

**MINUTES OF THE MEETING OF THE COUNCIL
OF TRUSTEES OF INDIANA UNIVERSITY OF
PENNSYLVANIA, HELD AT THE KOVALCHICK
CONVENTION AND ATHLETIC COMPLEX,
THURSDAY, DECEMBER 8, 2022, AT 5:00 P.M.,
PURSUANT TO NOTICE GIVEN.**

Samuel H. Smith, chair of the IUP Council of Trustees, called the meeting to order.

The following council members were present:

Mr. Samuel H. Smith, Chair	Mrs. Susan S. Delaney
Mr. Mark A. Holman, Vice Chair	Ms. Maura King
Mrs. Joyce R. Fairman, Secretary	Mr. David Osikowicz
Mrs. Jennifer E. Baker	Mrs. Anne White
Mr. A. Tim Cejka	

The following council members were excused:

Mrs. Laurie A. Kuzneski, Treasurer*
Mr. Nathan T. Spade

*Mrs. Kuzneski did attend the committee meetings and executive sessions throughout the day. However, she was not present for the public meeting as she needed to leave before the meeting.

The following advisory group members were invited to attend:

Dr. David M. Piper, IUP Senate Chair
Mrs. Regina Stover, Foundation for IUP Board President
Ms. Tonya Hsiung, IUP Alumni Association Board President
Dr. Dennis Frketich, IUP APSCUF President
Mrs. Erin Fritz Wood, SCUPA Copresident
Ms. Koga Chilume, IUP Graduate Student Assembly President
Ms. Abigail Hancox, IUP Student Government Association President

Ex officio: Dr. Daniel Greenstein, chancellor, Pennsylvania's State System of Higher Education, was not present.

The following university administrators attended:

Dr. Michael A. Driscoll, President
Dr. Lara Luetkehans, Provost and Vice President for Academic Affairs
Dr. Debra Fitzsimons, Vice President for Administration and Finance
Dr. Thomas C. Segar, Vice President for Student Affairs
Dr. Patricia C. McCarthy, Vice President for Enrollment Management
Ms. Khatmeh Osseiran-Hanna, Vice President for University Advancement
Mr. Chris Noah, Chief Marketing Officer
Dr. Hilliary Creely, Dean, School of Graduate Studies and Research
Ms. Elise Glenn, Chief Diversity and Inclusion Officer/Title IX Coordinator
Mr. Chris Kitas, Executive Director, Institutional Research, Planning, and Assessment
Dr. Francisco Alarcón, Professor and Chair, Department of Mathematical and Computer Sciences

IUP COUNCIL OF TRUSTEES' EXECUTIVE SESSIONS

The IUP Council of Trustees met in executive sessions to discuss personnel issues, collective bargaining/labor relations matters, acquisition of real estate, litigation, academic issues, and other privileged and confidential matters.

READING AND CONSIDERATION OF THE MINUTES

The following motion was approved by the IUP Council of Trustees:

THAT THE MINUTES FROM THE QUARTERLY MEETING OF THE IUP COUNCIL OF TRUSTEES HELD ON SEPTEMBER 8, 2022, BE APPROVED.

REPORT OF THE PRESIDENT

President Driscoll referred to his report from the September meeting, in which he outlined some of the many things IUP is doing to put students and their needs at the forefront of the university's work. He said he is excited today to announce another one that, with the council's backing, has the potential to help an important group of IUP students.

With the trustees' approval, tuition for domestic, full-time, out-of-state, undergraduate students will be reduced by almost 20 percent, beginning in fall 2023. This follows the reduction made for in-state, undergraduate students that began this semester.

IUP is thrilled to offer this opportunity to students from all states in the country so they can get an IUP education, Dr. Driscoll said. It will also help IUP grow by invigorating the student population with diverse and equally curious students who want to get the skills they need to land the job they want.

One of the most common roadblocks to a college degree is the cost, especially for out-of-state students, he said. This reduction shows that IUP is committed to meeting the needs of students from across the country. Thanks to IUP alumni and friends who have given to the cause of keeping IUP affordable, the university gave out more than \$16 million in scholarships in the 2021-22 school year. It is believed that reducing tuition will help even more as IUP seeks to attract students who want a life-changing academic journey.

