

Melissa L. Swauger, PhD

Home:

42 Janette Circle
Irwin, PA 15642
(412) 855-3455

Office:

112H McElhaney Hall
(724) 357-0158
melissa.swauger@iup.edu

EDUCATION

University of Pittsburgh, Department of Sociology, Pittsburgh, PA Ph.D., 2008

Dissertation: *Whatever Her Little Heart Desires: How Class and Race Influence Adolescent Girls' Perceptions of the Future.*

Advisor: Kathleen M. Blee, Ph.D.

University of Pittsburgh, Women's Studies Department, Pittsburgh, PA M.A. Certificate, 2006

University of Pittsburgh, Department of Sociology, Pittsburgh, PA M.A., 2004

Thesis: *Shaping the Future: Gender, Class, and Adolescent Career Aspirations*

Duquesne University, Graduate Center for Social and Public Policy, Pittsburgh, PA M.A., 1999

Concentration: Policy Analysis and Administration

Thesis: *Increasing self-sufficiency among welfare-to-work clients: Measuring employers' willingness to foster successful welfare reform.*

Indiana University of Pennsylvania, Department of Sociology, Indiana, PA B.A., 1997

Concentration: Juvenile Delinquency and Interpersonal and Family Dynamics

TEACHING APPOINTMENTS

INDIANA UNIVERSITY OF PENNSYLVANIA

Department of Sociology

Fall 2009-Present

Current Rank-Associate Professor

Introduction to Sociology

Sociology of Gender

Sociology of Education

Special Topics: Sociology of Sports

Non-Profit Management (graduate)

Scholarly Writing in the Social Sciences (graduate)

Introduction to Women's Studies

Sociology of Family

Citizenship, Service Learning, and Social Change

Special Topics: Girls and Girlhood Studies

Proseminar (graduate)

CARLOW UNIVERSITY

Department of Sociology, School for Social Change

Fall 2008-Summer 2009

Assistant Professor

Introduction to Sociology

Contemporary Sociological Theory

Global Society
Introduction to Criminology

Women and Work

Fall 2005-2008
Introduction to Sociology
Global Society

Full-time Instructor
Contemporary Sociological Theory
Women and Work

August 2003-Summer 2005
Introduction to Sociology

Adjunct Faculty
Contemporary Sociological Theory

UNIVERSITY OF PITTSBURGH

Center for Instructional Design and Distance Education (CIDDE), TA Services

August 2004-August 2005 **Teaching Fellow**

Provided teaching support to graduate student teachers at the University of Pittsburgh, convened and facilitated New TA Orientation and teaching workshops, assisted Instructor of university graduate teaching seminar (Faculty Development), classroom videotaping, and teaching related consultations.

Department of Sociology

June 2003 – April 2004
Summer 2005, 2006, 2008

Teaching Fellow
Working Women
Sociological Theory

Marriage
Sociology of Sports

August 2002-April 2003

Teaching Assistant
Social Problems

Sociology of Sports

COMMUNITY COLLEGE OF ALLEGHENY COUNTY, South Campus

Division of Arts and Sciences

June 2002-December 2002 **Adjunct Faculty**
Social Problems

INDIANA UNIVERSITY OF PENNSYLVANIA

Department of Sociology

August 2002-May 2003 **Adjunct Faculty**
Social Problems

DUQUENSE UNIVERSITY

Center for Social and Public Policy

August 1997-May 1999 **Teaching Assistant**
Survey of Sociology
Social Deviance

Senior Seminar-Criminal
Justice Sociological Methods II Lab

CURRENT PROJECTS

Mid-Atlantic Research and Training Institute-Community Behavioral Health

Opioid-Heroin Research and Outreach Initiative

- Qualitative research project examining differences in parenting practices for rural and urban mothers and fathers with adult opioid addicted children. Funded by the IUP University Senate.

- Mixed-methods study examining opioid overdose death rates in a 4 county region. Funded by the Armstrong/Indiana County Drug and Alcohol
- Member of MARTI Summer School Conference organizing team (2013-Present). The annual conference focuses on addiction and serves educators, CYF and juvenile justice professionals, social workers, addiction professionals, first responders, etc.

Gwendolyn J. Elliott Research and Training Institute, Steering Committee Member

- Supports research, provides training, and serves as a clearinghouse for best practices in research and programming that empowers young African American girls and women.
- Speaker's Bureau-currently organizing a series of workshops/presentations for groups and educators that serve African American girls including such topics as trauma informed care, school suspension, sexual harassment, juvenile justice.

PUBLICATIONS

Swauger, M. (2019). "Hunger Awareness and the Seedling Project," IUP Center for Teaching Excellence showcase on High-Impact Educational Practices at IUP.

Niccolai, A. and Swauger, M. (2018). (Forthcoming). Minding the (Age) Gap: The Identity and Emotion Work of Men and Women in Age Discrepant Romantic Relationships, *Sociological Focus*.

Castro, I., Swauger, M., and Harger, B., (Eds.). (2017). Sociological Studies of Children and Youth Book Series: *Researching Children and Youth: Methodological Issues, Strategies, Innovations*, Vol. 22. Bingley, UK: Emerald.

