

**MINUTES OF THE MEETING OF THE COUNCIL
OF TRUSTEES OF INDIANA UNIVERSITY OF
PENNSYLVANIA, HELD AT THE KOVALCHICK
CONVENTION AND ATHLETIC COMPLEX,
THURSDAY, SEPTEMBER 9, 2021, AT 5:00 P.M.
PURSUANT TO NOTICE GIVEN.**

Samuel H. Smith, chair of the IUP Council of Trustees, called the meeting to order.

The following council members were present:

Mr. Samuel H. Smith, Chair
Mr. Mark A. Holman, Vice Chair
Mrs. Joyce R. Fairman, Secretary
Mrs. Laurie A. Kuzneski, Treasurer

Mrs. Jennifer E. Baker
Mr. A. Tim Cejka
Ms. Maura King
Mr. David Osikowicz
Mrs. Anne White

The following council members were excused:

Mrs. Susan S. Delaney
Mr. Nathan T. Spade

The following advisory group members were invited to attend:

Dr. David M. Piper, IUP Senate Chair
Mr. William R. Shipley, Foundation for IUP Board President
Ms. Tonya Hsiung, IUP Alumni Association Board President
Dr. Erika Frenzel, IUP APSCUF President
Mrs. Erin Fritz Wood, SCUPA Copresident
Ms. Koga Chilume, IUP Graduate Student Assembly President
Mr. Steven Lomax, IUP Student Government Association President

Ex officio: Dr. Daniel Greenstein, chancellor, Pennsylvania's State System of Higher Education, was not present.

The following university administrators attended:

Dr. Michael A. Driscoll, President
Dr. Lara Luetkehans, Interim Provost and Vice President for Academic Affairs
Dr. Debra Fitzsimons, Vice President for Administration and Finance
Dr. Thomas C. Segar, Vice President for Student Affairs
Dr. Patricia C. McCarthy, Vice President for Enrollment Management
Ms. Khatmeh Osseiran-Hanna, Vice President for University Advancement
Mr. Chris Noah, Chief Marketing Officer
Ms. Elise Glenn, Chief Diversity and Inclusion Officer/Title IX Coordinator (participated via Zoom)
Dr. Hilliary Creely, Interim Dean, School of Graduate Studies and Research
Mr. Chris Kitas, Executive Director of Institutional Research, Planning, and Assessment
Dr. Francisco Alarcón, Professor and Chair, Department of Mathematical and Computer Sciences

WELCOME NEW MEMBER TO THE IUP COUNCIL OF TRUSTEES

Samuel Smith, chair, welcomed Maura King, the new student member of the IUP Council of Trustees.

IUP COUNCIL OF TRUSTEES' EXECUTIVE SESSIONS

The IUP Council of Trustees met in executive sessions to discuss personnel issues, collective bargaining/labor relations matters, acquisition of real estate, litigation, academic issues, and other privileged and confidential matters.

READING AND CONSIDERATION OF THE MINUTES

The following motion was approved by the IUP Council of Trustees:

THAT THE MINUTES FROM THE QUARTERLY MEETING OF THE IUP COUNCIL OF TRUSTEES ON MAY 6, 2021, BE APPROVED.

REPORT OF THE PRESIDENT

President Driscoll said the 2021-22 school year is off to a great start, and there is remarkable positive energy everywhere he looks. Having faculty, staff, and students back on campus is wonderful. It's great to see students working side by side with their professors and building relationships with each other. It's also good to see faculty and staff doing the good work of putting students first.

Dr. Driscoll said he's excited by the startup activities and for events and programming coming soon.

Move-in weekend went smoothly, he said. Staff members helped students move into the suites safely and efficiently, and administration heard reports that many parents felt good about the process and its safety.

Thanks to an anonymous donation, multiple university divisions teamed up to create the Crimson Scholars Circle, a project that took just two months to go from idea to reality. It's both a one-week early immersion experience and a yearlong support program designed to reduce the retention and persistence gap for Black and Brown students by introducing them to college life and showing them all the resources available to them at IUP, so they can succeed. All students who took part in the program, as well as their mentors, receive a \$1,000 scholarship if they continue with the program.

The Crimson Scholars Circle was held the week before Welcome Week, which brought all of IUP's first-year students to campus early, so they could get acclimated to campus, meet each other, and learn about opportunities and resources that will benefit them. Welcome Week was capped off with a student picnic in the Oak Grove the Sunday before classes began, and the importance of community building to student success was on display.

