10-22

LSC Use Only	No:	LSC Action-Date:	UWUCC USE Only No.	UWUCC Action-Date:	Senate Action Date:	
			19-75f.	AP-11/9/10	App-12/7/10	

# Curriculum Proposal Cover Sheet - University-Wide Undergraduate Curriculum Committee

Contact Person		Email Address			
Parimal S. Bhagat		bhagat@iup.edu			
Proposing Department/Unit		Phone			
Marketing		357-3315			
Check all appropriate lines and complete proposal and for each program proposal.	e information as requested. Use	a separate cover sheet for each co	ourse		
Course Proposals (check all that apply) New Course	MKTG 320 Principles of Marko Course Prefix Change	tingCourse Deletion			
X Course Revision Course Number and/or Title Change Catalog Description Change					
<u>Current</u> Course prefix, number and full title	<u>Proposed</u> course pre	<u>Proposed</u> course prefix, number and full title, if changing			
2. Additional Course Designations: check This course is also proposed as a I This course is also proposed as an	iberal Studies Course.	Other: (e.g., Women's Studies, Pan-African)			
3. Program Proposals	Catalog Description Change	Program Revision			
New Degree Program	Program Title ChangeOther				
New Minor Program	New Track				
<u>Current</u> program name	<u> Proposed</u> program 1	ame, if changing			
4. Approvals		Date			
Department Curriculum Committee Chair(s)		5 march	10		
Department Chair(s)	18st jat. b	hagate up ede 3/5/	110		
College Curriculum Committee Chair					
College Dean	A Como	3/11/1	5		
Director of Liberal Studies *		7(11)			
Director of Honors College *					
Provost *					
Additional signatures as appropriate:					
(include title)					
UWUCC Co-Chairs	soil Sechust	11////12	)		

\* where applicable

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Nov 3 2010 Nov 12 2010 Liberal Studies MAR 2 4 7019
Liberal Studies

### PART II. 1. NEW SYLLABUS OF RECORD

# I. Catalog Description:

MKTG320 Principles of Marketing 3 class hours

0 lab hours

Prerequisites: ECON 122 3 credits

(3c-01-3cr)

# Course description:

A study of those activities necessary to the design, pricing, promotion, and distribution of goods and services for use by organizations and ultimate consumers.

#### II. Course Outcomes: Students will be able to:

- 1. Analyze business and organizational issues in the context of marketing in a global setting. (Eberly Goal
- 5, learning objective 2)
- 2. Analyze and evaluate ethical and corporate social responsibility issues confronting businesses. (Eberly Goal 6, learning objective 2)
- 3. Identify the role of marketing, marketing information and research in the management of a firm and the individual consumer. Analyze consumer market for effective segmentation strategy.
- 4. Analyze the strengths and weaknesses of a company's marketing activities as well as opportunities and threats faced by the company from the business environment in order to devise appropriate marketing mix.
- 5. Recognize the impact of the four Ps (Product, Place, Price and Promotion) of marketing and their managerial applications in designing a marketing strategy for an organization.

# III. Course Outline:

Week **TOPIC READINGS** WEEK ONE **INITIATING THE MARKETING PROCESS (Objective 3)** Creating Customer Relationships and Value through Marketing Ch. 1 Course Overview What is Marketing? How Marketing Discovers Needs Creation of Value Functions of Marketing Evolution and Effects of the Marketing Concept Customer Relationship Marketing **WEEK TWO** Developing Successful Marketing Strategies (Obj. 4) Ch. 2 Levels of Strategy in Organizations Strategic Planning **SWOT Analysis** Marketing Planning Marketing Mix -- Product, Place, Promotion, and Price Growth-Share BCG Matrix Marketing Strategies and Tactics Scanning The Marketing Environment Ch. 3 **Environmental Scanning** Microenvironment of the Firm: Shareholders and Employees Customers Communities **Suppliers** Creditors Macroenvironment of the Firm: Technology Socio-Cultural and Ethical Influences Political/Legal and Regulatory Forces **Economy** 

