This year, the required training on the Sexual Discrimination-Sexual Misconduct and Protection of Minors policies is being accomplished in one of three ways:

1. **All new hires** are continuing to receive and complete the EverFi/Lawroom courses through individual emails sent by PASSHE.

2. **New for 2019-2020**: All continuing/returning personnel receive a training refresher through D2L. This was launched on October 29. Each module contains a presentation and quiz, which must be completed for each policy. Also included are practice exercises and job-aids, which highlight employee responsibilities.

3. All others who require a form of training (student athletes, student interns, student leaders, etc.) are continuing to complete the Qualtrics training overview as assigned.

✓ The Sexual Discrimination-Sexual Misconduct Policy sets forth IUP’s expectations and procedures, and defines your rights and responsibilities.

✓ Members of the IUP community have the right to be free from all forms of sex- and gender-based harassment, discrimination, and misconduct.

✓ All IUP employees and university-related personnel are deemed “Responsible Employees” and are required to immediately report actual or suspected sexual misconduct to the Title IX Coordinator.

Visit the Social Equity & Title IX website for more information.

The Haven Project and Green Dot

These valuable programs have hosted numerous events of note this semester, including “Chalk the Walk/RAINN Day,” “Pretty OWT: Mixer with a Message,” and “It’s On Us, IUP Volunteer Training.” In collaboration with the Six O’Clock Series, these offices recently presented the powerful performance of Intrusion.

See reverse side for more notable programming this semester!

Contact haven-project@iup or green-dot@iup.edu for further information on these initiatives.
The Social Equity and Title IX Office assists in fostering a campus environment that values individual differences and promotes diversity, equity, and inclusion. Reaching this goal across educational and employment opportunities at IUP is best accomplished if all are involved—and each member of the campus community can contribute to the mission.

The office defines avenues for reporting issues or problems, programming to support the message that moves us forward, and education and training to equip us all with the tools to contribute to positive change.

Notable Programming and Events

The Social Equity and Title IX Office hosts and supports campus-wide programs, celebrations, dialogues and trainings. Funding is also provided to the diversity commissions and councils: the President’s Commission on the Status of Women, GLBT Commission, Hispanic Heritage Council, and the Native American Awareness Council. These groups work to improve the awareness, understanding, and appreciation of diversity and inclusion within the IUP community. (Please see front page for highlights of some of their recent events.)

Many campus entities have offered outstanding and significant programs so far this semester. Of special note, the “Elephant in the Room Series” has returned, along with this year’s “100 Years of Women’s Suffrage Series.” Contact Women’s and Gender Studies for information on these.

The Center for Multicultural Student Leadership and Engagement, and the offices under their umbrella, continue to offer a vast array of programming through the “Six O’Clock Series,” MASS’s “Lunch and Learns,” the “Emerging/Executive Leaders Series,” “Breaking the Barriers Thursdays,” and LGBTQIA Support’s “Adulting 101 Queer Conversations Workshops” - just to name a few.

The Office of International Education hosted special programming during International Education Week, including a U.S. Citizenship Naturalization Ceremony on October 25.

An Islamic Awareness Day event was held on October 23, with guest speaker Abdul Aziz Suraqa addressing Spirituality and Mental Health.

Elise Glenn, IUP Chief Diversity and Inclusion Officer/Title IX Coordinator, represented IUP at a “Regional Discussion on Sexual Assault and Sexual Harassment at America’s Colleges, Universities and Service Academies.” This event was jointly presented by the State University of New York and the United States Navy on September 5, 2019 in New York City. Glenn also had the opportunity to speak with several distinguished panelists and attendees, and to learn about valuable resources and potential guest speakers for the IUP community.

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Enjoying the weekly Social Equity & Title IX Digest? Hosting an event you’d like us to mention in an upcoming issue? Email social-equity@iup.edu with the details. And be sure to enter your event in CMS through the Diversity and Central Calendars!