Dr. Driscoll said IUP has already seen an impact from the reduction made for in-state, undergraduate students. This fall's class of first-year students is 4.1 percent larger than last year's, and applications for next fall are up 13 percent from this time last year. In fact, applications are ahead of pace for each of the past five years, and admits are ahead for four of the past five years.

IUP also takes seriously its role as a leader in the community, he said, and in a few minutes, the council will be asked to consider a resolution that helps move the community forward. Part of IUP's vision is to use its resources to help improve rural health, and that's why it makes sense for the university to explore the possible development of a school of osteopathic medicine right here at IUP. With the council's approval of a resolution to do exactly this, IUP will move ahead.

Healthcare is one of the fastest-growing fields in America, and particularly here in Pennsylvania there is a strong need for primary care physicians, yet there is not a single *public* school of osteopathic medicine in the state, he said.

One of the many things IUP is known for is its work in the STEM-H fields. After all, 30 percent of current students are enrolled in science, technology, engineering, mathematics, or health majors. Combining one of IUP's strengths with the partnership of local health agencies will help create a

school that can make a difference right here in Indiana County, and across Pennsylvania, Dr. Driscoll said. There is a lot of work yet to do, but this planning provides a clear goal, and IUP is excited about the possibilities.

Last month, as part of National Rural Health Day, IUP and Indiana Regional Medical Center collaborated on the creation of a podcast called *Rural Health Pulse*, which features experts from both IUP and IRMC. This is another example of how IUP is helping improve rural health and creating partnerships that will make an impact.

It's been a busy and productive fall semester, and there are many things to celebrate, the president said. The IUP alumni family will gain 551 members on Saturday when the university hosts the annual winter commencement ceremonies here at the Kovalchick Complex. Of the class IUP will honor, 363 are undergraduates, and 188 are graduate students. IUP congratulates its newest graduates and looks forward to the impact they will make on the world.

Dr. Driscoll reported that on Giving Tuesday last week, IUP beat its goal by almost \$5,000 during the 24-hour period in which employees, alumni, students, and friends showed their support by helping students. The total raised was \$34,662, or about \$24 per minute, and the main recipients will be the IUP Food Pantry and the Student Assistance Fund. In the past five years, IUP has raised nearly \$150,000 on Giving Tuesday.

Construction on Kopchick Hall continues, he said, and people are excited as IUP gets closer to the opening, which is expected to be in January 2024, making it just about a year until students and faculty begin making discoveries and sharing knowledge.

As that project reaches the homestretch, Dr. Driscoll said, IUP is excited about the funding received in support of new facilities at the IUP Academy of Culinary Arts in Punxsutawney. In October, the State System Board of Governors approved an additional \$2.9 million for the academy's long-range building plan. The funding will be used for the design of the new academic facilities next to the Fairman Centre in downtown Punxsutawney.

In September, IUP signed a dual admissions agreement with Penn Highlands Community College that will give students working on an associate degree at Penn Highlands a head start on a bachelor's degree program at IUP. The university now has dual admission or articulation agreements with 15 community colleges across Pennsylvania.

Following the council's approval of a resolution in May 2021 to dedicate Jane E. Leonard Hall in honor of the woman known as Aunt Jane, a ceremony was held last week to make it official.

The event also recognized Charles and Donna Cashdollar, the writer and designer, respectively, of *The IUP Story: From Normal School to University*. The book has an entire chapter devoted to Jane Leonard that clearly shows why she is one of the most influential people in IUP's history and why she is worth honoring nearly 100 years after her death, Dr. Driscoll said.

Thanks to some IUP alumni who ensured the project went smoothly, IUP rededicated the Vietnam Veterans Memorial, now in front of Pierce Hall, the home of the ROTC program. In 1982, IUP became the first university in the country to install a memorial for the men and women who served in Vietnam, and 40 years later, the university honors them for their sacrifices on behalf of all Americans.

IUP's work in cybersecurity continues to draw national attention, Dr. Driscoll said. In September, IUP received the largest grant in the university's history—\$11 million—from the Department of Defense for a project that enhances cybersecurity and STEM education in partnership with Pennsylvania community colleges. On top of that, IUP received almost \$1 million more in grants from the National Center for Academic Excellence in Cybersecurity and the National Security Agency for other programming.

