

HILARIO MOLINA II
Associate Professor
Department of Sociology

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PROFESSIONAL PROFILE

Current Position(s)

- Associate Professor, Department of Sociology, Indiana University of Pennsylvania
- Research Associate, Mid-Atlantic Addiction Research & Training Institute (MARTI), Indiana University of Pennsylvania

Teaching

- * Indiana University of Pennsylvania, Indiana, PA August 2013- Present
(Department of Sociology)
- * Earlham College, Richmond, IN. August 2011- May 2013
Visiting Assistant Professor (Sociology and Anthropology Dept.)
- * Texas A&M University, College Station, TX. June 2008-May 2011
Graduate Student Lecturer (Sociology Department)

EDUCATION

- Texas A&M University, College Station, Texas August 2011
Ph.D., Sociology
Major area of Concentration: Racial and Ethnic Relations
Minor area of Concentration: Social Demography
- University of Texas-Pan America, Edinburg, Texas
M.S. Sociology December 2004
B.S. Criminal Justice May 2001

PUBLICATIONS

Accepted (Refereed)

- * Molina II, Hilario. 2014. "Explaining South Texas Masculinity: the Barbeque-Grill and the *Pico de Gallo*." *Identities: Global Studies in Culture and Power*, 21(2); 233-248.
- * Carley, Robert and Molina II, Hilario. 2011. "How Women Work: The Symbolic and Material Reproduction of Migrant Labor Camps in United States Agribusiness." *Journal of Identity and Migration Studies*, 5(1); 37-62.
- * Balderrama, Rafael and Molina II, Hilario. 2009. "How Good are Networks for Migrant Job Seekers? Ethnographic Evidence from North Carolina Farm Labor Camps." *Sociological Inquiry*, 79(2); 190-218.

Special Reports (Refereed)

- * Siordia, Carlos and Molina II, Hilario. 2015. Socioeconomic and Health Profiles for Non-Latino-Blacks &-Whites in Pennsylvania. Report for *Center on Race & Social Problems*, SSW, Univeristy of Pittsburgh, PA, Spring.

- * Siordia, Carlos and Molina II, Hilario. 2015. Cross-Sectional Markers of Stratification: Risk for Ambulatory Disability as per, Class, Race, and Sex (CRS) Hypothesis. Report for the *Center on Race & Social Problems*, SSW, Univeristy of Pittsburgh, PA, Spring.

Book Chapter(s)

- * Molina II, Hilario. “Unauthorized Latino/a Migration in an Era of Global Displacement: A Mixed Methods and World-systems Perspective” in book titled *Imagined Borders, Lived Ambiguity*, Lexington Books. (*Forthcoming*)
- * Molina II, Hilario & Carley, Robert. “Alien(N)ation: A Qualitative Multi-Method Approach to Discourse, Domination, and Unauthorized Migration” in book titled *Imagined Borders, Lived Ambiguity*, Lexington Books. (*Forthcoming*)
- * Molina II, Hilario. “Refusing to Decompose: how *Cyber-ojo* makes Indigenous Rituals Palatable to Modern Society” in book titled *Imagined Borders, Lived Ambiguity*, Lexington Books. (*Forthcoming*)

Works in Progress

Book Manuscript(s)

Molina II, H. & Carley, R. “Grassroots: How a Small Town in Rural Pennsylvania is Tacking Sustainability”

Abstract: In the past decades, parts of United States known as the industrial rustbelt have experienced population decline and high rates of unemployment. Historically, states, such as, Michigan, Ohio, Pennsylvania, Wisconsin, have depended on manufacturing as its main economic activity. Mechanization of certain jobs and outsourcing has resulted in structural economic instabilities in the region. These states and others are attempting to address these shortcomings through post-industrial innovations. Indiana County, PA—a rural area within the State of Pennsylvania—that once provided coal to the now closed steel mills of Pittsburgh and Johnstown—is engaged in such an initiative, through sustainability. That is, in the beginning of 2017, the area experienced a second wave of sustainability initiatives in par with social justice. It is driven by an *ethos* of **forward thinking**.

