

**MINUTES OF THE MEETING OF THE COUNCIL  
OF TRUSTEES OF INDIANA UNIVERSITY OF  
PENNSYLVANIA, HELD AT THE KOVALCHICK  
CONVENTION AND ATHLETIC COMPLEX,  
THURSDAY, DECEMBER 9, 2021, AT 5:00 P.M.  
PURSUANT TO NOTICE GIVEN.**

Samuel H. Smith, chair of the IUP Council of Trustees, called the meeting to order.

**The following council members were present:**

Mr. Samuel H. Smith, Chair	Mrs. Susan S. Delaney
Mr. Mark A. Holman, Vice Chair	Ms. Maura King
Mrs. Laurie A. Kuzneski, Treasurer	Mr. David Osikowicz*
Mrs. Jennifer E. Baker	Mr. Nathan T. Spade*
Mr. A. Tim Cejka	Mrs. Anne White

\*Mr. Osikowicz and Mr. Spade did need to be excused briefly for some of the executive session and committee meetings. However, they both did attend the public meeting.

**The following council members were excused:**

Mrs. Joyce R. Fairman, Secretary\*

\*Mrs. Fairman did attend most of the meetings throughout the day but needed to leave early. She was not present for the last committee meeting, the afternoon executive session, and the public meeting.

**The following advisory group members were invited to attend:**

Dr. David M. Piper, IUP Senate Chair  
Mr. William R. Shipley, Foundation for IUP Board President  
Ms. Tonya Hsiung, IUP Alumni Association Board President  
Dr. Erika Frenzel, IUP APSCUF President  
Mrs. Erin Fritz Wood, SCUPA Copresident  
Ms. Koga Chilume, IUP Graduate Student Assembly President  
Mr. Steven Lomax, IUP Student Government Association President

*Ex officio:* Dr. Daniel Greenstein, chancellor, Pennsylvania's State System of Higher Education, was not present.

**The following university administrators attended:**

Dr. Michael A. Driscoll, President  
Dr. Lara Luetkehans, Interim Provost and Vice President for Academic Affairs  
Dr. Debra Fitzsimons, Vice President for Administration and Finance  
Dr. Thomas C. Segar, Vice President for Student Affairs  
Dr. Patricia C. McCarthy, Vice President for Enrollment Management  
Ms. Khatmeh Osseiran-Hanna, Vice President for University Advancement  
Mr. Chris Noah, Chief Marketing Officer  
Ms. Elise Glenn, Chief Diversity and Inclusion Officer/Title IX Coordinator (participated via Zoom)  
Dr. Hilliary Creely, Interim Dean, School of Graduate Studies and Research  
Mr. Chris Kitas, Executive Director of Institutional Research, Planning, and Assessment  
Dr. Francisco Alarcón, Professor and Chair, Department of Mathematical and Computer Sciences

## **IUP COUNCIL OF TRUSTEES' EXECUTIVE SESSIONS**

The IUP Council of Trustees met in executive sessions to discuss personnel issues, collective bargaining/labor relations matters, acquisition of real estate, litigation, academic issues, and other privileged and confidential matters.

### **IUP Council of Trustees' Self-Assessment**

In addition, during executive session, an outside party review was conducted of the IUP Council of Trustees' annual assessment in accordance with the Bylaws, Article X, Section IV to meet the five-year requirement.

## **READING AND CONSIDERATION OF THE MINUTES**

The following motion was approved by the IUP Council of Trustees:

**THAT THE MINUTES FROM THE QUARTERLY MEETING OF THE IUP COUNCIL OF TRUSTEES ON SEPTEMBER 9, 2021, BE APPROVED.**

## **REPORT OF THE PRESIDENT**

President Driscoll started with a note of gratitude. As he detailed some of the important work going on at IUP, he said that this work is being done by people across the university who are doing their best to ensure IUP has a bright future. He said he can't thank them enough for their dedication, their willingness to put students first, and their time. He encouraged others to thank them when they have the chance.

A lot of the university's work is not easy, he said. But if people work together and row in the same direction, they will achieve great things. He said he is already seeing that happen.

