

**MINUTES OF THE MEETING OF THE COUNCIL OF TRUSTEES OF INDIANA UNIVERSITY OF PENNSYLVANIA, HELD THURSDAY, MAY 6, 2021, AT 4:30 P.M. AT THE KOVALCHICK CONVENTION AND ATHLETIC COMPLEX. THE PUBLIC WAS ABLE TO PARTICIPATE VIA ZOOM VIDEOCONFERENCING TO LIMIT THE NUMBER OF ATTENDEES IN ONE LOCATION, IN ACCORDANCE WITH COVID-19 GUIDELINES. LIMITED SEATING WAS ALSO AVAILABLE ON SITE, PURSUANT TO NOTICE GIVEN.**

Samuel H. Smith, chair of the IUP Council of Trustees, called the meeting to order.

**The following council members were present:**

Mr. Samuel H. Smith, Chair  
Mr. Mark A. Holman, Vice Chair  
Mrs. Joyce R. Fairman, Secretary  
Mrs. Laurie A. Kuzneski, Treasurer  
Mrs. Jennifer E. Baker  
Mr. A. Tim Cejka

Mrs. Susan S. Delaney  
Mr. David Osikowicz  
Mr. Nathan T. Spade  
Ms. Abigaëlle Vertil, Student Trustee  
Mrs. Anne White

**The following advisory group members were invited to participate via Zoom:**

Dr. David M. Piper, IUP Senate Chair  
Mr. William R. Shipley, IUP Foundation Board President  
Mr. John Simpson, IUP Alumni Association Board President  
Dr. Erika Frenzel, IUP APSCUF President  
Mrs. Erin Fritz Wood, SCUPA Copresident  
Ms. Farzaneh Jahangiri, IUP Graduate Student Assembly President  
Mr. Alexander Fefolt, IUP Student Government Association President

*Ex officio:* Dr. Daniel Greenstein, chancellor, Pennsylvania's State System of Higher Education, was not present.

**The following university administrators attended:**

Dr. Michael A. Driscoll, President  
Dr. Timothy S. Moerland, Provost and Vice President for Academic Affairs  
Dr. Debra Fitzsimons, Vice President for Administration and Finance  
Dr. Thomas C. Segar, Vice President for Student Affairs  
Dr. Patricia C. McCarthy, Vice President for Enrollment Management  
Ms. Khatmeh Osseiran-Hanna, Vice President for University Advancement  
Mr. Chris Noah, Chief Marketing Officer  
Ms. Elise Glenn, Chief Diversity and Inclusion Officer/Title IX Coordinator (participated via Zoom)  
Dr. Hilliary Creely, Interim Dean, School of Graduate Studies and Research  
Mr. Chris Kitas, Executive Director of Institutional Research, Planning, and Assessment  
Dr. Francisco Alarcón, Professor and Chair, Department of Mathematical and Computer Sciences

**IUP COUNCIL OF TRUSTEES' EXECUTIVE SESSIONS**

The IUP Council of Trustees met in executive sessions to discuss personnel issues, collective bargaining/labor relations matters, acquisition of real estate, litigation, academic issues, and other privileged and confidential matters.

## READING AND CONSIDERATION OF THE MINUTES

The following motion was approved by the IUP Council of Trustees:

**THAT THE MINUTES FROM THE QUARTERLY MEETING OF THE IUP COUNCIL OF TRUSTEES ON MARCH 18, 2021, BE APPROVED.**

## REPORT OF THE PRESIDENT

President Driscoll opened his remarks by stating that, in roughly 48 hours, IUP will finish its fourth commencement ceremony of the weekend, wrapping up the 2020-21 academic year. He said he thought everyone would agree this has been a difficult year for students, faculty, staff, alumni, and friends.

The weekend's ceremonies will do more than serve as the capstone for graduating students, he said. Because IUP will have ceremonies in person for the first time since December 2019, commencement will stand as a signal that IUP is emerging from the pandemic and getting back to some sense of normalcy, which is a wonderful thing.

IUP students have shown remarkable resiliency during the pandemic, he said. Some, if not all, of their classes were switched to an online or hybrid format. Most of the students had to continue their work while off campus, and many have faced financial challenges in doing so. He is also proud of the faculty and staff, who have put students first amid some turbulent times. Faculty members have continued to pass along their passions to their students, and staff members have continued to prop up students in many ways, so *all* could succeed. This has been a difficult year, but IUP has not strayed from its mission and is stronger for it.

Dr. Driscoll shared news showing that IUP students continue to stand out nationally and internationally.

Susan Adams, a geology major and first-generation college student, was selected for a Goldwater Scholarship, making her the 12th IUP student to earn this national honor, which includes a year of free tuition. Goldwater Scholars are some of the best students in the nation, and IUP is proud to call Susan one of its own. Since 2006, IUP has had 12 Goldwater Scholars, while no other university in the State System has had more than one. That speaks to the level of teaching and learning at IUP.

Zane Billy, who has a double major in finance and management information systems, has been selected for the Fulbright Mitacs Global-link Internship. He is the 17th IUP student to win a Fulbright award but the first to be awarded this internship.

On IUP's Day of Giving, April 8, more than 650 members of the IUP family raised almost \$100,000. The event showed examples of how IUP has impacted generations of students in numerous ways, and their giving back makes it possible for current and future students to have the same opportunities for a life-changing educational experience.

In the past few weeks, IUP has honored some of its alumni for their professional achievement, their community service, and their support of the university. IUP showcased the success of those family members with the Distinguished Alumni and the Young Alumni Achievement awards. IUP also thanked those who have volunteered their time and resources in support of the university at the Volunteer Appreciation Ceremony.

IUP wouldn't be able to do what it does if it weren't for the faculty and staff, Dr. Driscoll said, and the university paid tribute to them during the annual Service Awards, which honor the longevity and dedication of the people who directly influence students the most.

