

**MINUTES OF THE MEETING OF THE COUNCIL
OF TRUSTEES OF INDIANA UNIVERSITY OF
PENNSYLVANIA, HELD AT THE KOVALCHICK
CONVENTION AND ATHLETIC COMPLEX,
THURSDAY, MARCH 17, 2022, AT 5:00 P.M.,
PURSUANT TO NOTICE GIVEN.**

Samuel H. Smith, chair of the IUP Council of Trustees, called the meeting to order.

The following council members were present:

Mr. Samuel H. Smith, Chair	Mrs. Jennifer E. Baker
Mr. Mark A. Holman, Vice Chair	Mr. A. Tim Cejka
Mrs. Joyce R. Fairman, Secretary	Mr. David Osikowicz
Mrs. Laurie A. Kuzneski, Treasurer	Mr. Nathan T. Spade

The following council members participated via Zoom videoconferencing:

Mrs. Susan S. Delaney
Mrs. Anne White

The following council member was excused:

Ms. Maura King

The following advisory group members were invited to attend:

Dr. David M. Piper, IUP Senate Chair
Mr. William R. Shipley, Foundation for IUP Board President
Ms. Tonya Hsiung, IUP Alumni Association Board President
Dr. Erika Frenzel, IUP APSCUF President
Mrs. Erin Fritz Wood, SCUPA Copresident
Ms. Koga Chilume, IUP Graduate Student Assembly President
Mr. Steven Lomax, IUP Student Government Association President

Ex officio: Dr. Daniel Greenstein, chancellor, Pennsylvania's State System of Higher Education, was not present.

The following university administrators attended:

Dr. Michael A. Driscoll, President
Dr. Lara Luetkehans, Interim Provost and Vice President for Academic Affairs
Dr. Debra Fitzsimons, Vice President for Administration and Finance
Dr. Thomas C. Segar, Vice President for Student Affairs
Dr. Patricia C. McCarthy, Vice President for Enrollment Management
Ms. Khatmeh Osseiran-Hanna, Vice President for University Advancement
Dr. Hilliary Creely, Dean, School of Graduate Studies and Research
Ms. Elise Glenn, Chief Diversity and Inclusion Officer/Title IX Coordinator (participated via Zoom)
Mr. Chris Kitas, Executive Director of Institutional Research, Planning, and Assessment
Dr. Francisco Alarcón, Professor and Chair, Department of Mathematical and Computer Sciences

IUP COUNCIL OF TRUSTEES' EXECUTIVE SESSIONS

The IUP Council of Trustees met in executive sessions to discuss personnel issues, collective bargaining/labor relations matters, acquisition of real estate, litigation, academic issues, and other privileged and confidential matters.

Because some of the constituents participated via Zoom videoconferencing, a roll-call vote was taken for each action item needing approval from the IUP Council of Trustees. The record of roll-call votes is attached to these minutes.

READING AND CONSIDERATION OF THE MINUTES

The following motion was approved by the IUP Council of Trustees:

THAT THE MINUTES FROM THE QUARTERLY MEETING OF THE IUP COUNCIL OF TRUSTEES HELD ON DECEMBER 9, 2021, AND FROM THE SPECIAL MEETING ON FEBRUARY 18, 2022, BE APPROVED.

UPON A MOTION DULY MADE BY LAURIE KUZNESKI, SECONDED BY MARK HOLMAN, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

REPORT OF THE PRESIDENT

President Driscoll opened by saying this is the first public meeting of the IUP Council of Trustees since December 2019 in which face coverings and social distancing were not required in IUP buildings. It's been a long, sometimes difficult, road to this point, he said, but he is happy things are getting back to some sort of normal.

Earlier this month, using Centers for Disease Control guidelines and the information available, IUP announced face coverings would no longer be required inside IUP buildings, with a few exceptions. This was possible because of the care people showed one another in the IUP community. He said he is proud of the students, faculty, and staff.

He continued by saying the pandemic has challenged the IUP community in ways it couldn't have seen coming. But the way people stuck together, looked out for one another, and checked on each other is inspiring. It demonstrates one of the many great things about the university: that the best way to handle adversity is together.

Since the university started developing the new strategic plan about two years ago, IUP has been striving for exceptional student centeredness. The university has done a lot of things to ensure students have the best opportunities for success, but student centeredness is not a destination at which IUP will arrive, Dr. Driscoll said. It is a manner of thinking and acting that will push this university forward as IUP aims not just to survive but to thrive when facing difficult times. Putting students first is the right thing to do. It's why IUP exists. The basic function of a university is to educate its students, and the best way to do that is to provide the support and services to help them.

Dr. Driscoll said he is excited about this, and he shared a few highlights.