As another semester nears completion, he said he is proud to report that the IUP family—the alumni family, that is—is about to get 642 new members on Saturday, when the university awards bachelor's, master's, and doctoral degrees at winter commencement. Of that total, 214 have earned graduate degrees.

Commencement is always a good day, he said, as IUP fulfills its mission of equipping students to go forth, be brave, be proud, be true, and confidently change the world.

In August, IUP welcomed a new class of 1,656 first-year undergraduate students. These first-year students represent the Class of 2025 and will graduate the year of the university's 150th anniversary.

The sesquicentennial is the framework for IUP's new comprehensive campaign, he said, which comes on the heels of a record-breaking, \$81-million Imagine Unlimited campaign. Vice President Osseiran-Hanna, along with her staff, has brought together people from across the university community, as well as alumni and donors, to create a task force that is creating a campaign not just about fundraising, but about engagement.

The new campaign follows the mantra of the strategic plan, which is to order all the university's resources to ensure that each student is successful, Dr. Driscoll said. The focus will be the point where student success and community benefit and impact overlap—where the work doesn't just expand the minds and enhance the lives of students, but it also makes a positive impact on the world. The campaign will also emphasize engagement with the university through strategic, community-wide partnerships, as well as by strengthening relationships with IUP alumni.

One of the great aspects of IUP is the tradition of family, he said. When students are here, they feel like a valued part of that family. IUP wants that feeling to continue after commencement—for family members to come back home on occasion, to support the work IUP continues to do, and to help students follow successfully in their footsteps. This campaign strives to strengthen the bridge from the past to the future to ensure IUP students will continue to be citizens of the world who make positive impacts.

The new campaign is still in the planning process. There is still a lot of work to be done before IUP kicks things off, but he said he and others are optimistic that some truly amazing things are coming along as they look ahead to the 150th anniversary.

Last week, there was a stunning display of engagement and generosity, he said. On Giving Tuesday, alumni, faculty, staff, students, and other supporters gave more than \$29,000 for students, with gifts coming from 152 donors. In the last four years, IUP has raised almost \$112,000 during these one-day events, and this year IUP tripled or nearly tripled its goal. Dr. Driscoll said he thinks those facts prove that IUP and its people care about IUP and its students.

While IUP is building a new campaign, it is also building new facilities that will enhance its reputation as a top-notch university. The biggest project right now is the construction of Kopchick Hall, the new home of the Kopchick College of Natural Sciences and Mathematics.

Construction of the roughly \$90-million project is on time and about 40 percent complete. He said one can take a walk to the Oak Grove and see the progress and imagine the possibilities when the building opens in 2023—for learning, teaching, and research.

Kopchick Hall is being built on the former site of Jane Leonard Hall. But Aunt Jane's name and legacy are still here, he said. The permanent signage should arrive soon, and the hope is that the signage will be installed later this month on the former Humanities and Social Sciences building, completing its transformation into the new Jane Leonard Hall.

Also, students at the Academy of Culinary Arts in Punxsutawney will soon benefit from a \$1-million grant from the Pennsylvania Assistance Capital Program, ACP as it's called, that will help fund the construction of a new 45,000-square-foot center in downtown Punxsutawney in an existing building. Dr. Driscoll expressed his appreciation for the support of Senator Joe Pittman and Representative Brian Smith in making that happen. This project will give students a state-of-the-art space to learn and work, enhancing further their IUP experience.

Last year, the university introduced IUP NextGen, the plan to better align academic offerings with student and employer needs. Dr. Driscoll said the latest news on NextGen is that the academic transition is drawing to a close. Coordination councils made up of more than 100 faculty, staff, and administrators have been meeting throughout the fall to draw up recommendations for action, and two of the councils have presented their recommendations to the University Senate, with others planning to do so in February. White papers summarizing the final recommendations, including feedback received from the University Senate, will be ready for the provost and President's Cabinet to review by the close of the academic year.