Construction continues on John J. and Char Kopchick Hall, which will be the hub of science and mathematics activities when it opens in 2023. Dr. Driscoll shared his excitement about the opportunities students will have through such a high-quality facility.

The construction project is at the former location of Jane Leonard Hall, which stood on the edge of the Oak Grove from 1953 to 2018. While that building is now gone, Dr. Driscoll said he is excited that Jane Leonard's legacy will live on. Today, the trustees are being asked to pass a resolution to name the Humanities and Social Sciences building, which opened in 2016, after "Aunt Jane." The resolution to honor Ms. Leonard is in recognition of Charles and Donna Cashdollar.

The trustees are honoring some other key people today with resolutions, including conference and national champion student-athletes, faculty who have lent their expertise to help the world, and alumni who continue to engage with their alma mater. Dr. Driscoll said IUP is proud and grateful to have these people in its family.

One of the biggest obstacles in terms of enrollment is the shrinking cost gap among IUP and private and state-related universities. IUP is working hard to make the cost of attendance more affordable, but some of the factors that go into this are out of the university's control. Dr. Driscoll said he is happy the State System has decided to freeze tuition for the third year in a row.

The pandemic has caused obvious stress on family budgets, and raising tuition would have been a tough pill to swallow for students and their families.

As for things the university can control, more scholarship money is one of the keys to increasing enrollment. IUP alumni and friends have shown their support of students in big ways, and the university is thankful for that, Dr. Driscoll said. Students will be, too.

IUP has also begun offering a \$1,000 discount to students who sign up for campus housing and, so far, has seen an uptick in those students.

IUP's journey to promote diversity, equity, and inclusion continues. Last month, when the verdict was announced in the Derek Chauvin trial in Minneapolis, students gathered to share their viewpoints and to support one another, with staff from the Office of Social Equity and Title IX and the Center for Multicultural Student Leadership and Engagement providing leadership.

Events like this will continue as IUP works to eradicate racism and other forms of marginalization that have no place on a university campus. Honest discussions, held with respect and dignity for everyone, will lead to better understanding and collaboration. This is something the university cannot stop working at, Dr. Driscoll said. It's on all of IUP to pitch in.

The president said that, looking ahead, he is excited that IUP is still planning to have all students back in person for the fall semester. It's what they want; it's what the university wants.

The university will continue to use safety protocols to keep everyone on the campuses as safe as possible and will continue to help any student who needs it. It won't be an easy transition back to what used to be called normal, but the IUP community will work at it together, Dr. Driscoll said.

For some members of the IUP family, the next few months will be a period of transition. IUP has had to reduce its workforce as it strives to balance the budget and avoid spending its reserves. Having to do that has caused pain for some faculty and staff.

Dr. Driscoll said that these necessary moves will continue, but he wants to offer his appreciation for the years of service put in by those who are leaving. Their hard work has not gone unnoticed, and students have benefited greatly from their talents.

Dr. Driscoll also thanked student trustee Abigaëlle Vertil for her service to the university. He wished her well in the next chapter of her journey and shared his hope that her engagement with IUP will continue for many years.

At the next meeting, in September, Maura King will join the council as the new student trustee. She is the sister of Caleb King, who held the position from 2017 to 2019. Dr. Driscoll shared his excitement in welcoming her.

He concluded his report by thanking all for what they do to serve IUP.

The following motion was approved by the IUP Council of Trustees:

**THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.**

## **PUBLIC COMMENT**

There were no public comments.

## **NEW BUSINESS**

### **REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE**

Tim Cejka, chair of the Administration and Finance Committee, presented the following report:

The Administration and Finance Committee reviewed and discussed the items appearing on pages 215 through 221 in the Docket Report and in Exhibits 1 through 5, which depict the highlights of the Administration and Finance Division.

#### **PRESENTATION: Comments by Vice President**

Debra Fitzsimons presented action and discussion items related to the Administration and Finance Committee. She also provided comments related to the general business, administrative, and financial operations of the university.

#### **Approval of Revisions for Dining Fees and Meal Plans**

The committee reviewed the revisions for dining fees and meal plans.

The following motion was approved by the IUP Council of Trustees:

**THAT THE REVISIONS FOR DINING AND MEAL PLANS, AS SHOWN IN THE STUDENT FEE PROPOSALS ACADEMIC YEAR 2021-22 AND 2022-23, BE APPROVED.**

#### **Procurements and Services, Purchasing Card Expenditures**

Jennifer Lewis reviewed the Procurements and Services exhibit and provided an update related to the transition to SourcePoint.

#### **Kovalchick Convention and Athletic Complex Financial Update as of March 31, 2021**

Samuel Phillips provided an overview of the Kovalchick Convention and Athletic Complex project budget summary as of March 31, 2021.

## **Emergency Management Update/Security Update**

Anthony Clement commented on and provided updates related to COVID-19 response, the Community Policing initiative, IUP Police training, ALICE training, uniform and equipment, and diversity, equity, and inclusion efforts.

## **REPORT OF THE ACADEMIC AFFAIRS COMMITTEE**

Mark Holman, chair of the Academic Affairs Committee, presented the following report:

### **Approval of IUP-APSCUF Representative Council Actions**

The Academic Affairs Committee recommends that the following actions, which have the endorsement of the president and the provost, be approved. Because of the large number of actions, Mr. Holman provided a summary of actions and, for complete information, referenced the IUP-APSCUF Representative Council Actions document provided.