He started with the strategic plan. The main thrust of it is to focus on student centeredness. IUP has been using it as a guide for the work it's doing but is now looking to take the next step.

Dr. Driscoll said IUP is taking the information and inspiration gained from the research and discussions led by the University Planning Council (and remarkably enough by learning from

students) and applying them to the five impact areas outlined in the strategic plan. If the university has a plan that would help students in some way and might also help the financial picture, IUP will do it. It won't ask "why." Instead it will be asking "why not?"

Sticking with—or trying to return to—the status quo, real or imagined, won't build the student-centered university that future students need, so IUP is acting now so that it can continue to control its destiny. IUP has always aspired to be a truly great university that provides life-changing academic journeys. Dr. Driscoll said he is excited about the future the IUP community is building that will allow the university to continue with that mission.

What he is talking about is the evolution of IUP, he said. The strategic plan is like a compass, keeping IUP moving forward in the right direction. The direction it's headed is toward becoming that student-centered university.

The affordability of a college education is a hot topic these days, the president said. Everyone knows the pandemic has strained the finances of many families across the region, and IUP has done something about it: IUP has made an investment.

The IUP Council of Trustees recently endorsed the Tuition Affordability Plan, which will help many students by reducing tuition by almost 20 percent for in-state undergraduates taking 15 credits. The plan will save students who take 18 credits a semester per academic year almost 32 percent. For reference, in this school year, 72 percent of IUP students are undergraduates from Pennsylvania, so it's easy to see how many students this plan will impact.

The State System approved the change earlier this month, and it will take effect this fall.

This plan is the latest way IUP has found to invest in students' path to success. The tuition and meal plan rates have been frozen the past three years, and housing costs have held steady since 2016. This past year, IUP awarded more than \$16.4 million in scholarships to complement state and federal aid awards.

Today, the IUP Council of Trustees will be asked to also approve a reduction in fees related to student billing. The request is to reduce and simplify both the installment plan fee and the late-payment fee to help make the IUP academic experience a little bit more accessible for students.

All of this is an investment in the future of all students who want a superior educational value and who want to experience world-class academic opportunities.

Speaking of world-class academic opportunities, Dr. Driscoll said people like to say, "At IUP, research is in our DNA." Learning beyond the classroom has always been something IUP is known for. IUP gives students opportunities to learn side-by-side with faculty members in the labs, the fields, the libraries, and anywhere else where a bit of research could change what people think they know.

IUP's commitment to research, and its success in its various areas, has been rewarded. Late in December, IUP's Carnegie Classification changed to a Doctoral University—High Research Activity level, or R2 (inside jargon), Dr. Driscoll said. IUP is one of only 99 public universities in the country to hold this distinction. That's out of about 3,900 US universities that are classified by the Carnegie Classification.

This means that outsiders have noticed IUP is making good use of the millions of dollars it receives every year to conduct research projects. Outside agencies have invested in this work, because they know the passion IUP has for research is worthwhile for its students, the university, and its community.

IUP students benefit by receiving opportunities that will help them stand out from the crowd when it comes time to apply for graduate school or to land a job. And beyond that, the research work IUP

does can impact communities, both locally and globally, which is why research is so important to everyone, Dr. Driscoll said.

IUP also recently learned that it has again been designated as a National Center of Academic Excellence in Cyber Defense by the National Security Agency and the Department of Defense.

IUP has continued to earn this honor since 2002 because of the university's commitment to the field of cybersecurity through classes, programs, and community engagements led by IUP's world-class faculty who are experts in the field. This work extends beyond the campus, as IUP has offered programming to area schools, giving young students key concepts to help them explore their interests in the field, before they even get to college.

This all has happened because IUP had the foresight years ago to invest in the cybersecurity field, and IUP has alumni who are working in the field and making a difference. This designation is another way IUP's impact goes well beyond the borders of Indiana County or Pennsylvania.

As IUP and its sister schools in Pennsylvania's State System of Higher Education navigate financial challenges, the university submits a Comprehensive Planning Process report that details its work. Last month, IUP submitted the mid-year update to the September 2021 CPP, and it shows IUP is making continued progress around its financial goals. Dr. Driscoll said it will not be an easy climb, but he is encouraged by the university's progress. Members of the IUP Council of Trustees are being asked to officially approve this submission at today's meeting.

IUP student-athletes have had another outstanding winter-spring season. Tuesday night, in front of a big crowd at the KCAC, the men's basketball team punched its ticket to the Elite Eight by winning the Atlantic Region championship for the seventh time in program history. The Crimson Hawks will play next week in Evansville, Indiana, and continue their run toward a national championship.

The women's basketball team also made the NCAA tournament, doing so for the seventh consecutive year, and IUP is proud of the program's continued success.