Swauger, M., Castro, I., and Harger, B. (2017). "Introduction: The Continued Importance of Research with Kids and Teens: The "New" Sociology of Childhood Forty Years Later." in *Sociological Studies of Children and Youth Book Series: Researching Children and Youth: Methodological Issues, Strategies, Innovations*, Castro, I., Swauger, M., and Harger, B. (eds), Vol. 22. Bingley, UK: Emerald.

Vaccaro, C. and Swauger, M. (2015). *Unleashing Manhood in the Cage: Masculinity, Fighting, and Mixed Martial Arts*. Lexington Books.

Hysock Witham, D., Shinberg, D. and Swauger, M. (2013). "No Stranger in the Bushes: The Ambiguity of Consent and Rape in Hook Up Culture." *Sex Roles: A Journal of Research*, 68, (9), 629-633.

Cottingham, M., Nowak, T., Snyder, K. and Swauger, M. (2013). "Human Trafficking: A Sociological Perspective." In M. Burke (Ed.), *Human Trafficking: Interdisciplinary Perspectives*. New York: Routledge/Taylor and Francis.

Swauger, Melissa. (2013). "SOC 151: Principles of Sociology." Syllabus published in TRAILS: Teaching Resources and Innovations Library for Sociology. Washington DC: American Sociological Association. (<http://trails.asanet.org>)

Swauger, M. (2011). "Afterword: The Ethics of Risk, Power, and Representation." *Ethics Beyond the IRB*. Spec. issue of *Qualitative Sociology*, 34 497-502.

Swauger, M. (2011). "Feminist Research in Action: An Intersectional Approach to Girlcentric Programming." In Nyden, P., Hossfield, L., and Nyden, G. *Public Sociology: Research, Action, and Change 164-169*. Newbury Park, CA: Pine Forge Press.

Swauger, M. (2010). "Do (Not) Follow in My Footsteps: How Mothers Influence Working Class Girls' Aspirations." *Girlhood Studies: An Interdisciplinary Journal*, 312: 49-68.

Swauger, M. (2009). "No Kids Allowed!!! How IRB Ethics Undermine Qualitative Researchers from Achieving Socially Responsible Ethical Standards." *Race, Gender, & Class*, 16/1-2: 63-81.

Swauger, M. (2009). "Program Summary and Evaluation for *The Future is Mine*." Published by Mon Valley Education Consortium, a non-profit organization, for use/distribution to middle and high school teachers and administrators in the Pittsburgh region.

Swauger, M. (2004). *Shaping the Future: A Career Workbook*. Published by Mon Valley Education Consortium, a non-profit organization, for use/distribution to middle and high school teachers and students in the Pittsburgh region.

Swauger, M. (1996). [Review of the book *Choosing Correctional Options that Work: Defining the Demand and Evaluating the Supply*.] Pennsylvania Department of Corrections, Research in Review, 2:3, November 1999.

HONORS AND AWARDS

2018 Indiana University of PA, Kay Snyder and Thomas Nowak Meritorious Service Award

2018 Indiana University of PA, Jane Leonard Award for the Advancement of Women

2015 Indiana University Pennsylvania, Center for Teaching Excellence Faculty Recognition Award for Experiential Learning

2013 Indiana University of PA, African American Cultural Center Fearless Diamond Award for Social Justice

2009 Pittsburgh's 40 Under 40, Awardee-a program sponsored by PITTSBURGH Magazine and Pittsburgh Urban Magnet Project (PUMP) with the goal of recognizing 40 people under the age of 40 who are committed to shaping the region through community and professional service.

2009 University of Pittsburgh, Women's Studies Department, Iris Marion Young Award, Recipient-an award intended to pay tribute to Iris Marion Young's work in promoting social justice for women.

2008 University of Pittsburgh, Athletic Department, Guest Coach Program-nominated by a student-athlete for positively impacting his academic career.

2008 University of Pittsburgh, Women's Studies Department, Iris Marion Young Award, Nominee-an award intended to pay tribute to Iris Marion Young's work in promoting social justice for women.

- 2007 South Allegheny School District “40 Fabulous Graduates” 40 year celebration Alumni Award
- 2006 Women’s Studies Department, Tamara Horowitz Graduate Student Paper Prize, 2nd Place, University of Pittsburgh-awarded \$300 for research paper entitled, “Shaping the Future: Gender, Class and Adolescent Career Aspirations.”
- 2005 Norman P. Hummond Graduate Student Research Award, University of Pittsburgh for paper entitled “Shaping the Future: Gender, Class and Adolescent Career Aspirations.”