Article(s)

Molina II, H. “A Geospatial Analysis of AfroLatinxs’ Health Disparity Correlated to Social-economic Status”

Molina II, H. “Excluding Latinos from Sustainability Initiatives”

Molina II, H. “Latinx Midwest Migration and the Reconstruction of the United States”

COMPETATIVE GRANT PROPOSALS

Funded

Grant Proposal funded by College of Humanities and Social Science
Special Project Funding

Hilario Molina II **Funded \$1,500**

Title: Environmental Inequality: how the Fastest Growing and Largest
Ethnic Group is Excluded from Sustainability Initiatives

2016

- Grant Proposal funded by Environmental Protection Agency (EPA) 2015
 In collaboration: Friends of Farmworkers
 Project Manager: Hilario Molina II. **Funded \$30,000**
 Title: Fulfilling the Promise: Empowering Farmworkers and Overcoming Pesticide-Related Environmental and Health Challenges in Northwestern Pennsylvania
- Grant Proposal funded by the University Senate Research Committee 2014
 Senate Fellowship, Indiana University of Pennsylvania
 Co-Invest. Victor Garcia & Hilario Molina II **Funded \$1,000**
 Examining Persistence Rates: A Comprehensive View of Latino Retention
- Grant Proposal funded by the University Senate Research Committee 2013
 Small Grant Program, Indiana University of Pennsylvania.
 Hilario Molina II. **Funded: \$750**
 Title: An Exploratory Analysis of Mexican Undocumented Immigrants' 'Coyotes' Usage
- Professional Development Fund, Earlham College. 2013
 Hilario Molina II & Alejandro Prera. **Funded: \$3,263**
 Title: Flea Markets in Indianapolis, why people go?
- Grant Proposal funded by the Sustainability and Environmental Education (SEED) Grant; Center for Environmental Action, Earlham College. 2012
 Hilario Molina II. **Funded: \$ 1,059**
 Title: Into *El Barrio*: Environmental Discrimination in Indianapolis' Low-Income Communities

CONFERENCES & PRESENTATIONS

- Molina, H. "Cultural Alienation: AfroLatinxs Navigating Structure & Identity." 2019
 Hosted by Multicultural Affairs & Hispanic Heritage Council
- Molina, H. "Environmental Inequality: How the Fastest Growing & Largest Ethnic Group is Excluded from Sustainability." Regular Session & Presider. *North Central Sociological Association, Annual Meeting*. Pittsburgh, PA. 2018
- Keynote Speaker, *LASO's End of the Year Ceremony* 2017
- Moderated, "Debunking Myths About Refugee Crisis." Indiana University of Pennsylvania, *Six O'Clock Series*. 2016
- Molina, H. "Environmental Discrimination: excluding the Poor from Sustainability." 2015
 Hosted by Indiana University of Pennsylvania Sustainability Studies, *Lecture Series*.
- Molina, H. "Welcoming Loved Ones at the Cemetery." Indiana University of Pennsylvania's 2nd Annual Day of Dead Event. *Special Lecture Series*. 2015
- Molina, H., "An Exploratory Analysis of Mexican Undocumented Immigrants' 'Coyotes' Usage." Paper presented in a regular session at the Applied Demography Conference meeting, San Antonio, TX. 2014
- Faculty Panel On Topics of Race: Post Racial Society, Colorblindness and Racism in the Millennial Age, at Earlham College, IN. 2012

Molina, H., “The Mexican Undocumented Immigrant Experience.” 2009
 The Center for Immigration Research, Speaker Series, at the University of Houston, TX.