The following is complete information recommended for approval:

- Program revisions approved by the IUP-APSCUF Representative Council at its February 18, 2021, meeting as follows:
  - From the Department of Communications Media, revision of the
    - Media Studies Track
    - Media Production Track
    - Media Marketing Track
    - Photography and Digital Imaging Certificate
    - Audio Production Certificate
  - From the Department of Nursing and Allied Health Professions, revision of the
    - Echocardiography Track, Bachelor of Science in Medical Imaging
    - Nuclear Medicine Technology Track, Bachelor of Science in Medical Imaging
    - Diagnostic Medical Sonography (Ultrasound) Track, Bachelor of Science in Medical Imaging
  - From the Department of Kinesiology, Health, and Sport Science, revision of the
    - Sport Administration Track
    - Exercise Science Track
    - Pre-athletic Training Track
  - From the Department of English, revision of the
    - English 7-12 Teaching Certificate, Post-baccalaureate
- Variability of delivery approved by the IUP-APSCUF Representative Council at its February 18, 2021, meeting as follows:
  - From the Department of Professional Studies in Education
    - MEd in Literacy and/or Reading Specialist Certification Program
  - From the Department of Nursing and Allied Health Professions
    - PhD in Nursing
    - Doctor of Nursing Practice to PhD in Nursing
- Program revisions approved by the IUP-APSCUF Representative Council at its March 18, 2021, meeting as follows:
  - From the Department of Physics, revision of the
    - Bachelor of Science in Physics
  - From the Department of Hospitality Management, revision of the
    - Associate of Science in Hotel, Restaurant, Tourism, and Event Management (includes name change)
  - From the Department of Nursing and Allied Health Professions, revision of the

- Bachelor of Science in Nursing
  - From the Department of Anthropology, revision of the
    - Cultural Competencies Certificate
    - Master of Arts in Applied Archaeology
  - From the Department of Psychology, revision of the
    - Psychology Minor
  - From the Department of Safety Sciences, revision of the
    - Doctor of Philosophy in Safety Sciences
- New programs approved by the IUP-APSCUF Representative Council at its March 18, 2021, meeting as follows:
  - From the Department of Management:
    - Minor in Human Resource Management
  - From the Department of Marketing:
    - Digital Marketing Certificate
- Variability of delivery approved by the IUP-APSCUF Representative Council at its March 18, 2021, meeting as follows:
  - From the Department of Marketing:
    - Bachelor of Science in Marketing
  - From the Department of Biology:
    - Bachelor of Arts in Biology
    - Bachelor of Science in Biology
    - Bachelor of Science in Biology, Cell and Molecular Biology Track
    - Bachelor of Science in Biology, Ecology, Conservation, and Evolutionary Biology Track
    - Bachelor of Science in Biology, Pre-medical Track
    - Animal Behavior Minor
    - Biology Minor
    - Environmental Microbiology Certificate
    - Neurobiology Minor
    - Biomedical Science Minor
- Program revisions approved by the IUP-APSCUF Representative Council at its April 8, 2021, meeting as follows:
  - From the Department of Hospitality Management, revision of the
    - Bachelor of Science in Hotel, Restaurant, Tourism, and Event Management (includes name change)
  - From the Department of Kinesiology, Health, and Sport Science, revision of the
    - K-12 Teacher Education Track, Health and Physical Education, BSEd
  - From the Department of Economics, revision of the
    - Bachelor of Arts in Economics
  - From the Department of Theatre, Dance, and Performance, revision of the
    - Dance Minor
- New programs approved by the IUP-APSCUF Representative Council at its April 8, 2021, meeting as follows:
  - From the Department of Chemistry:
    - Biochemistry Honors Certificate
- Variability of delivery approved by the IUP-APSCUF Representative Council at its April 8, 2021, meeting as follows:
  - From the Department of Hospitality Management:
    - Bachelor of Science in Hotel, Restaurant, Tourism, and Event Management
    - Associate of Science in Hotel, Restaurant, Tourism, and Event Management
    - Hospitality Management Minor

- Hotel and Lodging Management Minor
  - Restaurant and Food Service Minor
  - Special Event/Tourism Management Minor
  - From the Department of Biology:
    - Forensic Biology Minor
- Program moratorium approved by the IUP-APSCUF Representative Council at its April 8, 2021, meeting as follows:
  - From the Department of Nursing and Allied Health Professions:
    - Gerontology Certificate
- Track deletion approved by the IUP-APSCUF Representative Council at its April 8, 2021, meeting as follows:
  - From the Department of Food and Nutrition:
    - Administration Track
- Department name change approved by the IUP-APSCUF Representative Council at its April 8, 2021, meeting as follows:
  - Employment Relations and Health Services Administration (from Employment and Labor Relations)
- Program revisions approved by the IUP-APSCUF Representative Council at its April 29, 2021, meeting as follows:
  - From the Department of Chemistry, revision of the
    - Bachelor of Science in Biochemistry
    - Bachelor of Science in Chemistry
  - From the Department of Nursing and Allied Health Professions, revision of the
    - Licensed Practical Nurse Track, Bachelor of Science in Nursing
  - From the Department of Music:
    - Music Education, Bachelor of Science in Education
  - From the Department of English:
    - English Education, Bachelor of Science in Education
  - From the Department of Theatre, Dance, and Performance:
    - Musical Theatre Track, Bachelor of Arts in Theatre
  - From the Department of Anthropology:
    - Applied Track, Bachelor of Arts in Anthropology
  - From the Department of Mathematical and Computer Sciences:
    - Mathematics Track, Bachelor of Science in Mathematics
    - Master's in Education in Mathematics Education
  - From the Department of Management:
    - Management Minor
  - From the Department of Human Development, Fashion, and Interior Design:
    - Bachelor of Science in Fashion Studies (includes name change)
  - From the Department of Art and Design:
    - Bachelor of Fine Arts in Art Studio
    - Studio Track, Bachelor of Arts in Art
  - From the Department of Food and Nutrition:
    - Nutrition Minor
    - Master of Science in Food and Nutrition
  - From the Center for Career and Technical Personnel Preparation:
    - Secondary School Cooperative Education Teacher/Coordinator Certification
  - From the Department of Professional Studies in Education:
    - Bachelor of Science in Education in Early Childhood/MEd in Literacy
  - From the Department of Professional Studies in Education and the Department of Communication Disorders, Special Education, and Disability Services:
    - Bachelor of Science in Education in Early Childhood/Special Education

