

Issue Highlights:

Organizations:

- ◆ LGBTQIA+ Commission
- ◆ Women's Commission
- ◆ Hispanic Heritage and Native American Awareness Councils
- ◆ President's Commission on Diversity & Inclusion

Awareness Events:

- ◆ Muslim Solidarity & Support
- ◆ Holocaust Remembrance
- ◆ IUP Unity Day
- ◆ Take Back the Night
- ◆ It's On Us
- ◆ Tea & Talk

Campus Partners—Diversity and Inclusion Programming



Day-long events with Holocaust survivors and scholars culminated in a Six O'Clock panel discussion, "The Dangers of Hate."



The Haven Project hosted the annual Take Back the Night vigil on April 10. This march through campus demonstrates support for victims and survivors of violence. Following the march, a powerful survivor Speak Out took place in the HUB Ohio Room.

Notable Programming and Events

The Social Equity and Title IX Office hosts and supports campus-wide programs, celebrations, dialogues and trainings. In addition to funding diversity commissions and councils (see back page), the office was pleased to host Libby Roderick for two trainings on "Difficult Dialogues" this year. Those who attended either workshop may now participate in her culminating Train the Trainers session on May 20-24. Please email social-equity@iup.edu to RSVP.

Many campus entities offered outstanding and significant programs throughout the year. Of special note, the **Free Speech Project** hosted multiple events, the **Six O'Clock Series** touched on a variety of important topics, and the **Office of International Education** offered numerous engaging experiences. Likewise, the "Elephant in the Room



Series" and "Second City Interactive Workshops" were presented by the **Center for Teaching Excellence**, in partnership with **Women's and Gender Studies** and several other co-funding offices. "Hard Hatted Women and Women in Action," a month-long exhibit, was presented by the **University Museum**, and the **Center for Multicultural Student Leadership and Engagement** provided many opportunities for the campus community to increase diversity and inclusion awareness. Thank you to all involved for providing these events.

Please refer to the online **Diversity Events Calendar** for a compilation of all such programming. In order to centralize and highlight the many notable efforts on campus, please be sure that all CMS users are entering their department or organization events on this calendar.

is present on over 500 campuses. Help IUP become the school with the most pledges by visiting the **IUP Haven Project** website. While there, be sure to watch the *It's On Us IUP* video.



Elise Glenn will speak on Civil Rights and Title IX at a Tea & Talk with international students on April 19 at 2:00 p.m. in 325 Delaney Hall.

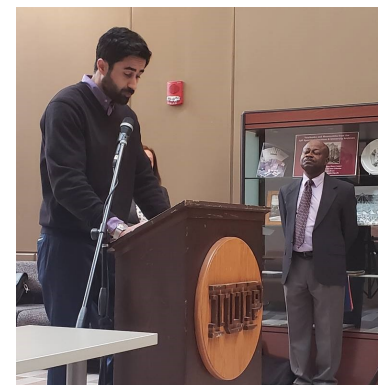


Photo Above: Ahmad Tahat, Muslim Student Association President, spoke at the March 21 solidarity and support gathering for the Indiana and IUP Muslim community.

It's On Us

The It's On Us movement is centered around ending sexual violence on campuses and in organizations nationwide. The campaign has encouraged over 300,000 people to pledge to end sexual violence, and



Social Equity & Title IX News

The Social Equity and Title IX Office assists in fostering a campus environment that values individual differences and promotes diversity, equity, and inclusion. Reaching this goal across educational and employment opportunities at IUP is best accomplished if all are involved—and each member of the campus community can contribute to the mission.

The office defines avenues for reporting issues or problems, programming to support the message that moves us forward, and education and training to equip us all with the tools to contribute to positive change.

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Photo Left: On April 24, President Driscoll announced Elise Glenn's appointment as the IUP Chief Diversity and Inclusion Officer/Title IX Coordinator.

Photo Right: Kevin Gettis, IUP Title IX and Civil Rights Investigator, recently conducted a Title IX workshop for members of Kappa Alpha Psi.



Coming in the next issue: Title IX and Civil Rights facts you need to know.

knowyourix.org



Commission and Council Events



The ninth annual celebration of IUP's LGBTQIA community and

ally graduates, **Lavender Graduation**, will be held on Friday, April 26, from 3:30 to 5:30 p.m. in the MCSLE Great Room, Elkin Hall. The university community and all family and friends are invited to attend. Please contact Tedd Cogar at lgbtqia-support@iup.edu.

In April, Dr. Megan Knoch was named the new co-chair of the **President's Commission on Diversity and Inclusion**, alongside Dr. Yaw Asamoah.

The **President's Commission on the Status of Women** was pleased to host the 2019 IUP Women's Leadership Awards Reception on March 21 in the Blue Room of Sutton Hall. Since 1986, these awards recognize women for their outstanding leadership, service, academic excellence, and community contributions on and off campus. A complete list of winners can be found in the website news section.

Annual events to raise community awareness of the Hispanic culture include fall and spring social gatherings, presented by the **Hispanic Heritage Council**. On March 30, a Hispanic Dance Carnival was held in the HUB Ohio Room and included authentic food, music, and dancing.

In addition, the **Lively Arts at IUP** brought *Compania Flamenca Eduardo Guerrero: Flamenco Pasion* to the campus on October 16. This energetic performance featured classical and contemporary Spanish dance, ballet, and contortion.



Photo Above: 2019 Women's Leadership Awards Student Winners

In an effort to separate stereotypes from realities of indigenous Americans, the **Native American Awareness Council** proudly presents numerous educational events throughout each school year. A movie screening of *Awake: A Dream from Standing Rock* was shown on November 15. Two guest lecturers visited campus this spring: Lawrence Kaibetoney, Navajo teacher, leader, and caretaker of traditions on February 19 and Norman Tulley, artist, educator, and spiritual leader on March 27.

Please visit the Council's historic marker near the HUB, which denotes what was once the intersection of the Catawba and Kittanning Native American trails.



The **Multicultural Affairs and Student Success (MASS) Office** hosted several Lunch and Learn events in celebration of both Hispanic Heritage Month (October) and Native American Heritage Month (November).