Last week, IUP was named one of Pennsylvania's most engaged campuses for student voting by ALL IN to Vote, a nonpartisan organization. The designation recognizes institutions that worked to increase nonpartisan student voter registration, education, and turnout and to ensure equitable access to the polls for their university community.

President Driscoll said he hoped many people in the IUP community made it to Miller Stadium on November 5 to see the showcase event of the IUP Marching Band's 100th anniversary reunion weekend. At halftime of the football game, more than 500 former members of the Legend took the field to reunite and play a song. Afterward, they helped the band's tradition of playing "Amazing Grace," which was an amazing sight to see and hear.

Dr. Driscoll wrapped up with an update from IUP Athletics, which is finishing a spectacular fall sports season with a great start on winter sports. The IUP football team claimed the PSAC championship on November 12 and advanced to the quarterfinals of the NCAA Division II playoffs. IUP men's golf won the conference title for the fourth year in a row and 32nd time overall. IUP women's volleyball returned to the NCAA tournament for the first time since 2017, and Karolin Kirchtag, of the IUP women's tennis team, won the PSAC singles crown in October. IUP's men's rugby, a club sport, will play in the final four for the DII national championship starting Friday.

As the winter sports season begins, IUP men's basketball is ranked No. 3 in the country, the IUP women's team is off to a good start under interim coach Craig Carey, who was hired in September, and the IUP swimming and diving teams have already had some record-breaking performances in the pool.

In closing, Dr. Driscoll said, "It's been a busy semester at IUP. We're working toward a brighter future, and I know if we keep our eye on the horizon, we can achieve the lofty goals we have set for ourselves."

The following motion was approved by the IUP Council of Trustees:

THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.

PUBLIC COMMENT

There were no public comments.

NEW BUSINESS

REPORT OF THE AUDIT COMMITTEE

Joyce Fairman, chair of the Audit Committee, presented the following report:

The Audit Committee of the IUP Council of Trustees consists of Joyce Fairman, Laurie Kuzneski, and Nathan Spade. On November 1, 2022, Mrs. Fairman and Mrs. Kuzneski conducted an exit conference with representatives from the university's independent public accounting firm, CliftonLarsonAllen, LLP (CLA), to discuss results of the annual audit of the IUP financial statements for the year that ended June 30, 2022. Also in attendance from IUP were Debra Fitzsimons, vice president for Administration and Finance; William Buttz, associate vice president for Finance; and Gregory Cessna, controller/director of Financial Operations. Andrew Lee and Jared Clark, of CLA, provided an overview of the IUP financial statements, discussed accounting standards, and answered questions from Audit Committee members. The Audit Committee is pleased to report that CLA rendered an unmodified opinion on the IUP financial statements for the year that ended June 30, 2022.

The following motion was approved by the IUP Council of Trustees:

THAT IUP’S AUDITED FINANCIAL STATEMENTS FOR THE YEAR THAT ENDED JUNE 30, 2022, BE ACCEPTED AS DISTRIBUTED TO THE IUP COUNCIL OF TRUSTEES.

REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE

Tim Cejka, chair of the Administration and Finance Committee, presented the following report:

The Administration and Finance Committee reviewed and discussed the items appearing on pages 219 through 227 of the Docket Report and in Exhibits 1 through 10, which depict highlights of the Administration and Finance Division.

PRESENTATION: Comments by Vice President

Debra Fitzsimons presented action and discussion items related to the Administration and Finance Committee. She provided comments related to the general business, administrative, and financial operations of the university.

Comprehensive Planning Process (CPP)

The committee reviewed the FY2022-23 IUP Comprehensive Planning Process (CPP) Budget, which was submitted to the System on October 12, 2022.

The following motion was approved by the IUP Council of Trustees:

THAT THE FY2022-23 IUP COMPREHENSIVE PLANNING PROCESS (CPP) BUDGET THAT WAS SUBMITTED TO THE SYSTEM ON OCTOBER 12, 2022, BE APPROVED.

FY2023-24 and FY2024-25 Proposed Student Fees

The committee reviewed the student fee proposals for academic years 2023-24 and 2024-25, as distributed.