While IUP has well more than 2,000 new undergraduate and graduate students this semester, overall enrollment has declined, which is no surprise, Dr. Driscoll said. The simple truth is there are fewer high school students in Pennsylvania than there were even a decade ago. And as a state-owned university with a mission to educate students of the commonwealth first, IUP's enrollment has followed the population trend, and the pandemic hasn't helped. But that doesn't mean IUP is sitting by idly, he said.

Vice President McCarthy and her team have worked to find ways to try to raise the retention rate, and with its commitment to student centeredness, IUP is making sure its students have what they need to succeed—so IUP doesn't lose the students who need help to achieve their academic goals, he said.

It's not easy work, and it takes a lot of planning and execution by a lot of people, but initial reports suggest the university is ahead of the pace from last year's recruiting cycle in some areas, and there is hope that the enrollment picture will improve.

Obviously the financial situation goes hand-in-hand with enrollment, the president said. When enrollment drops, revenue drops, and IUP has to adjust. IUP is already improving its outlook by better aligning its expenses with its revenue. It's a long road to solid ground, but the university is making significant progress, and that is expected to continue.

As directed by the strategic plan, student success is center stage at IUP. That's possible only if everyone is included, and that's why diversity, equity, and inclusion will always be made part of the fabric at IUP, Dr. Driscoll said.

Last year, some students were asked to walk the main campus with him and other university officials and say how they felt about what they saw. IUP has listened and is in the process of making some physical changes to the campus that will make it more welcoming to everyone, he said. This includes better signage for all-gender restrooms, which have increased in number; a pride flag installed in the front of the Center for Multicultural Student Leadership and Engagement; and more diverse artwork and photography on the walls of some buildings. There are also plans to do a rainbow-painted sidewalk between Leonard Hall and Stapleton Library to show continued support for members of the LGBTQIA community.

After a solid fall season, student-athletes are back in action for the winter and spring seasons—not quite spring but getting there, he said.

The men's and women's basketball teams are both undefeated and nationally ranked.

In women's tennis, for the first time ever, two singles players ranked in the top 50 nationally, and two doubles teams have both achieved national rankings higher than any doubles team in IUP history, he said.

In swimming and diving, IUP has 23 student-athletes already qualified for the Pennsylvania State Athletic Conference meet and four who have achieved qualifying marks for the NCAA championships. It's early for them. They're ahead of the curve, he said.

IUP just learned yesterday some good news that shows the impact some of the university's work is making. Governor Wolf has approved \$30,000 in funding for IUP to support the "It's on Us PA" campaign, which aims to end sexual assault on college and university campuses across the commonwealth. The funding will be used to improve awareness and prevention training, increase mechanisms and capacities for reporting, and improve institution response to sexual violence.

Dr. Driscoll proudly said that this is the fifth time since the governor created this program in 2016 that IUP has been chosen for this grant. This shows that IUP is making a difference in its communities, and it will always work to do that.

As many have heard, there is a lot of activity at IUP. And as the president, it all reflects on him, he said. So, to gauge the university's progress, he created the following list of five presidential goals, built on the strategic plan:

- Student centeredness and student success
- Growth of diverse, equitable, and inclusive community
- Research and graduate programs
- Communication, collaboration, and engagement
- Sustainability

As this community works every day to ensure IUP has a bright and viable future as a leading regional and national university, progress will be measured against these five goals.

Each of these five is made up of targets that will help many areas of the university—from enrollment to financial to student centeredness to IUP’s future—and the goals are interrelated. Activity and progress in one area will lead to progress in other areas.

So, as he has described in this report, he said he is excited about the progress that has been made so far and excited about the future of IUP.

Dr. Driscoll closed by thanking all for what they do to support IUP. He said it continues to be a pleasure and privilege to work with them, everyone on the council, and the IUP community.

The following motion was approved by the IUP Council of Trustees:

**THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.**

## **PUBLIC COMMENT**

There were no public comments.