IUP is committed to improving its rate of retention and persistence, and the Crimson Scholars Circle will help in that quest as IUP meets students where they are to address their needs and help them be successful, the president said.

Last Thursday, IUP held a kickoff event to coalesce planning for the future through the 2020-2025 Strategic Plan, IUP NextGen, strategic enrollment planning, the next comprehensive campaign, and other initiatives that hundreds of faculty, staff, and students have been working on to ensure IUP retains control of its destiny. Dr. Driscoll has asked everyone in the IUP community to pitch in and help the cause, and he is excited to see the results so far, as well as what is to come.

One way the IUP community can come together every day is called Common Hour, and it's Monday through Friday, from 11:30 a.m. to 12:30 p.m. Classes, with very few exceptions, are not

scheduled in that period. It's designed so student groups can meet at that time and not have conflicts with class schedules, so students can get help from administrative offices, and so the university can plan events that everyone will have an interest in. One of the first of these is tomorrow, at IUP's annual ceremony to honor the victims and volunteers of the September 11 attacks. The Common Hour will help students in many ways, and it will also help IUP as a whole in building a sense of community, Dr. Driscoll said.

IUP student-athletes are back to doing what they do best: dominating in the classroom and the playing arena. In the spring 2021 semester, IUP student-athletes had an average GPA of 3.4, and for the school year, they set an IUP record, with 271 Crimson Hawks earning Pennsylvania State Athletic Conference Scholar-Athlete Awards, which go to athletes who have a 3.25 GPA or better.

Three teams are already off to good starts, Dr. Driscoll said. The volleyball team won three of its first five matches, the field hockey team won its first two matches by a combined score of 6-2, and the soccer team shut out its opponent in the first match of the season.

Most teams had their seasons canceled last year, so it's good that they are all back in action, doing IUP proud, the president said. The university will also be honoring inductees to the IUP Athletics Hall of Fame on September 18 after not being able to have a ceremony last year.

If there is a common theme to what IUP is doing, Dr. Driscoll said, it's putting students first. That's the strategic plan's direction, and the IUP community will work at this, not as a destination, but as a journey. There will not be a point at which IUP says it is student centered and then be done. Every decision made every day must be made with students' needs at the forefront.

President Driscoll has encouraged the entire IUP community to help with this and not to sit and wait for a directive. This is a critical point as IUP builds its future, Dr. Driscoll said.

"We have the plan. We have the resources. Now it's time for us to act. We must all be part of the solution," Dr. Driscoll said.

The work everyone has been doing to reverse IUP's financial picture is already helping, he said. IUP still has a long road ahead, but things look better now than they did a year ago.

It is no secret that the university cannot go back to a financial approach from years ago when enrollment was higher.

Becoming student centered will help with some of the university's retention and persistence issues and also increase its marketability as a destination for students who want the life-changing experience IUP provides. IUP will continue expanding its partnerships with high schools, community colleges, and employers, so that more people want to be a part of the good work done here, Dr. Driscoll said. IUP also needs to create and fund programs that are in demand by employers, so students know they will have opportunities after they graduate.

Because of the work done thus far, the university will not have to retrench or furlough any union employees this year. Any cuts to the workforce that will happen will be by eliminating a few manager positions and by not filling open spots in many areas, Dr. Driscoll said.

Finding ways to strategically raise enrollment will help increase revenue, as will a continued dedication to spending responsibly.

Monday, the university will submit the final version of the newest Comprehensive Planning Process to the State System, with greater detail about how IUP is tackling its financial challenges head-on.

As for enrollment, as the university heads into the September 13 freeze, the head count overall is slightly behind the most recent projection.

In some areas, such as new transfers, re-enrolled students, and dual enrollment students, IUP is ahead. The university is behind in graduate students and new first-year students, but not by that much.

It will take more than reducing spending to make things better, Dr. Driscoll said. IUP must also invest wisely in key areas, such as some parts of the Strategic Enrollment Plan, which will demonstrably further the goals of the strategic plan.

Dr. Driscoll said he is optimistic about IUP's future if its people can continue to work together as a community.

Being back on campus has also allowed for planning reunions with IUP alumni.

In October, IUP will be having an in-person Homecoming again. It will be nice to welcome back members of the IUP alumni family who mean so much to this community, Dr. Driscoll said. The town will be bustling with energy that weekend, with the parade, the football game, many on-campus activities, and reunions of all sorts.

As part of Homecoming weekend, IUP will be honoring the Class of 2020, which was not able to have an in-person commencement ceremony. Hopefully many members of that class can return to IUP and take part in the celebration, he said.