The following motion was approved by the IUP Council of Trustees:

THAT THE FEE INCREASES FOR 2023-24 and 2024-25, WHICH WERE DISTRIBUTED, BE APPROVED.

Domestic, Out-of-State Undergraduate Tuition

The committee reviewed the Indiana University of Pennsylvania Domestic, Out-of-State, Undergraduate Tuition Proposal, FY2023-24.

The following motion was approved by the IUP Council of Trustees:

IUP recommends converting to a new tuition rate with a flat rate tuition structure for domestic, out-of-state, undergraduate students, including students attending the regional campus locations. The new rate would be \$463 per credit up to 12 credits, an \$11,200 flat rate for 12 to 18 credits, and \$463 per credit for above 18 credits.

Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for the IUP Alumni Association

The committee reviewed the Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for the IUP Alumni Association.

The following motion was approved by the IUP Council of Trustees:

NOW, THEREFORE, BE IT RESOLVED, that this resolution is approved by action of the IUP Council of Trustees during the quarterly meeting held December 8, 2022, in Indiana, Pennsylvania.

Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for the Foundation for IUP

The committee reviewed the Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for the Foundation for IUP.

The following motion was approved by the IUP Council of Trustees:

NOW, THEREFORE, BE IT RESOLVED, that this resolution is approved by action of the IUP Council of Trustees during the quarterly meeting held December 8, 2022, in Indiana, Pennsylvania.

Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for the IUP Research Institute

The committee reviewed the Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for the IUP Research Institute.

The following motion was approved by the IUP Council of Trustees:

NOW, THEREFORE, BE IT RESOLVED, that this resolution is approved by action of the IUP Council of Trustees during the quarterly meeting held December 8, 2022, in Indiana, Pennsylvania.

Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for Residential Revival Indiana

The committee reviewed the Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for Residential Revival Indiana.

The following motion was approved by the IUP Council of Trustees:

NOW, THEREFORE, BE IT RESOLVED, that this resolution is approved by action of the IUP Council of Trustees during the quarterly meeting held December 8, 2022, in Indiana, Pennsylvania.

Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for the Student Cooperative Association

The committee reviewed the Certifying Resolution: Board of Governors Policy 1985-04-A, University External Financial Support for the Student Cooperative Association.

The following motion was approved by the IUP Council of Trustees:

NOW, THEREFORE, BE IT RESOLVED, that this resolution is approved by action of the IUP Council of Trustees during the quarterly meeting held December 8, 2022, in Indiana, Pennsylvania.

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

Mark Holman, chair of the Academic Affairs Committee, presented the following report:

Approval of IUP-APSCUF Representative Council Actions

The Academic Affairs Committee recommends that the following actions, which have the endorsement of the president and the provost, be approved. Because of the high number of actions, Mr. Holman provided a summary of actions and, for complete information, referenced the IUP-APSCUF Representative Council Actions document provided and available on the website.

- Program revisions approved by the IUP-APSCUF Representative Council at its September 8, 2022, meeting as follows:
 - From the Eberly College of Business, correction to the revision of the
 - Business Administration Minor
 - From the Department of Food and Nutrition, correction to the revision of the
 - Public Health and Community Nutrition Certificate
- New program approved by the IUP-APSCUF Representative Council at its September 8, 2022, meeting as follows:
 - From the Center for Career and Technical Personnel Preparation
 - Associate of Applied Science in Career and Technical Teacher Education
- Program moratoriums approved by the IUP-APSCUF Representative Council at its September 8, 2022, meeting as follows:
 - From the Department of Professional Studies in Education
 - Business Education, BSEd
 - From the Department of Communication Disorders, Special Education, and Disability Services
 - Disability Services, BS
- Program revisions approved by the IUP-APSCUF Representative Council at its November 8, 2022, meeting as follows:
 - From the Department of History
 - History and Social Studies Education/History, BA
 - From the Madia Department of Chemistry, Biochemistry, Physics, and Engineering
 - Chemistry, BS (including Pre-medical, Pre-pharmacy, and Chemical Education)
—also includes name change
 - From the Department of Anthropology
 - Cultural Competencies Certificate
- New program approved by the IUP-APSCUF Representative Council at its November 8, 2022, meeting as follows:
 - From the Department of Professional Studies in Education
 - Superintendent of School Letter of Eligibility Certificate