## **NEW BUSINESS**

### **REPORT OF THE AUDIT COMMITTEE**

Nathan Spade, on behalf of Joyce Fairman, chair of the Audit Committee, presented the following report:

The Audit Committee of the IUP Council of Trustees consists of Joyce Fairman, Laurie Kuzneski, and Nathan Spade. On November 2, 2021, Mrs. Fairman, Mrs. Kuzneski, and Mr. Spade conducted an exit conference with representatives from the university’s independent public accounting firm, CliftonLarsonAllen, to discuss results of the annual audit of the IUP financial statements for the year ending June 30, 2021. Also in attendance from IUP were Debra Fitzsimons, vice president for Administration and Finance; William Buttz, associate vice president for Finance; and Gregory Cessna, associate director of Financial Operations. Andrew Lee and Jared Clark, of CliftonLarsonAllen, LLP, provided an overview of the IUP financial statements, discussed accounting standards, and answered questions from Audit Committee members. The Audit Committee is pleased to report that CliftonLarsonAllen rendered an unmodified opinion on the IUP financial statements for the year ending June 30, 2021.

The Audit Committee recommends the following motion for approval:

**THAT IUP’S AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDING JUNE 30, 2021, BE ACCEPTED AS DISTRIBUTED TO THE IUP COUNCIL OF TRUSTEES.**

### **REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE**

Tim Cejka, chair of the Administration and Finance Committee, presented the following report:

The Administration and Finance Committee reviewed and discussed the items appearing on pages 68 through 76 of the Docket Report and in Exhibits 1 through 4, which depict highlights of the Administration and Finance Division.

#### **PRESENTATION: Comments by Vice President**

Debra Fitzsimons presented action and discussion items related to the Administration and Finance

Committee. She provided comments related to the general business, administrative, and financial operations of the university.

### **Comprehensive Planning Process (CPP)**

The committee reviewed the FY2021-22 Comprehensive Planning Process Budget, which was submitted to the System on September 13, 2021.

The following motion was approved by the IUP Council of Trustees:

**THAT THE FY2021-22 COMPREHENSIVE PLANNING PROCESS BUDGET THAT WAS SUBMITTED TO THE SYSTEM ON SEPTEMBER 13, 2021, BE APPROVED.**

### **FY2022-23 and FY2023-24 Proposed Student Fees**

The committee reviewed the student fee proposals for academic year 2022-23 and 2023-24, as distributed.

The following motion was approved by the IUP Council of Trustees:

**THAT THE FEE INCREASES FOR 2022-23 and 2023-24, WHICH WERE DISTRIBUTED, BE APPROVED.**

### **Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for the IUP Alumni Association**

The committee reviewed the Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for the IUP Alumni Association.

The following motion was approved by the IUP Council of Trustees:

**NOW, THEREFORE, BE IT RESOLVED, THAT THIS RESOLUTION IS APPROVED BY ACTION OF THE IUP COUNCIL OF TRUSTEES DURING THE QUARTERLY MEETING HELD DECEMBER 9, 2021, IN INDIANA, PENNSYLVANIA.**

### **Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for the Foundation for IUP**

The committee reviewed the Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for the Foundation for IUP.

The following motion was approved by the IUP Council of Trustees:

**NOW, THEREFORE, BE IT RESOLVED, THAT THIS RESOLUTION IS APPROVED BY ACTION OF THE IUP COUNCIL OF TRUSTEES DURING THE QUARTERLY MEETING HELD DECEMBER 9, 2021, IN INDIANA, PENNSYLVANIA.**

### **Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for the IUP Research Institute**

The committee reviewed the Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for the IUP Research Institute.

The following motion was approved by the IUP Council of Trustees:

**NOW, THEREFORE, BE IT RESOLVED, THAT THIS RESOLUTION IS APPROVED BY ACTION OF THE IUP COUNCIL OF TRUSTEES DURING THE QUARTERLY MEETING HELD DECEMBER 9, 2021, IN INDIANA, PENNSYLVANIA.**

**Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for Residential Revival Indiana**

The committee reviewed the Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for Residential Revival Indiana.

The following motion was approved by the IUP Council of Trustees:

**NOW, THEREFORE, BE IT RESOLVED, THAT THIS RESOLUTION IS APPROVED BY ACTION OF THE IUP COUNCIL OF TRUSTEES DURING THE QUARTERLY MEETING HELD DECEMBER 9, 2021, IN INDIANA, PENNSYLVANIA.**

**Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for the Student Cooperative Association**

The committee reviewed the Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for the Student Cooperative Association.

