

**REPORT OF THE ACADEMIC AFFAIRS COMMITTEE
COUNCIL OF TRUSTEES**

Indiana University of Pennsylvania

March 17, 2022

Approval of IUP-APSCUF Representative Council Actions

The Academic Affairs Committee recommends that the following actions, which have the endorsement of the president and the interim provost, be approved:

- Program moratorium approved by the IUP-APSCUF Representative Council at its December 9, 2021, meeting as follows:
 - From the College of Arts and Humanities
 - Interdisciplinary Fine Arts/Dance Arts Track

At the November 30, 2021, meeting, the University Senate approved a revision to the following undergraduate policy:

- Eligibility and Application for Graduation

The following action is recommended for approval:

THAT THE COUNCIL OF TRUSTEES APPROVE THE IUP-APSCUF REPRESENTATIVE COUNCIL ACTIONS WHICH WERE APPROVED AT THE DECEMBER 2021 MEETING OF THE IUP-APSCUF REPRESENTATIVE COUNCIL AND SUBSEQUENTLY APPROVED BY PRESIDENT DRISCOLL.

Report of Interim Provost:

Lara Luetkehans, interim provost, announced that Prashanth Bharadwaj was recently appointed interim dean of the Eberly College of Business. Dr. Luetkehans provided the attendees with Dr. Bharadwaj's impressive bio. She also announced that recommendations were made for emeritus and emerita status for retired faculty, deans, and an associate dean. With Karen Rose Cercone, cochair of the NextGen initiative, an update regarding the NextGen restructuring was provided. Phases 1 and 2 are complete, and the next steps are to prioritize recommendations with student centeredness as the focus; to share/assign operational recommendations with existing campus structures to move toward implementation; to strengthen partnerships to bring aspirational recommendations to implementation; and to identify resources.

Report from Career and Professional Development Center

Tammy Manko, director of the Career and Professional Development Center (CPDC), provided an overview of the Graduate First Destination Outcomes Report for the classes of 2019, 2020, and 2021. Each year and on a rolling basis, the CPDC gathers graduate first destination data for the most recent class of IUP graduates. This data has been collected consistently beginning with the Class of 2010.

The surveys revealed select employers hiring IUP graduates and a list of postsecondary institutions where IUP graduates are pursuing further education. Also shared from the survey responses was the average annual salary for recent IUP graduates, which ranged from \$46,447 to \$50,372. IUP works to ensure students are developing the skills and career competencies employers want in their employees. The CPDC provides a number of services, events, and educational programs as well as simulated exercises related to professional networking, business and dining etiquette, and interviewing, all of which contribute to skill and knowledge building that differentiate IUP graduates from their competitors. Overall, findings indicate IUP graduates are successful following graduation.

This concludes my report.

Mark Holman, Chair
Academic Affairs Committee