At the October 4, 2022, meeting, the University Senate approved revisions to the following undergraduate policy:

- Undergraduate Transfer Admissions

At the November 1, 2022, meeting, the University Senate approved revisions to the following undergraduate policy:

- Program Changes

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE IUP-APSCUF REPRESENTATIVE COUNCIL ACTIONS WHICH WERE APPROVED AT THE SEPTEMBER 2022 AND NOVEMBER 2022 MEETINGS OF THE IUP-APSCUF REPRESENTATIVE COUNCIL AND AT THE OCTOBER 2022 AND NOVEMBER 2022 MEETINGS OF THE UNIVERSITY SENATE AND WHICH WERE SUBSEQUENTLY APPROVED BY PRESIDENT DRISCOLL.

Provost Luetkehans introduced Tammy Manko, director of the Career and Professional Development Center (CPDC). Dr. Manko provided an overview of the CPDC's 2021-22 Annual Report. Some highlights of the report include data associated with career consultation appointments, career fairs, career-related educational programming, and talent acquisition engagement. The CPDC team conducted 1,348 appointments and 435 mock interviews, reviewed 1,171 résumés or cover letters, delivered 120 presentations, and held three etiquette dinners. The satisfaction and learning reported by those engaging in career consultation appointments was consistently 99 percent positive. In total, the CPDC reached more than 7,500 students and alumni and engaged with nearly 3,800 employers through appointments, programming, and events. The CPDC is on track to increase its engagement and reach for the 2022-23 academic year.

Provost Luetkehans introduced Sylvia Gaiko, dean of the College of Health and Human Services; Theresa Gropelli, chair of the Department of Nursing and Allied Health Professions; and Lei Hao, Allied Health coordinator in the Department of Nursing and Allied Health Professions. Together, they provided a report, "Workforce Need in Healthcare and IUP Solutions." They reported that, currently, the United States and the Commonwealth of Pennsylvania are facing critical shortages in healthcare providers in nursing and allied health professions. These shortages are projected to intensify over the next decade during the same period that healthcare needs are increasing due to the aging of the US population. In addition, the number of people with chronic health conditions is expected to grow, adding to the demand for services provided by healthcare-related occupations.

They reported that applications to health-related majors at IUP have remained steady over the last decade, with approximately 30 percent of IUP students majoring in STEM+H (science, technology, engineering, math, and health sciences) programs. The vision in the College of Health and Human Services is to be known as the premier provider of health and human services education, graduating students who are outstanding professionals with a commitment to service. They noted that the college offers degrees in healthcare areas relevant to workforce need and prides itself on having established a learning-centered environment in which the curricula bridge theory and practice. To strengthen its educational mission, the college oversees several centers that provide student learning experiences and service to the community. Other IUP colleges also provide educational programs and services that support healthcare careers. The presenters concluded that the focus on healthcare across the campus is a commitment to the continuous improvement of health and wellness across the commonwealth and beyond.

REPORT OF THE STUDENT AFFAIRS COMMITTEE

Maura King, chair of the Student Affairs Committee, presented the following report:

The Student Affairs Committee met today with Vice President for Student Affairs Tom Segar.

The meeting began with opening remarks about the Student Affairs Division.

A presentation on Welcome Week 2022 was given by Valerie Baroni, director, Housing and Dining; Kevin Foster, assistant director for Student Involvement and Leadership Development; Amber Racchini, acting assistant vice provost for the University College; and Malaika Turner, assistant vice president for Student Affairs. This year, the Office of Housing and Dining implemented a new process for checking in new students, bringing students, their families, IUP offices, and community partners together at the Kovalchick Convention and Athletic Complex. The centralized check-in allowed students to complete necessary business related to student billing, financial aid, orientation, course scheduling, and other required processes. This increased the number of students who

entered the first day of classes having completed essential tasks for starting the academic year. During check-in, students and families had the opportunity to interact with representatives from the Indiana County Tourist Bureau, the Office of Alumni and Constituent Engagement, the IUP Health Service, and other offices.