In swimming, four student-athletes competed at the NCAA Division II Swimming and Diving Championships in Greensboro, North Carolina. The four Crimson Hawks—Allison Brownlee, Claire Mikesell, Paige Mikesell, and Rachel Johnson—combined for five top-10 finishes and seven individual All-America honors.

At the Pennsylvania State Athletic Conference Indoor Track and Field Championships, Kendall Branam set a new conference record in the 800 meters, highlighting the teams' participation. Dr. Driscoll said he could go on about IUP's student-athletes.

To conclude his report, Dr. Driscoll shared his gratitude with the entire IUP community. While this is the president's report, he said, none of the things he discussed would be possible without everyone's support and dedication.

He said he specifically wants to thank the IUP Council of Trustees: "As we navigate through some difficult times together, your support of our work shows that we are on the right path. I'm excited about the future of IUP, and I know you are, too."

The following motion was approved by the IUP Council of Trustees:

THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.

UPON A MOTION DULY MADE BY LAURIE KUZNESKI, SECONDED BY JOYCE FAIRMAN, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

PUBLIC COMMENT

There were no public comments.

NEW BUSINESS

REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE

Tim Cejka, chair of the Administration and Finance Committee, presented the following report:

The Administration and Finance Committee reviewed and discussed the items appearing on pages 118 through 125 in the Docket Report and in Exhibits 1 through 4, which depict highlights of the Administration and Finance Division.

PRESENTATION: Comments by Vice President

Debra Fitzsimons presented action and discussion items related to the Administration and Finance Committee. She provided comments related to the general business, administrative, and financial operations of the university. An update regarding the Tuition Affordability Plan and undergraduate tuition pricing was provided, along with reports about quarterly procurement activity and Kovalchick Convention and Athletic Complex financial information.

Proposed Five-Year Priority Capital Project Spending Plan

The committee reviewed the proposed five-year capital spending plan as distributed.

The following motion was approved by the IUP Council of Trustees:

THAT THE FIVE-YEAR CAPITAL SPENDING PLAN BE APPROVED AS DISTRIBUTED FOR SUBMISSION TO PENNSYLVANIA'S STATE SYSTEM OF HIGHER EDUCATION ON OR BEFORE MAY 1, 2022.

UPON A MOTION DULY MADE BY TIM CEJKA, SECONDED BY MARK HOLMAN, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Comprehensive Planning Process (CPP) Mid-Year Progress Report

The committee reviewed the FY2021-22 Mid-Year Comprehensive Planning Process Budget Report, which was submitted to the State System on February 22, 2022.

The following motion was approved by the IUP Council of Trustees:

THAT THE FY2021-22 COMPREHENSIVE PLANNING PROCESS BUDGET REPORT THAT WAS SUBMITTED TO THE STATE SYSTEM ON FEBRUARY 22, 2022, BE APPROVED.

UPON A MOTION DULY MADE BY TIM CEJKA, SECONDED BY LAURIE KUZNESKI, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Resolution for the Endorsement of the Revisions to the IUP Academy of Culinary Arts Master Plan

The committee reviewed the Resolution for the Endorsement of the Revisions to the IUP Academy of Culinary Arts Master Plan:

The following motion was approved by the IUP Council of Trustees:

NOW, THEREFORE, BE IT RESOLVED, that this resolution is approved by action of the IUP Council of Trustees and endorses the proposed revisions to the IUP Academy of Culinary Arts Master Plan as presented during the quarterly meeting held March 17, 2022, in Indiana, Pennsylvania.

UPON A MOTION DULY MADE BY TIM CEJKA, SECONDED BY JENNIFER BAKER, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Resolution of the Council of Trustees of Indiana University of Pennsylvania to Authorize the Co-op to Refinance Prior Bonds

The committee reviewed the Resolution of the Council of Trustees of Indiana University of Pennsylvania to Authorize the Co-op to Refinance Prior Bonds.

The following motion was approved by the IUP Council of Trustees:

NOW, THEREFORE, BE IT RESOLVED, that:

1. The University's Council of Trustees hereby approves the issuance of the Bonds upon such terms and conditions as may be consented to by the President or the University (the "President"), it being expressly determined and declared hereby that the University will derive both direct and indirect benefits from the refinancing.

2. The President or the University's Vice President for Administration and Finance is hereby authorized to execute such contracts, instruments, or agreements, including the Sublease, and to take any and all such action as shall be necessary or appropriate, in the discretion of the President, and the advice of counsel, in connection with the Project.

3. The Council of Trustees hereby authorizes the Preliminary Official Statement and the Official Statement to contain such information in respect of the University as shall be deemed necessary or appropriate by the Association or PNC, including the use of the names of the members of the Council of Trustees.