In closing, President Driscoll said the semester is off to a great start and he looks forward to the many, many great things to come as the IUP family builds its future.

The following motion was approved by the IUP Council of Trustees:

THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.

PUBLIC COMMENT

There were no public comments.

NEW BUSINESS

REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE

Election of Committee Chair

Tim Cejka was reappointed chair of the Administration and Finance Committee for the 2021-22 academic year. Mr. Cejka presented the following report:

The Administration and Finance Committee reviewed and discussed the items appearing on pages 1 through 8 in the Docket Report and in Exhibits 1 through 6, which depict the highlights of the Administration and Finance Division.

PRESENTATION: Comments by Vice President

Debra Fitzsimons presented action and discussion items related to the Administration and Finance Committee. She provided comments related to the general business, administrative, and financial operations of the university. She also reviewed two major initiatives: the business process

improvement and diversity, equity, and inclusion initiatives that are under way within the Administration and Finance Division.

Dual Enrollment

The committee reviewed the Dual Enrollment: Expansion of Discount, beginning FY2021-22. The following motion was approved by the IUP Council of Trustees:

THAT THE DUAL ENROLLMENT: EXPANSION OF DISCOUNT, BEGINNING FY2021-22, AS SHOWN IN THE ATTACHMENT PROVIDED, BE APPROVED.

Procurements and Services, Purchasing Card Expenditures

Debra Fitzsimons presented an overview of the Procurements and Services exhibit.

State System Total Fiscal Year 2021-22 Commonwealth Appropriated Line Items/Approved Academic Year 2021-22 Tuition Schedules

Jodie Cadile presented Exhibit 6 via attachments 1, 2, and 3, which reflected the State System Board of Governors' approved tuition rates for academic year 2021-22, as depicted in the Docket Report.

Emergency Management/Security Update

Anthony Clement commented on and provided updates related to emergency management/security; diversity, equity, and inclusion; and student and community engagement of the IUP Police department.

Annual Facilities Inspection Recap

Sam Phillips provided an overview of the annual facilities inspection that took place Monday, June 28, 2021.

Facilities Maintenance and Operations/Engineering and Construction Updates

Sam Phillips, Dan Waterhouse, Larry Miller, and Mitch Peffer presented updates for Facilities Maintenance and Operations, as well as for Engineering and Construction.

Kovalchick Convention and Athletic Complex Fiscal Year 2020-21 Financial Update as of June 30, 2021

Sam Phillips provided an overview of the Kovalchick Convention and Athletic Complex project budget summary as of June 30, 2021.

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

Election of Committee Chair

Mark Holman was reappointed chair of the Academic Affairs Committee for the 2021-22 academic year. Mr. Holman presented the following report:

Approval of Senate Actions

The Academic Affairs Committee recommended that the following University Senate actions, which have the endorsement of the president and the interim provost, be approved:

Departmental name changes due to NextGen department mergers approved by the University Senate at its meeting on September 7, 2021, as follows:

- Madia Department of Chemistry and Department of Physics to
 - Madia Department of Chemistry, Biochemistry, Physics, and Engineering
- Department of Geography and Regional Planning and Department of Geoscience to
 - Department of Geography, Geology, Environment, and Planning
- Department of Philosophy and Department of Religious Studies to
 - Department of Philosophy and Religious Studies
- Department of Finance and Department of Economics to
 - Department of Finance and Economics
- Department of Accounting to
 - Department of Accounting and Information Systems

Even though these changes were shared at the IUP Council of Trustees' May 2021 meeting, in an excess of caution, the Academic Affairs Committee asked the council to formally approve for the record the department name changes above, along with the following college name changes, which do not require Senate approval.

College name changes:

- College of Fine Arts and College of Humanities and Social Sciences to
 - College of Arts and Humanities
- Eberly College of Business and Information Technology to
 - Eberly College of Business

Additionally, the Academic Affairs Committee recommended that the following new action that was approved by the University Senate at its meeting on September 7, 2021, be approved:

Departmental name change:

- Department of Employment and Labor Relations to
 - Department of Employment Relations and Health Services Administration

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE SENATE ACTIONS WHICH WERE APPROVED AT THE SEPTEMBER 7, 2021, MEETING OF THE UNIVERSITY SENATE AND THE CHANGES WHICH WERE SHARED AT THE QUARTERLY MEETING OF THE IUP COUNCIL OF TRUSTEES ON MAY 6, 2021, AND SUBSEQUENTLY APPROVED BY PRESIDENT DRISCOLL.

