Continued Support and Reminders

The Social Equity and Title IX Office remains open and, though functioning remotely at this time, the staff is available to assist as needed. Members of the IUP community have the right to be free from all forms of sex- and gender-based harassment, discrimination, and misconduct. As noted in a recent email and newpost by Elise Glenn, Chief Diversity and Inclusion Officer/Title IX Coordinator, please be reminded that the Sexual Discrimination-Sexual Misconduct Policy applies to online and virtual behaviors as well. All members are expected to maintain a tone of civility and respect in online classes and activities, just as they would in person. Employees and university-related personnel are “Responsible Employees” and are required to immediately report concerning incidents, regardless of how they learn of the alleged misconduct.

We’re here for you! Check out our website and follow us on FaceBook and Instagram!

✓ A new Incident of Concern Reporting site has been developed and can be found at the bottom of every IUP webpage. Reports submitted are addressed through a coordinated university approach and are for non-emergency incidents only. Anonymous reporting is available for certain University Police and sexual misconduct incidents.

✓ Need some help, but not sure where to find it? The Where to Turn for Help webpage has been developed and can be found at the bottom of every IUP webpage. Reports submitted are addressed through a coordinated university approach and are for non-emergency incidents only. Anonymous reporting is available for certain University Police and sexual misconduct incidents.

Earlier in the semester, the Student Involvement and Leadership Development Office presented two very special workshop series: Leadership in a Multicultural Society and the Student Leadership Toolkit Series. Among many topics, sessions included “Power and Privilege,” “Social and Restorative Justice,” “Effective Communication,” and “Mindfulness and Self-Care.” This initiative was under the umbrella of the Center for Multicultural Student Leadership and Engagement (MCSLE), who has continued to provide valuable virtual programming during our time apart: Six O’Clock Series Events, Motivational Mondays, Takeover Tuesdays, Webinar Wednesdays, and Coffee Talk Thursdays. Check out and follow their social media sites for further information!

It’s On Us! Events of note this semester have included talks on Stalking and Healthy Relationships. Find out more: iup.edu/haven, @iuphaven, @iup_greendot

2020 Women’s Leadership Awards

The President’s Commission on the Status of Women and Women’s and Gender Studies are pleased to announce the recipients: Students—Kayla Holsopple, Jillian Black, Chloe Wilson, Vanelisa Acha, Rachel Nwagaba, Oskana Moroz, and Kelly Kumetis. Faculty/Staff—Theresa McDevitt and Nicole Goulet.
The Social Equity and Title IX Office assists in fostering a campus environment that values individual differences and promotes diversity, equity, and inclusion. Reaching this goal across educational and employment opportunities at IUP is best accomplished if all are involved—and each member of the campus community can contribute to the mission.

The office defines avenues for reporting issues or problems, programming to support the message that moves us forward, and education and training to equip us all with the tools to contribute to positive change.

The Social Equity and Title IX Office
hosts and supports campus-wide programs, celebrations, dialogues and trainings. Funding is also provided to the diversity commissions and councils: the President’s Commission on the Status of Women, GLBT Commission, Hispanic Heritage Council, and the Native American Awareness Council. Please submit your proposals for the Latin American Culture, Identity and Diversity Conference, to be held October 17. Further information: HispanicHeritage-Council@iup.edu.

Notable Programming and Events

The Social Equity and Title IX Office hosts and supports campus-wide programs, celebrations, dialogues and trainings. Funding is also provided to the diversity commissions and councils: the President’s Commission on the Status of Women, GLBT Commission, Hispanic Heritage Council, and the Native American Awareness Council. Please submit your proposals for the Latin American Culture, Identity and Diversity Conference, to be held October 17. Further information: HispanicHeritage-Council@iup.edu.

The Elephant in the Room Series continues! Housed under Women’s and Gender Studies, with assistance from other campus groups, the Elephants have hosted multiple worthy efforts this semester: “When Saying the Wrong Thing is Okay,” “How to Negotiate your Starting Salary,” and Safe Zone Training. Though now social distancing, the Elephants want to hear from YOU!

Be sure to check all @IUPedu, #IUP social media for informative and inspiring stories as we keep moving forward together!

The Department for Disability Access and Advising (D2A2) has announced that nominations are now being accepted for the 10th Annual Ray Copper Disability Awareness Award. The award honors and gives recognition to an IUP student who has displayed exemplary and creative contributions within the past year toward disability awareness, advocacy, accessibility, support, and/or education. For further information, please contact D2A2 at disability-access@iup.edu.

On-going notable programming is also offered by the Office of International Education, STATIC, the University College, Health and Wellness Promotion, and many more campus partners.

Social Equity & Title IX News

Kyle Richard, award winning sexual violence prevention and positive manhood advocate, presented on bystander intervention, leadership, and healthy masculinity on February 27. His talk was attended by hundreds of students, including athletes, ROTC, peer educators, and Greek organizations. Richard is the recipient of the 2018 Orange Bowl Courage Award, 2018 Biden Courage Award, and the 2019 Giant Steps Award. His appearance was made possible through the It’s On Us Grant, and the Title IX and Haven Project offices.

The weekly Social Equity & Title IX Digest will return in the fall! Hosting an event you’d like us to mention? Email social-equity@iup.edu with the details. And be sure to enter your event in CMS through the Diversity and Central Calendars (whether virtual or in-person)!

At the beginning of the semester, the Alcohol, Tobacco, and Other Drugs Office hosted weekly Peer Support for Individuals Touched by Addiction/Healing Touch sessions. Topics included “The Human Impact of Addiction,” “The Emerging Science of Addiction,” and “Hope for the Future.”

Their Covid-19 Diary Blog is now live: iblog.iup.edu/thenelephantscovid-19diaries. Let our IUP community know how you’re doing.

Many campus entities have offered outstanding and significant programs this semester. Of special note, the Career and Professional Development Center has continued to offer virtual recruitment sessions and special opportunities for our students (#IUPStartsCareers); and earlier this semester, the Center for Teaching Excellence hosted multiple Reflective Practice Faculty events.