

# Melanie D. Hildebrandt, Ph. D.

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Indiana University of Pennsylvania  
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## Curriculum Vitae

### EDUCATIONAL BACKGROUND

Columbia University Department of Sociology  
PhD 2002  
Dissertation: *The Construction of Racial Intermarriage: A Comparison of Gender, Race, Class, and Black Ethnicity on the Daily Life Strategies of Black/White Couples*  
Sponsor: Herbert J. Gans

University of New Hampshire Department of French/Italian  
B.A. (Summa cum laude) 1986

### PROFESSIONAL EXPERIENCE (selected)

Associate Professor, Indiana University of Pennsylvania, Department of Sociology,  
Fall 2004-present.  
Courses Taught: Diversity and Inclusion in Organizations, Sociology of Native Americans,  
Racial and Ethnic Minorities, Social Change, Sociological Theory (UG, MA, and PHD),  
Social Stratification, Field Methods, Global Service Learning, Principles of Sociology,  
Foundations of Social Groups and Organizations.

Facilitator, Amizade Global Service Learning, Pittsburgh, PA and Tuba City, AZ.

### SCHOLARLY PUBLICATIONS (selected)

2018 Curriculum and Facilitator Guide for Global Service Learning in the Navajo Nation.

2016 IUP Campus Climate Study for Diversity and Inclusion- Phase 2 (qualitative portion). Co-Primary Investigator with Dr. Melissa Swauger. (<https://www.iup.edu/social-equity/campus-climate-survey/>)

2015 *Sociology of Native Americans Syllabus*, Syllabus published in *TRAILS: Teaching Resources and Innovations Library for Sociology*. Washington, DC: American Sociological Association. (<http://trails.asanet.org>)

2009 *Stump that Race Game* in *Sociology Through Active Learning*, Kathleen McKinney, editor, Thousand Oaks, CA: Pine Forge Press.

2005 *Double Trauma In Belle Harbor: The Aftermath of September 11<sup>th</sup> and November 12<sup>th</sup>, 2001 in the Rockaways,*, in *Wounded City, the Social Impact of 9/11*, Nancy Foner, editor, New York: Russell Sage Foundation, 2005.

### PROFESSIONAL INITIATIVES AND TRAININGS

2017, 2015, 2013, 2011 Global Service Learning Program : *Sociology in the Navajo Nation* – Traveled with IUP students to learn and perform service in the Navajo Nation and at Dine’ College (Crownpoint, NM and Tuba City, AZ),

2017 Team Based Learning Academy, SUNY Albany. August 8-10.

2014, 2012 Fair Trade Learning Student Exchange Initiative – Developing a partnership between IUP, Amizade Global Service Learning and Dine’ Tribal College (Crownpoint NM)

2014 Search Advocate Training Workshop, Oregon State University, July 10, 2014. (training supported by IUP President’s Office and the Office of Social Equity and Inclusion)

2013 Social Justice Training Institute, Long Beach, California, December 9-13, 2013. (Participation funded by the IUP’s Office of Social Equity and Inclusion, CHSS, and the Department of Sociology)

## **RESEARCH AND GRANT ACTIVITY**

2017-18 National Science Foundation Curriculum Development Grant, *Teaching and Assessing Teamwork and Interpersonal Skills Across the STEM and Allied Health Curriculum* co-investigator. Dr. Justin Fair (Chemistry Dept. IUP) Primary Investigator.

2017 University Senate Research Grant, Faculty Student Collaboration Award (\$2000) for Global Service Learning’s Impact on Intercultural Sensitivity, Spring –Summer 2017.

2008 University Senate Research Grant, Recipient New Investigator Award (\$1500) for Race Relations Climate Study, Spring 2008.

2008 Citizenship and Civic Engagement Initiative, Recipient, \$500 for student involvement in research, 2008.

2002-2003 Summer Research Grant Recipient, Russell Sage Foundation: Working Group Studying the Social Effects of September 11<sup>th</sup> on Communities throughout New York City.

2002 American University College of Arts and Sciences  
Mellon Research Fund March 2002

1999-2000 American Association of University Women  
American Fellowship July 1999-June 2000

1997-98 National Science Foundation  
Doctoral Dissertation Research Improvement Grant

## **PROFESSIONAL PAPER PRESENTATIONS**

2016-17 IUP Campus Climate Study, co presentation with Dr. Melissa Swauger (over 13 presentations on IUP campus and in the Indiana Community)

2016 (November 11) *Working on Our Whiteness: Making Space on Campus for Critical Reflections among White Faculty*. Paper presentation at National Women’s Studies Association. Annual Conference Montreal, Canada.