Competition

#### WEEK THREE

#### QUIZ #1 (Chapters 1-3)

# Ethics and Social Responsibility In Marketing (Obj. 2)

Ch. 4

Nature and Significance of Marketing Ethics Social Responsibility Regulations and Green Marketing Ethical and Legal Framework

# CASE #1 "Starbucks Corporation: Serving More Than Coffee"

(Case and corresponding video provided via text and online resource. Additional Internet links to supplement articles and discussion questions will be posted at a later date)

#### WEEK FOUR

# **EXAMINATION #1 (Chapters 1-4)**

#### UNDERSTANDING BUYERS AND MARKETS

# Understanding Consumer Behavior (Obj. 3)

Ch. 5

Psychological and Sociocultural Influences on Consumer Behavior

Attitudes

Learning

Perception

Motivation -- Maslow's Hierarchy of Needs

Personality and Lifestyle -- VALS

Family and Culture

Reference Groups and Social Class

Stages in the Consumer Decision Making Process

Types of Consumer Buying Decisions

# WEEK FIVE Understanding Organizations as Customers (Obj. 3)

Ch. 6

Standard Industrial Classification System Nature and Size of Organizational Markets

Consumer versus Industrial Buying Characteristics of Organizational Buying

**Derived Demand** 

Types of Industrial buying

Stages in the Industrial Decision Making Process Participants in the Industrial Buying Process

#### WEEK SIX

# Understanding and Reaching Global Consumers/Markets (Obj. 1) Ch. 7

World Trade Flows

Deciding Whether to Go International Deciding Which Markets to Enter and How

Exporting, Licensing, Joint Ventures, and Direct Investment

Modifications for a Global Marketing Mix

Global Marketing Strategy Matrix

#### QUIZ #2 (Chapters 5-7)

### WEEK SEVEN

### TARGETING MARKETING OPPORTUNITIES

# Marketing Research: From Customer Insights to Action (Obj. 3, 4) Ch.8

The Role of Marketing Research Marketing Research Process Marketing Research Objectives

Exploratory, Descriptive, and Causal Research

Research Design

Primary Versus Secondary Data

Method of Data Collection

Survey, Observation, Experiments, and Secondary Data

Sampling Procedures

# CASE #2 "Best Buy: Using Customer Centricity to Connect with Customers"

(Case and corresponding video provided via text and online resource. Additional Internet links to supplement articles and discussion questions will be posted at a later date)

#### **WEEK EIGHT**

# Segmenting, Positioning, and Forecasting Marketing (Obj. 3) Ch. 9 Why Segment Markets Market Segmentation Strategy Segmentation Variables: Geographic Demographic Psychographic Product-Related Positioning the Product Sales Forecasting Techniques **EXAMINATION #2 (Chapters 5-9)** SATISFYING MARKETING OPPORTUNITIES **WEEK NINE** Ch. 10 Developing New Products and Services (Obj. 5) Product Management and New Product Development What is a product? Classifying Consumer Products New Product Development Process Managing Products and Brands (Obj. 5) Ch. 11 Product Life Cycle Packaging and Labeling **Brand Names** WEEK TEN **QUIZ #3 (Chapters 10-11)** Ch. 13 Building the Price Foundation (Obj. 5) Nature and Importance of Price **Pricing Perceptions Pricing Objectives** Demand Analysis and Price Elasticity

Cost, Volume, and Profit

Arriving at the Final Price

Ch. 14

Pricing Strategies
Select Approximate Price Levels
Discounts, Allowances, and Deceptive Pricing

#### WEEK ELEVEN

### CASE #3 "BMW: "Newness" and the Product Life Cycle"

(Case and corresponding video provided via text and online resources. Additional Internet links to supplement articles and discussion questions will be posted at a later date)

# Managing Marketing Channels And Wholesaling (Obj. 5)

Ch. 15

Nature and Importance of Marketing Channels Channel Structure and Organization Types of Marketing Channels Physical Distribution and Logistics Intensity of Distribution Channel Relationships Vertical and Horizontal Marketing Systems