4. The Association is hereby authorized to prepare and submit to municipal bond rating agencies and municipal bond insurance companies any materials and information concerning the University as shall be deemed necessary or appropriate by the Association or PNC in connection with the issuance and sale of the Bonds.

5. All prior resolutions of the University or parts of such resolutions not in accord with this Resolution are hereby repealed insofar as they conflict herewith.

6. This Resolution shall become effective immediately.

UPON A MOTION DULY MADE BY TIM CEJKA, SECONDED BY LAURIE KUZNESKI, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Installment Plan Fee Revision

The committee reviewed the Installment Plan Fee Revision document provided. The document is also available on the website.

The following motion was approved by the IUP Council of Trustees:

THAT THE INSTALLMENT PLAN FEE REVISION BE APPROVED.

UPON A MOTION DULY MADE BY TIM CEJKA, SECONDED BY JOYCE FAIRMAN, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Late Payment Fee Revision

The committee reviewed the Late Payment Fee Revision document provided. The document is also available on the website.

The following motion was approved by the IUP Council of Trustees:

THAT THE LATE PAYMENT FEE REVISION BE APPROVED.

UPON A MOTION DULY MADE BY TIM CEJKA, SECONDED BY LAURIE KUZNESKI, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

Mark Holman, chair of the Academic Affairs Committee, presented the following report:

Approval of IUP-APSCUF Representative Council Actions

The Academic Affairs Committee recommends that the following actions, which have the endorsement of the president and the interim provost, be approved:

- Program moratorium approved by the IUP-APSCUF Representative Council at its December 9, 2021, meeting as follows:
 - From the College of Arts and Humanities
 - Interdisciplinary Fine Arts/Dance Arts Track

At the November 30, 2021, meeting, the University Senate approved a revision to the following undergraduate policy:

- Eligibility and Application for Graduation

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE IUP-APSCUF REPRESENTATIVE COUNCIL ACTIONS WHICH WERE APPROVED AT THE DECEMBER 2021 MEETING OF THE IUP-APSCUF REPRESENTATIVE COUNCIL AND SUBSEQUENTLY APPROVED BY PRESIDENT DRISCOLL.

UPON A MOTION DULY MADE BY MARK HOLMAN, SECONDED BY TIM CEJKA, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Report of Interim Provost:

Lara Luetkehans, interim provost, announced that Prashanth Bharadwaj was recently appointed interim dean of the Eberly College of Business. Dr. Luetkehans provided the attendees with Dr. Bharadwaj's impressive bio. She also announced that recommendations were made for emeritus and emerita status for retired faculty, deans, and an associate dean. On behalf of Karen Rose Cercone, cochair of the NextGen initiative, Dr. Luetkehans and Dr. Hilliary Creely provided an update regarding the NextGen restructuring. Phases 1 and 2 are complete, and the next steps are to prioritize recommendations with student centeredness as the focus; to share/assign operational recommendations with existing campus structures to move toward implementation; to strengthen partnerships to bring aspirational recommendations to implementation; and to identify resources.

Report from Career and Professional Development Center

Tammy Manko, director of the Career and Professional Development Center (CPDC), provided an overview of the Graduate First Destination Outcomes Report for the classes of 2019, 2020, and 2021. Each year and on a rolling basis, the CPDC gathers graduate first destination data for the most recent class of IUP graduates. This data has been collected consistently beginning with the Class of 2010.

The surveys revealed select employers hiring IUP graduates and a list of postsecondary institutions where IUP graduates are pursuing further education. Also shared from the survey responses was the average annual salary for recent IUP graduates, which ranged from \$46,447 to \$50,372. IUP works to ensure students are developing the skills and career competencies employers want in their employees. The CPDC provides a number of services, events, and educational programs as well as simulated exercises related to professional networking, business and dining etiquette, and interviewing, all of which contribute to skill and knowledge building that differentiate IUP graduates from their competitors. Overall, findings indicate IUP graduates are successful following graduation.

REPORT OF THE STUDENT AFFAIRS COMMITTEE

Laurie Kuzneski, on behalf of Maura King, chair of the Student Affairs Committee, presented the following report:

The Student Affairs Committee met today with Vice President for Student Affairs Tom Segar.

Dr. Segar gave opening remarks about the Student Affairs Division.

Student Wellness and Engagement Director Ann Sesti spoke about two offices within her area. First was the Office of Alcohol, Tobacco, and Other Drugs. This office provides many services and programs for students. Among those mentioned were student outreach and individual consultation services, an #IUPLeads program to promote safety messaging during high-risk celebratory times, the use of art creativity to encourage well-being, partnering with alumni and agencies for a speaker series, and alcohol-free social activities for students.