Key components to welcoming first-year students include making IUP a home away from home, involving continuing student leaders to provide guidance and mentoring, fostering student involvement and engagement, and preparing students to be IUP ready. Welcome Week outcomes and statistics show that participating in Welcome Week helped students develop an increased understanding about IUP and life on campus, helped them establish relationships with people different from themselves, increased their satisfaction, and influenced their decision to stay at IUP. The success of Welcome Week is a collaboration that includes every area of the university and several community partners.

Athletics Director Todd Garzarelli provided an update on IUP Athletics for fall and winter sports. He also reported that four IUP Athletics resolutions will be presented at the public meeting.

Athletics Resolution of Commendation for IUP Men's Golf

Ms. King invited Coach Dan Braun to join her at the podium.

A motion is recommended for approval of this resolution for IUP men's golf, based on the team's recent accomplishments.

WHEREAS, the IUP men's golf team won the 2022 Pennsylvania State Athletic Conference (PSAC) Championship on October 16 at Iron Valley Golf Club in Lebanon, Pennsylvania;

WHEREAS, this championship brings the program's total to 32, more than twice as many as the closest conference school, and was the team's sixth in the last seven seasons;

WHEREAS, IUP held the lead for the entire three-round tournament, shooting a team score of 880;

WHEREAS, freshman Guillermo Salazar won individual medalist honors by shooting three-under 69 in the final round for a total score of 217 during the 54-hole tournament, becoming IUP's 18th champion since 1993;

WHEREAS, head coach Dan Braun won his fourth consecutive conference championship and placed four golfers in the top-10 overall finishers;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania commends the IUP men's golf program for its accomplishments at the 2022 PSAC Championships.

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE RESOLUTION OF COMMENDATION FOR IUP MEN'S GOLF.

Athletics Resolution of Commendation for Guillermo Salazar

Next, Ms. King invited student-athlete Guillermo Salazar to join her at the podium.

A motion is recommended for approval of this resolution for Guillermo Salazar, based on his accomplishments.

WHEREAS, freshman Guillermo Salazar of the IUP men’s golf program won individual medalist honors at the 2022 Pennsylvania State Athletic Conference (PSAC) Championships on October 16 at Iron Valley Golf Club in Lebanon, Pennsylvania;

WHEREAS, Mr. Salazar shot a three-under 69 in the final round for a total score of 217 during the 54-hole tournament, becoming IUP’s 18th champion since 1993;

WHEREAS, this championship brings the program’s total to 32, more than twice as many as the closest conference school, and was the team’s sixth in the last seven seasons;

WHEREAS, Mr. Salazar became the program’s 11th individual medalist since 2011;

WHEREAS, Mr. Salazar had rounds of 73, 75, and 69 for the tournament for his second top-five finish of the fall 2022 season;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania commends Guillermo Salazar for his accomplishments at the 2022 PSAC Championships.

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE RESOLUTION OF COMMENDATION FOR GUILLERMO SALAZAR.

Athletics Resolution of Commendation for Karolin Kirchttag

Then, Ms. King invited Mr. Garzarelli, director of Athletics, to join her at the podium.

A motion is recommended for approval of this resolution for Karolin Kirchttag, based on her accomplishments.

WHEREAS, IUP women’s tennis student-athlete Karolin Kirchttag became the 2022 Pennsylvania State Athletic Conference (PSAC) singles champion on October 10;

WHEREAS, Ms. Kirchttag earned the singles title with a 6-3, 6-1 triumph in the final against Kayla Dean from Mercyhurst;

WHEREAS, Ms. Kirchttag also won the singles and doubles titles at the PSAC Individual Championships last season;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania commends Karolin Kirchttag of the IUP women’s tennis program for her accomplishments during the 2022 fall season.

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE RESOLUTION OF COMMENDATION FOR KAROLIN KIRCHTAG.

Athletic Resolution of Commendation for IUP Football

Last, Ms. King invited Coach Paul Tortorella and student-athletes Cam Suman and Grant Smith to join her at the podium.

A motion is recommended for approval of this resolution for IUP football, based on the team’s accomplishments.