2016 (October 24) *Fair Trade Learning: Accountability is Key*. Paper presentation at International Service Learning Conference, Manhattan, KS, Kansas State University.

2016 (October) IUP Campus Climate Study, co-presentation with Samuel Frye, and Karen Eash. PASSHE Summit for Diversity and Inclusion, October 24, 2016. Indiana PA.

2016 (February) *What Kind of University Community Are We? A Preliminary Report of Findings from the IUP Campus Climate Study*, co-presentation with Dr. Melissa Swauger for the *Issues of Diversity: Voices from the Field Working Paper Series* hosted by the Frederick Douglass Institute for Intercultural Research, IUP.

2015 *The Role and Responsibility of Faculty Leading Global Service Learning Programs*. Association for Humanist Sociology, Portland, OR, October, 2015.

2015 *Finding Dominance: Tracing the White Racial Frame in Food Security Research* with Holly Benton. Association for Humanist Sociology, Portland OR, October 2015

### **OTHER PRESENTATIONS**

2019 *Creating an Inclusive Classroom*. The Elephant in the Room Series: IUP Women and Gender Studies/Center for Teaching Excellence. February 1, 2019.

2015 *Implicit and Structural Bias in the Faculty Hiring Process* with Veronica Watson, Stockton University, Galloway, NJ, September 2015

2014 *Implicit Bias in University Hiring*, co-presenter with Drs Watson and Mendoza: Panel on Faculty Diversity, PASSHE Social Equity Officers Meeting, Kovalchick Convention Complex, IUP, September 25, 2014.

2014 *Mass Incarceration as Institutional Racism*, Indiana Center for Community Growth, Screening and panel discussion of *The House I Live In*. May 30, 2014

2014 *On Faculty Diversity*, The Frederick Douglass Institute for Intercultural Research Issues in Diversity Series. Panelist, IUP, April 16, 2014

2013 *Finding Balance: What we can and should learn from the Navajo*, Native American Awareness Month at IUP Campus Presentation, November 2013.

2012 *Successes and Challenges in Global Service Learning Programs*, presentation at the PASSHE Diversity Summit, Slippery Rock University, October, 2012

2010 “White People Challenging Racism”, facilitator, interdenominational 5-week seminar hosted by the First United Methodist Church of Pittsburgh. July-September 2010.

2002 “Double Trauma In Belle Harbor” working group presentation, Russell Sage Foundation, (New York City), October 8<sup>th</sup>, 2002.

2001 *Is That Your Child? Identity Issues for the Black and White Parents of Biracial Children*, paper presented at the Annual Meetings of the American Sociological Association, Anaheim, CA, August 2001.

### **VOLUNTEER AND COMMUNITY SERVICE**

Greater Pittsburgh Community Food Bank, volunteer (2018-2019)

Theatre of the Oppressed, participant in monthly workshops and performances (2018-2019)

Hunger Awareness Week and the Seedling Project, Indiana PA (forthcoming 2017)

Human Rights Alliance Pittsburgh, Dismantling Racism Task Force (2014)

Amizade Global Service Learning, volunteer (2010-present)

Anti-Racism Team (ART), Western PA United Methodist Church, (2009-2013)

## **DEPARTMENT AND UNIVERSITY SERVICE**

### **Department of Sociology**

Undergraduate Education Committee, 2004-present, Chair 2008-2014.

Faculty Search Committee, multiple times, most recently 2012-13

McNair Scholars Advisor (Denae Johnson, Naporje Washington, Yasmeeen Stephens, Jose Vinales)

Honor's Thesis Advisor (Michael Browne, Naporje Washington)

Doctoral and Master's Thesis advisor for numerous students

### **University**

IUP Student Food Pantry, lead organizer, 2018-present

Each One Reach One, mentor for IUP Promising Scholars, 2016-present

Effective Communication and Teamwork Minor Committee (NSF Grant co-PI) 2016-present

Diversity and Inclusion Task Force: Professional Development subcommittee 2017-2018

Racial Justice Coalition for Change (RJCC) – Jan 2016 – present

Native American Awareness Council, 2011-present

Hosted Guest speakers Jean Whitehorse (Navajo) in 2012, Lynnea Smith (Navajo) 2011,  
and Imo Succo (Navajo) 2013 and 2014, and Sharron Etcitty and Patrick Sandoval  
(Navajo) (2014)

Liberal Studies Committee, 2007-2016

Campus Climate Study Team, 2014-present

Search Advocate (Faculty Diversity) Working Group, 2014-2016

B.L.E.N.D. faculty mentor and panelist, 2013-2017