- From the College of Health and Human Services:
  - Bachelor of Science in Public Health
- New programs approved by the IUP-APSCUF Representative Council at its April 29, 2021, meeting as follows:
  - Big Ideas: Transformative Culture and Professions Certificate
  - Fashion Studies Minor
  - Spanish for Safety Sciences Certificate
  - Dietitian-Nutritionist Program (DNP) Track, Master of Science in Food and Nutrition
  - Specialization in Data Science, Master of Science in Applied Mathematics
  - Specialization in Community College Instruction, Master of Science in Applied Mathematics
  - Specialization in Instruction and Learning, Master's in Education
- Variability of delivery approved by the IUP-APSCUF Representative Council at its April 29, 2021, meeting as follows:
  - From the Department of Biology:
    - Pre-veterinary Track, Bachelor of Science in Biology
    - Secondary Science Education Certification
  - From the College of Humanities and Social Sciences:
    - PhD in Administration and Leadership
- Program moratoriums approved by the IUP-APSCUF Representative Council at its April 29, 2021, meeting as follows:
  - From the Department of Sociology:
    - Sociology of Disability Services Minor
    - Sociology Track, Social Science Education, Bachelor of Science in Education
  - From the Department of Mathematics:
    - Community College Instruction Track, Master of Science in Applied Mathematics
- Track deletions approved by the IUP-APSCUF Representative Council at its April 29, 2021, meeting as follows:
  - Behavioral and Mental Health Track, Bachelor of Science in Public Health
  - Environmental and Occupational Health Track, Bachelor of Science in Public Health
  - Epidemiology and Biostatistics Track, Bachelor of Science in Public Health
  - Global and Rural Communities Track, Bachelor of Science in Public Health
  - Applied Mathematics Track, Bachelor of Science in Mathematics

At the March 2, 2021, and March 30, 2021, meetings, the University Senate approved temporary modifications for spring 2021 only to the Pass-Fail Policy, in response to the continuing extraordinary circumstances caused by the COVID-19 pandemic.

At the March 30, 2021, meeting, the University Senate approved a revision to the Undergraduate Transfer Admissions Policy.

At the April 27, 2021, meeting, the University Senate approved revisions to the following:

- Early Admission to Graduate Program Policy
- Course Repeat Policy for Graduate Students
- Academic Integrity Policy

As part of the IUP NextGen restructuring, the following name changes have been recommended:

- New NextGen College
  - College of Arts and Humanities
- New NextGen Departments
  - Department of Philosophy and Religious Studies

- Madia Department of Chemistry, Biochemistry, Physics, and Engineering
- Department of Geography, Geology, Environment, and Planning
- Department of Accounting and Information Systems
- Department of Finance and Economics
- Department of Undergraduate Studies and Student Success
- College Name Change
  - Eberly College of Business

Provost Timothy Moerland confirmed the organizational changes are effective June 1, 2021, and academic changes start the fall semester.

The following motion was approved by the IUP Council of Trustees:

**THAT THE COUNCIL OF TRUSTEES APPROVE THE IUP-APSCUF REPRESENTATIVE COUNCIL ACTIONS WHICH WERE APPROVED AT THE FEBRUARY, MARCH, AND APRIL MEETINGS OF THE IUP-APSCUF REPRESENTATIVE COUNCIL AND THE FEBRUARY, MARCH, AND APRIL MEETINGS OF UNIVERSITY SENATE AND SUBSEQUENTLY APPROVED BY PRESIDENT DRISCOLL.**

Provost Moerland provided a brief update on the curriculum items approved by the IUP-APSCUF Representative Council, which included four new certificates, two new minors, three new specializations, and one new track. He noted that five policies were revised and approved at Senate, including a temporary modification to the Pass-Fail policy.

Provost Moerland also provided updates on four areas within Academic Affairs. The first was cybersecurity, as there were a number of cyberattacks on higher education institutions in March and April. Two of those cyberattacks included newsworthy instances at State System institutions. He briefly reviewed IUP's cybersecurity posture and the need for consistent vigilance.

The second area involved proposed college and department names. Dr. Moerland discussed several proposals for new or revised names for colleges and departments. These proposed changes reflect reorganizations and mergers that are part of IUP's NextGen initiative.

The provost also reviewed initiatives to incorporate diversity, equity, and inclusion in IUP's curriculum. He noted that the curriculum will be structured within IUP's Liberal Studies requirements. The target for implementation is fall of 2022.

Finally, the provost gave a progress report on IUP NextGen planning and implementation. He noted that planning has progressed to the second set of previously identified priorities. He also discussed how the University College will be structurally and functionally configured in IUP NextGen.

## **REPORT OF THE STUDENT AFFAIRS COMMITTEE**

Abigaille Vertil, chair of the Student Affairs Committee, presented the following report:

The Student Affairs Committee met today with Vice President for Student Affairs Tom Segar.

Dr. Segar gave opening remarks about the Student Affairs Division.

The director of the Department for Disability Access and Advising, Cathy Dugan, provided an overview of the department's mission and services, year-to-year student usage comparison, student outcomes, and relevant assessment data for the last three years.

Cory Shay, director of the Military and Veterans Resource Center, talked about the MVRC's services and what the center has accomplished in the past year. He spoke about the students served by the center, student outcomes, and crowdfunding work.

Counseling Center Director Jessica Miller gave a report on the usage of the Counseling Center and the strategies used to assist students. A review of the clinical case manager work was also provided.

