



## Title IX Sex Discrimination Policies

Title IX of the Education Amendments of 1972 prohibits all manner of discrimination that prevent students from participating in educational programs. Highlighted below are more information about Title IX's policies on sex discrimination.

### Sexual Misconduct Policy

University staff are required to report instances of sexual misconduct and harassment, which can affect all genders, gender identities and sexual orientations. Once your report has been received by the [Social Equity and Title IX Office](#), your obligation is fulfilled. You will only be contacted if there is need for more information or more support for student. There will not be an ongoing dialogue, as this could violate the privacy of the parties involved. Read the entire [Sexual Misconduct Policy](#) [here](#).

### Did you know?

### Title IX Rights for Pregnant and Newborn-Parenting Students

Title IX also prohibits discrimination based on pregnancy, marital and parental status. Pregnant and newborn-parenting students can be referred to the Title IX Office for supports and accommodations to help them fully participate in their academics. [Read the complete guidelines here.](#)

#### Pregnant and new-parenting students have a right to:

- ❖ A leave of absence and same student status upon return
- ❖ Extended deadlines
- ❖ Make-up assignments
- ❖ Tutoring
- ❖ Independent study
- ❖ Online course completion options
- ❖ Incomplete grades that can be completed at a later date
- ❖ Ergonomic or assistive supports typically provided by Disability Services
- ❖ Allowing breastfeeding students reasonable time and space to pump breast milk in a location that is private, clean, and reasonably accessible. Bathroom stalls do not satisfy this requirement.

Students are encouraged to work with the Title IX Coordinator and advisor to create a plan that will minimize the effects of their absence on their academics. Reach out to [Title IX Coordinator Elise Glenn](#) for more information.



**Director:**  
Rachel DeSoto-Jackson,  
[teaching-excellence@iup.edu](mailto:teaching-excellence@iup.edu)

**Associate Director for  
Academic Advising:**  
Erin Conlin, [elconlin@iup.edu](mailto:elconlin@iup.edu)

**Editor and Designer:**  
Laura Ramie  
[mvcdc@iup.edu](mailto:mvcdc@iup.edu)