WHEREAS, the IUP football team defeated Shepherd by a score of 24-21 on Saturday, November 12, to win the Pennsylvania State Athletic Conference (PSAC) championship;

WHEREAS, IUP earned its fifth PSAC championship game victory and tied the conference record for the most PSAC titles, with 19;

WHEREAS, this PSAC championship was the first for IUP since the 2017 season and the second for Paul Tortorella as head coach;

WHEREAS, quarterback Mak Sexton was named the PSAC championship game MVP, throwing for 169 yards and three touchdown passes;

WHEREAS, the win helped the IUP football team earn the top seed in Super Region One of the NCAA Division II playoffs;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania commends the IUP football program for its accomplishments during the 2022 season.

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE RESOLUTION OF COMMENDATION FOR IUP FOOTBALL.

REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE

Jennifer Baker, chair of the University Advancement Committee, presented the following report:

The Division of University Advancement, under the leadership of Vice President Khatmeh Osseiran-Hanna, more than doubled the goal for Giving Tuesday last week, raising \$41,000 plus. Exciting plans for IUP Giving Day in the spring of 2023 include all the generous matches committed by donors for student philanthropy, the African American Alumni Scholarship, IUP volleyball, and the Food Pantry and Help Center. Overall, the number of donors increased by 60 percent compared to last year in the first quarter of the fiscal year.

University Strategic Priorities were discussed, highlighting three pillars: Health and Wellness, Student Success, and IUP Excellence. More than \$27.5 million has been raised toward these areas since January of 2021.

The assistant vice president for Alumni and Constituent Engagement, Jenn Dunsmore, spotlighted the more than 12 engagement events with more than 2,450 attendees and the IUP Marching Band's 100-Year Celebration, which was the largest alumni affinity reunion in university history. The band showcased its signature song, "Amazing Grace," after the IUP football game on Saturday, November 5. The Student Affairs in Higher Education (SAHE) program also celebrated its 50th year.

The Oral History Project, which is documenting stories of IUP alumni through the decades, will continue until January 27, 2023. The project has had 11,751 respondents, with 8,100 total stories and 273 gifts to date totaling \$7,225.

Homecoming in October drew a crowd of more than 800 participants. The Class Cab, a new activity led by the IUP Alumni Association and the IUP Ambassadors, provided students with the opportunity to ride to class, or to their residence hall, as they answered IUP trivia questions. Special guest hosts and Norm were also along for the ride.

Other engagements offering enrollment support continue through tabling at open houses and student check-ins, allowing connections to be made between alumni and parents. Alumni networking events were held in Pittsburgh and Philadelphia, as the division's DEI (diversity, equity,

and inclusion) initiatives focused on support and engagement of the Black Experience Alumni Committee (BEAC).

Successful collaboration continues with IUP and Indiana Regional Medical Center. The newest initiative, *Rural Health Pulse*, a rural healthcare podcast, was launched on November 17 in celebration of National Rural Health Day. The IUP Communications Media Department assisted in completing 10 episodes of the podcast that will be released monthly. Future episodes are already in the works!

The Foundation for IUP has provided more than 950 scholarships and programmatic support to the university totaling \$1,234,402 as of July 1, 2022.

ENROLLMENT MANAGEMENT COMMITTEE REPORT

Joyce Fairman, chair of the Enrollment Management Committee, presented the following report:

Patricia McCarthy, vice president for Enrollment Management, opened the committee meeting by providing information and highlights about registration for the winter 2022 and spring 2023 semesters.

Overall, the percentage of students enrolled in fall 2022 who are currently registered for winter courses is approximately the same as last year. However, given the lower head count in fall 2022, the total number of students taking winter courses, the credit hours generated, and the full-time equivalency, or FTE, for this winter are below last year.

Overall, the percentage of students enrolled in fall 2022 who are currently registered for spring 2023 is ahead of last year. The increase is attributed solely to undergraduate students. Graduate students, as a percentage of fall, are behind last year. Again, since the head count for fall 2022 is lower than for fall 2021, even though the percentage of registered students is higher, the number of students taking classes this spring is lower than last spring. Due to the increased number of credits that undergraduate students are registered for this spring, the number of credit hours and the FTE for undergraduate students are ahead of last year. IUP also has a higher percentage than last year of both undergraduate and graduate students who are registered full-time in the spring.