Mr. Holman added that he appreciates everyone who was involved in the NextGen restructuring.

Provost Report

Lara Luetkehans, interim provost, introduced the two new interim deans: Sue Rieg, interim dean of the College of Education and Communications, and Steve Hovan, interim dean of the Kopchick College of Natural Sciences and Mathematics. Dr. Luetkehans provided an update on IUP NextGen as follows:

On Thursday, September 2, a fall kickoff for IUP NextGen, "Many Voices, One Future: The Road Ahead for IUP," was held. President Driscoll; vice presidents Patricia McCarthy and Khatmeh

Osseiran-Hanna; Dr. Luetkehans; and University Planning Council cochairs Paula Stossel and Scott Moore shared information and updates about IUP's strategic plan, the Strategic Enrollment Plan, and the evolving priorities for the next comprehensive campaign for IUP. Five IUP coordinating councils then invited faculty, students, staff, and managers to engage with the councils around the themes of student success, the NextGen campus, budget planning, general education, and future initiatives. There were approximately 250 participants. Notes are being transcribed to be shared with the councils. The councils are working to prepare white papers or sets of recommendations for consideration by President Driscoll, his cabinet, and the University Senate.

REPORT OF THE STUDENT AFFAIRS COMMITTEE

Election of Committee Chair

Maura King was appointed chair of the Student Affairs Committee for the 2021-22 academic year. Ms. King presented the following report:

The Student Affairs Committee met today with Vice President for Student Affairs Tom Segar.

Dr. Segar gave opening remarks about the Student Affairs Division. He then provided an overview of the Crimson Scholars Circle, a new program designed to have a direct and positive influence on the retention and persistence of Black and Brown IUP students.

Val Baroni, director of Housing and Dining, talked about dining changes for 2021-22. She presented new concepts, foods, meal plan options, programming in the dining facilities, and a takeout program for North Dining.

Athletics Director Todd Garzarelli provided an update on IUP Athletics. He spoke about academic success and changes in college athletics regarding name, image, and likeness. He also reported that two IUP Athletics resolutions are to be presented at the public meeting.

Athletic Resolution of Commendation for Kaitlyn Beers

Ms. King invited the IUP women's softball team head coach, Shawna Bellaud, and softball team athlete Kaitlyn Beers, to join her at the podium. A motion was recommended for approval of this resolution for Kaitlyn Beers, based on her accomplishments.

The resolution reads as follows:

WHEREAS, IUP softball graduate student Kaitlyn Beers earned first team CoSIDA Academic All-America honors and became the program's all-time leader in home runs during the 2021 season;

WHEREAS, the CoSIDA Academic All-America teams recognize the nation's top student-athletes for their combined performances, athletically and in the classroom;

WHEREAS, Ms. Beers earned her master's degree in criminology this past spring, graduating with a 3.66 grade point average;

WHEREAS, Ms. Beers broke IUP's record for career home runs with her 29th on April 19 in a game against Millersville;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania commends student-athlete Kaitlyn Beers for her accomplishments during the 2020-21 season.

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE RESOLUTION OF COMMENDATION FOR KAITLYN BEERS.

DRAFT

Athletic Resolution of Commendation for Joanna Stralka

Since the IUP women's tennis team head coach, Larry Peterson, and tennis athlete Joanna Stralka were unable to attend, Ms. King invited the athletic director, Todd Garzarelli, to join her at the podium to accept the resolution on behalf of Ms. Stralka. A motion was recommended for approval of this resolution for Joanna Stralka, based on her accomplishments.

The resolution reads as follows:

WHEREAS, IUP women's tennis sophomore Joanna Stralka was the recipient of the Elite 90 award for the 2021 NCAA Division II Women's Tennis Championship in May;

WHEREAS, the award recognizes the true essence of the student-athlete by honoring the individual who has reached the pinnacle of competition at the national championship level in a sport, while also achieving the highest academic standard among peers;

WHEREAS, Ms. Stralka carried a 4.0 cumulative grade point average as a biology major into the 2021 NCAA championships;

WHEREAS, Ms. Stralka became the fourth IUP women's tennis student-athlete to receive the award since 2011;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania commends student-athlete Joanna Stralka for her accomplishments during the 2020-21 season.

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE RESOLUTION OF COMMENDATION FOR JOANNA STRALKA.

Sam Smith, chair, commended the athletes for their achievements and extended appreciation for all the coaches and faculty who work with and encourage the athletes to keep up with their studies.

REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE

Election of Committee Chair

Jennifer Baker was reappointed chair of the University Advancement Committee for the 2021-22 academic year. Mrs. Baker presented the following report:

Today, the University Advancement Committee has four action items. They are four naming resolutions: for the dining room in the Allenwood Restaurant, for the Breezedale terrace, for the music theatre hall, and for the trombone studio.

Resolution for the Naming of the Isabella Wilkinson Green Dining Room in the Allenwood Restaurant

Mrs. Baker asked Donald Green to join her at the podium and read the resolution as follows:

WHEREAS, Donald Green has had a close relationship with IUP through the legacy of his mother, Isabella Wilkinson Green, and her lifelong friend, Kathryn Cepull-Woleslagle;

WHEREAS, Ms. Green was one of the first two students to receive a bachelor's degree in home economics from Indiana State Teachers College;

WHEREAS, Donald Green realized the importance of this period in his mother’s life, so, to honor her accomplishments and to serve as an extension of her time at college, he recently designated a transformative gift to the Allenwood Restaurant in Ackerman Hall;

WHEREAS, Mr. Green, a successful investment professional, made his first gift to IUP in 2008 and established the Isabella Wilkinson Green and Kathryn Cepull-Woleslagle Scholarship to help students in good academic standing who are also engaged in community service;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania recognizes the generosity of Donald Green and the legacy of his mother by naming the dining room in the Allenwood Restaurant in honor and memory of Isabella Wilkinson Green.

The following motion was approved by the IUP Council of Trustees:

THAT THE RESOLUTION FOR THE NAMING OF THE ISABELLA WILKINSON GREEN DINING ROOM IN THE ALLENWOOD RESTAURANT BE APPROVED.

Mr. Green said thank you for the recognition, and he provided a financial strategy to show the benefit of making a contribution, which would encourage more people to support IUP.

Resolution for the Naming of the Breezedale Terrace in Honor and Memory of Mary Jo Banks Lyttle

Next, Mrs. Baker called up former IUP Council of Trustees member Kim Lyttle, his son Tom Lyttle, and Carl Johnson, and read the resolution as follows:

WHEREAS, Mary Jo Banks Lyttle served as assistant director of the Office of Alumni Relations from 1989 to 1992 and as director from 1992 to 2015;

WHEREAS, Ms. Lyttle was instrumental in building a strong network of volunteers for the IUP Alumni Association;

WHEREAS, Ms. Lyttle led the IUP Alumni Association Board of Directors in building revenue streams to support alumni programming;

WHEREAS, Ms. Lyttle led the IUP Alumni Association Board of Directors and the office staff through two strategic planning processes that continue to shape the association;

WHEREAS, Ms. Lyttle was devoted to IUP and to building relationships with alumni in all possible ways;

WHEREAS, Kim Lyttle and Carl Johnson, Phi Sigma Kappa fraternity brothers, came together with a common goal and made significant financial contributions to restore the Breezedale Terrace;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania recognizes the incredible dedication of Mary Jo Banks Lyttle and the contributions of time and treasure of Kim Lyttle and Carl Johnson by naming Lyttle Terrace in honor and memory of Mary Jo Banks Lyttle.

The following motion was approved by the IUP Council of Trustees:

THAT THE RESOLUTION FOR THE NAMING OF THE BREEZEDALE TERRACE IN HONOR AND MEMORY OF MARY JO BANKS LYTTLE BE APPROVED.

Kim Lyttle was humbled and shared a story of when Breezedale was the childhood home of Mary Jo Lyttle's father. Mr. Johnson commented that he met Kim Lyttle in 1969 when they were pledge brothers, and he was honored to help him reach his goal for Breezedale. Tom Lyttle said thank you and that the naming means a lot to him. He is a former member of the IUP Ambassadors, and he said he and his sister are proud to reflect on all the years their mom committed to IUP.

Resolution for the Naming of the Music Theatre Hall in Honor of Sarah Mantel

Mrs. Baker then asked Susan Wheatley and Mary Logan-Hastings to the podium and read the resolution as follows:

WHEREAS, Sarah Mantel was a member of the Indiana University of Pennsylvania faculty from 1986 to May 2013, having served as professor of voice and director of Opera and Music Theatre;

WHEREAS, Dr. Mantel directed more than 60 mainstage opera and music theatre productions and developed the Opera/Music Theatre program to include a season of two mainstage productions each year;

WHEREAS, Dr. Mantel, a member of the Music Department, joined forces with the Department of Theatre and Dance in 1990 to begin a collaboration between the two departments for the production of a mainstage musical each academic year that has benefited many music and theatre students;

WHEREAS, Dr. Mantel is the founder and codirector of the Festival of Women Composers at IUP, which has become a highly respected symposium, with scholarly and artistic participation on a national and international level;

WHEREAS, numerous colleagues, friends, and former students made contributions to establish the Sarah Mantel Vocal Arts Endowed Fund;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania recognizes the service and dedication of Sarah Mantel as director of IUP's Opera and Music Theatre program and celebrates her extraordinary talents, which have greatly enriched the university, the Indiana community, and the lives of IUP students, by naming the Sarah Mantel Music Theatre Hall in her honor.