Athletics Director Todd Garzarelli provided an update on the IUP Athletics spring 2021 season and plans for 2021-22. He reported that there are three Athletics resolutions to be presented at the public meeting.

### **Athletic Resolution of Commendation for IUP Swimming**

Ms. Vertil welcomed the IUP swimming team. A motion is recommended for approval of this resolution for the IUP swimming program, based on its accomplishments.

The resolution reads as follows:

**WHEREAS**, the IUP men's and women's swimming programs had the best combined team finishes and individual success at an NCAA championship this millennium at the Division II Championships last month in Alabama, with the women's team finishing 13th out of 29 and the men's team finishing 21st out of 31;

**WHEREAS**, junior Paige Mikesell won an individual national championship in the 200 yard freestyle in a school record time of 1:48.36, earned seven All-America honors, and set five school records during the week;

**WHEREAS**, several other swimmers earned All-America honors—graduate student Claire Mikesell (five), junior Rachel Johnson (five), senior Iliana Oikonomou (three), and freshman Luke Mikesell (one)—with Ms. Mikesell, Ms. Johnson, and Ms. Oikonomou contributing to three IUP record-breaking relays, and Mr. Mikesell breaking two IUP records;

**WHEREAS**, the women's swimming program also won the 2020-21 Pennsylvania State Athletic Conference Championship on April 24 in York, Pennsylvania; its first PSAC championship since the 1998-99 season;

**WHEREAS**, IUP finished with 1,658 points, winning three relay and seven individual events, with Claire Mikesell, Paige Mikesell, and Rachel Johnson as individual event winners;

**WHEREAS**, Paige Mikesell was named Most Outstanding Swimmer at the PSAC championships for the second straight season, totaling 176 points during the two-day championship weekend and winning all seven events in which she competed;

**NOW, THEREFORE, BE IT RESOLVED**, that the IUP Council of Trustees commends the swimming program for its accomplishments at the 2021 NCAA Division II Championships and the women's program for its accomplishments at the 2020-21 PSAC Championships.

The following motion was approved by the IUP Council of Trustees:

**THAT THE COUNCIL OF TRUSTEES APPROVE THE RESOLUTION OF COMMENDATION FOR THE IUP SWIMMING PROGRAM.**

Head Coach Chris Villa made a few remarks and expressed appreciation for the recognition for an excellent year.

### **Athletic Resolution of Commendation for IUP Men's Golf**

Next, a motion is recommended for approval of this resolution for the IUP men's golf program, based on its accomplishments.

The resolution reads as follows:

**WHEREAS**, the IUP men's golf program won the 2020-21 Pennsylvania State Athletic Conference Championship on April 10 in Hershey, Pennsylvania;

**WHEREAS**, the championship was the 30th in program history, more than twice as many as the conference school with the next highest total, and the program's fourth in the last five years;

**WHEREAS**, IUP rallied in the tournament's second round to shoot a tournament-best 297 to overtake round one leader Mercyhurst and win by four strokes;

**WHEREAS**, all five IUP golfers finished in the top 11 on the final individual leaderboard, including junior Nicholas Ward, who finished fourth overall with a seven-over par 149;

**NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania commends the IUP men's golf program for its accomplishments at the 2020-21 PSAC Championships.

The following motion was approved by the IUP Council of Trustees:

### **THAT THE COUNCIL OF TRUSTEES APPROVE THE RESOLUTION OF COMMENDATION FOR THE IUP MEN'S GOLF PROGRAM.**

Athletics Director Todd Garzarelli accepted the resolution on behalf of the IUP men's golf team, which was away at the NCAA regional championship. Mr. Garzarelli made a few remarks about the team being thankful for the recognition and about being able to continue to operate during the pandemic.

### **Athletic Resolution of Commendation for IUP Women's Tennis**

Ms. Vertil then welcomed the IUP women's tennis team. A motion is recommended for approval of this resolution for the IUP women's tennis program, based on its accomplishments.

The resolution reads as follows:

**WHEREAS**, the IUP women's tennis team was awarded the 2021 Pennsylvania State Athletic Conference Championship on April 30;

**WHEREAS**, the Crimson Hawks were named champions after their opponent, Millersville University, was forced to withdraw because of COVID-19 protocols set forth by the conference;

**WHEREAS**, this championship is the third in program history, adding to titles won in 2017 and 2018;

**WHEREAS**, the championship also gives the Crimson Hawks an automatic berth in the 2021 NCAA Division II Championships, the 13th in program history;

**NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania commends the IUP women's tennis team for its accomplishments at the 2021 PSAC Championships.

The following motion was approved by the IUP Council of Trustees:

**THAT THE COUNCIL OF TRUSTEES APPROVE THE RESOLUTION OF COMMENDATION FOR THE IUP WOMEN'S TENNIS PROGRAM.**

Coach Larry Peterson made a few remarks and expressed gratitude for being able to compete this year. Coach Peterson thanked the administration and the Athletics Department for all the support.

**REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE**

Jennifer Baker, chair of the University Advancement Committee, presented the following report:

The University Advancement Committee has an item for presentation, approved May 7, 2020, by the IUP Council of Trustees, for a naming resolution in Kopchick Hall, the future home of the Kopchick College of Natural Sciences and Mathematics.

**Resolution for the naming of the Admiral's Study in honor of Rear Admiral CJ Jaynes, US Navy**

Mrs. Baker welcomed retired Rear Admiral CJ Jaynes and read the resolution as follows:

**WHEREAS**, retired Rear Admiral CJ Jaynes '79, M'82 served her country for 33 years as a member of the US Navy, making naval history on August 1, 2012, when she became the 79th woman to be promoted to rear admiral, as well as the first woman at the Naval Air Systems Command (NAVAIR) to achieve flag officer rank;

**WHEREAS**, CJ Jaynes became commander, Fleet Readiness Centers, for the entire naval aviation enterprise;

**WHEREAS**, CJ Jaynes received the IUP Distinguished Alumni Award in 2017, in addition to countless naval service awards throughout her illustrious career;

**WHEREAS**, CJ Jaynes has committed a transformative gift to support the future of mathematics and sciences at Indiana University of Pennsylvania;

**NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania recognizes the generosity of Rear Admiral CJ Jaynes by naming the tutoring room in the new Kopchick Hall the Admiral's Study in her honor.