The retention of the fall 2022 cohort of new, first-time, undergraduate degree-seeking students is higher than last year. Additionally, the percentage of continuing undergraduate students who are currently registered is also ahead of last year. Dr. McCarthy stressed the importance of reaching out and working directly with students who have not yet registered for spring and described activities that have been ongoing in support of student registration.

Dr. McCarthy reported that, while it is important to review enrollment on a semester-by-semester basis, it is critical to monitor progress toward the overall annual goals, which include summer, fall, and winter semesters. To date, IUP has made more progress toward its overall annualized FTE goals than it had made at this time last year. Reviewing this more granularly, IUP is ahead in its undergraduate progress but behind in its graduate and clock-hour progress.

Looking ahead to fall 2023, undergraduate admissions activity appears particularly strong, with applications, admitted students, and net deposits exceeding those at this point last year for both new, first-time students and transfer students. IUP is seeing the market share of applications for Pennsylvania students increasing for new, first-time students.

At this point, graduate applications for fall are behind last year, and admits/confirmed are about even. Much of the reason for the current level of applications is an increase in student interest in programs that are poised to increase enrollment. Programs that are showing some decline in applications and/or admits from last year are those that historically have met their admission goals and typically receive more applicants than they are able to enroll.

Finally, Dr. McCarthy reported on the increases in high school students taking classes at IUP through the dual enrollment program, thanks to building partnerships with school districts and outreach to districts from which IUP typically does not see dual enrollment students. There has been notable growth in both Indiana County and Jefferson County students.

OTHER BUSINESS

Resolution for the Exploration of the Possible Development of a School of Osteopathic Medicine at IUP

WHEREAS, the United States and the Commonwealth of Pennsylvania face a growing shortage of primary care physicians, especially in rural areas;

WHEREAS, there are many more qualified applicants to US medical schools than there are available openings;

WHEREAS, medical students who study in rural areas are more likely to practice in rural areas, 57 percent of all doctors of osteopathic medicine practice primary care, and more than 20 percent of doctors of osteopathic medicine practice in rural areas;

WHEREAS, there is no school or college of osteopathic medicine at a public university in Pennsylvania;

WHEREAS, Act 188 states, "The primary mission of the system is the provision of instruction for undergraduate and graduate students to and beyond the master's degree in the liberal arts and sciences and in applied fields. . . .";

WHEREAS, IUP is one of only 93 public universities in the US with a high research activity designation;

WHEREAS, IUP has strong existing science and health programs, with 30 percent of its students enrolled in STEM-H (science, technology, engineering, math, and health sciences) majors;

WHEREAS, IUP has a robust and growing partnership with Indiana Regional Medical Center, a strong, independent rural hospital;

WHEREAS, a school of osteopathic medicine at IUP would provide significant benefits to the economy and health of the communities IUP serves and to the Commonwealth of Pennsylvania;

WHEREAS, a school of osteopathic medicine at IUP would provide affordable pathways for pre-medical students from across Pennsylvania's State System of Higher Education, who are likely to stay in Pennsylvania to practice professionally;

WHEREAS, the establishment of a school of osteopathic medicine would require significant start-up investment from funding sources, outside of IUP's normal operating budget, and would require following a long process toward accreditation;

WHEREAS, the IUP Council of Trustees and the State System Board of Governors would have future opportunities during the exploration process to approve or not to approve the possible development of a school of osteopathic medicine at IUP;

The following motion was approved by the IUP Council of Trustees:

NOW, THEREFORE, BE IT RESOLVED, that the IUP Council of Trustees endorses the exploration of the possible development of a school of osteopathic medicine at IUP.

Report of the Student Trustee Search Committee

Maura King, chair of the Student Trustee Search Committee, presented the following report:

After careful review and consideration, it is the Student Trustee Search Committee's recommendation to extend the deadline for applications. The student member position of the IUP Council of Trustees will be reposted at the beginning of the spring semester with an application deadline of February 20, 2023.

RESOLUTION SETTING THE NEXT MEETING DATE

The following motion was approved by the IUP Council of Trustees:

THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES BE HELD MARCH 23, 2023.

ADJOURNMENT

The following motion was approved by the IUP Council of Trustees:

THAT THE MEETING BE ADJOURNED AT 5:30 P.M.

Mrs. Joyce R. Fairman
Secretary, IUP Council of Trustees