



Indiana University of Pennsylvania
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Department of Counseling 2023 Annual Report

M.A. Clinical Mental Health Counseling

M.Ed. School Counseling

Hello IUP Master's Program Stakeholders,

The Department of Counseling has enjoyed yet another year of growth and productivity! We are excited to share with you the latest updates from our Clinical Mental Health and School Counseling master's programs, which both continued to thrive during the 2022-2023 academic year. We remain appreciative of your ongoing support and know that we couldn't succeed without the contributions of everyone within our small community.

The Department has celebrated many graduates since our last Annual Report, with faculty joining students at the December 2022 and May 2023 university commencement ceremonies to share in honoring their accomplishments. See below for the number of graduates by semester and program for the 2022-2023 academic year:

Semester	Number of Graduates
May 2023	18
December 2022	16
August 2022	11
Total 2022-2023 Graduates	45 Total (29 MA and 16 MEd)

Assessment

We are thrilled to report that in our last testing cycle, 100% of students and alumni who took the National Counselor Exam (NCE) passed it. In addition, 100% of students and alumni passed the PRAXIS II-Professional School Counselor Exam. The Department recognizes these major accomplishments and know that they are representative of both the high-level training provided at IUP and students' own personal hard work and dedication. We are so proud to be a part of their journey and celebrate their success!

Summary of Program Evaluation Results

In preparation for this year's Annual Report and our ongoing work to secure CACREP reaccreditation, we collected annual survey data this spring from alumni, employers, and site supervisors. We are currently compiling and reviewing this data and look forward to incorporating stakeholder insights as we move forward into the 2023-2024 academic year.

While this past year has continued to present challenges at every level, it has also presented opportunities to streamline our efforts, build a closer-knit community, and reinforce our commitment to true student-centeredness. As we have weathered the storms of higher education together, we have also collectively achieved:

1. The continued growth of our master's-level programming on both campuses.

2. The launch of a new website that is easier for current and prospective students (and faculty!) to navigate.
3. The development of several new virtual initiatives designed to highlight the work of current students, alumni, and faculty.
4. The successful planning and execution of the Chi Sigma Iota statewide conference on IUP's main campus.
5. The inaugural Social Justice mini-conference hosted at Pittsburgh East and co-sponsored by the Center for Creativity and Change and Counselors for Social Justice.
6. The revitalization of IUP's Department of Counseling winter newsletter.

Faculty look forward to ongoing collaborations with the students, alumni, colleagues, and other community stakeholders who continue to generously support our efforts.

Other Program Developments

In addition to the many successes outlined above, there were several other significant departmental happenings during the 2022-2023 academic year. In April, Dr. Bruno announced her permanent departure from IUP and we wish her the best of luck. We were thrilled to have IUP Counselor Education and Supervision (CES) alum, Dr. Bethany Williams Dzimiera, join us as a full-time temporary faculty member during the Fall 2022 and Spring 2023 semesters. We were also able to hire two of our current CES doctoral students, Katrina McAninch and Mark LeVan, as part-time temporary faculty members and we supported a number of doctoral Field students in co-teaching and co-supervising with us at the master's level. Thanks to all for their contributions this year!

Pittsburgh East renovations were completed in Fall 2022, resulting in the welcome addition of dedicated faculty offices, VALT-equipped recording spaces, and a new student lounge! Thanks to support from Branch Campus Director, Rich Muth, CSJ sponsored the establishment of a new Diversity, Equity, and Inclusion Library featuring works written by and about underrepresented populations. We also welcomed new Administrative Assistant Craig Wilmotte at Pittsburgh East this past fall – we hope you'll stop by and say hi!

Finally, based on the timing of CACREP's newly released 2024 accreditation standards, faculty made the difficult decision to request a one-year extension on our reaccreditation self-study and site visit. Doing so will ensure that we have adequate time to align our program curriculum and structure with the new standards that are in place, and we are excited to announce in the coming semesters what some of these improvements will entail. Stay tuned!

In closing, our master's programs remain robust at both Indiana and Pittsburgh East, and we continue to offer top-notch training to the absolute best counselors in Pennsylvania and beyond! We appreciate your continued support through both the best and worst of times and we look forward to sharing all that is yet to come as it unfolds. Until then, take care of yourselves, be kind to others, and continue to make IUP Counseling proud!

Warmly,
IUP Department of Counseling Faculty



Counselor Education and Supervision 2023 Annual Report

Department of Counseling

Hello IUP Doctoral Program Stakeholders,

We are thrilled to share with you the recent events of the Counselor Education and Supervision (CES) doctoral program. Since earning CACEP accreditation in summer 2021, we have seen a tremendous increase in potential student interest in our program. We continue to graduate students and build an alumni base in CES positions locally and nationally. In fall 2023, we admitted eight members of our seventh doctoral cohort at the Indiana campus. We want to thank students, faculty, administration, and community supervisors for their support of this program; we could not have done it without you!

CACREP

After earning Council for Accreditation of Counseling and Related Educational Programs (CACREP) accreditation in July 2021, we will begin preparing reports for reaccreditation in 2023. However, with the release of the 2024 standards, the department applied for an extension so that we might be reaccredited under the new standards. CACREP was not ready to receive 2024 standards reaccreditation reports in July 2023, so we will submit the report in July 2024. Please watch for correspondence about CACREP surveys. Successful accreditation is critical to the overall viability of the CES PhD program and stakeholder input is an important part of the reaccreditation process.