GRANTS

- 2019 Indiana University of PA Senate Fellowship Grant, awarded \$7,000 as co-Primary Investigator for study “Parental Experiences with Opioid Addicted Youth.”
- 2018 Dean of Humanities and Social Sciences Special Project Grant, awarded \$2000 to implement Hunger Awareness Week and the Seedling Project-a service-learning program that provides food pantry patrons with supplies needed to grow produce.
- 2012 ACPAC Technological Exploration and Innovation Fund, awarded \$935 for an interdisciplinary pilot project to explore the use of Campus Guides software for gathering student opinion/perception data on the gendered division of labor in homes and workplaces.
- 2010 University Senate Research Grant-awarded \$1500 by the IUP Senate for an innovate teaching project used to fund expenses to lead a global service learning course in Petersfield, Jamaica.
- 2008 Capozzi-Kirr Research Grant at Carlow University-awarded \$500 for a summer faculty research grant sponsored by university donors.
- 2008 The Jewish Women’s Foundation of Greater Pittsburgh-in partnership with Gwen’s Girls, a non-profit organization serving at-risk girls in the Pittsburgh area. Awarded \$7000 grant to create an equity based career education curriculum for girls and a career exploration manual for mothers to help daughters plan for their futures.
- 2007 Women’s Studies Department Graduate Student Research Fund, University of Pittsburgh, awarded \$1000 for dissertation project entitled, “Whatever Her Little Heart Desires: How Social Class and Race Influence Adolescent Girls’ Perceptions of the Future.”
- 2006 501(c)3Squared-Service Learning Grant Recipient-awarded \$2000 to implement a service learning project in an Introduction to Sociology Course at Carlow University to examine the daily lives of the working poor.
- 2005 Women and Girls Foundation of Southwestern Pennsylvania-awarded \$3700 research grant for dissertation project, “Whatever Her Little Heart Desires” in partnership with Gwen’s Girls, a non-profit organization serving at-risk girls in the Pittsburgh area.
- 2004 Women’s Studies Department Student Research Fund, University of Pittsburgh-awarded \$500 research grant for Mater’s Thesis project entitled, “Shaping the Future: Gender, Class and Adolescent Career Aspirations.”

PRESENTATIONS AT PROFESSIONAL MEETINGS

8/2019 Society for the Study of Social Problems, New York, NY,
Paper Presentation, “‘We enable them because we give them free Narcan’: The Emotion Work of Compassion Fatigue among Frontline Workers in the Opioid Epidemic.”

3/2019 Eastern Sociological Society Annual Conference, Boston, MA, Facts and Fictions: Narratives of Inequality and Difference
Paper Presentation, “‘We enable them because we give them free Narcan’: The Emotion Work of Compassion Fatigue among Frontline Workers in the Opioid Epidemic.”

4/2018 North Central Sociological Association Annual Conference, Pittsburgh, PA, Crime, Punishment, and (In)Justice
Research Session Organizer, Systemic Responses to Injustices Faced by Black Girls in Pittsburgh and Allegheny County
Session Presenter, Breaking Down Barriers for Black Girls through a Grass Roots, City-Wide Movement

3/2018 Eastern Sociological Society Annual Conference, Baltimore, Maryland, As Time Goes By: Social and Institutional Change
Paper Presentation, Minding the (Age) Gap: The Identity and Emotion Work of Men and Women in Age Discrepant Romantic Relationships

11/2017 National Women’s Studies Association Annual Conference, Baltimore, MD, 40 YEARS AFTER COMBAHEE: Feminist Scholars and Activists Engage the Movement for Black Lives
Workshop Session Organizer, A city-wide movement to break down inequities faced by Black girls in Pittsburgh

2/2017 Eastern Sociological Society Annual Conference, Philadelphia, PA, The End of the World As We Know It?
Session Organizer, Campus Climate Studies #1: How are we using sociological tools to engage with campus climate studies?
Session Organizer, Campus Climate Studies #2: What are sociologists finding in their work on campus climate studies?

11/2016 PASSHE Diversity Summit, Rising to the Challenge: Making Inclusion Matter, Indiana University of PA, Indiana, PA.
Co-Presenter, Methods and Outcomes of the IUP Campus Climate Qualitative Study

11/2016 PASSHE Diversity Summit, Rising to the Challenge: Making Inclusion Matter, Indiana University of PA, Indiana, PA.
Co-Presenter, Assessing Service Learning Outcomes: Hunger Awareness and the Seedling Project

8/2016 Eastern Sociological Society Annual Conference, Boston, MA, My Day Job: Politics and Pedagogy in Academia
Paper Presentation, Unleashing Manhood in the Cage: Masculinity and Mixed Martial Arts

8/2016 Eastern Sociological Society Annual Conference, Boston, MA, My Day Job: Politics and Pedagogy in Academia

Workshop Presenter: Connecting Classroom and Community: Social Justice and Service Learning in the Sociology Curriculum (Sponsored by the Committee on the Status of Women)

10/2015 Pennsylvania Sociological Society Annual Conference, Edinboro, PA
Panelist on Session: Public Sociology: Where the research meets the road.

8/2015 American Sociological Association Annual Conference, Sexualities in the Social World, Chicago, IL
Co-Leader for Policy and Research Workshop. Navigating IRB Approval for Studies of Vulnerable Populations: The Case of Children and Youth. (sponsored by the Committee on Children and Youth).

7/2015 Mid-Atlantic Addiction Research and Training Institute, Indiana University of PA, Indiana, PA
Workshop presenter, "Understanding How Class, Gender, and Race Work in Adolescent Girls' Aspiration Formation."

2/2014 Eastern Sociological Society Annual Conference, Baltimore, MD, Invisible Work
Panelist for session, "Research with Children: Managing IRBs and other Institutional Gatekeepers."

