



Indiana University of Pennsylvania
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Department of Counseling 2024 Annual Report

M.A. Clinical Mental Health Counseling

M.Ed. School Counseling

Hello IUP Master's Program Stakeholders,

The Department of Counseling and Human Development has spent the last year hard at work and we have some exciting updates to share with you about our Clinical Mental Health and School Counseling master's programs. We are grateful for the ongoing contributions of our faculty, staff, students, and alumni and know that we would not continue to thrive without everyone's support.

Department faculty had much to celebrate this past year, attending commencement ceremonies in both December 2023 and May 2024 to honor our summer, winter, and spring graduates. See below for the number of graduates by semester and program for the 2023-2024 academic year:

Semester	Number of Graduates
May 2024	20
December 2023	19
August 2023	7
Total 2023-2024 Graduates	46 Total (36 MA and 10 MEd)

Assessment

During this last testing cycle, 83% (5 of 6) current students and/or alumni passed the National Counselor Exam (NCE). In addition, 86% (6 of 7) of current students and/or alumni passed the PRAXIS II-Professional School Counselor Exam. The Department recognizes what an accomplishment passing these certification exams represents and are proud of those who have achieved this important milestone!

Summary of Program Evaluation Results

As we navigated preparing for our CACREP reaccreditation process this past year, we compiled data collected from annual surveys of alumni, employers, and site supervisors, as well as feedback from our Alumni Advisory Board, which meets once per semester. We are currently working to analyze the data for emergent themes and will work hard to implement insights shared as we continue to plan for a successful 2024-2025 academic year.

The past academic year has been a continued time of transition, which naturally came with both challenges and opportunities. Throughout, we have maintained our top priorities of student-centered, proactivity, teamwork, and transparency with all stakeholders. Our collective efforts have resulted in many departmental accomplishments, including:

1. An increase in both MA and MED admissions for the 2024-2025 academic year.
2. The successful submission of our CACREP self-study on July 1st.
3. The second annual Social Justice conference, held at Pittsburgh East and sponsored by Counselors for Social Justice and the Center for Creativity and Change.
4. Maintaining our presence in the newly formed College of Education and Human Services.
5. Successfully integrating into our newly formed academic unit, the Department of Counseling and Human Development.

Faculty look forward to ongoing collaborations with the students, alumni, colleagues, and other community stakeholders who continue to generously support our efforts.

Other Program Developments

In addition to the many achievements outlined above, there were several other significant departmental events during the 2023-2024 academic year. In July, we welcomed Dr. Sarah Brown, coordinator of the undergraduate Human Development and Family Science Bachelor's degree program, into our newly formed department. She and Dr. Pollard-Kosidowski were elected co-Assistant Chairpersons of the department for the 2024-2025 and 2025-2026 academic years, while Dr. Desmond was elected to another three-year term as our department Chairperson. We also continued our tradition of being able to hire our own Counselor Education and Supervision doctoral candidates and graduates to serve as temporary faculty in both the fall and spring semesters, from which our master's students greatly benefitted. Thanks to all for their ongoing work in the department!

Last summer, Chi Sigma Iota and Counselors for Social Justice collaborated to host our first-ever back-to-school picnic event for new and returning students at Twin Lakes Park in Latrobe. Both organizations continue to thrive, with routinely increasing membership and a number of social and academic events sponsored throughout the year. CSI inducted 26 new members in April 2024, with Dr. Richard Joseph Behun serving as our keynote speaker.

We anticipate, based on the recent submission of our CACREP self-study, that a site visit will be scheduled sometime during 2025. As always, we will be inviting current students, alumni, and other community stakeholders to contribute to making this event a tremendous success, so please keep an eye out for those notifications!

Finally, we were thrilled to hear this past spring that Dr. Lorraine Guth had been selected as IUP's Distinguished University Professor for 2024-2025! No one in our college has received this honor in the past 30 years and we were thrilled to see Dr. Guth recognized for her work. More to come on this honor in our next annual report, but for now, congratulations and enjoy the year!

In closing, our master's programs remain robust at both Indiana and Pittsburgh East, and we continue to produce the best counselors in Pennsylvania! We appreciate your ongoing support of our department as it continues to evolve, and we look forward to sharing additional updates next year. Until then, thanks for all you do!

Warmly,
IUP Department of Counseling and Human Development Faculty



Indiana University
of Pennsylvania

Counselor Education and Supervision 2024 Annual Report

Department of Counseling and Human Development

Hello IUP Doctoral Program Stakeholders,

We are thrilled to share with you the recent events of the Counselor Education and Supervision (CES) doctoral program. We continue to graduate students and build an alumni base in CES positions locally and nationally. In fall 2024, we admitted eight members to our eighth doctoral cohort at the Pittsburgh East campus. We want to thank students, faculty, administration, and community supervisors for their support of this program; we could not have done it without you!

