and men’s and women’s basketball programs;

NOW, THEREFORE, BE IT RESOLVED, that the IUP Council of Trustees expresses its deepest appreciation for Barbara Moore and wishes her well in her retirement.

The following motion was recommended for approval:

THAT THE RESOLUTION OF APPRECIATION FOR BARBARA MOORE BE APPROVED.

UPON A MOTION DULY MADE BY SAM SMITH, SECONDED BY JOYCE FAIRMAN, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

RESOLUTION SETTING THE NEXT MEETING DATE

The following motion was recommended for approval:

THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES BE HELD MAY 6, 2021.

UPON A MOTION DULY MADE BY ANNE WHITE, SECONDED BY SUSAN DELANEY, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

ADJOURNMENT

The following motion was recommended for approval:

THAT THE MEETING BE ADJOURNED AT 5:46 P.M.

UPON A MOTION DULY MADE BY ANNE WHITE, SECONDED BY SUSAN DELANEY, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

**Mrs. Joyce R. Fairman
Secretary, IUP Council of Trustees**

On behalf of Mrs. Joyce R. Fairman

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
March 18, 2021

MOTION:

The following motion is recommended for approval:

THAT THE MINUTES FROM THE QUARTERLY MEETING OF THE COUNCIL OF TRUSTEES HELD ON DECEMBER 10, 2020, BE APPROVED.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
March 18, 2021

MOTION:

The following motion is recommended for approval:

THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> 1 </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
March 18, 2021

MOTION:

The following motion is recommended for approval:

THAT THE FIVE-YEAR CAPITAL SPENDING PLAN BE APPROVED AS DISTRIBUTED FOR SUBMISSION TO PENNSYLVANIA'S STATE SYSTEM OF HIGHER EDUCATION ON OR BEFORE MAY 1, 2021.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
March 18, 2021

MOTION:

The following motion is recommended for approval:

NOW, THEREFORE, BE IT RESOLVED, THAT THE IUP COUNCIL OF TRUSTEES HEREBY SUPPORTS THE PRESIDENT OF THE UNIVERSITY OR HIS DESIGNEE TAKING THE NECESSARY STEPS TO TRANSFER OR SELL THE REAL PROPERTY DESCRIBED HEREIN.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
 March 18, 2021

MOTION:

The following motion is recommended for approval:

THAT THE COUNCIL OF TRUSTEES APPROVE THE IUP-APSCUF REPRESENTATIVE COUNCIL ACTIONS WHICH WERE APPROVED AT THE DECEMBER 2020 MEETING OF THE IUP-APSCUF DEPARTMENTAL REPRESENTATIVE COUNCIL AND SUBSEQUENTLY APPROVED BY PRESIDENT DRISCOLL.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
March 18, 2021

MOTION:

The following motion is recommended for approval:

THAT THE FOLLOWING IUP COUNCIL OF TRUSTEES MEMBERS SERVE ON THE 2021-22 NOMINATING COMMITTEE AND REPORT THEIR FINDINGS AT THE MAY 6, 2021, PUBLIC MEETING: MARK HOLMAN, CHAIR, LAURIE KUZNESKI, AND NATHAN SPADE.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> 1 </u>	_____	_____
<u> x </u>	Holman	<u> ✓ </u>	_____	_____
<u> x </u>	Fairman	<u> ✓ </u>	_____	_____
<u> x </u>	Baker	<u> ✓ </u>	_____	_____
<u> x </u>	Cejka	<u> ✓ </u>	_____	_____
<u> x </u>	Delaney	<u> 2 </u>	_____	_____
<u> x </u>	Kuzneski	<u> ✓ </u>	_____	_____
<u> x </u>	Osikowicz	<u> ✓ </u>	_____	_____
<u> x </u>	Spade	<u> ✓ </u>	_____	_____
<u> x </u>	Vertil	<u> ✓ </u>	_____	_____
<u> x </u>	White	<u> ✓ </u>	_____	_____

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
March 18, 2021

MOTION:

The following motion is recommended for approval:

THAT THE CALENDAR OF MEETINGS FOR 2021-22 BE APPROVED AS FOLLOWS: SEPTEMBER 9, 2021, DECEMBER 9, 2021, MARCH 17, 2022, MAY 5, 2022.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
March 18, 2021

MOTION:

The following motion is recommended for approval:

THAT THE RESOLUTION OF APPRECIATION FOR BARBARA MOORE BE APPROVED.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> 1 </u>	_____	_____
<u> x </u>	Holman	<u> ✓ </u>	_____	_____
<u> x </u>	Fairman	<u> 2 </u>	_____	_____
<u> x </u>	Baker	<u> ✓ </u>	_____	_____
<u> x </u>	Cejka	<u> ✓ </u>	_____	_____
<u> x </u>	Delaney	<u> ✓ </u>	_____	_____
<u> x </u>	Kuzneski	<u> ✓ </u>	_____	_____
<u> x </u>	Osikowicz	<u> ✓ </u>	_____	_____
<u> x </u>	Spade	<u> ✓ </u>	_____	_____
<u> x </u>	Vertil	<u> ✓ </u>	_____	_____
<u> x </u>	White	<u> ✓ </u>	_____	_____

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
March 18, 2021

MOTION:

The following motion is recommended for approval:

THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES BE HELD ON MAY 6, 2021.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> 1 </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
March 18, 2021

MOTION:

The following motion is recommended for approval:

MOTION TO ADJOURN THE MEETING AT 5:46 P.M.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Vertil	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> 1 </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when his/her vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds to his/her name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.