Mrs. Baker recognized and thanked Rear Admiral CJ Jaynes for her generous gift and for traveling to accept this resolution in person. Additionally, Sam Smith, chair, thanked Rear Admiral Jaynes for her support of the country and of IUP. Rear Admiral Jaynes graciously accepted the resolution and thanked everyone.

Mrs. Baker continued, saying the University Advancement Committee has four action items. They include two naming resolutions, one for the conference room in the Eberly College of Business and one for the current Humanities and Social Sciences building. The other two items are resolutions of appreciation.

**Resolution for the naming of the Robert C. Camp Conference Room in the Eberly College of Business**

Mrs. Baker then welcomed Robert Camp, former dean of the Eberly College of Business, and read the resolution as follows:

**WHEREAS**, Robert C. Camp, consummate educator and visionary leader, served as dean of the business college for 32 years, including during its naming as the Eberly College of Business and Information Technology;

**WHEREAS**, Dr. Camp advanced the college's reputation by enhancing the breadth of its programs and by providing leadership as it achieved Association to Advance Collegiate Schools of Business accreditation;

**WHEREAS**, Dr. Camp's commitment to inclusion, his global perspective, and his passion for education led to the creation of the School of International Management; the addition of several programs, including the PhD in Business; the development and expansion of international partnerships that included the offshore delivery of graduate programs; and the expansion of the Eberly College of Business Advisory Council, including the formation of the Young Alumni Advisory Council;

**WHEREAS**, Dr. Camp served on several peer-review teams for AACSB accreditation and chaired teams that reviewed business schools in Asia, Latin America, the Middle East, and the US;

**WHEREAS**, family, friends, and colleagues of Dr. Camp have made philanthropic commitments in his honor, while Dr. Camp and his wife, Carolyn, have made their own generous gifts to IUP;

**NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania recognizes the extraordinary contributions of Robert C. Camp by naming the conference room in the Eberly College of Business in his honor.

The following motion was approved by the IUP Council of Trustees:

**THAT THE RESOLUTION FOR THE NAMING OF THE ROBERT C. CAMP CONFERENCE ROOM IN THE EBERLY COLLEGE OF BUSINESS BE APPROVED.**

Dr. Camp shared credit with members of the faculty and administration and expressed his gratitude for his family.

**Resolution for the naming of Jane E. Leonard Hall in recognition of Charles and Donna Cashdollar**

Next, Mrs. Baker welcomed Charles and Donna Cashdollar and read the resolution as follows:

**WHEREAS**, Jane E. Leonard emerged as a towering figure at Indiana Normal School, serving as preceptress while teaching English, history, and geography;

**WHEREAS**, Miss Leonard, often referred to as "Aunt Jane," influenced the lives of her students—her merits, like threads, woven into the fabric of the institution;

**WHEREAS**, Miss Leonard served the institution for nearly 50 years, outlasting all others who reported for work in 1875, and shaped the character of the university seen today;

**WHEREAS**, Charles Cashdollar is an IUP Distinguished Alumni Award recipient, Distinguished University Professor, and professor emeritus of history;

**WHEREAS**, Dr. Cashdollar was the founding director of the Liberal Studies program at IUP and chair of the committee that led to the establishment of the Cook Honors College;

**WHEREAS**, Dr. Cashdollar has been recognized for his meritorious leadership and service in promoting Pennsylvania history;

**WHEREAS**, Charles and Donna Cashdollar have made generous philanthropic commitments to IUP, including to the Charles Cashdollar Endowed History Scholarship, benefiting IUP students in perpetuity, in addition to dedicating their time, expertise, and talent to documenting the history of the institution and publishing *The IUP Story, from Normal School to University*, for the benefit of the Foundation for IUP;

**NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania recognizes the incredible dedication of Jane E. Leonard and the contributions of Charles and Donna Cashdollar by naming the facility currently known as the Humanities and Social Sciences building Jane E. Leonard Hall in recognition of Charles and Donna Cashdollar.

The following motion was approved by the IUP Council of Trustees:

**THAT THE RESOLUTION FOR THE NAMING OF JANE E. LEONARD HALL IN RECOGNITION OF CHARLES AND DONNA CASHDOLLAR BE APPROVED.**

Mr. Smith commended the Cashdollars for their great work on this tribute. Dr. Cashdollar said that the book was a group effort and that it should be out by August.

**Resolution of Appreciation for Narayanaswamy Bharathan**

Mrs. Baker then welcomed Narayanaswamy Bharathan and read the resolution as follows:

**WHEREAS**, Narayanaswamy Bharathan is truly an exceptional scientist, scholar, and teacher who has given his time and talent to Indiana University of Pennsylvania, Indiana County, and surrounding areas through collaboration with Indiana Regional Medical Center and Takara Bio USA, Inc., in the fight against the coronavirus;

**WHEREAS**, in honor of his unwavering service since April 2020, Dr. Bharathan deserves distinction as a steadfast leader, implementing testing for the virus at IRMC—through his knowledge of and work with RNA viruses and protocols—and overseeing the installation of equipment and the training of hospital personnel in coronavirus testing;

**WHEREAS**, Dr. Bharathan has completed more than 20,000 tests for COVID-19 and has solidified his commitment to conduct research, develop new protocols, and use innovative technologies, increasing the speed of testing in underserved areas in the United States and around the world;

**WHEREAS**, Dr. Bharathan has demonstrated that the resources, talent, and people necessary to fight a global pandemic exist in small communities, and that with collaboration, dedication, commitment, and expertise, citizens can effectively fight an invisible enemy;

**WHEREAS**, Dr. Bharathan has served IUP since 1997 by investing his time in students and fellow faculty and by leveraging external partnerships, serving as the catalyst behind recent collaborations and future opportunities with IRMC;

**NOW, THEREFORE, BE IT RESOLVED**, that the IUP Council of Trustees expresses its deepest appreciation to Narayanaswamy Bharathan for his devotion to the university and to the greater Indiana community.

