TIPS FROM THE UWPC

FOR LETTER WRITERS

Last Modified August 26, 2024

$General\\Information$

- **READ** Promotion Forms and Instructions.
 - The Evaluative Components of the Promotion Application.
 - What items count?
- **READ** The S3P.
- **READ** The CBA 16.A.2.
- Don't be afraid to ask for help.

$General\\Information$

Important Dates:

- Nov 1st: Report DPC membership to UWPC.
- Nov 1st: Applications Due.
- Nov 3: Deans, DPC, and
 Provost have Access to
 Applications.
- Jan 25th: Draft of Chair, DPC, and
 Dean letters are due to candidate.
- Feb 1st: Chair, DPC, and Dean upload <u>signed</u> letters to MyIUP Single file, form with all signatures and letter following.

Responsibilities of the DPC

- Read Part II.A-B of S3P.
- Provide names of all members to UWPC Chair so that online access is available to all.

Independent Review

- An evaluative judgement of the candidate.
- 3 page letter on teaching and professional responsibilities, service and scholarship.
- "The DPC will verify, review, and evaluate all the evidence available and make an independent recommendation to the UWPC based on specific reference to the evidence."
- Provides a discipline specific viewpoint relating to items in application.

Responsibilities of the Department Chair

- Read Part II.B of S3P.
- Independent Review.
 - An evaluative judgement of the candidate
 - 2 page letter.
 - "The Chair should emphasize fulfillment of professional responsibility, but <u>may</u> also wish to discuss **teaching**, scholarship, and **service**."
 - Elected departmental positions.
 - AWE considered administrative in nature.
 - Other tasks or duties to support department.

Responsibilities of the Dean

- Read Part II.C of S3P.
- Independent Review.
 - An evaluative judgement of the candidate.
 - 2 page letter.
 - The Dean should discuss teaching, scholarship, and service.

Letters in General

- Each letter should go beyond simply using SEI data or in making general statements.
 - This data is already in the application.
- Do not assume that the UWPC understands how a particular area views items from the standpoint of your discipline or department:
 - Effective teaching and professional responsibility.
 - Service.
 - Scholarship items.

Letters in General

- We are greatly assisted in determining an item's "value" by letters that explain or clarify:
 - A candidate's role.
 - Impact/Importance/Significance.
 - Especially with regard to discipline-specific issues.

Questions

If you have any questions or concerns, please do not hesitate to ask!

Website:

<u>Promotion - Promotion, Tenure, and Sabbatical - For Faculty and Staff - Academic Affairs - IUP</u>