11/2012 PASSHE Diversity Summit, Inclusive Excellence and International Education: Charting the Future Together, Slippery Rock University, Slippery Rock, PA
Co-Presenter, Global Service Learning as Transformational Learning

8/2012 American Sociological Association, Annual Conference, Reach Utopias, Denver, CO
Co-Leader for Policy and Research Workshop. New Ethical Challenges in Qualitative Research (sponsored by the Committee on Professional Ethics).

7/2012 Mid-Atlantic Addiction Research and Training Institute, Indiana University of PA, Indiana, PA
Workshop presenter, "Understanding How Class, Gender, and Race Work in Adolescent Girls' Aspiration Formation".

3/2012 Women and the New American Dream Conference, sponsored by Otterbein University and Opportunity Nation, Columbus, OH
Panelist for session, "Girls Resistance," presentation entitled, *Working Class Girls and the American Dream: How Gender, Class, and Race Intersect in the Lives of Adolescent Girls.*

2/2012 Eastern Sociological Society, Annual Conference Intersectionalities and Complex Inequalities, New York, NY
Panelist for session, "Using Service Learning and Civic Engagement to Teach About Inequities," sponsored by the Commission on the Status of Women, presentation entitled, "Cross Cultural Connections: Students Learning and Serving in Petersfield, Jamaica"

11/2011 National Women's Studies Association Conference: Feminist Transformations, Atlanta, GA
Panelist for session Using Feminist Pedagogy to Take Learning into the Community, paper entitled, "Beyond University Walls and National Borders: Service Learning in Jamaica."

10/2011 Pennsylvania Association of the Council of Trustees (PACT), Indiana, PA
PACT Fall Conference: Student's First

Panel presentation, "Global Service Learning as Student-Centered Teaching."

2/2011 Eastern Sociological Society, Annual Conference Intersectionalities and Complex Inequalities, Philadelphia, PA

Panel co-presenter with graduate assistant, Dorothy Craig for session Service Learning's Place on Campus, paper entitled, "Thinking, Doing, and Reflecting: Assessing the Impact of a Global Service Learning Program."

10/2010 Reimagining Girlhood: Communities, Identities, & Self-Portrayals, SUNY Cortland, NY

Paper entitled "Do (Not) Follow in My Footsteps: How Mothers Influence Poor and Working Class Girls' Work and Family Aspirations."

3/2010 PA Chapter of the National Association for Multicultural Education Conference, Indiana, PA

Presenter for session Are All Girls the Same: A Conversation and Workshop on Gender, Race, and Social Class.

6/2009 Working Class Studies Association, Annual Conference, Pittsburgh, PA

Panelist for session Intersections of Labor: Constructing a Working Class Identity, paper entitled, "Negotiating Mom's Mistakes: How Mothers Influence Working Class Girls' Aspirations."

10/2008 Pennsylvania Communication Association, Annual Conference, Lehigh, PA

Panelist for session The Analysis of Media Stories, presentation entitled, "The Influence of Television in the Lives and Futures of Poor and Working Class Girls."

6/2008 Center for the Study of Working Class Life, Annual Conference, Stony Brook, NY

Panelist for session The Mosaic of Race, Class and Gender, paper entitled: "Whatever Her Little Heart Desires: How Social Class and Race Influence Adolescent Girls' Perceptions of the Future."

5/2008 International Center for Qualitative Inquiry, The 4th International Congress of Qualitative Inquiry (QI2008) Conference: Ethics, Evidence, and Social Justice, Champagne, IL

Panelist for session Feminist Qualitative Research in the New Century, paper entitled "No Kids Allowed!!! How IRB Ethics Undermine Qualitative Researchers from Achieving Socially Responsible Ethical Standards."

8/2007 Society for the Study of Social Problems Annual Meeting, New York, NY

Panelist for session Freedom in Sociological Research: Challenges of the Institutional Review Boards, paper entitled: "No Kids Allowed!!! How IRB Ethics Undermine Qualitative Researchers from Achieving Socially Responsible Ethical Standards"

6/2007 National Women's Studies Association Annual Conference, St. Charles, IL

Panelist for "Pestering Students with Feminism: Teaching Feminism to Students Who Don't Seem to Care."

10/2006 Pennsylvania Sociological Society Annual Conference, Edinboro, PA

Workshop Title: Exploring the Daily Lives of the Working Poor Through Service Learning

7/2005 Improving University Teaching (IUT) International Conference, Pittsburgh, PA

Poster Presentation entitled, "Interactive Learning in the Social Science Classroom"

4/2005 North Central Sociological Association Annual Conference, Pittsburgh, PA
Panelist for “Feminists in the Field” presentation entitled “Class Travelers Who Do Research”

INVITED PRESENTATIONS

3/2019 IUP International Fulbright Distinguished Awards in Teaching participants, Indiana, PA
Presenter, Gender Issues in Education

4/2018 The Jewish Women’s Foundation Young Women’s Giving Circle, Pittsburgh, PA
Workshop Presenter, A Reflection on Girls Nationally and Locally

3/2017 Indiana University of PA 6 O’Clock Series
Presenter, Gender Inequities in Education

8/2016 IUP New Faculty Orientation
Session Presenter for Equity and Inclusion

12/2015 Admitted Student Program
Classroom Lecture, Race and Ethnicity

11/2014 Strong Women, Strong Girls Non-Profit Organization, Pittsburgh, PA
Workshop Presenter, Girls, Women, and Ambition

4/2014 University of Pittsburgh Childhood Studies Speaker Series
Pittsburgh, PA
Invited Respondent, “The Theoretical Costs of Ignoring Childhood: What Children Have to Tell Us about Inequality, Independence, and Insecurity.”