The following motion was approved by the IUP Council of Trustees:

**NOW, THEREFORE, BE IT RESOLVED, THAT THIS RESOLUTION IS APPROVED BY ACTION OF THE IUP COUNCIL OF TRUSTEES DURING THE QUARTERLY MEETING HELD DECEMBER 9, 2021, IN INDIANA, PENNSYLVANIA.**

Sam Smith, chair, commented that it is worth the work to continue these relationships and memorandums of understanding to maintain the financial support these agreements provide the university.

## **REPORT OF THE ACADEMIC AFFAIRS COMMITTEE**

Mark Holman, chair of the Academic Affairs Committee, presented the following report:

### **Approval of Senate Actions**

The Academic Affairs Committee recommends that the following actions, which have the endorsement of the president and the interim provost, be approved. Because of the high number of actions, Mr. Holman provided a summary of actions and, for complete information, referenced the IUP-APSCUF Representative Council Actions document provided and available on the website.

The following is complete information recommended for approval:

- Program revisions approved by the IUP-APSCUF Representative Council at its October 14, 2021, meeting as follows:
  - From the Department of Management, correction to the revision of the
    - Entrepreneurship and Small Business Management Track, Bachelor of Science in Management
  - From the Department of Communication Disorders, Special Education, and Disability Services, revision of the
    - BSEd in Special Education PreK-12
  - From the Department of English, revision of the
    - English as a Second Language Certificate

- From the Department of Food and Nutrition, revision of the
  - Nutrition Track, Bachelor of Science in Food and Nutrition
- From the Department of Criminology and Criminal Justice, revision of the
  - Bachelor of Arts in Criminology
  - Pre-law Track, Bachelor of Arts in Criminology
- Program revisions approved by the IUP-APSCUF Representative Council at its November 11, 2021, meeting as follows:
  - From the Department of Sociology, revision of the
    - Sociology/Human Services Track, Bachelor of Arts in Sociology
    - Sociology/General Sociology Track, Bachelor of Arts in Sociology
  - From the Department of Kinesiology, Health, and Sport Science, revision of the
    - Health and Physical Education/K12 Teacher Education Track, Bachelor of Science in Education
  - From the Department of Professional Studies in Education, revision of the
    - Human Development and Family Science, Bachelor of Science
  - From the Department of Biology, revision of the
    - Biology, Master of Science (including Accelerated Track)
  - From the Department of Communication Disorders, Special Education, and Disability Services, revision of the
    - Special Education Certification Only at Graduate Level (PK-12)
    - Special Education, Master of Education
    - Special Education and PK-12 Special Education Certification
  - From the Department of Psychology, revision of the
    - Clinical Psychology, Doctor of Psychology
- New programs approved by the IUP-APSCUF Representative Council at its November 11, 2021, meeting as follows:
  - From the Department of Art and Design:
    - Minor in Early Childhood Art Education
- Program moratorium approved by the IUP-APSCUF Representative Council at its November 11, 2021, meeting as follows:
  - From the Department of Communication Disorders, Special Education, and Disability Services
    - Behavior Analysis Certificate (undergraduate)
- Variability of delivery approved by the IUP-APSCUF Representative Council at its November 11, 2021, meeting as follows
  - From the Department of Psychology
    - Bachelor of Arts in Psychology

At the September 7, 2021, meeting, the University Senate approved a revision to the following policy:

- Pass-Fail Policy

At the October 5, 2021, meeting, the University Senate approved revisions to the following undergraduate policies:

- Fresh Start Policy
- Dual Baccalaureate Degrees Policy
- Undergraduate Course Attendance Policy

At the November 2, 2021, meeting, the University Senate approved revisions to the following graduate policies:

- Course Auditing Policy
- Course Repeat Policy



At the November 2, 2021, meeting, the University Senate approved revisions to the following undergraduate policy:

- Anticipated Class Absence for University Representation and Participation

At the November 2, 2021, meeting, the University Senate approved the following new undergraduate policy:

- Double Major Policy

The following motion was approved by the IUP Council of Trustees:

**THAT THE COUNCIL OF TRUSTEES APPROVE THE IUP-APSCUF REPRESENTATIVE COUNCIL ACTIONS WHICH WERE APPROVED AT THE OCTOBER AND NOVEMBER MEETINGS OF THE IUP-APSCUF REPRESENTATIVE COUNCIL AND AT THE SEPTEMBER, OCTOBER, AND NOVEMBER MEETINGS OF UNIVERSITY SENATE AND WHICH WERE SUBSEQUENTLY APPROVED BY PRESIDENT DRISCOLL.**

### **Provost Report**

Lara Luetkehans, interim provost, provided a brief update on the IUP NextGen Phase II process. To date, two coordination councils, Student Support and Core Curriculum, have submitted their recommendations through their University Senate subcommittee. The recommendations were presented at the November 30 University Senate meeting for feedback. A survey was also sent out to elicit feedback. A similar process will be used for the remaining three committees, NextGen Campus, Budget Planning, and Future Initiatives, in early February. All reports will be submitted to the President's Cabinet for consideration. These committee reports will serve as the basis for continuing work toward IUP NextGen.

Academic planning is also continuing in coordination with the State System. The provost and deans have been engaged in analyzing and benchmarking its program array, beginning with the undergraduate degree programs and also the fully online programs. With the western integration (Clarion, Cal U, and Edinboro) focus area to serve as a hub for online undergraduate programs, this area of the program array is being given special focus.

### **Cook Honors College Report**

Dr. Luetkehans introduced Chauna Craig, director of the Cook Honors College (CHC). Dr. Craig shared information about her educational background and what led her to pursue higher education. She provided details regarding how CHC students were able to use the Achievement Fund to travel to other countries and engage in archaeological digs and in internship experiences with big-game animals. Seven CHC students were presenters at the National Collegiate Honors Conference in Orlando in October. Two education students ran a workshop on incorporating games and play in the classroom; a panel of three addressed the student perspective on the value of Zoom as a technological tool during COVID and beyond; and a table-talk group created a poster presentation. A Fall Fest event and a recruitment activity were held to connect current students and potential future students. Dr. Craig presented retention statistics, noting that 88.8 percent of students in the fall 2020 cohort returned in fall of 2021. Dr. Craig concluded by saying that everything the CHC does for its students and staff, and everything its members do for one another matters.

### **Diversity, Equity, and Inclusion Initiatives from the College of Health and Human Services**

Sylvia Gaiko, dean of the College of Health and Human Services, introduced Jonathon Cooper, dean's associate for Academic Affairs in the College of Health and Human Services. Dr. Cooper shared details about the college's plans to support and enhance diversity, equity, and inclusion (DEI) college-wide. He said that the college engaged in projects across five domains: The Committees domain created numerous committees departmentally and college-wide. The Assessments domain engaged in curriculum assessments and created plans for syllabi surveys and focus groups. The Outreach domain made changes to and had discussions with its college advisory

councils and engaged UPMC to provide scholarships focused on increasing the diversity of the college's students. The Awards domain is working to establish three new awards related to DEI. The Communication and Planning domain improved the visibility of DEI on the college's website, is developing a DEI action plan, and is working toward improving communication and delivery of services with clock-hour and Northpointe programs. The overarching plan seeks to increase DEI in the college's student body as well as improve the education its students receive regarding DEI, so that they are better positioned to be successful in the workforce.

## **REPORT OF THE STUDENT AFFAIRS COMMITTEE**

Maura King, chair of the Student Affairs Committee, presented the following report:

The Student Affairs Committee met today with Vice President for Student Affairs Tom Segar.

Dr. Segar gave opening remarks about the Student Affairs Division. He then spoke about Self-Care Day, which occurred November 5, 2021.

Melissa Dick, nurse director, IUP Health Service, described how the Health Service has supported students during the COVID-19 pandemic. She shared details on preparation, implementation, testing data, collaboration, logistics management, and training.