Health and Wellness Promotion was the second office Ms. Sesti talked about. This office provides weekly educational, interactive programs for students to gain awareness of the importance of maintaining a healthy lifestyle. Some of the programs mentioned were Wellness Wednesdays, Just Paws with the therapy dogs, relaxation station room, random acts of wellness, and many others.

Counseling Center Director Jessica Miller shared information on how COVID impacted student usage of the Counseling Center and mentioned group programs offered for students. She spoke about partnering with Togetherall, a company that provides virtual peer-to-peer mental health and well-being support for students. Suicide prevention efforts were also discussed.

Athletics Director Todd Garzarelli provided an update on IUP Athletics' winter and spring sports. He also spoke about diversity, equity, and inclusion initiatives in athletics.

REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE

Jennifer Baker, chair of the University Advancement Committee, presented the following report:

The University Advancement Division, under the leadership of Vice President Khatmeh Osseiran-Hanna, noted continued success with engagement-scoring growth. Communications with IUP alumni and constituents remain on the uptick, with data confirming that increase through electronic-communication open rates.

The Office of Alumni and Constituent Engagement coordinated the December graduation ceremonies, hosting 275 undergraduate students and 102 graduate students at the in-person ceremonies on December 11, 2021. Seventy-eight graduates participated via the virtual commencement presentation.

A key focus in early April will be the Celebration of Philanthropy event, the Volunteer Appreciation Breakfast Award Presentation, and the Distinguished Alumni Awards Gala.

The Annual Giving program is currently at 94 percent of a \$279,000 goal for fall-donor and year-end giving appeals. Total commitments for the first half of fiscal year 2021-22 totaled \$690,012 in this area.

The Office of Advancement Services has continued its work maintaining active prospects totaling 142,123 living alumni and 6,400 organizational records, including corporate and foundation records.

Gift officers in University Advancement have continued their focus on obtaining commitments of \$25,000 and greater to support university priority initiatives. Twenty gifts totaling \$1,907,010 have been secured.

Another key initiative for special projects in fiscal year 2021-22 has included the African American Alumni Scholarship, which is currently at \$19,257 of a \$100,000 goal.

The Office of Strategic Partnerships has identified several key highlights, including a \$125,000 gift from the Statler Foundation. A \$50,000 scholarship was also received from Diversified Energy Corporation, showcasing community and corporate support for IUP.

Work continues in the Punxsutawney area as a \$1-million Redevelopment Assistance Capital Program award was received for the IUP Academy of Culinary Arts Building Project. A meeting with Punxsutawney representatives was facilitated to discuss a proposal for Jefferson County as a possible collaboration with IUP in academic research areas.

The Foundation for IUP has distributed (year to date) \$3,675,775 in scholarship support and \$143,645 in programmatic support. Total year-to-date Foundation for IUP support is \$3,819,420.

Christina Koren, director of Strategic Partnerships, presented an overview of priority initiatives for university internal/external collaboration in a comprehensive, dynamic approach. Examples noted were the IUP/IRMC Health and Wellness Collaborative, Punxsutawney development, and other regional community relations, such as the Indiana County Chamber of Commerce collaboration on revamping the student discount program.

ENROLLMENT MANAGEMENT COMMITTEE REPORT

Joyce Fairman, chair of the Enrollment Management Committee, presented the following report:

Patricia McCarthy, vice president for Enrollment Management, opened the committee meeting by discussing new-student recruitment of undergraduate, graduate, and culinary students for fall 2022.

Dr. McCarthy also discussed initiatives within the Division of Enrollment Management in support of the university strategic plan and with a focus on student-centered activities.

Highlights of the work within the division include a process improvement in Admissions Operations that allows for the transfer evaluation process to be 100 percent electronic up to the point of the actual evaluation of the transcript. This allows for a much faster turnaround time for transfer students to be aware of the number of credits accepted by IUP so they are aware of their personal pathway to a degree at IUP.

The Graduate Admissions office has been collaborating with the School of Graduate Studies and Research and the Office of Financial Aid to provide earlier communication to graduate applicants regarding potential funding opportunities to pay for graduate school, to ensure best practices in the awarding of graduate assistantships and scholarships, and to provide financial aid offers to graduate students significantly earlier than in previous years. Reducing the uncertainty and providing an individual's financial aid, graduate assistantship, and/or scholarships earlier in the admissions process provides students with the tools to make a more informed decision about attending graduate school and reduces the uncertainty of affordability.