The following motion was approved by the IUP Council of Trustees:

THAT THE RESOLUTION FOR THE NAMING OF THE MUSIC THEATRE HALL IN HONOR OF SARAH MANTEL BE APPROVED.

Susan Wheatley, a retired faculty member who collaborated with Sarah Mantel on the Festival of Women Composers, and Mary Logan-Hastings, a Music Department faculty member, expressed their appreciation and thanks for the contribution of colleagues, friends, and former students to continue the fund and the legacy of Sarah Mantel to benefit the Music Department.

Resolution for the Naming of the Trombone Studio in Honor of Christian Dickinson

Lastly, Mrs. Baker asked Dennis Cramer to join her and read the resolution as follows:

WHEREAS, Christian Dickinson provided trombone instruction at Indiana University of Pennsylvania since 1985, he taught theory and brass methods, and he conducted the Brass Ensemble and Trombone Choir;

WHEREAS, Dr. Dickinson has performed as principal trombone with the Johnstown Symphony Orchestra, the Keystone Wind Ensemble, the McKeesport Symphony, and the Altoona Symphony, and he was a member of the Jacksonville Symphony;

WHEREAS, as a member of the Keystone Wind Ensemble, Dr. Dickinson has recorded 12 discs featuring all styles of wind music;

WHEREAS, Dr. Dickinson is the trombonist with the HoodleBug Brass, the faculty brass quintet at IUP, with which he toured Russia in 2012, performing at venues in St. Petersburg and Moscow;

WHEREAS, numerous colleagues, friends, and former students made contributions to establish the Christian Dickinson Trombone Fund;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania recognizes Christian Dickinson's exemplary work and his significant impact on music and on the lives of IUP students by naming the Christian Dickinson Trombone Studio in his honor.

The following motion was approved by the IUP Council of Trustees:

THAT THE RESOLUTION FOR THE NAMING OF THE TROMBONE STUDIO IN HONOR OF CHRISTIAN DICKINSON BE APPROVED.

Mr. Cramer, a member of the fundraising committee, made a few comments. He met Dr. Dickinson 35 years ago, when they not only became colleagues but quickly became friends. The money was raised in less than six weeks, which shows what an impact he had on his students.

The University Advancement Division report from Vice President Khatmeh Osseiran-Hanna highlighted activity across the division. The division is now in the planning phase of identifying the priority needs of IUP, in collaboration with all university partners. This ensures that the strategic plan is the basis of this needs assessment, converging and intersecting with the Strategic Enrollment Plan, NextGen academic planning, branding, and the physical master plan. Building partnerships with corporations and foundations and with community and government, as well as engaging new constituents and new stakeholders, are among the highlights of the division's work.

The Student Assistance Fund has continued to offer support for students in need, awarding \$586,303.42 to date. More than 721 students have benefited. IUP also received \$809,326 in federal dollars to help assist students.

Grant work continues as more than 328 new research actions have been completed to assist a collaboration with the Academy of Culinary Arts, Steamshop, and IRMC. Six proposals, three of which are more than \$1,000,000, have been submitted for IUP.

Ongoing publications remain a constant for the Office of Alumni and Constituent Engagement. This work includes the Milestone Generosity section in *IUP Magazine*, naming resolutions, updates on the Leadership Society, and donor reports. Collaborative work continues with major gift news releases, custom reports for donors, and development and coordination of holiday mailings. A primary focus continues to be the completion of the wall and digital book of honor, which recognize donors who have made noteworthy contributions to the Imagine Unlimited Campaign.

Instrumental planning and execution of many alumni engagement activities continue to be another primary focus. The virtual Celebration of Philanthropy was held in April and engaged 154 donors and students. To recognize the National Campaign Cabinet and donors who contributed \$50,000 or more during the recent campaign, the Imagine Victory Dinner Celebration was hosted on June 25 at the Kovalchick Complex, deeming the campaign a great success. University commencement ceremonies and other student/faculty events have been organized and supported.