Adam Jones, director of Student Support and Community Standards, spoke about the IUP Guides program. He gave a brief history and described the intent of the program and how it has contributed to student success at IUP.

Athletics Director Todd Garzarelli provided an update on IUP Athletics. He reported there are two athletic resolutions to be presented at the public meeting.

### **Athletic Resolution of Commendation for IUP Men's Golf**

Ms. King invited Mr. Garzarelli, director of Athletics, to join her at the podium.

A motion is recommended for approval of this resolution for IUP men's golf, based on the team's recent accomplishments.

**WHEREAS**, the IUP men's golf program won the 2021 Pennsylvania State Athletic Conference (PSAC) Championship on October 17 at Hershey Country Club in Hershey, Pennsylvania;

**WHEREAS**, the championship was the 31st in program history—more than twice as many as the closest conference school and the program's fifth in the last six seasons;

**WHEREAS**, IUP grabbed the lead in the second round and held off the competition in the third round to shoot a 23-over 875;

**WHEREAS**, freshman Isaiah Swan won individual medalist honors by shooting an even-par 213 during the 54-hole tournament, becoming IUP's 17th champion since 1993;

**NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania commends the IUP men's golf program for its accomplishments at the 2021 PSAC Championships.

The following motion was approved by the IUP Council of Trustees:

**THAT THE COUNCIL OF TRUSTEES APPROVE THE RESOLUTION OF COMMENDATION FOR IUP MEN'S GOLF.**

### **Athletic Resolution of Commendation for IUP Women's Tennis**

Next, Ms. King invited the IUP women's tennis team head coach, Larry Peterson, and Katy Graydon to join her at the podium.

A motion is recommended for approval of this resolution for IUP women's tennis, based on player accomplishments.

The resolution reads as follows:

**WHEREAS**, IUP women's tennis student-athletes Karolin Kirchtag and Katy Graydon won titles at the 2021 Intercollegiate Tennis Association (ITA) Division II Atlantic Region and Pennsylvania State Athletic Conference (PSAC) Individual Championships this fall;

**WHEREAS**, Ms. Kirchtag and Ms. Graydon became the first IUP pairing ever to win a regional doubles title and the second to win a conference championship, going a combined 9-0 together during both tournaments;

**WHEREAS**, Ms. Kirchtag also won the singles titles at both tournaments, becoming the first IUP player ever to win a regional singles title and the second to win a conference championship;

**WHEREAS**, Ms. Kirchtag became the second player in PSAC history to sweep the singles and doubles titles at both the regional and conference championship tournaments in the same season;

**WHEREAS**, by virtue of their regional titles, Ms. Kirchtag and Ms. Graydon earned invitation to the ITA Cup in Rome, Georgia, the individual national championships for Division II;

**NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania commends Karolin Kirchtag and Katy Graydon from the IUP women's tennis program for their accomplishments during the 2021 fall season.

The following motion was approved by the IUP Council of Trustees:

**THAT THE COUNCIL OF TRUSTEES APPROVE THE RESOLUTION OF COMMENDATION FOR IUP WOMEN'S TENNIS.**

### **REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE**

Jennifer Baker, chair of the University Advancement Committee, presented the following report:

The University Advancement Division, under the leadership of Vice President Khatmeh Osseiran-Hanna, has continued to make notable strides in student-centered initiatives, which have included three campus-community-building events during the fall 2021 session. All events were attended by faculty, staff, and administrators.

During the fall, the Office of Alumni and Constituent Engagement welcomed back alumni and friends for the first face-to-face Homecoming since the pandemic. This event was among 15 successful events hosted by the division. Other events included the reception honoring promoted faculty, the 9/11 remembrance ceremony, and the Athletics Hall of Fame induction ceremony and luncheon. The first on-campus networking event hosted by the Black Experience Alumni Committee (BEAC) also took place during the fall session.

