## Spring 2018 University Professional Development Workshop Series Overarching Theme:

"Innovative Approaches for the Holistic Learning & Development of our Gen Z Students"

## Friday, March 2, 2018 (Ohio Room, Hadley Union Building)

Title: Student Success at IUP: Engage, Embrace, Elevate

**Description:** This workshop, through its various sessions, will help attendees better understand the demographics and trends of our current and future IUP students, including their viewpoints, opinions, and beliefs, while offering the perspective of differences amongst these individuals in comparison to the larger group. Of importance, discussions will focus on effective teaching when engaging the learning styles of our current generation of students, as well as ambiguities and tensions in their desires to advocate for diversity while being challenged by it.

## **Workshop Objectives:**

- 1. Outline the characteristics that help define prior, current, and future generations of college students, including subgroup differences.
- 2. Provide an overview of the defining characteristics of current IUP students, as well as how these are projected to change in the next ten years, given Pennsylvania's demographic trends.
- 3. Identify ways in which the changing student generations impact various departments and divisions at IUP, and discuss potential ways to promote institutional collaboration to encourage student success and development.
- 4. Discuss ways to teach and learn for high impact and engagement, including the use of contemplative pedagogies, progressive and experiential methods, appreciative inquiry, and feminist co-mentoring.
- 5. Explore Generation Z's viewpoints and understanding of diversity and social justice, as well as methods to challenge individuals to be stronger advocates through cognitive and emotional dissonance.

**Guest Speaker Biography:** Jason Laker is a tenured, Full Professor in the Department of Counselor Education within the Lurie College of Education and a Salzburg Fellow at San Jose State University in California, USA. At SJSU, he previously served as the Vice President for Student Affairs, leading a Division with 28 departments, 350 staff, and \$68M in combined budgets. He also holds an appointment as Affiliated Research Faculty with the Center for Research and Education on Gender and Sexuality at San Francisco State University. Jason's career in Higher Education spans over 25 years, and includes teaching, consulting, and academic work along with successful and progressively more complex administrative leadership experiences in student and academic affairs. He holds a Ph.D. from the Center for the Study of Higher Education at the University of Arizona, an M.A. in Community Counseling from Adams State College (CO), and a B.S. in Organizational Communication from Central Michigan University.

## Agenda: Friday, March 2, 2018

Workshop Schedule	Workshop Sessions
9:00 a.m. – 9:15 a.m.	Welcome and Introduction
9:15 a.m. – 9:45 a.m.	Our Generations of Students: Millennial, Z, and Alpha – Zach Clark
9:45 a.m. – 11:00 a.m.	"Students in 2017 and Beyond," Guest Speaker: Jason Laker, Ph.D.
11:00 a.m. – 12:00 p.m.	Panel Discussion: Who Are Our Students at IUP, and Who Will They Be?  Panel Members: Patti McCarthy, D.Ed., Vice President, Enrollment Management and Communications Shawn Jones, Associate Director of Admissions
	<ul> <li>Tammy Manko, Ed.D., Director of Career and Professional development Center</li> <li>Student, Enrollment Management</li> <li>Student, Enrollment Management</li> </ul>
12:00 p.m. – 1:00 p.m.	Lunch (on your own)
1:00 p.m. – 1:45 p.m.	Teaching and Learning for High Impact and Engagement – Jason Laker, Ph.D.
1:45 p.m. – 2:45 p.m.	Diversity and Dissonance – Jason Laker, Ph.D.
3:00 p.m. – 3:30 p.m.	Concluding Thoughts