10/2012 West Minster College Office of Service Learning
West Minster College, New Wilmington, PA
Invited Guest Speaker, “Fostering Change From the University to Global Society for interested study abroad students

4/2012 Students Advocating for Gender Equality (SAGE)
Indiana University of PA, Indiana, PA
Invited Panel Member, “What is a Feminist?”

4/2012 Gender and Sexuality Conference
Indiana University of PA, Indiana, PA
Invited Panel Member, “Response to the film MisRepresentation,” presentation entitled, “Contemporary Constructions of Girlhood.”

3/2012 Redefining Girlhood: Teenage Activists and Contemporary Feminisms, Carlow University,
Pittsburgh, PA
Invited Speaker-Introductory Remarks for Jessica Taft, leading scholar in Girlhood Studies

9/2011 Service Organization Uniting Leaders (SOUL) Dinner, Community College of Allegheny
County
Pittsburgh, PA

- Invited Keynote Speaker, "Service Learning in Jamaica."
- 4/2011 62nd Annual Global Solutions Pittsburgh, Spring Fundraiser
Pittsburgh, PA
Invited Keynote Speaker, "Inspiring Global Change Agents."
- 10/2010 University of Pittsburgh, Department of Sociology Symposium: Beyond the IRB: New
Frontiers in the Ethics of Qualitative Research
Pittsburgh, PA
Invited Speaker for Closing Remarks and to Faciliate Discussion.
- 4/2010 The Consortium for Public Education, The Future is Mine Career Exploration Conference
Pittsburgh, PA
Workshop for 300, 9-12 grade students, "Thinking, Learning, and Doing:
Engaging in Your Community."
- 3/2010 Girls Coalition of Southwestern PA 2nd Annual Conference, From Imagination
to Realization: Equity and Economic Empowerment of Girls
Pittsburgh, PA.
Panelist for session "Beyond
Race: Addressing Socio-Economic Issues When Working With Girls."
- 1&3/2010 The Kiski School
Saltsburg, PA
Workshop Presenter "Gender and Intimate Relationships" an interactive activity based on
social inequalities, presented to cultural diversity student organization and 9th and 10th grade all
male classes.
- 11/2009 PASSHE Women's Consortium Annual Conference
West Chester University, West Chester, PA
Opening Keynote Speaker, "Feminist Qualitative Research in Action."
- 5/2009 Girls Coalition of Southwestern PA Quarterly Program
Pittsburgh, PA
Panelist, "Are All Girls
the Same?: Aa conversation and workshop on gender, race, and social class," presented to
providers of girl serving programs about the diverse experiences of girls.
- 4/2009 The Consortium for Public Education, The Future is Mine Career Exploration Conference for
9-12 grade students. Workshop, Barbie and GI Joe Go to Work, a workshop focusing on
gender socialization and non-traditional jobs.
- 1/2009 The Kiski School, Saltsburg, PA
Workshop "The Neighborhood Game" an interactive activity based on social inequalities,
presented to student cultural diversity group.
- 1/2009 Girls Coalition of Southwestern PA, First Annual Conference for Professionals Who Work
With Girls. Panel Moderator, Creating Girl Centered Places and Spaces.

- 4/2008 The Consortium for Public Education, The Future is Mine Conference, entitled “Be the Change.” Workshop “The Neighborhood Game” an interactive activity based on social inequalities, presented to ninth grade students.
- 4/2008 Gender, Equity, and Art Symposium, New Hazlett Theater, Pittsburgh, PA
Workshop presenter, Gender Socialization and the Impact on Girls’ Futures
- 3/2008 A+ Schools, Pittsburgh, PA
Panel moderator for community dialogue meeting, “Excel 9-12: Community Input into the Plan for High School Excellence Career and Technical Education.”
- 1/ 2008 Gwen’s Girls, Pittsburgh, PA
Workshop “How Media Influences our Career Choices” presented to girls ages 13-18 participating in Gwen’s Girls career development program.
- 10/2007 University of Pittsburgh, Women’s Studies Department, Brownbag Lecture Series, Pittsburgh, PA
Paper presentation entitled, "No Kids Allowed!!! How IRB Ethics Undermine Qualitative Researchers from Achieving Socially Responsible Ethical Standards"
- 4/2007 Three Rivers Workforce Investment Board, Youth Policy Council, Quarterly Meeting, Pittsburgh, PA
Presentation: “How Gender, Race, and Social Class Influence Girls Perceptions of the Future”
- 3/2007 Girls Coalition of SouthWestern Pennsylvania Speaker Series, Pittsburgh, PA
Panelist/respondent for “A Breakfast with Dan Kindlon” author of *Alpha Girls: The New American Girl and How She is Changing the World*.
- 3/2006 Working America, Pittsburgh, PA
Lecture “Issues Faced by Pittsburgh Working Women” presented to staff of Working America, a grass-roots organization affiliated with AFL-CIO that focuses on pay, healthcare and workers’ rights issues.
- 2/2006 Gwen’s Girls, Pittsburgh, PA
Workshop “Gender and Career Choices” presented to girls ages 13-18 participating in Gwen’s Girls career development program.
- 4/2005 Carlow University Graduate Colloquium, Pittsburgh, PA
Presenter “Shaping the Future: Gender, Class and Adolescent Career Aspirations”
- 1/2004 University of Pittsburgh, Center for Instructional Development and Distance Learning, Pittsburgh, PA
Presenter “New Teaching Assistant Orientation-Getting Started”
- 4/2004 University of Pittsburgh, Pitt Pathfinders Diversity Days, Pittsburgh, PA
Presenter Diversity Training -“The Neighborhood Game: Structural Disadvantage in Society”
- 3/2003 University of Pittsburgh, Pennsylvania Service Learning Alliance, Pittsburgh, PA
Workshop Presenter “Barbie and GI Joe: How we learn gender roles”