The following motion was approved by the IUP Council of Trustees:

**THAT THE RESOLUTION OF APPRECIATION FOR NARAYANASWAMY BHARATHAN BE APPROVED.**

Dr. Bharathan thanked his colleagues, President Driscoll, Provost Moerland, Deanne Snavely (dean), Khatmeh Osseiran-Hanna, and Indiana Regional Medical Center for their support.

**Resolution of Appreciation for James C. Miller**

Lastly, Mrs. Baker welcomed James Miller and read the resolution as follows:

**WHEREAS**, Indiana University of Pennsylvania has benefited immeasurably from the service of James C. Miller—as an active member of the IUP Council of Trustees, a seasoned leader of university campaigns and initiatives, and a staunch supporter of the Indiana community;

**WHEREAS**, since his service began on July 1, 2005, Mr. Miller has filled key roles on the IUP Council of Trustees, including as secretary and treasurer, chair of the University Advancement Committee, liaison to the Foundation for IUP Board of Directors, chair of the Audit and Nominating committees, and a member of the president’s annual review committee;

**WHEREAS**, Mr. Miller contributed a wealth of knowledge and expertise during a time of growth at the university that included development of the Kovalchick Convention and Athletic Complex, the Residential Revival, and many other initiatives;

**WHEREAS**, Mr. Miller has worked to better the university through his leadership in three capital campaigns, starting in the 1980s as a member of the campaign cabinet, continuing in the 1990s as campaign cochair, and, finally, as a campaign volunteer in the 2000s;

**WHEREAS**, Mr. Miller served as president of the Foundation for IUP Board of Directors and, in 2004, received the IUP President’s Medal of Distinction, the highest nondegree award the university presents for contributions of special significance;

**WHEREAS**, Mr. Miller has invested great effort in improving the Indiana community—both by leading S&T Bank, one of the county’s top employers, in significant growth before his 2008 retirement as chairman and CEO and by lending his services to a number of local causes over the years, including the hospital, United Way, and chamber of commerce, in addition to IUP;

**NOW, THEREFORE, BE IT RESOLVED**, that the IUP Council of Trustees expresses its deepest appreciation for James C. Miller for his devotion to the university, the IUP Council of Trustees, and the greater Indiana community.

The following motion was approved by the IUP Council of Trustees:

**THAT THE RESOLUTION OF APPRECIATION FOR JAMES C. MILLER BE APPROVED.**

Mr. Miller said it has been an honor to serve on the IUP Council of Trustees. President Driscoll shared a story about the first time he met Mr. Miller and how his kindness and hospitality played a role in Dr. Driscoll’s decision to accept the presidency at IUP.

Mrs. Baker continued, saying that the University Advancement Division report from Vice President Khatmeh Osseiran-Hanna highlighted activity across the division. Building on the record-breaking success of the now completed Campaign for IUP: Imagine Unlimited, staff started laying the groundwork for the next campaign, working with university partners for priorities in alignment with IUP NextGen.

Maintaining constituent outreach for university support continues to be a daily focus. One priority area, the Student Assistance Fund, assisted 647 students with awards totaling more than \$525,000 from IUP donors and more than \$809,000 in CARES Act funds to date. Several thank-you messages from student recipients were shared. Examples included the following: "It is because of donors like you that I was able to have food on the table and a roof over my head," and, "Though you have successfully completed your education, it is admirable that you all are invested in the future of individuals coming behind you."

Fundraising efforts have included IUP Giving Day in April, raising nearly \$98,000 from 636 unique donors and leveraging \$41,000 in donor match money in 14 challenges. Individual cash gifts and pledge commitments of \$25,000 or more from January through March totaled more than \$534,000, with an additional planned gift of \$1.58 million.

Donors and volunteers are generous with their support, whether it be in time, expertise, or treasure, so thanking them is important to the division and to students. During Thank a Donor Week, 364 student thank-yous were sent on postcards to 2,479 Imagine Unlimited Campaign donors. Students also sent personalized ThankView video messages to all who made gifts through the Giving Day platform.

In addition to thanking and recognizing donors, the division honored six recent graduates with the Young Alumni Achievement Award in March; 14 alumni with the Distinguished Alumni Award on April 17 and one alumna with the Distinguished Alumni Award for Service; and nine outstanding alumni with the Award of Excellence in Volunteer Leadership during the Volunteer Appreciation Celebration on April 21.

Ensuring that external stakeholders are informed, 81 attended an Advancement town hall with President Driscoll, Provost Moerland, Vice President McCarthy, and Vice President Osseiran-Hanna; the Volunteer Update and Leadership Society monthly e-communications have continued, with an average open rate of 56 percent; the annual Donor Report was mailed to all donors; and social media channels and the IUP Partner Community engage users on a daily basis. The Constituent Relationship Management Database continues to grow and currently maintains 214,528 individual records (including deceased records) and more than 5,000 corporate and foundation records.

In March, 84 alumni, students, and company representatives took part in the IUP Night for Networking. In April, 62 alumni and students participated in the IUP Alumni Panel: Working and Managing Your Side Business, which featured five alumni panelists. The Crimson Network, a platform that brings students and alumni together and that includes job and internship postings, now has more than 910 registered users.

