



Human Resource Management, BS

Department: Management
College: Eberly College of Business and Information Technology
Website: <https://www.iup.edu/management/undergrad/human-resources-management-bs/>
Contact Information: See your MyIUP for advisor information ECB 304,
Management Department
Eberly College of Business and Information Technology
Phone: 724-357-2535

Career Opportunities:

Employees can be the deciding factor in a business's success. In the same way, your education can be the deciding factor in your success. As a human resources management major at Indiana University of Pennsylvania, you'll receive an outstanding education on which to build a successful career. Some examples of positions for graduates with a degree in Human Resource Management include: HR generalist, benefits administrator, payroll specialist, compensation manager, employee relations manager, and others

Program Features:

The Eberly College of Business and Information Technology provides all students with a sound business core that emphasizes financial, analytical, and behavioral aspects of business. Among the classes you'll take are Accounting Principles, Business Policy, Principles of Marketing, Principles of Finance, Production and Operations Management, Human Resource Management, Labor Economics, and Compensation Management.

Student Organizations:

The Society for Human Resource Management provides opportunities for students to interact with human resource professionals in a mutually beneficial way for both parties—networking opportunities, internships, and job placements are frequent. The student chapter is the oldest of the SHRM chapters in the local area.

Experiential Learning:

At IUP, you'll learn both the theoretical and applied aspects of this field. You'll gain expertise in such areas as job design, staffing, training, compensation, and performance appraisal. The Bachelor of Science in Human Resources Management degree prepares you for a career in the areas listed above. Human resources managers find job opportunities in both the public and private sectors.

Additional Comments:

Human Resource Management is one of the skills-based business degrees that has plentiful good-paying entry level jobs for graduates. Through our active SHRM student chapter and alumni network, our graduates return and provide internships and jobs for our students. Additionally, once inside the organization there is excellent visibility and job mobility for workers in HR. It is an exciting career choice.



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Degree: Bachelor of Science
Calendar Year: 2020-21
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Program Description: The bachelor of science degree program in human resource management prepares individuals in both the theoretical and applied aspects of managing the human resources function in organizations as a generalist or specialist. Students will gain expertise in areas such as job design, staffing, training, compensation, and performance appraisal.

Freshman Year:	Fall		Spring	
HIST 196/197/198 US History/European History/Global History		3cr	ENGL 101 Composition-1	3cr
MATH 107 & 108 Business Math/Application		4cr	MATH 214 Prob & Statistics for Bus Majors	3cr
IFMG or COSC 101 Comp Lit or IFMG110 Bus Spread.		3cr	ECON 122 Principles of Microeconomics	3cr
ECON 121 Principles of Macroeconomics		3cr	COMM 143/COSC 143 /ECON 143/	
Free Elective 1 (MGMT 101)		3cr	FCSE 143/ FDNT 143/ FIN 143/KHSS 143/	3cr
			NURS 143	
			PSYC 101 General Psychology	3cr
		TOTAL 16cr		TOTAL 15cr
Sophomore Year:	Fall		Spring	
QBUS 215 Bus. Statistics (MATH 214)		3cr	ACCT 202 Accounting Principles II (ACCT 201)	3cr
ENGL 202 Composition II (ENGL 101/Soph Standing)		3cr	BLAW 235 Legal Environment of Business	3cr
ACCT 201 Accounting Principles I (Sophomore Status)		3cr	Philosophy or Religious Studies (choose one)	
ARHI 101/MUHI 101/THTR 101/			PHIL100/101/122/130/223/240 or	
DANC 102/THTR 161		3cr	RLST 100/110/101)	3cr
Natural Science		3cr	Choose one Social Science Course from the UG Catalog: SOC 151/161, ANTH 110/211, GOEG 101/102/103/104, PLSC 101/111, JRNL 105, and more choices	3cr
		TOTAL 15cr		TOTAL 15cr
Junior Year:	Fall		Spring	
Natural Science + lab		4cr	MKTG 320 Prin of Mktg (ECON 122)	3cr
(COSC/IFMG101/IFMG110)		3cr	MGMT 330 Prod & Op Mgmt (MATH 115, 214)	3cr
FIN 310 Fund of Finance (ACCT 202, MATH 214)		3cr	ECON 330 Labor Economics	3cr
MGMT 310 Prin of Management		3cr	MGMT 300 HRM (PSYC 101)	3cr
BCOM 321 Bus & Interpersonal Comm (ENGL 202)		3cr	Free Elective 2	3cr
		TOTAL 16cr		TOTAL 15cr
Senior Year:	Fall		Spring	
MGMT 405 Org Staffing (MGMT 300, MATH 214)		3cr	MGMT 495 Bus Policy (Bus Core + Grad Senior)	3cr
MGMT 400 Compensation Mgmt (MGMT 300)		3cr	MGMT 402 Sem in HRM (Grad Senior, MGMT 300) OR MGMT 428 (MGMT 310)/W	3cr
MGMT 401 Dev. & Training (MGMT 300, 310)		3cr	Major Elective	3cr
Major Elective 1		3cr	Free Elective 4	3cr
Free Elective 3		3cr	Free Elective 5	1cr
		TOTAL 15cr		TOTAL 13cr
Total Credits for Degree:				120 Credits

*Due to curriculum changes from future semesters, the official version of this document will be located in the department office.