GUEST LECTURES

2/2011 Whatever Her Little Heart Desires: How Gender, Race, and Class Influence Adolescent Girls' Aspiration Formative, Guest Lecture for Dr. Theresa McDevitt, Introduction to Women's Studies course

3/2010 Economic, Social, and Cultural Capital, Guest Lecture for Dr. Gina Zanardelli, Chatham University, Vocational Counseling PhD course

2/2010 Economic, Social, and Cultural Capital, Guest Lecture for Dr. Mary Burke, Carlow University, Counseling Psychology, PsyD course.

11/2009 Economic, Social, and Cultural Capital, Guest Lecture for Dr. Emma Lucas Darby, Carlow University, Cross Cultural Perspectives in Childrearing course

11/2009 Conducting Qualitative Research, Guest Lecture for Dr. Rachel Ting-Ting, Carlow University MBA Research course

PROFESSIONAL DEVELOPMENT/CONFERENCE PARTICIPATION

5/2019 and 11/2018 The Pittsburgh Study Retreat, Community is Core: Ownership, Equity, and Trust, Pittsburgh, PA

Retreat Participant, The Pittsburgh Study is an Allegheny County-wide, community-partnered intervention study addressing the social and biological determinants of child health. Retreat consisted of developing guiding principles for The Pittsburgh Study to build trust, nurture ownership, and promote equity among research participants and communities.

Gwens Girls conference

1/2018 Writing/Designing NIH Proposals Workshop, University of Penn, Philadelphia, PA
Spring 2017 Primary Investigator Mentorship Academy, Indiana University of PA, Indiana, PA
Mentee, participants receive structured, customized experiences (including educational resources, an appointed mentor, and financial support) to engage in a variety of program activities that are intended to strengthen the understanding of sponsored activities (grants, contracts, etc.) and, eventually, lead to long-term success with external funding agencies.

08/2012 PA State System of Higher Education(PASSHE): The Sixth Leadership Institute for Women State College, PA

5/2012 Indiana University of Pennsylvania's Annual Women's Professional Development Conference: In Sisterhood
Indiana, PA

7/2012 Mid-Atlantic Addiction Research and Training Institute Summer School Conference attendee

UNIVERSITY SERVICE

INDIANA UNIVERSITY OF PENNSYLVANIA

Departmental Committees

- Department technology committee, Fall 2016-Present
- Temporary Faculty Search Committee Chair, Summer 2018, Summer 2019
- Master's Program Committee, Fall 2011-Present
- Chair's Advisory Council, Fall 2016-Fall 2018
- Administration and Leadership Studies PhD program committee, 2016-2018
- Ad Hoc Diversity Team for Future Faculty Search, Fall 2012
- Faculty Search Committee, Fall 2012
- Undergraduate Education Committee, 2009-2011

Departmental Service

- Alpha Kappa Delta Sociology Honors Society Advisor-Fall 2011-Present
- Education Abroad Representative, 2016-Present
- MA Program Coordinator, 2016-2018
- Alternative Work Load (AWL)-Fall 2012
 - Responsible for creating the Sociology Department Teaching Associate (TA) mentoring program which includes developing criteria for hiring PhD student teachers for the Principles of Sociology course, developing an evaluation and mentoring plan for hired candidates, holding regular meetings, providing teaching resources, observing and providing feedback on instruction, approving syllabi, text choice, and assignments, preparing evaluation and reporting to department.
- Sociology Club Advisor-Fall 2009-Fall 2018
- Organized and led students on two Study abroad/service-learning experiences to Petersfield, Jamaica working with Amizade Global Service Learning and Volunteer Programs, a Pittsburgh-based organization. This effort was the first IUP program that enables students to participate in service-learning while studying abroad-Summer 2010 and Summer 2012
- Course Development
 - SOC ??? Global Service Learning 2010
 - Special Topics: Citizenship, Service, and Social Change 2012
 - Special Topics: Sociology of Sports-Fall 2016
 - Special Topics: Girls and Girlhood Studies-Fall 2017
- Online course development
 - Principles of Sociology 2011
 - Sociology of Gender 2015
 - Sociology of Family 2015
- Alpha Kappa Delta Sociology Honors Society Induction Ceremony, Keynote speaker, Spring 2010
- Major's Fair-Department Representative-Fall 2009

