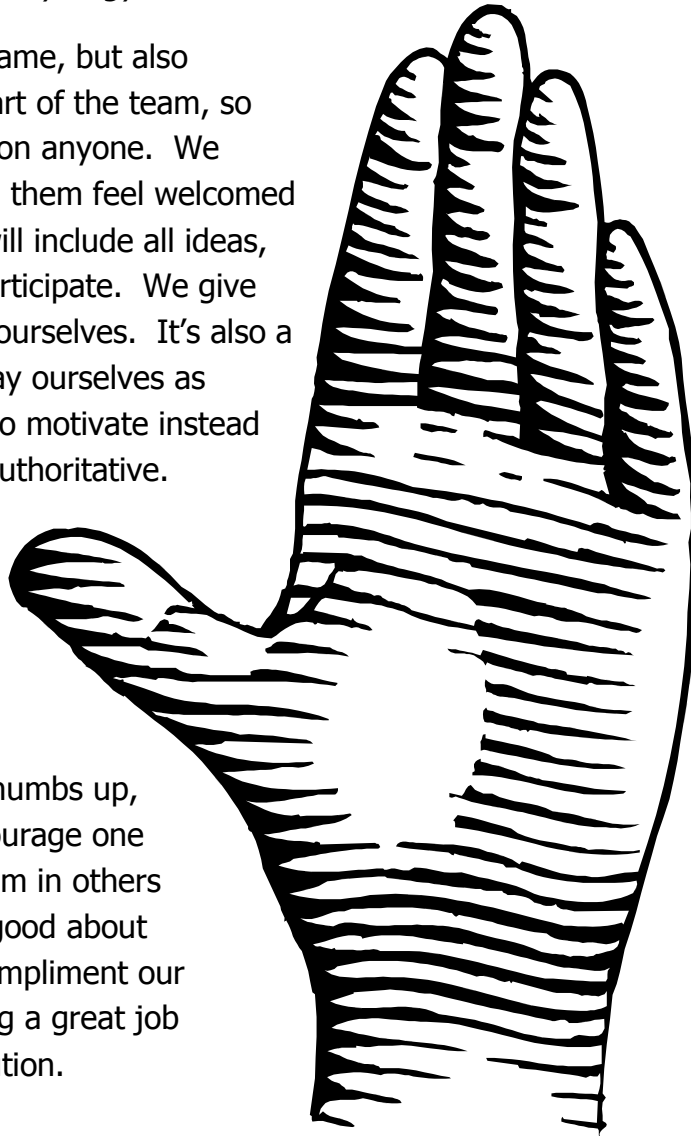


Our Team Contract: *reminds us how to communicate positively and work well with one another.*

If we try our best every day to adhere to this contract of five simple guidelines, our team can achieve more than we could have individually = synergy!

Pointer: Represents blame, but also inclusion. We are all part of the team, so we do not place blame on anyone. We include everyone, make them feel welcomed and appreciated. We will include all ideas, and encourage all to participate. We give credit to the team, not ourselves. It's also a good reminder to portray ourselves as inspirational leaders who motivate instead of appearing bossy or authoritative.

Thumb: Represents "thumbs up, good job!" We will encourage one another and build esteem in others by making people feel good about themselves. We will compliment our team members for doing a great job and value their contribution.



Middle: Represents negativity, which should not be brought into the team environment. We will stay positive, have fun, and make each other smile! Positive words will only be used

Ring: Represents commitment to doing a great job every day and not settling for mediocre work. We will all be committed to the team's goals. Roles are assigned and responsibilities are shared equally. We genuinely care about the well-being of our team members.

Pinky: Represents trust. We will help one another whenever needed. We will trust in the commitment of our team members. We trust that our team members will speak positively of one another. We trust that when a conflict arises, it will be addressed right away in a positive manner. This involves active listening and willingness to change.