Another focus remains on securing commitments to support university initiatives for the division's major gift officers. Advocating for IUP, volunteers continue to play major roles in serving IUP and the greater community. Virtual, as well as face-to-face, meetings continue with key partners and advocates for the university.

The Foundation for IUP had six board members retire at the end of June. Five new members have been elected to serve. The foundation continues to assist the university with centralizing scholarships. The support from the Foundation for IUP in fiscal year 2020-21 included 2,930 scholarship awards and 490 programmatic funds benefiting 2,149 unique recipients. The total awarded was \$6,418,201.

ENROLLMENT MANAGEMENT COMMITTEE REPORT

Election of Committee Chair

Joyce Fairman was reappointed chair of the Enrollment Management Committee for the 2021-22 academic year. Mrs. Fairman presented the following report:

Patricia McCarthy, vice president for Enrollment Management, opened the committee meeting by discussing new student recruitment progress for fall 2021. While the fall 2021 enrollment freeze does not occur until September 13, 2021, overall, the new-student headcount is behind last fall's slightly more than projected for new freshman, transfer, graduate, and certificate students. Dr. McCarthy also shared information about registration in summer 2021. Summer registration was ahead of last year's overall in the percentage of the spring student headcount taking summer courses. The fall 2022 admissions application has been available to students since July 1, 2021, and, while it is very early in the cycle, completed freshman applications are ahead of last year's by more than 18 percent, and admitted students are ahead of last year's by approximately 17 percent. New transfer completed applications and admitted students are even with last year's at this point in time.

Michael Vuckovich, superintendent of the Indiana Area School District, joined Dr. McCarthy in presenting information about a dual enrollment pathway that IUP and the Indiana Area School District are developing for students at Indiana Area Senior High School. This collaboration will encourage more Indiana High School students to take advantage of coursework at IUP by creating targeted academic focus areas that meet both the students' interests and the employment needs of this region. In addition, dual enrollment students will have the benefit of programming beyond their formal coursework to provide them with information and skills to be successful in college and beyond. Sessions would include information such as navigating financial aid, career and professional development/career exploration, and student life. Students will be earning college credits at a reduced tuition rate and, therefore, will be reducing their overall cost of a college education. Beyond the educational and financial benefits of this pathway, having high school students immersed in a classroom with IUP students and learning from IUP's talented faculty will allow them to get acclimated to being a college student even before graduating from high school. Officials intend to identify a couple of pilot academic pathways to begin this valuable partnership. Both Mr. Vuckovich and Dr. McCarthy expressed their gratitude for the great partnership between IUP and the Indiana Area School District, including the participation of team members from both schools, and they are eager to move the project forward and bring awareness of this opportunity to the Indiana community.

Dr. McCarthy also shared research regarding the effects of the COVID-19 pandemic on the academic plans and performance of both high school and college students by ethnicity. She cited the National Student Clearinghouse Research Center, which noted that there was an "unprecedented" drop of 2 percentage points in retention for the fall 2019 freshman class nationally. At public, four-year institutions, the Latinx student population had the most notable drop in retention. High school students graduating in 2020, according to the Strada Center for Education

Consumer Insights' findings, had more disruption to their college process than members of the Class of 2021 had. Stress, anxiety, uncertainty, and financial pressures were noted as the most likely reasons to delay going to college, regardless of ethnicity. Financial pressure was a more influential factor in that delay for Latinx students than it was for other ethnicities, and health risks were more influential for Black, non-Hispanic students. Latinx and Black, non-Hispanic students were more likely than White students to change plans and attend a less expensive program or stay closer to home. Dr. McCarthy stated that it will be imperative for IUP to closely watch trends with its own students and to continue to support them with very student-centric approaches.

OTHER BUSINESS

Appointments/Reappointments: Annual Review of the President

The following motion was approved by the IUP Council of Trustees:

THAT THE APPOINTMENTS/REAPPOINTMENTS TO THE PRESIDENT'S ANNUAL REVIEW COMMITTEE BE MADE, WITH LAURIE KUZNESKI AS CHAIR AND JENNIFER BAKER AND ANNE WHITE AS MEMBERS.

Appointments/Reappointments: Audit Committee

The following motion was approved by the IUP Council of Trustees:

THAT REAPPOINTMENTS TO THE AUDIT COMMITTEE BE MADE AS FOLLOWS: JOYCE FAIRMAN AS CHAIR AND LAURIE KUZNESKI AND NATHAN SPADE AS MEMBERS.

