

LGBTQIA Support is IUP's all-inclusive umbrella term for anyone who identifies as Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Asexual, or Ally--anyone on the rainbow spectrum.



### Helpful Terms

"Sex" refers to the biological and physiological characteristics that define men (*males*) and women (*females*).

"Gender" refers to the socially constructed roles, behaviors, activities, and attributes that society considers appropriate for men (*masculine*) and women (*feminine*).

"Gender identity" is the internal sense of gender which is not visible to others. One's gender identity may or may not align with one's assigned sex at birth.

"Sexual orientation" refers to whom one is sexually attracted. *Gender identity and sexual orientation may affect one another but they are not the same.*

"Trans\*" or "Transgender" is an umbrella term for people whose gender identity or expression does not match the gender they were assigned at birth.

"Cisgender" is someone whose gender identity matches the gender assigned at birth.

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### PRIVATE RESTROOM LOCATIONS ON CAMPUS

#### BUILDING AND LOCATION

Performing Arts Center (Fisher Auditorium)  
Rm. 138, behind ticket counter

Pierce Hall (Women's) first and second floors

Robertshaw Building Main entry

Stouffer Hall (Women's) First and second floors

Center for Health & Well Being First floor

Kovalcbick Complex First floor

Center for Multicultural Student Leadership & Engagement (Elkin Hall), next to 117

#### Locations in Housing:

Northern Suites: 208, 308, 408

Maple East: 105, 205, 305, 405

Ruddock: 105, 205, 305, 405

Suites on Pratt: 105, 205, 305

Wallwork: G2a, 102a, 184a, 202a, 284a, 302a, 384a

Stephenson: 254, 354, 454

Delaney: 127, 226, 326

Putt: 101, 105, 205a, 305a, 405a

Punxsutawney Living Center: 146

Punxsutawney Fairman: 311

North Dining Hall

# LGBTQIA Support

## LGBTQIA Support



INDIANA UNIVERSITY OF PENNSYLVANIA

*A member of the Division of Student Affairs.*

[www.iup.edu/studentaffairs](http://www.iup.edu/studentaffairs)





## What We Do

LGBTQIA Support at IUP serves the entire IUP community, including students, faculty, and staff. In collaboration with University offices and colleagues such as the Office of Social Equity, LGBTQIA Support works to create a welcoming and supportive campus climate for all LGBTQIA individuals.

- Present in classes and for organizations
- Ally Training for campus
- Resource person for student needs on campus
- Queer Arts Fest
- Collaborate with student groups, Pride Alliance and Queer Colors
- Policy work ((Preferred First Name and others)
- #PronounsMatterIUP Campaign
- Queer Conversation Workshop Series
- Assist students with community resources
- Collaborate with the LGBTQIA Commission



### Where are we on campus?

LGBTQIA Support is located on third floor of Ruddock Hall.

### What should I do if I am harassed or experience discrimination for being a member or ally of the LGBTQIA community?

Know that it is not your fault. IUP has a variety of ways to support you. Please consider reporting what happened to you so that intolerance can be addressed.

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University Towers



## Ally Development

is designed for anyone on campus, faculty, staff, or student. Training will provide a theoretical framework for understanding LGBTQIA identity, tools for involvement in diversity advocacy work, and will help participants develop skills as global citizens.



## Lavender Graduation

Held annually since spring 2011, Lavender Graduation is an intimate opportunity for LGBTQIA identified students and allies to be recognized for their accomplishments at IUP. Graduates from bachelor, master, and doctoral programs are encouraged to request lavender colored cords to wear in the official University graduation ceremonies. The Lavender Graduation Ceremony takes place during the spring semester each year, however, graduates from every term are welcome to request cords and to participate in the ceremony.