The Undergraduate Admissions office recently held its annual Promising Scholars dinner to welcome the incoming freshman Promising Scholars and to congratulate the graduating seniors in the program, which provides academic, financial, and professional-development support to a selected community of scholars. Cheyenne Francis '20 was the keynote speaker, and retired faculty member Roger Briscoe was honored for his support and mentorship of the scholars and the program over the years. The Experience IUP! Days, which provide admitted students and their families access to faculty, staff, and current IUP students as well as allow IUP the opportunity to share information about programs and support that IUP provides for students, are under way for students accepted for fall 2022. Almost 70 percent of students who participate in this program decide to attend IUP after spending the day here.

The Financial Aid office has recently completed a survey to assess its services to the students at IUP. The survey was sent to all enrolled students, and the results will be used to determine process improvements to best meet the needs of students and families. Eighty-five percent of respondents indicated that they were very satisfied or satisfied with the Financial Aid office overall, and approximately the same percent felt that their questions were addressed satisfactorily and with professionalism. With the approval of the new tuition rate for Pennsylvania undergraduate students, the Financial Aid office has provided students with information about the tuition change and the savings they will realize as a result.

IUP continues to collaborate with local high schools, including the Indiana Area School District and the Punxsutawney school district, to build dual enrollment pathways. This program provides college courses to high school students so that they can get a head start on their college experience and earn credits while completing high school. In addition, discussions with Pennsylvania community colleges continue. Building partnerships for dual admission from the community college to IUP allows for a seamless transition for students and provides opportunities at IUP while still enrolled at the community college.

Amber Dworek, director of Graduate Admissions, provided an overview of activities within the Graduate Admissions office in support of diversity, equity, and inclusion. The staff has attended workshops, one in particular by IUP alumnus Justin Brown, and has dived into reading, coupled with in-depth discussion of, several books and articles on topics such as microaggressions, privilege, ethnicity, gender, and opposing points of view. As the team has become more focused on and aware of issues surrounding DEI, Ms. Dworek discussed ways in which the office has evolved to identify and modify its work with consideration of the diversity of prospective and current IUP students. Ms. Dworek concluded her presentation by stating that the office's work on DEI is a journey, not a destination.

OTHER BUSINESS

Committee Appointment for Triennial Review of the President

The following motion was approved by the IUP Council of Trustees:

THAT THE REAPPOINTMENTS TO THE PRESIDENT'S REVIEW COMMITTEE BE MADE, WITH LAURIE KUZNESKI AS CHAIR AND JENNIFER BAKER AND ANNE WHITE AS MEMBERS.

UPON A MOTION DULY MADE BY TIM CEJKA, SECONDED BY JOYCE FAIRMAN, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Mr. Smith thanked members of the review committee for their willingness to take on this important, time-consuming task.

Appointment of the Nominating Committee—2022-23 Officers of the Council of Trustees

The following motion was approved by the IUP Council of Trustees:

THAT THE FOLLOWING IUP COUNCIL OF TRUSTEES MEMBERS SERVE ON THE 2022-23 NOMINATING COMMITTEE AND REPORT THEIR FINDINGS AT THE MAY 5, 2022, PUBLIC MEETING:

**MARK HOLMAN, CHAIR
LAURIE KUZNESKI
NATHAN SPADE**

UPON A MOTION DULY MADE BY JOYCE FAIRMAN, SECONDED BY JENNIFER BAKER, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Approval of Future Meeting Dates

The following motion was approved by the IUP Council of Trustees:

THAT THE CALENDAR OF MEETINGS FOR 2022-23 BE APPROVED AS FOLLOWS:

**SEPTEMBER 8, 2022
DECEMBER 8, 2022
MARCH 23, 2023
MAY 4, 2023**

UPON A MOTION DULY MADE BY LAURIE KUZNESKI, SECONDED BY TIM CEJKA, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Resolution of Appreciation for Glenn Cannon

Sam Smith welcomed Mr. Cannon's wife, Catherine, and their youngest son, Grant, to the podium.

Mr. Smith read the resolution as follows:

WHEREAS, Glenn Cannon is remembered as a natural protector of others, having gotten his start in public safety as an IUP student in the 1960s, when he used his training as a lifeguard to resuscitate a man, was then recruited by the local ambulance service, and later served with the local fire department;

WHEREAS, Mr. Cannon's 40-year career in public safety included service as founding director of Pittsburgh's Emergency Medical Services Department, director of public safety for Pittsburgh, manager of Allegheny County, director of disaster operations for the Federal Emergency Management Agency in the aftermath of Hurricane Katrina, and director of the Pennsylvania Emergency Management Agency;

WHEREAS, a former member of the IUP Alumni Association Board of Directors, Mr. Cannon was a proud 1971 graduate, and IUP was equally proud of him, presenting him with its Distinguished Alumni Award in 1985, the Presidential Legacy Award for Civic Service in 2010, and an honorary doctorate, also in 2010, and welcoming him as a speaker at graduation and at the university's 9/11 remembrance ceremony;