Appointments/Reappointments: Liaisons to the Foundation for IUP Board

The following motion was approved by the IUP Council of Trustees:

THAT LIAISON APPOINTMENTS/REAPPOINTMENTS TO THE FOUNDATION FOR IUP BOARD BE MADE FOR JENNIFER BAKER, SUSAN DELANEY, AND MAURA KING.

Certifying Resolution—Order of Succession Plan

The resolution reads as follows:

WHEREAS, Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers* requires that each State System university president develop and publish an Order of Succession, identifying in rank order members of the university's executive management team who will act on behalf of the president in the president's absence; in the event the president is temporarily unable to fulfill the responsibilities of the position; or in the event there is a vacancy;

WHEREAS, Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers* requires that, at the beginning of each academic year, before September 30, the president deliver the university Order of Succession plan to the chancellor after a resolution and vote by the university's council of trustees;

WHEREAS, the attached Order of Succession plan, provided by the president of Indiana University of Pennsylvania, lists in rank order the members of Indiana University of Pennsylvania's executive management team to act on the president's behalf in the president's absence, in the event the president is temporarily unable to fulfill responsibilities of the position, or in the event there is a vacancy;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania approves the Order of Succession plan (attached to this resolution) as required by Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers*.

**INDIANA UNIVERSITY OF PENNSYLVANIA
University Order of Succession
2021-22**

1. Name: Dr. Lara Luetkehans
Title: Interim Provost and Vice President for Academic Affairs
2. Name: Dr. Debra Fitzsimons
Title: Vice President for Administration and Finance
3. Name: Dr. Thomas Segar
Title: Vice President for Student Affairs
4. Name: Dr. Patricia McCarthy
Title: Vice President for Enrollment Management
5. Name: Ms. Khatmeh Osseiran-Hanna
Title: Vice President for University Advancement

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE CERTIFYING RESOLUTION—ORDER OF SUCCESSION PLAN AS REQUIRED BY BOARD OF GOVERNORS POLICY 1983-14-A: APPOINTING INTERIM AND ACTING CHIEF EXECUTIVE OFFICERS.

Approval of the Proposed Changes to the Bylaws

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE PROPOSED CHANGES TO THE BYLAWS.

Resolution of Appreciation for Timothy Moerland

Sam Smith invited retired provost Timothy Moerland to the podium and read the resolution as follows:

WHEREAS, Timothy Moerland was an invaluable member of the Indiana University of Pennsylvania leadership team during his nine years of dedicated service as provost and vice president for Academic Affairs;

WHEREAS, as the chief academic officer, Dr. Moerland established a record of advancing the university's curriculum—leading the development of the University College and Academic Success Center, overseeing a successful Middle States Commission on Higher Education reaccreditation review, streamlining the review and revision processes for IUP courses and programs, and guiding several other student-centered initiatives;

WHEREAS, Dr. Moerland demonstrated his commitment to the university's continued success by leading efforts that included developing and implementing the INSPIRE and NextGen initiatives, developing the 2015-20 strategic plan, initiating university-wide campaigns to promote free speech and civil discourse, creating a campus makerspace, and implementing hiring practices that

promote diversity, equity, and inclusion, as well as by supporting IUP's record-breaking Imagine Unlimited campaign;

WHEREAS, Dr. Moerland made significant contributions on behalf of Pennsylvania's State System of Higher Education, including taking a lead role in the Chief Academic Officers Strategic Leadership Group, representing the State System in international engagement, and representing management on a contract negotiating team;

WHEREAS, IUP President Michael Driscoll and other colleagues have recognized Dr. Moerland for the balanced perspective, wise counsel, and humor he brings on a range of topics;

NOW, THEREFORE, BE IT RESOLVED, that the IUP Council of Trustees expresses its deepest appreciation for Timothy Moerland and wishes him well in his future endeavors.

The following motion was approved by the IUP Council of Trustees:

THAT THE RESOLUTION OF APPRECIATION FOR TIMOTHY MOERLAND BE APPROVED.

Dr. Moerland expressed his thanks to be able to work with so many great people, a great institution, and great students.

RESOLUTION SETTING THE NEXT MEETING DATE

The following motion was approved by the IUP Council of Trustees:

THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES BE HELD DECEMBER 9, 2021.

ADJOURNMENT

The following motion was approved by the IUP Council of Trustees:

THAT THE MEETING BE ADJOURNED AT 6:14 P.M.

Mrs. Joyce R. Fairman
Secretary, IUP Council of Trustees