University Service

- Institutional Review Board Member, 2017-Present
- Mid-Atlantic Research and Training Institute
 - Research Associate, 2011-Present
 - Annual Summer Conference Co-organizer, 2013-Present
- Principal Investigator, IUP Campus Climate Study Phase II, 2015-2018
- Campus Climate Survey Committee, Core Member, 2014-2018
- APSCUF Gender Issues and Social Justice, representative, 2013-2017

- Chair, President's Commission on the Status of Women, 2013-Present
- Member, President's Commission on the Status of Women, 2011-2013
- Kappa Alpha Psi Fraternity, Faculty Advisor, 2011-Present
- Women's Studies Committee, 2009-Present
- Students Advocating for Gender Equality (SAGE), Faculty Co-Advisor, 2012-Present
- AAUW \$tart \$mart Salary Negotiation Workshop
 - Offer on-campus workshop annually 2009-2019
- Center for Multicultural Affairs and Student Success, December Celebration, greeter, 2017
- Department of Education Promise Plus Program, 2009-2011
Developed and implemented e-mentor training for 20 IUP education students to mentor 6th graders in a Pittsburgh Public School as part of a grant received by the Department of Education and Heinz Endowments for 2010 and 2011.

Service to the Discipline

- 2016 Co-founder of the Research and Ethics Committee for the American Sociological Association Section on Children and Youth
- 2017 Alpha Kappa Delta National Sociological Honors Society, Mentoring Program

CARLOW UNIVERSITY

Committee membership

- University Curriculum Committee, Spring 2009
- Political Science Faculty Search Committee, Spring 2009
- University Strategic Planning Subcommittee on Student Experience, 2008-2009
- Faculty Senate Subcommittee on Faculty Evaluation, 2008-2009
- Women's Studies Committee-2005-2009
- Academic Computing Committee-2005-2008
- Craig Johnson Lecture Series-2007
- Mercy Founders Week-Fall 2007

Conference and Presentation Organizing

- Gender, Delinquency, and Justice Symposium, March, 2007, Co-organizer
- Eastern Sociological Society's Robin Williams Lecture Series Awardee, Spring, 2006-Co-wrote proposal for the visit of Professor Michele Lamont
- Martin Luther King, Jr. Luncheon Celebration, event committee member, January, 2007

Discussion Facilitation

- Black Student Union Discussion on Racial Masking, April, 2009, Panelist.
- Faculty Scholarship, Faculty Development Series, October, 2008
- Faculty Experiences with Qualitative Research, Faculty Development Series, January, 2008
- National Young Women's Day of Action, "The Gender Wage Gap," October, 2006
- Attending Graduate School, a workshop for Social Science majors, Fall, 2007

Proposal Reviews

- Carlow University Institute For Social Justice and Responsibility, Co-Chairperson of the Research Task Group which determines criteria for sponsorship and funding of research projects (2006); proposal reviewer (2007)

- Course proposal reviewer for new course submission for quantitative skills requirements in core curriculum, Fall 2006 and Spring 2007

Other Service:

- Alternative Spring Break (ASB), faculty chaperone, Spring 2007. Led 30 students in New Orleans, LA who worked with St. Gabriel's parishioners affected by Hurricane Katrina.
- Alternative Spring Break (ASB), faculty chaperone, Spring 2006. Led 22 students in West Palm Beach, FL who worked with Habitat for Humanity building a home for a family affected by Hurricane Wilma.
- Sociology Club Advisor, 2005-2008

MANUSCRIPT AND BOOK CHAPTER REVIEWS

Manuscript Reviewer

- 6/2018 Review of Manuscript, *Sex Roles*
- 7/2018 Review of Manuscript, *Qualitative Sociology*
- 7/2016 Review of Manuscript, *Sex Roles*
- 4/2013 Review of Manuscript, *Qualitative Sociology*
- 4/2012 Review of Manuscript, *Field Methods*

Text Book Chapter Reviews

- 2/2019 The Family: Diversity, Inequality, and Social Change, by Philip Cohen, Chapter "Love and Romantic Relationships" -WW Norton
- 9/2018 Sociology: Structure & Change by Lawston – Pearson
- 10/2017 Sociology in Action, Chapter "Love and Relationships" by Korgen – Sage
- 10/2016 Sociology in Action, Chapter "Gender and Families" by Korgen – Sage

Grant Reviewer

Penn Trafford Community Education Foundation, annually 2015-Present
Review teacher classroom grants for innovative projects not funded by the district.

PA Commission on Crime and Delinquency, Endowment Act - Programs Assisting Victims (PAV)
Grant Application Reviewer, 9/2015

Carlow University Institute For Social Justice and Responsibility, Co-Chairperson of the Research Task Group which determines criteria for sponsorship and funding of research projects (2006);
proposal reviewer (2007)

Allegheny County Department of Community Services, 2005
Reviewed and scored workforce development grant proposals submitted by local social service organizations

PROFESSIONAL SERVICE

Carlow University, Youth Media Advocacy Project, Pittsburgh, PA, 2013-Present

Consultant

Develop, analyze, and implement program evaluation materials for Youth Media Advocacy Project (YMAP), a Carlow University Initiative, funded by Heinz Endowments, that seeks to empower teens

to express their voices on education reform and improving the school environment through identification and analysis of problems and the creation and distribution of high-quality media to advocate for change.

