

Issue Highlights:

Civil Rights and Diversity, Equity, and Inclusion Awareness:

- ◆ Department of Foreign Languages: FOLDIS
- ◆ DEI Student Alliance
- ◆ Diversity Awareness Months
- ◆ Haven Project and Green Dot
- ◆ Holocaust Remembrance Committee and Jewish Student Union
- ◆ IUP Libraries and English Graduate Organization
- ◆ IUP Volleyball
- ◆ Office of International Education
- ◆ President's Commission on the Status of Women at IUP (Women's Commission)
- ◆ Weekly Digest—IUP Values Me!

UPCOMING EVENTS

End-of-Semester Performance, Music, and Museum Exhibits:



Check out the online *Lively Arts Calendar of Events!*

Vitalant Blood Drive:
Monday, December 4th, 12:00-5:00 p.m. in the Folger Student Center. Give the gift of life this holiday season.

Winter Graduation Celebration: The annual multicultural event recognizing our diverse graduates: Friday, December 8th, 6:00 p.m. in Elkin Hall.



Congrats, December Graduates!



DEI Alliance: Student Groups Making a Difference

Created last year through the Social Equity and Title IX Office, the **DEI Alliance** is a cohort of student organizations with a purpose of advocating for DEI principles on and off campus. Each one of these organizations has been involved in uplifting the voices of minority students through educational events and presentations, collaboration of diverse student populations, and engagement with IUP faculty through implementation of awareness programming. The cohort meets monthly to discuss challenges their organizations face, how to better collaborate as a team, and how to best support their members. Staff mentors for the cohort include Elise Glenn, Tom Segar, Leslie Coates, Shawn Jones, and Donovan Daniel. To join, or for more information, contact Erika Jackson (lhrbc@iup.edu).



Above: DEI Alliance members marched in the 2023 Homecoming Parade.

Current cohort members include: **Alpha Phi Alpha Fraternity, Inc.**; **Black Student League**; **Collegiate Women in Progress**; **Colors in Unity**; **Creating Higher Standards**; **Her Campus**; **India Student Association**; **IUP Ambassadors**; **Jewish Student Union**; **Lambda Sigma Upsilon Latino Fraternity, Inc.**; **Latino Student Organization**; **NAACP-IUP**; **Pan African Student Association**; **P.O.I.Z. Modeling Group**; **Sigma Gamma Rho Sorority, Inc.**; **South Asian Student Association**; **Student Government Association**; **UBORA Men of IUP**, and the **URBN Dance Group**.

Does your department or group have a great idea for DEI programming but



need help with funding? Through a generous donation by two alumni, support is available for DEI efforts on our campus. Examples of fundable initiatives include speaker fees, Aramark event catering, printing services, group apparel and miscellaneous items for recognized student organizations, student attendance fees at approved events, and more! Contact social-equity@iup.edu for further information and to submit a funding proposal.



Above: URBN Dance Group model their new team jackets! :)

FOLDIS: An Effective DEI Campus Resource

Notable programming has again been offered this year through the **Foreign Language Diversity and Inclusion Series (FOLDIS)**. Each workshop, lecture, and activity focuses on enhancing cultural awareness and creating a more inclusive future

for participants, both on and off campus. Students earn certificates of participation in multicultural engagement, multicultural awareness, and as a FOLDIS Ambassador. Some events this semester included an art project, musical performance, and



FOLDIS
Foreign Language Diversity and Inclusion Series

thoughtful discussions on language commonalities and diverse ways of eating and thinking.

Social Equity & Title IX News

The Social Equity and Title IX Office assists in fostering a campus environment that values individual differences and promotes diversity, equity, and inclusion. Reaching this goal is best accomplished if all are involved—and each member of the campus community can contribute to the mission.

The office oversees the reporting of issues or problems, programming to support the message that moves us forward, and education and training to equip us all with the tools to contribute to positive change.

B-17 Delaney Hall • 724-357-3402
iup.edu/socialequity
social-equity@iup.edu • title-ix@iup.edu



Follow us!



Pictured below: Office staff with the IUP Volleyball team.

The office was proud to sponsor the **IUP Volleyball team** during their **Diversity and Inclusion night** on October 13th. The team's Statement on Inclusion reads: "At IUP Volleyball, inclusion means accepting all differences and coming together to support and love one another. Inclusion is where people are heard and everybody can voice their opinion while feeling like they're in a comfortable and safe environment. Keeping an open heart allows us to form genuine friendships and connections within our team. We value inclusion in our team culture and incorporate ways everyday for us to express ourselves as individuals." We thank the players and coaches Lorelle and Pete Hoyer for these meaningful efforts.

The **Social Equity & Title IX Digest** is emailed every Monday morning. Hosting an event you'd like us to mention? Email social-equity@iup.edu with the details.

Notable Programming and Events

The office collaborates on campus-wide programs, celebrations, dialogues, and trainings.

Multiple events were held in celebration of **HISPANIC HERITAGE MONTH** (September 15-October 15), **LGBT HISTORY MONTH** (October), and **Native American Heritage Month** (November). We thank the many student groups, offices, and departments for their efforts on all of these!

Also of note, the **IUP Military and Veterans Resource Center** presented a special program with guest Melvin B. Payne, Board President of the Greater Philadelphia Chapter of **Tuskegee Airmen**, Inc. in honor of Veterans Day; and the **President's Commission on the Status of Women at IUP (Women's Commission)** hosted a **Meet & Mingle Luncheon** for networking and thought sharing on how the commission can best move forward. Further information on this initiative will be available online.

Questions should be directed to Ann Sesti and Lorelle Hoyer, interim co-chairs.

Many campus entities offered significant programs this semester. Highlights include **Banned Book Week** activities in October, presented by the **IUP Libraries** and **English Graduate Organization**; and the community-unifying **Holocaust Remembrance event** in September, hosted by the **Holocaust Remembrance Committee** and **Jewish Student Union**. This featured survivors Oscar Singer and Albert Farhy.

Shining a Spotlight on Student and Staff Work: IUP Values Me!



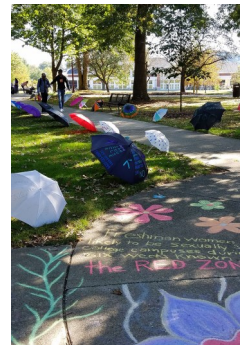
This popular section of the weekly **Social Equity & Title IX Digest** highlights students and staff who exemplify leadership, involvement, and great work assisting our campus community with DEI and civil rights awareness.

Those highlighted this semester include: **Lydia Rodriguez**, **Summer MacPherson**, **Michael Williamson**, **Rafael Velazquez Castano**, **Abigail Adams**, **Liv/Ollie Martin**, **Ileana Townsend**, **Court Harding**, **Dan Burkett**, **Dejanae Lyles**, **Meghan Erwin**, **Archit Harish Shetty**, **Heide Witthoft**, **Bhawana Gurung**, **Joshua Castle**, **Davis Kazako**, **Erin Conlin**, and **Chrissy Lyttle**.



The IUP **Haven Project** and

Green Dot hold weekly table events and volunteer trainings regarding bystander intervention, consent, healthy relationships, domestic/dating violence awareness, and the **It's On Us** campaign. The annual RAINN Day event was held on September 20th.



Always a wonderful event, the **Office of International Education** hosted their annual **Unity**

Day celebration on October 27th. The OIE enriches the campus community in many ways, including **International Education Week** activities, and regular programming such as Conversation Partners and Culture Café.