# EXAMINATION #3 (Chapters 10, 11, 13, 14, and 15)

## WEEK TWELVE

# Retailing (Obj. 5)

Franchising

Ch. 17

Classifying Retailers In-Store Retailing Non-Store Retailing Retail Strategy Trends in Retailing

# WEEK THIRTEEN

# Integrated Marketing Communications And Direct Marketing (Obj. 5)

Ch. 18

Promotion Mix Communication Process Advertising Objectives Budget Strategies Media Selection Creative Strategies

# **QUIZ # 4 (Chapters 17-18)**

# Advertising, Sales Promotion, and Public Relations (Obj. 5) Ch. 19

Types of Advertisements Developing the Program Sales Promotion Public Relations

#### WEEK FOURTEEN

Personal Selling and Sales Management (Obj. 5) Ch. 20

Interpersonal Communication
Personal Selling Process
Sales Force Management
Recruitment Process and Leadership Styles
Training and Compensation Plans

# CASE #4 "Xerox: Building Customer Relationships through Personal Selling"

(Case and corresponding video provided via text and online resources. Additional Internet links to supplement articles and discussion questions will be posted at a later date)

# MANAGING THE MARKETING PROCESS

Pulling It All Together: The Strategic Marketing Process Ch. 22

Allocating Resources
Planning Framework, Implementation, and Control
Balancing the Marketing Mix, Customers, and Competitors
The Marketing Plan Brings All the Details Together

Career Planning in Marketing

Appendix C

# **CULMINATING ACTIVITY**

**EXAMINATION #4 (Chapters 17, 18, 19, 20, and 22)** 

#### IV. Evaluation Methods:

SUGGESTED GRADING POLICY IS AS FOLLOWS:

EXAMS (Four Exams) 80% (Objectives 1-5)

(Four Exams / 20% each)

CASES/DISCUSSIONS (Four Cases) 10% (Objectives 1-5)

(Four Cases / 2.5% each)

QUIZZES (Four Quizzes) 10% (Objectives 1-5)

(Four Quizzes / 2.5% each)

**TOTAL GRADE 100%** 

#### Exams

Each of the exams will include objective-type questions and/or short essay questions. Objective-type questions include multiple-choice and/or True/false. Short essay-type questions that are based on the evaluation and synthesis of the discussed topics.

The exams will *not* be cumulative but some topics may naturally require the knowledge of topics covered earlier in the semester. The tentative exam dates are shown in the syllabus and the exact dates will be established at least 1 week in advance.

# Quizzes, Cases, and Homework

Each quiz will be announced at least one class in advance (approximate times are provided) and will comprise of about ten to twenty multiple choice. Cases and/or homework assignments will be given after the completion of each chapter. Some of them will be graded and their due dates will be assigned.

#### **Class Participation**

It is important to attend and voluntarily participate in every class. Both <u>quality</u> and <u>meaningful</u> participation may be viewed positively and weighted more heavily (extra credit!).

# V. Example Grading Scale

The final grades will be based on the following distribution:

90% and above A 80% - 89.9% B 70% - 79.9% C 60% - 69.9% D

Below 60% F

#### VI. Course Attendance Policy

The attendance policy given in the University's Undergraduate Catalog will be adhered to.

#### VII.

Required Text: Kerin, Hartley, and Rudelius, Marketing, McGraw-Hill Irwin, Ninth Edition, 2009.

Required Reading: Wall Street Journal

# VIII.

There are <u>no</u> special requirements for this course.

# IX. Bibliography:

Adler, Lee, "Systems Approach to Marketing," Harvard Business Review, 1967.

Anderson, James C., Narius, James A., and Rossum, Wouter van, "Customer Value Propositions in Business Markets," *Harvard Business Review*, March 2006.

Armstrong, Gary and Kotler, Philip, <u>Principles of Marketing</u>, Prentice Hall, 2008.

Bagozzi, Richard P., "Marketing as an Exchange," Journal of Marketing, October 1975.

Berman, Barry and Evans Joel, Retail Management: A Strategic Approach, Prentice Hall, Inc. 2007.

Drucker, Peter, "The Theory of Business", Harvard Business Review, Sept.-Oct., 1994, 95-104.