Molina, H. and Saenz R., “*Menudoization* of Gumbo: The Arrival of Latinos in Cajun Land” Poster session at the Population Association of America (PAA) annual meeting, Detroit, MI. 2009

Saenz, R. and Molina, H., “Integration of Immigrant Agricultural Labor in Texas” Paper presented at the meeting of Immigration Reform: Implications for Farmers, Farm Workers, and Communities, Washington D.C. 2008

Saenz, R. and Molina, H., “Latinos in Cajunland: a Demographic and Ethnographic Overview” Regular Session, Southwestern Social Science Association, Las Vegas, NV. 2008

Balderrama, R. & Molina, H (Presenter): “Migrant Farm Labor from Mexico, Guatemala, & Haiti” Presentation at University of Texas Pan-American (UTPA) International Week, Edinburg, TX. 2005

Balderrama, R. & Molina, H (Presenter): *Regular Session*, “Networks of Exploitation: A view from North Carolina farm labor camps” Paper presented in a regular session at American Sociological Association (ASA), Philadelphia, PA. 2005

RESEARCH EXPERIENCE

Environmental Protection Agency, Grant Management Training for Non-Profits
 Project Manager: Hilario Molina II, Organization: Friends of Farmworkers 2015

Earlham College, Independent Research (Consultant) 2012
 Title of Project: “*Population in Motion*”
 The study examines migratory patterns from Latin America to Spain; the purpose of the study is to elucidate the cultural and physical characteristics, within the host society, that the immigrant relies on for comfort.
Supervisor: Dr. JoAnn Martin Duties: Assist in the development of survey questionnaire and provide instructions in conducting a mixed methods research.

Texas A&M University - Research Assistant 2006 – 2007
 Title of the Project: “*Latinos in Louisiana: Sojourners or Settlers?*”
 The study examines patterns of immigration in the State of Louisiana of individuals from Latin American Countries.
Supervisor: Dr. Rogelio Saenz
 Duties: One-year assistantship. Assisted in the development of the experimental procedures, completed the necessary documentation for approval of project from the Internal Review Board (IRB), and conducted field research.

Texas A&M University - Research Assistant 2006 – 2007
 Title of the Project: “*Latinos in Louisiana: Sojourners or Settlers?*”
 The study examines patterns of immigration in the State of Louisiana of individuals from Latin American Countries.
Supervisor: Dr. Rogelio Saenz

Duties: One-year assistantship. Assisted in the development of the experimental procedure, completed the necessary documentation for approval of project from the Institutional Review Board (IRB), and conducted field research.

TEACHING EXPERIENCE

<p>Indiana University of Pennsylvania <u>Graduate</u> (786/872) <i>Aging and Society</i> (754) <i>Social Inequality: the Unequal Distribution of Healthy Food</i> <u>Undergraduate</u> (481) <i>Critical Race Theory & Environmental Justice</i> (376) <i>Social Stratification</i> (357) <i>Sociology of Aging</i> (378) <i>Social and Cultural Change</i> (231) <i>Contemporary Social Problems</i> [on-line] (151) <i>Principles of Sociology</i></p>	<p>2013-Present</p>
<p>Earlham College (479) <i>Ethics and Social Justice</i> (339) <i>Demography: Changing Population Dynamics</i> (320) <i>Latinos in the U.S.</i> (348) <i>Statistics for the Social Sciences</i> (339) <i>Race, Sex, and Social Demography</i> (345) <i>Social Research Methods: Mixed Methods Research</i> (118) <i>Institutions and Inequality</i> (239/339) <i>Migration in Modern Society: Pushers, Pullers, and Movers</i></p>	<p>2011-2013</p>
<p>Texas A&M University (317) <i>Racial and Ethnic Relations</i> (205) <i>Introduction to Sociology</i> (206) <i>Global Social Trends</i> (314) <i>Social Problems -2 Sections</i> (316) <i>Sociology of Gender</i></p>	<p>2008-2011</p>
<p>University of Houston (3400) <i>Introduction to Social Statistics</i></p>	<p>2010</p>

TEACHING & RESEARCH INTERESTS

Undergraduate Teaching

Classical Theory, Environmental Justice, Ethnic Stratification, Gender Inequality, Globalization, Immigration, Institutions and Inequality, Subordinate Groups Studies, Population Studies, Racial & Ethnic Issues, Research Methods, Social Movements, Social Problems, Social Stratification, and Statistics for the Social Sciences.