One of the newer initiatives, the Black Experience Alumni Committee (BEAC), connected with key leaders of the university and current students to learn about diversity, equity, and inclusion efforts and issues affecting today's students. The group continues to broaden its reach by leveraging subcommittees to focus its work. A collaborative event in March with the Office of Social Equity—the Diversity, Equity, and Inclusion in the Workplace panel discussion—welcomed 234 registered attendees and featured panelists Debra Evans Smith '81, retired deputy assistant director for the FBI; James Taylor, chief diversity, inclusion, and talent management officer for UPMC; and Mauro Wolfe '90, attorney and partner at Duane Morris, LLP, in New York City.

In addition to those mentioned above, notable events from January through March included a university leadership retreat with 54 attendees, Employee Service Awards with 72 registrants, and the dedication of the Dessy-Roffman Myth Collaborative. May commencement ceremonies are going on now, and a face-to-face dinner in appreciation of key campaign contributors is coming up in June. Dave Maudie, the interim director of Planned Giving and Major Gifts, gave a presentation on the upward trajectory of gift planning at IUP and sowing the seeds for future generations in this very important area of development. The University Advancement Division is looking forward to more face-to-face activity this summer and into the fall.

## **ENROLLMENT MANAGEMENT COMMITTEE REPORT**

Joyce Fairman, chair of the Enrollment Management Committee, presented the following report:

Patricia McCarthy, vice president for Enrollment Management, opened the committee meeting by discussing new student recruitment progress for fall 2021, which is showing an increase in both new freshman and transfer tuition deposits over last fall. New graduate enrollment is slightly behind fall 2020 in completed applications and admitted students. Overall, Culinary Arts admission progress is behind by two deposits from fall 2020. Dr. McCarthy also shared information about registration in both summer 2021 and fall 2021. Currently, summer registration is ahead of last year's in the number of students taking classes. Fall 2021 registration is progressing well toward the projected headcount for overall enrollment as well.

Undergraduate Admissions staff members Shawn Jones, associate director; Pamela Guzman, assistant director; and Donovan Daniel, assistant director, gave a presentation on activities in support of multicultural recruitment and success at IUP. Mr. Jones provided information on current programming, the demographics of recruitment, challenges, and the message pillars that are important when recruiting students from multicultural backgrounds.

Ms. Guzman talked about the importance of effective and strategic recruitment of Latinx students and the growth of this population in Pennsylvania. She provided historical data on the recruitment of Latinx students and described some key challenges and strategies that IUP should consider to increase its population of these students, from the perspective of recruitment and persistence to graduation.

Finally, Mr. Daniel provided details on the programming, both on and off campus, provided in support of multicultural recruitment. He discussed some of the excellent outcomes for students who participate in the Promising Scholars program, as well as the collaboration across campus that makes this program so successful. For example, it and other programs help with IUP's reputation and with student persistence, he said. He also discussed some of IUP's successful alumni who participated in the Promising Scholars program.

## **OTHER BUSINESS**

### **Report of the Nominating Committee**

After consultation with the full IUP Council of Trustees, it is the Nominating Committee's recommendation that the slate of officers for 2021-22 be as follows:

Chair:	Samuel H. Smith
Vice Chair:	Mark A. Holman
Secretary:	Joyce R. Fairman
Treasurer:	Laurie A. Kuzneski

The following motion was approved by the IUP Council of Trustees:

### **THAT THE FOLLOWING OFFICERS FOR 2021-22 BE APPROVED:**

**-SAMUEL H. SMITH, CHAIR**  
**-MARK A. HOLMAN, VICE CHAIR**  
**-JOYCE R. FAIRMAN, SECRETARY**  
**-LAURIE A. KUZNESKI, TREASURER**

Mark Holman thanked Mr. Smith for continuing to be a fearless leader during this time.

### **Appointments: Triennial Review of the President**

IUP is awaiting guidance from the State System as to how the triennial review is going to be conducted.

### **Resolution of Appreciation for Abigaelle Vertil**

Sam Smith read the resolution as follows:

**WHEREAS**, Abigaelle Vertil, an IUP Promising Scholar and a psychology major with a minor in philosophy, was appointed by Governor Tom Wolf in 2019 to serve as the student member of the IUP Council of Trustees;

**WHEREAS**, as a trustee, Ms. Vertil has served as chair of the Student Affairs Committee, as liaison to the Foundation for IUP Board of Directors, and as chair of the search committee responsible for recommending her replacement after graduation;

**WHEREAS**, Ms. Vertil has served as the IUP Council of Trustees' representative to the Student Cooperative Association Board of Directors and has represented the council at events of high visibility;

**WHEREAS**, Ms. Vertil has served on the executive board of the Student Government Association and as a vocal representative of IUP and public higher education during State System Advocacy Days;

**WHEREAS**, Ms. Vertil has been active on campus, having served as a resident assistant and as a member of the Frederick Douglass Research Academy;

**NOW, THEREFORE, BE IT RESOLVED**, that the IUP Council of Trustees expresses its deepest appreciation to Abigaelle Vertil for making the most of her IUP experience, for her leadership at the university and on the IUP Council of Trustees, and for her service to all students.

The following motion was approved by the IUP Council of Trustees:

**THAT THE RESOLUTION OF APPRECIATION FOR ABIGAELE VERTIL BE APPROVED.**

Mr. Smith thanked Ms. Vertil for her service, and she made a few comments.

### **RESOLUTION SETTING THE NEXT MEETING DATE**

The following motion was approved by the IUP Council of Trustees:

**THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES BE HELD SEPTEMBER 9, 2021.**

## **ADJOURNMENT**

The following motion was approved by the IUP Council of Trustees:

**THAT THE MEETING BE ADJOURNED AT 6:10 P.M.**

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**Mrs. Joyce R. Fairman**  
**Secretary, IUP Council of Trustees**

DRAFT