WHEREAS, Mr. Cannon was a valued member of the IUP Council of Trustees—both during his official term from 2013 to 2019 and afterward, in his continued service as secretary until his death in 2020;

WHEREAS, Mr. Cannon was known for his leadership, both in public safety and at his alma mater, where his expertise and guidance were key in the establishment of the Indiana Area Collaborative Team, aimed at minimizing disturbances in the community;

NOW, THEREFORE, BE IT RESOLVED, that the IUP Council of Trustees expresses its deepest appreciation for Glenn Cannon, his commitment to IUP, and his lasting mark on the institution and its people and to his family for sharing him with the university and making these contributions possible.

The following motion was approved by the IUP Council of Trustees:

THAT THE RESOLUTION OF APPRECIATION FOR GLENN CANNON BE APPROVED.

UPON A MOTION DULY MADE BY SAM SMITH, SECONDED BY TIM CEJKA, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Mark Holman shared blessings on St. Patrick’s Day and said Glenn Cannon is looking down on the group and the university he loved and served so well. On behalf of his mother and the rest of the Cannon family, Grant Cannon expressed appreciation for this recognition of his father.

RESOLUTION SETTING THE NEXT MEETING DATE

The following motion was approved by the IUP Council of Trustees:

THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES BE HELD MAY 5, 2022.

UPON A MOTION DULY MADE BY TIM CEJKA, SECONDED BY LAURIE KUZNESKI, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

ADJOURNMENT

The following motion was approved by the IUP Council of Trustees:

THAT THE MEETING BE ADJOURNED AT 5:48 P.M.

UPON A MOTION DULY MADE BY ANNE WHITE, SECONDED BY SUSAN DELANEY, AND UNANIMOUSLY CARRIED, THE MOTION WAS APPROVED.

Mr. Smith announced that there is a Celebration of Life at 6:30 p.m. in Toretti Auditorium in honor of Glenn Cannon.

Mrs. Joyce R. Fairman
Secretary, IUP Council of Trustees

IUP Council of Trustees

ROLL CALL – VOTE

**Public Meeting
 March 17, 2022**

MOTION:

The following motion is recommended for approval:

THAT THE MINUTES FROM THE QUARTERLY MEETING OF THE COUNCIL OF TRUSTEES HELD ON DECEMBER 9, 2021, AND FROM THE SPECIAL MEETING ON FEBRUARY 18, 2022, BE APPROVED.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> </u>	King	<u> </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when the presiding officer's vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds when called by name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

**Public Meeting
March 17, 2022**

MOTION:

The following motion is recommended for approval:

THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> </u>	King	<u> </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when the presiding officer's vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds when called by name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

**Public Meeting
 March 17, 2022**

MOTION:

The following motion is recommended for approval:

THAT THE FIVE-YEAR CAPITAL SPENDING PLAN BE APPROVED AS DISTRIBUTED FOR SUBMISSION TO PENNSYLVANIA’S STATE SYSTEM OF HIGHER EDUCATION ON OR BEFORE MAY 1, 2022.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> </u>	King	<u> </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when the presiding officer’s vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds when called by name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
 March 17, 2022

MOTION:

The following motion is recommended for approval:

THAT THE FY2021-22 COMPREHENSIVE PLANNING PROCESS BUDGET REPORT THAT WAS SUBMITTED TO THE STATE SYSTEM ON FEBRUARY 22, 2022, BE APPROVED.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> </u>	King	<u> </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when the presiding officer's vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds when called by name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

**Public Meeting
 March 17, 2022**

MOTION:

The following motion is recommended for approval:

NOW, THEREFORE, BE IT RESOLVED, that this resolution is approved by action of the IUP Council of Trustees and endorses the proposed revisions to the IUP Academy of Culinary Arts Master Plan as presented during the quarterly meeting held March 17, 2022, in Indiana, Pennsylvania.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> </u>	King	<u> </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when the presiding officer's vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds when called by name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
March 17, 2022

MOTION:

The following motion is recommended for approval:

THAT THE RESOLUTION OF THE COUNCIL OF TRUSTEES OF INDIANA UNIVERSITY OF PENNSYLVANIA TO AUTHORIZE THE CO-OP TO REFINANCE PRIOR BONDS BE APPROVED.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> </u>	King	<u> </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when the presiding officer's vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds when called by name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
March 17, 2022

MOTION:

The following motion is recommended for approval:

THAT THE INSTALLMENT PLAN FEE REVISION BE APPROVED.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> </u>	King	<u> </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when the presiding officer's vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds when called by name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