Graduation

Semester	Number of Graduates
May 2023	1 graduate
August 2023	3 graduates
December 2023 (anticipated)	2 graduates

In addition, IUP CES doctoral graduates are employed in full time and adjunct positions at universities in Michigan, New Hampshire, New York, Pennsylvania, Tennessee, Virginia, and West Virginia while other graduates remain connected to the profession through clinical and school counseling positions. Faculty are actively engaged in the dissertation process with students in six cohorts. The department is humbled by the important research contributions CES students are making to the profession.

Dissertation

Cohort	Percentage
1	10 members, 9 completed
2	6 members, 5 completed
3	9 members, 4 completed
4	6 members, 2 completed, 1 scheduled to complete fall 2023
5	9 members, final dissertation credits scheduled for fall 2023
6	9 members, comprehensive exams scheduled fall 2023

Summary of Program Evaluation Results

In response to CACREP feedback, student learning objectives and evaluation methods were updated for the program. Each area is evaluated through course summative assignments and comprehensive exams. In 2023, ten students are taking comprehensive exams. At the time of this report, exams were not yet completed. For academic year 22-23, summative data is as follows:

Fall 2022

COUN 860 – 77.8% met or exceeded expectations

COUN 870 - 80% met or exceeded expectations – Assignment #1, 100% Assignment #2

COUN 890- 100% met or exceeded expectations

COUN 960- 100% met or exceeded expectations

Spring 2023

COUN 900 - 75% met or exceeded expectations

COUN 930 -100% met or exceeded expectations

COUN 940 -100% met or exceeded expectations

COUN 960 - 100% met or exceeded expectations

Summer 2023

COUN 880 - 100% met or exceeded expectations- Assignment #1, 110% Assignment #2

COUN 910 – 88.9% met or exceeded expectations

Student Learning Outcome (SLO)	Area	How SLO is Evaluated (Key Performance Indicator)
Students will apply evidence-based, ethically sound, and culturally relevant practice(s) to clients/students in a variety of clinical settings.	Counseling	860, 870, 930, and 960 summatives Comprehensive Exam – Counseling
Students will exhibit the strategies and skills of ethical and culturally relevant counselor leadership and advocacy practices.	Leadership and Advocacy	860, 880, and 960 summatives Comprehensive Exam- Leadership and Advocacy
Students will demonstrate the knowledge, skills, and capabilities of an effective researcher and scholar.	Research and Scholarship	860, 890, 920, 940, 950, and 960 summatives Comprehensive Exam- Research Dissertation
Students will apply the roles and responsibilities of effective clinical supervision to the practice of professional counseling.	Supervision	860, 910, and 960 summatives Comprehensive Exam- Supervision
Students will engage in pedagogical practices that are relevant to counselor education and promote the roles and responsibilities related to educating counselors.	Teaching	860, 900, 960 summatives Comprehensive Exam-Teaching

Department faculty consistently utilize data to inform program modifications. Some examples since the last report include:

1. Comprehensive Exams: For 2023, the teaching comprehensive exam was changed from a demonstration to a fifth written exam. This change was based on feedback from students and faculty that scheduling teaching demonstrations was logistically challenging. Additionally, a policy for late, incomplete, or failure to submit exams was implemented.
2. In preparation for the upcoming reaccreditation under the 2024 standards, several program changes were completed. In field, students will be required to have counseling as one of their field areas. Because of changes to comprehensive exams, the teaching demonstration was removed as one of the field summative assignments. The doctoral field handbook was also updated to reflect all the changes. The summative assignment for COUN 940 was updated. For recruiting, the written

personal statement and candidate interview questions were revised.

3. CACREP 2024 planned curriculum updates: One major change in the CACREP standards is that doctoral programs will be required to be 60 credits for admits on or after July 1, 2026. The current plan is to add a Social Justice and Advocacy course, leaving COUN 880 to cover leadership content. Statistics or another research course are also being considered. The additional six credits would be covered by electives, which we plan to cross list with master's courses.

Department Updates

For all 2022 and spring 2023, the Department welcomed Dr. Bethany (Williams) Dzimiera, CES cohort 2 graduate, as a full time, temporary faculty. In fall 2022, we also welcomed Ms. Katrina McAninch, CES cohort 3, and Mr. Mark Levan, CES cohort 5, as single course temporary faculty. In spring 2023, Ms. Brenda Gruhn, CES cohort 2, joined as a single course temporary faculty.

In April 2023, Dr. Michelle Bruno announced her permanent departure from IUP, and we wish her the best of luck in her future endeavors. With Dr. Bruno's departure, the department had seven open classes for fall 2023. We extend a warm welcome to Drs. Jess Cosby, Shala Darwin, Racheal Nuwagaba, and Mike Vernona along with Ms. Stephanie Onkst, and Ms. Jennifer Kennedy, who are joining us as temporary faculty in fall 2023. We also welcomed a new Pittsburgh East Administrative Assistant, Craig Wilmotte,

On March 31, 2023, the department held the first annual IUP Department of Counseling and Counselors for Social Justice In-House Conference at IUP Pittsburgh East. The theme was "Greater than the Sum of Its Parts: Social Justice for Social Interest." The featured Keynote speaker was Dr. James Bitter, a Diplomat in Adlerian Psychology and retired professor from East Tennessee State University. The event had over 50 attendees, both in person and virtually. The plan will be to hold a second annual event in spring 2024. We hope to see you there!

Again, a sincere thank you for supporting the doctoral program in Counselor Education and Supervision. We look forward to another productive year.