Graduate Teaching

Aging & Health, Critical Race Theory, Environmental Racism/Discrimination, Demography, Ethnography, Gender Studies, International Migration, Latino/a

Issues, Linear & Non-Linear Regressions Modeling, Mixed Methods Research, Racial & Ethnic Relations, Social Demography, Social Networks, and Social Stratification.

AWARDS & RECOGNITIONS

Hispanic Heritage Council <i>Indiana University of Pennsylvania</i>	
Certificate of Recognition for Service to the Latinx Immigrant Community	2017
The Trustees and President of Recognition of Achievement in Scholarship. <i>Indiana University of Pennsylvania.</i>	2015
Center for Teaching Excellence: a Presenter & Active Plus Member, Reflective Practice Project. <i>Indiana University of Pennsylvania.</i>	2014
The 2013-2014 Reflective Practice Project Award, Center for Teaching Excellence	2013

Professional Certifications

ESRI Workshops and Certifications	2019
IUP Writing Workshop (Writing Across the Curriculum), <i>Indiana University of Pennsylvania</i> , the Liberal Studies Program	2017
EDU: Protect Children (Pennsylvania), <i>Pennsylvania State System of Higher Education</i>	2017
Intersections: Preventing Harassment & Sexual Violence (EDU-US), <i>Pennsylvania State System of Higher Education.</i>	2017

COMMITTEE MEMBERSHIP AND ADVISORY

Service to the Academic Community

* The Journal of Mixed Methods Research: Peer-reviewer	2014-Present
* ASA-URBAN Planning: Member	2013

Service to the College

* University Senate: Dept. Senator	2015-2016
* Sustainability Studies Minor Faculty Committee: Member	2015-Present
* Tlacuilo Honor Society: Advisor	2013-Present
* Sociology Master's Program Committee: Member	2013-Present
* Latin American Studies Minor Faculty Committee: Member	2013-Present

Graduate Student Committee 2013-Present

Chair of Graduate Student Committees

Crystal Billings (M.S. student)

Alan Baldwin (M.S. student)

Member of Graduate Student Committees

Liza C. Valle (Ph.D student)

Patti Lynn Baker (Ph.D student)

HONORS & PROFESSIONAL MEMBERSHIPS

North Central Sociological Association	2018
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American Sociological Association (ASA)	2015
Population Association of America (PAA)	2015
Faculty Meeting Graduate Representative Alternate	2007–2009
Nominated for the College of Liberal Arts Dissertation Research Reward	2008
<i>Two reasons for nomination: The substantive strengths of the dissertation project itself, and the ability to publish the research in peer-reviewed journals and other scholarly outlets.</i>	
Alpha Kappa Delta - International Sociology Honor Society	2004- 2005
<i>Alpha Delta Chapter of Texas</i>	
-Secretary	2004
-Treasurer	2004

SERVICE TO COMMUNITY AND SOCIAL ACTIVITIES

Hispanic Heritage Council: Committee Member	2018-Present
Indiana County Sustainable Economic Development Task Force, Steering Committee: Member	2017-Present
Refugee Working Group: Member	2016-Present
Friends of Farmworkers: Board Member	2015-Present
Volunteer at <i>AMIGOS</i> <i>A non-profit organization that teaches English to first-generation Immigrants</i>	2011-2013
Movie Screening Faculty Panel: The Harvest [<i>La Cosecha</i>]	2011
Actor for UTPA Play: One Flew over the Cuckoo’s Nest	2005
Sigma Lambda Beta International Fraternity Inc.	1997- 2005
Young Adult Catholic Ministry	2001- 2003
Knight of Columbus	1998- 2002

RELATED EXPERIENCE AND SKILLS

- Bilingual: English and Spanish
- Statistical Applications: Correlations, HLM, and Linear and/or Nonlinear regression Modeling.
- Data Input: Coding raw data and Recoding variables
- Computer Software Training: GIS, SAS, and STATA
- Proficient: Desire 2 Learn (D2L) and Moodle