**Public Meeting
 March 17, 2022**

MOTION:

The following motion is recommended for approval:

THAT THE LATE PAYMENT FEE REVISION BE APPROVED.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> </u>	King	<u> </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when the presiding officer's vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds when called by name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

**Public Meeting
 March 17, 2022**

MOTION:

The following motion is recommended for approval:

THAT THE COUNCIL OF TRUSTEES APPROVE THE IUP-APSCUF REPRESENTATIVE COUNCIL ACTIONS WHICH WERE APPROVED AT THE DECEMBER 2021 MEETING OF THE IUP-APSCUF REPRESENTATIVE COUNCIL AND SUBSEQUENTLY APPROVED BY PRESIDENT DRISCOLL.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> </u>	King	<u> </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when the presiding officer's vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds when called by name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

**Public Meeting
 March 17, 2022**

MOTION:

The following motion is recommended for approval:

THAT THE REAPPOINTMENTS TO THE PRESIDENT’S REVIEW COMMITTEE BE MADE, WITH LAURIE KUZNESKI AS CHAIR AND JENNIFER BAKER AND ANNE WHITE AS MEMBERS.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> </u>	King	<u> </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when the presiding officer’s vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds when called by name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

**Public Meeting
 March 17, 2022**

MOTION:

The following motion is recommended for approval:

THAT THE FOLLOWING IUP COUNCIL OF TRUSTEES MEMBERS SERVE ON THE 2022-23 NOMINATING COMMITTEE AND REPORT THEIR FINDINGS AT THE MAY 5, 2022, PUBLIC MEETING: MARK HOLMAN, CHAIR, LAURIE KUZNESKI, AND NATHAN SPADE.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> </u>	King	<u> </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when the presiding officer's vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds when called by name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
March 17, 2022

MOTION:

The following motion is recommended for approval:

THAT THE CALENDAR OF MEETINGS FOR 2022-23 BE APPROVED AS FOLLOWS: SEPTEMBER 8, 2022; DECEMBER 8, 2022; MARCH 23, 2023; MAY 4, 2023.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> </u>	King	<u> </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when the presiding officer's vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds when called by name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
March 17, 2022

MOTION:

The following motion is recommended for approval:

THAT THE RESOLUTION OF APPRECIATION FOR GLENN CANNON BE APPROVED.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> 1 </u>	_____	_____
<u> x </u>	Holman	<u> ✓ </u>	_____	_____
<u> x </u>	Fairman	<u> ✓ </u>	_____	_____
<u> x </u>	Baker	<u> ✓ </u>	_____	_____
<u> x </u>	Cejka	<u> 2 </u>	_____	_____
<u> x </u>	Delaney	<u> ✓ </u>	_____	_____
<u> x </u>	Kuzneski	<u> ✓ </u>	_____	_____
<u> x </u>	Osikowicz	<u> ✓ </u>	_____	_____
<u> x </u>	Spade	<u> ✓ </u>	_____	_____
_____	King	_____	_____	_____
<u> x </u>	White	<u> ✓ </u>	_____	_____

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when the presiding officer's vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds when called by name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

**Public Meeting
 March 17, 2022**

MOTION:

The following motion is recommended for approval:

THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES BE HELD ON MAY 5, 2022.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> 1 </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> </u>	King	<u> </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> ✓ </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when the presiding officer's vote will affect the result.

Note: Enter "1" under "AYE" for first affirmative vote, "2" for second, etc., same in "NAYE" column for negative votes. Use third column for those abstaining.

To verify the vote and to correct possible errors, the presiding officer repeats the vote after each member responds when called by name.

The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.

IUP Council of Trustees

ROLL CALL – VOTE

Public Meeting
March 17, 2022

MOTION:

The following motion is recommended for approval:

MOTION TO ADJOURN THE MEETING AT 5:48 P.M.

Present		AYE	NAYE	Abstain
<u> x </u>	Smith	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Holman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Fairman	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Baker	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Cejka	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Delaney	<u> 2 </u>	<u> </u>	<u> </u>
<u> x </u>	Kuzneski	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Osikowicz	<u> ✓ </u>	<u> </u>	<u> </u>
<u> x </u>	Spade	<u> ✓ </u>	<u> </u>	<u> </u>
<u> </u>	King	<u> </u>	<u> </u>	<u> </u>
<u> x </u>	White	<u> 1 </u>	<u> </u>	<u> </u>

The roll is called in alphabetical order, except that the presiding officer's name is called last and only when the presiding officer's vote will affect the result.

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The presiding officer announces the final number of those voting on each side, and the number answering present, and declares the result.