

## Issue Highlights:

### Civil Rights and Diversity, Equity, and Inclusion Awareness:

- ◆ Center for Teaching Excellence
- ◆ Department of Theatre, Dance, and Performance
- ◆ Haven Project and Green Dot
- ◆ IUP Libraries and English Graduate Organization
- ◆ IUP Volleyball
- ◆ IUP Votes
- ◆ LaSO, LGBTQIA+ Support Office, and MCSLE
- ◆ Native American Heritage Month - Special Lunch & Learn!
- ◆ Women's and Gender Studies Program
- ◆ Weekly Digest—IUP Values Me!



### UPCOMING EVENTS

#### East Asia Night!

Tuesday, November 8th



#### Holocaust Survivor

Presentation: Thursday, November 10th



Congrats, December Graduates!



## DEI Work at IUP: Our partners are “on the ball”!

The **IUP Volleyball team** is taking on more than just their opponents this season—they have recently adopted a Statement on Inclusion. It reads: “At IUP Volleyball, inclusion means accepting all differences and coming together to support and love one another. Inclusion is where people are heard and everybody can voice their opinion while feeling like they’re in a comfortable and safe environment. Keeping an open heart allows us to form genuine

friendships and connections within our team. We value inclusion in our team culture and incorporate ways everyday for us to express ourselves as individuals.”



The team also hosted a Diversity and Inclusion night during their October 14th home game against Slippery Rock—which they won! We’d like to thank Coach Lorelle Hoyer and her players for these meaningful efforts.



*Pictured left: IUP Volleyball coaches and players with Elise Glenn and Social Equity and Title IX Office students.*

Shout out to **MCSLE** for hosting a terrific evening on October 18th with guest Javier Ávila and his show, *The Trouble with My Name*. It was great to spend time with the **Latino Student Organization (LaSO)** there as well.



## The Power of Speech and Artistic Freedom

On October 12th, exiled Algerian journalist and human rights activist, Anouar Rahmani, visited campus and inspired those in attendance with his perspective on freedom. Rahmani is in resi-

dence at the City of Asylum-Pittsburgh and as an Artist Protection Fund Fellow at Carnegie Mellon University.

*Read more of Anouar’s story on our news webpage and at [cityofasylum.org](http://cityofasylum.org)*



Free to all students and employees, the **PASSHE 2022 Diversity, Equity, and Inclusion Summit** will be held virtually on November 2nd through 4th, offering daily workshops on the theme “What Does It Mean to Belong?” Stop by the opening reception and watch party at 2:30 p.m. on November 2nd in the Elkin Great Room, and support your IUP colleagues as they present sessions throughout the three days.



The office is proud to support this dynamic student organization: **Students Against Racism (SAR)**.

*In addition to their weekly meetings, they present and collaborate with other invaluable student groups. Follow their activities: [@iupsar](https://twitter.com/iupsar)*



## Social Equity & Title IX News

The Social Equity and Title IX Office assists in fostering a campus environment that values individual differences and promotes diversity, equity, and inclusion. Reaching this goal is best accomplished if all are involved—and each member of the campus community can contribute to the mission.

The office oversees the reporting of issues or problems, programming to support the message that moves us forward, and education and training to equip us all with the tools to contribute to positive change.

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Pictured above: Office students Frank Owusu, Erika Jackson, and Taniel Hurt.



On September 14th, Elise Glenn, Chief Diversity and Inclusion Officer and Title IX Coordinator, partnered with MCSLE's Lunch & Learn series to present

**"Just, Equitable, and Diverse: How do we get there?"**

She was also pleased to participate in the October 19th **IUP Reception for Women**, hosted by the Women's and Gender Studies Program.



The **Social Equity & Title IX Digest** is emailed every Monday morning. Hosting an event you'd like us to mention? Email [social-equity@iup.edu](mailto:social-equity@iup.edu) with the details.

## Notable Programming and Events

The office hosts and collaborates on campus-wide programs, celebrations, dialogues, and trainings. Support and funding are also provided to the President's diversity commissions (**DEI Commission**, **LGBTQIA+ Commission** and **Women's Commission**) and two IUP diversity councils (**Hispanic Heritage** and **Native American Awareness**).

Multiple events were held in celebration of **HISPANIC HERITAGE MONTH** (September 15–October 15) and **LGBT HISTORY MONTH** (October), with specific programming for **National Coming Out Week**, October 11th–15th. We thank the student groups, **MCSLE**, and the **LGBTQIA+ Support Office** for their efforts on all of these. Special programming in support of **Native American Heritage Month** (November) will include a Lunch & Learn on November 16th: "Reflection on the Daughters of Turtle Island—Indigenous Women from a Historical and Contemporary Perspective," given by **Seneca Nation member Lenora Dingus** (11:15 a.m. in the Elkin Hall Great Room). Contact MCSLE for further information or [tturn@iup.edu](mailto:tturn@iup.edu).

Many campus entities offered significant programs this semester. Of special note, the **IUP Libraries** and the **English Graduate Organization** held several events during **Banned Book Week** in September, the **Center for Teaching Excellence** has been busy all semester, and the **Department of Theatre, Dance, and Performance** is hosting **Artist in Residence Mark Clayton Southers** throughout the year.

### Shining a Spotlight on Student and Staff Work: IUP Values Me!



This popular section of the weekly **Social Equity & Title IX Digest** highlights students and staff who exemplify leadership, involvement, and great work assisting our campus community with DEI and civil rights awareness. Did you miss an issue? Would you like to nominate someone? Email [social-equity@iup.edu](mailto:social-equity@iup.edu).

Those highlighted so far this year include: **Sibyl West**, **Kiara Morovec**, **Theresa McDevitt**, **Milady Lagunas**, **Hilario Molina**, **Tatiana Inez Cleffi Chavarria**, **Todd Van Wieren**, **Eman Soliman**, **Julene Pinto-Dyczewski**, **Taylor Burkholder**, **Emma Archer**, **Atiqul Haque**, **Alexandria Kappel**, **Bennett Nesley**, **Jennifer McCroskey**, and **Kyon Page**.



**IT'S ON**  
Indiana University of Pennsylvania

The IUP **Haven Project** and **Green Dot** hold weekly table events and volunteer trainings regarding bystander intervention, consent, healthy relationships, domestic/dating violence awareness, and the It's On Us campaign. The annual RAINN Day event was held on September 21st.



Multiple campus organizations and student clubs have held voter awareness and registration drives throughout the semester. Election Day is November 8th—see you at the polls! **#IUPVotes**