With a focus on securing commitments of \$25,000 and greater, as of September 2021, more than \$2,584,870 has been raised through cash gifts and pledge commitments. An active prospect pool of 1,274 constituents is being engaged by the division's development professionals. The Foundation for

IUP has created 13 new funds this fiscal year and has awarded more than \$2.2 million in scholarships to 1,365 appreciative recipients.

The Office of Advancement Services and Annual Giving has raised more than \$16,991 for the Student Assistance Fund and the IUP Food Pantry for the fall 2021 academic year. Since its inception, the Student Assistance Fund, under the leadership of this office, in collaboration with the Office of Financial Aid, has awarded more than \$600,000 to more than 725 students with emergency needs.

The Office of Strategic Partnerships planned and led two successful golf outings, raising more than \$61,890 in scholarship support. Continued outreach with the Punxsutawney area, particularly the Academy of Culinary Arts, has proven successful with the engagement of Punxsutawney area officials and community members.

University Advancement continues to facilitate a partnership between IUP and Indiana Regional Medical Center, building a successful community health and wellness collaborative.

Vice President Osseiran-Hanna also noted the top donors for the highly successful Imagine Unlimited Campaign will be recognized with these projects, currently in their final phase: the Wall of Honor, which is being showcased on the first floor of Sutton Hall, and the digital Book of Honor being displayed in the library.

## **ENROLLMENT MANAGEMENT COMMITTEE REPORT**

Nathan Spade, on behalf of Joyce Fairman, chair of the Enrollment Management Committee, presented the following report:

Patricia McCarthy, vice president for Enrollment Management, opened the committee meeting by discussing the progress of overall winter and spring term enrollment. Winter enrollment is strong this year, with more students electing to take courses over this session compared to last year. A higher percentage of new freshmen who entered IUP in fall 2021 are registered for spring than the percentage of fall 2020 new freshmen at this time last year. Continuing undergraduate and graduate students are registering at approximately the same rate as last spring at the same point in time.

Dr. McCarthy also discussed new student recruitment for fall 2022. Overall, new student admission deposits are significantly ahead of those deposits last fall for freshmen and for transfer students. New graduate student applications are behind last fall's by less than 2 percent but are even with last year's in the number of students who have confirmed their enrollment for fall 2022. Culinary Arts admissions, for both the Culinary and the Baking and Pastry programs, are behind in applications and deposits over last year.

Ragan Griffin, director of Financial Aid, provided an overview of the three Higher Education Emergency Relief Fund (HEERF) programs, which provided schools with funding to financially assist students impacted by the coronavirus pandemic. In total, IUP was awarded over \$22.5 million in federal assistance to distribute directly to students. The three awarding strategies used by IUP to allocate the funds were a cross-divisional effort coordinated by the director of Financial Aid. The following areas were included: the Office of Institutional Research, Planning, and Assessment; the Office of Student Billing; the Office of the Vice President for Student Affairs; the Division of University Advancement; and IT Services. Funds were awarded to students both through block grants, which did not require any student-initiated action, and through Student Emergency Grants, for which students utilized an online application to request funding. The strategic awarding methodology developed by the university's HEERF Committee enabled IUP to maximize the impact of these one-time-only funds to financially assist students.

## **OTHER BUSINESS**

### **Approval of President Michael A. Driscoll's 2020-21 Annual Review Report**

The IUP Council of Trustees reviewed and discussed President Driscoll's Annual Review Report during executive session.

The following motion was approved by the IUP Council of Trustees:

**THAT THE 2020-21 ANNUAL REVIEW REPORT FOR PRESIDENT MICHAEL A. DRISCOLL BE APPROVED AS SUBMITTED WITH ONE MINOR EDIT.**

### **RESOLUTION SETTING THE NEXT MEETING DATE**

The following motion was approved by the IUP Council of Trustees:

**THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES BE HELD MARCH 17, 2022.**

### **ADJOURNMENT**

The following motion was approved by the IUP Council of Trustees:

**THAT THE MEETING BE ADJOURNED AT 5:45 P.M.**

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**Mrs. Joyce R. Fairman**  
**Secretary, IUP Council of Trustees**

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**On behalf of Mrs. Joyce R. Fairman**