



The Advisor Advocate

Internships: Learning by Doing

Approximately [73% of interns are offered full-time positions](#). Interns engage in a range of work including: research, designing technology, and professional support. Opportunities can be close to home or involve travel to new and exciting places.

Students should visit the [Career and Professional Development Center](#) to review resources, talk with staff about potential options, and access resources to strengthen application materials or practice interview strategies. Below are four popular and well-known programs. Additional internship (and full-time employment) opportunities are available through [Handshake](#).

[Packer Dewey Micro-Internships](#)

All majors welcome! Get *paid* to work on short-term, professional projects. Perfect for a busy student who wants to develop career-ready skills and grow their resume.

Packer Dewey argues “Unlike traditional internships, Micro-Internships can take place year-round, typically range from 5 to 40 hours of work, and are due between one week and one month after kick-off.”

[The Washington Center](#)

“Potential must be realized, not simply recognized”

TWC offers a range of internship opportunities with government, nonprofit, and private sector employers to students majoring in any discipline. Students can participate in summer or semester-long internships.

As a not-for-profit organization, their goal is to help build leaders and “global citizens.” Internships are hands-on, and in an area related to one’s career goals.



[Disney College Program](#)

This semester-long, *paid* experience at either Disney World (Orlando, FL) or at Disneyland (Anaheim, CA) provides students with the opportunity to grow personally and professionally.

For most IUP students, the Disney Program is not an internship. Students can transfer courses they take there as electives or take online courses through IUP while working.

Participants work an average 40 hours per week, and live near the park with students from all over the world!



[HACU National Internship Program](#)

Partners with both government and corporate sectors, HACU manages “projects funded by federal agencies, corporations, and foundations to support Hispanic-Serving Institutions.”

Paid placements available throughout U.S. Programs range from 10-15 weeks during the summer or academic semester.

Students work in a wide range of settings developing skills related to one’s interests. They can arrange to receive academic credit.

Director:

Stephanie Taylor-Davis,
teaching-excellence@iup.edu

Associate Director for Academic Advising:

Erin Conlin
elconlin@iup.edu

Editor and Designer:

Jacklyn Heslop
fjhcc@iup.edu