Dwyer, F. Robert and Tanner, John, F., <u>Business Marketing: Connecting Strategy, Relationships</u>, and Learning, McGraw-Hill Irwin, 2006.

Kerin, Roger A., Hartley, Steven, and Rudelius, William, Marketing, McGraw-Hill Irwin, 2009.

Kotler, Philip and Keller, Kevin, Marketing Management, Prentice Hall, 2009.

Laczniak, Gene R., "Framework for Analyzing Marketing Ethics," *Journal of Macromarketing*, Vol. 3 (1), Spring 1983.

Levitt, Theodore, "Marketing Myopia," Harvard Business Review, July-August 1960.

Manning, Gerald L. and Reece, Barry, L., <u>Selling Today: Building Quality Partnerships</u>, Prentice Hall, Inc., 2007.

Meyer, Christopher and Schwager, Andre, "Understanding Customer Experience," *Harvard Business Review*, February 2007.

Moriary, Sandra, Mitchell, Nancy and Wells, William, <u>Advertising Principles and Practices</u>, Prentice Hall, Inc., 2009.

Perreault, William D. Jr., <u>Basic Marketing: A Marketing Strategy Planning Approach</u>, McGraw-Hill Irwin, 2008.

Wilkie, William and Moore, Elizabeth S., "Marketing's Relationship to Society," Chapter 1 in *Handbook of Marketing*, ed. Barton Weitz and Robin Wensley, London: Sage Publications, 2006.

Zikmund, William, Exploring Marketing Research, Dryden Press, 2009.

### PART II. 2. Summary

The Syllabus of Record has been updated to ensure currency in the field and requirements of our accrediting body.

# PART II. 3. Justification/Rationale:

MKTG 320 Principles of Marketing is part of the Business Core and required of all Majors in the Eberly College of Business and IT. Course objectives numbers 1 and 2 specifically address **the Assurance of Learning** (AOL) Outcomes required by AACSB (our accrediting body) at the College level for this Business Core course. Since the existing Syllabus of Record cannot be located by the IUP Library staff, the content modules and bibliography have been updated and made current.

# **Catalog Description**

The Catalog Description remains the same as follows:

A study of those activities necessary to the design, pricing, promotion, and distribution of goods and services for use by organizations and ultimate consumers.

# PART II. 4 Old Syllabus of record

Being a very old course, the department or the IUP Library Staff were unable to locate a Syllabus of Record (see attached email from Mr. Harrison Wick, IUP Library).

#### PART II. 5. N/A

**PART III.** Letters of support or acknowledgement – N/A.

# kathie mccurdy

From:

"Harrison Wick" <HWICK@jup.edu>

To:

"k n mccurdy" <kmccurdy@iup.edu> Tuesday, September 29, 2009 8:57 AM

Sent: Subject:

Re: syllabus request

Kathie,

Unfortunately, after having looked through our collection I was unable to find either syllabus for either 320

or 603, I apologize.

# Harrison

---- Original Message -----

From: k n mccurdy To: Harrison Wick

Cc: bhagat

Sent: Tuesday, September 29, 2009 8:52 AM

Subject: Re: syllabus request

Hi Harrison,

MKTG603 is Marketing Management at the grad level. If you need to fax the syllabus for 320, the number is 1379.

Thanks, Kathie

---- Original Message -----

From: Harrison Wick To: k n mccurdy

Sent: Tuesday, September 29, 2009 8:50 AM

Subject: Re: syllabus request

Kathie.

We don't have Marketing 603, what is the title of that course? I will either photocopy or scan the syllabus for 320.

Thank you, Harrison

Harrison Wick Special Collections Librarian and University Archivist Indiana University of Pennsylvania **IUP Libraries** Stapleton Library 302 431 South Eleventh Street

Phone: 724-357-6246

Indiana, PA 15705

Email: hwick@iup.edu

---- Original Message -----From: k n mccurdy

To: harrison.wick@iup.edu

Cc: bhagat

Sent: Monday, September 28, 2009 4:02 PM

Subject: syllabus request

Hi Harrison,