Consortium for Public Education, McKeesport, PA, 2016-Present

Board Member

The Consortium is a nonprofit organization working with more than 40 school districts across western Pennsylvania on initiatives strategically designed to strengthen and broaden school leadership, engage community and empower students.

Gwendolyn J. Elliott Research and Training Institute, Pittsburgh, PA, 2016-Present

Steering Committee Member, Founding Member

Supports research, provides training, and serves as a clearinghouse for best practices in research and programming that empowers young African American girls and women.

Gwen's Girls, Pittsburgh, PA, 2014-2017

Board of Directors, Member

Gwen's Girls strives to empower girls and young women to have productive lives through holistic gender-specific programs, education, and experiences.

Amizade Global Service Learning, Pittsburgh, PA, 2010-2012

Board of Directors, Member

Amizade facilitates global service learning and volunteer opportunities for university students and community members in 11 different countries around the world. The organization engages participants in community driven service, deliberate learning, cultural immersion, reflective inquiry, and global citizenship.

PA E-Mentoring, Pittsburgh, PA, 2009-2012

E-mentor

On-line mentor for high school age youth in the Pittsburgh region.

Girls Coalition of Southwestern Pennsylvania, Pittsburgh, PA, 2008-2011

Steering Committee Member, Co-Chair, Economic Empowerment Workgroup

The Coalition provides a formal way for staff and leaders of girl serving agencies to share information about programs, new research, and training opportunities.

Women and Girls Foundation of Southwestern PA, Pittsburgh, PA, 2008-2010

Volunteer-Catapult Program-designed to decrease the gender wage gap by providing training in salary negotiation to working women in the region.

The Consortium for Public Education, Pittsburgh, PA, 2002-2010

Freelance Consultant

Developed and analyzed a program assessment survey for Consortium's Future is Mine Program which serves 300 high school students in 26 school districts; Wrote renewal grants for The Future is Mine Program, an initiative that connects students to authentic career awareness experiences; conducted a workshop entitled, "The Neighborhood Game," to teach school district leaders about social inequalities; prepared district "Data Books" that consisted of demographic, economic, and school achievement data for 16 local school districts.

**Three Rivers Community Foundation, Social Change Summit, Indiana, PA, 4/2010
Summit Planning Committee**

Girls Math and Science Partnership, 2004-2009

Community Liaison/Advisor-Provided expertise and feedback on The Girl Solution, a toolkit developed to help educators, parents, and mentors build better relationships between girls and science.

**Working Class Studies Association, Annual Conference, Pittsburgh, PA 6/2009
Conference Organizing Committee**

Community Day School, Pittsburgh, PA, 2005-2007

Freelance Consultant, Gender, Leadership and Initiative Project

Conducted a research study that arose out of parent, teacher and administration recognition that a significant gender imbalance in the number of students may affect the educational and social experience of the students.

**Institute of Politics, Human Capital Policy Initiative, University of Pittsburgh, Pittsburgh, PA
2001-2007**

Speaker's Bureau-spoke to teachers and middle school students about local labor market information and career opportunities.

PROFESSIONAL MEMBERSHIP

Eastern Sociological Association

Society for the Study of Social Problems

PROFESSIONAL EXPERIENCE

**Three Rivers Workforce Investment Board, Pittsburgh, PA, 2001-2002
Planner**

- Researched local labor market information and prepared reports for policy making and strategic planning; provided technical assistance to education and training providers in application for Workforce Investment Act funding; approved and monitored education and training provider compliance with Workforce Investment Act regulations.

**Pennsylvania Department of Labor and Industry, Harrisburg, PA, 2000-2001
Workforce Information Specialist**

- Provided local Workforce Investment Boards, policymakers, and citizens with labor market information requests; coordinated WIA partner/interagency labor market information projects; acted as Center's coordinator for customers' youth workforce development needs.

**Pennsylvania State Government Management Training Program, Harrisburg, PA, 1999-2000
Management Trainee, Sponsoring Agency-Department of Corrections, Permanent Placement
with Department of Labor and Industry, Center for Workforce Information and Analysis**

- Program emphasized on-the-job managerial experience and training in state government; rotated through 6 state agencies-Corrections, Parole Board, Labor and Industry, Children and Youth, Community and Economic Development, Governor's Policy Office- completing policy, employee relations, and budgeting projects.

Auberle Shelter, McKeesport, PA, 1997-1999

Residential Counselor

- Ensured the safety and well-being of children ages 7-12 living in a group home setting; led individual and group therapy sessions and performed crisis intervention as needed; completed log entries, counseling summaries, and other necessary case management for children.

COMMUNITY SERVICE

Penn Trafford School District PTO, Penn Township, PA September, 2018-Present

Member

South Asian Youth Summit, Magee Women's International, Pittsburgh, PA April-May, 2010

Hosted Sri Lankan teen delegate

Salvation Army Annual Christmas Dinner, Pittsburgh, PA, annually 2005-2011

Volunteer Server

Carlow College Department of Community Education, Pittsburgh, PA, 2003-2004

Tutor-Adult Basic Literacy and GED