CACREP

After earning Council for Accreditation of Counseling and Related Educational Programs (CACREP) accreditation in July 2021, we began preparing reports for reaccreditation in 2023. However, with the release of the 2024 standards, the department applied for an extension so that we might be reaccredited under the new standards. The extension was granted which allowed us to submit the self-study in July 2024 under the new standards as planned. Please watch for correspondence about stakeholder participation in the CACREP site visit, which we expect could happen as early as spring or summer 2025. Successful accreditation is critical to the overall viability of the CES PhD program and stakeholder input is an important part of the reaccreditation process.

Graduation

Semester	Number of Graduates
May 2024	3 graduates
August 2024	1 graduate
December 2024 (anticipated)	0 graduates

In addition, IUP CES doctoral graduates are employed in full time and adjunct positions at universities in Kentucky, Michigan, New York, Ohio, Pennsylvania, Tennessee, Virginia, Washington, and West Virginia while other graduates remain connected to the profession through clinical and school counseling positions. Faculty are actively engaged in the dissertation process with students in seven cohorts. The department is humbled by the important research contributions CES students are making to the profession.

Dissertation

Cohort	Percentage
1	10 members, 9 completed
2	6 members, 5 completed
3	9 members, 4 completed
4	6 members, 3 completed
5	9 members, 3 completed
6	9 members, 0 completed
7	7 members, fall 2024 comprehensive exams

Summary of Program Evaluation Results

In the CES program, student learning in each of the five doctoral areas is evaluated through course summative assignments and comprehensive exams. In 2024, six students are taking comprehensive exams. At the time of this report, exams are in progress. For academic year 2023-2024, summative data is as follows:

Fall 2023

COUN 860 – 100% met or exceeded expectations

COUN 870 - 100% met or exceeded expectations

COUN 950- 100% met or exceeded expectations

COUN 960- 100% met or exceeded expectations

Spring 2024

COUN 900 - 100% met or exceeded expectations

COUN 920-100% met or exceeded expectations

COUN 930 -100% met or exceeded expectations

COUN 960 - 100% met or exceeded expectations

Summer 2024

COUN 880 - 100% met or exceeded expectations- Assignment #1, 100% Assignment #2

COUN 910 – 100% met or exceeded expectations

Student Learning Outcome (SLO)	Area	How SLO is Evaluated (Key Performance Indicator)
Students will apply evidence-based, ethically sound, and culturally relevant practice(s) to clients/students in a variety of clinical settings.	Counseling	860, 870, 930, and 960 summatives Comprehensive Exam – Counseling
Students will exhibit the strategies and skills of ethical and culturally relevant counselor leadership and advocacy practices.	Leadership and Advocacy	860, 880, and 960 summatives Comprehensive Exam- Leadership and Advocacy
Students will demonstrate the knowledge, skills, and capabilities of an effective researcher and scholar.	Research and Scholarship	860, 890, 920, 940, 950, and 960 summatives Comprehensive Exam- Research Dissertation
Students will apply the roles and responsibilities of effective clinical supervision to the practice of professional counseling.	Supervision	860, 910, and 960 summatives Comprehensive Exam- Supervision
Students will engage in pedagogical practices that are relevant to counselor education and promote the roles and responsibilities related to educating counselors.	Teaching	860, 900, 960 summatives Comprehensive Exam-Teaching

Department faculty consistently utilize data to inform program modifications. There have been no major programmatic changes since the last report. However, the focus has been planning for curriculum updates as we move to the 60-credit program in fall 2026.

Department Updates

In July, the Department of Counseling officially became the Department of Counseling and Human Development, and we welcomed Dr. Sarah Brown, coordinator of the undergraduate Human Development and Family Science Bachelor's degree program, into our newly formed department. She and Dr. Pollard-Kosidowski were elected co-Assistant Chairpersons of the department for the 2024-2025 and 2025-2026 academic years, while Dr. Desmond was elected to another three-year term as our department Chairperson. In spring 2024, Dr. Lorraine Guth was

selected as IUP's Distinguished University Professor for 2024-2025. This is an exceptional honor as no faculty from our college has received this honor in the past 30 years. Congratulations Dr. Guth!

For fall 2023, the Department hired six temporary faculty Dr. Jessica Cosby, Dr. Shala Darwin, Dr. Jennifer Kennedy, Dr. Racheal Nuwagaba, Ms. Stephanie Onkst, Dr. Micheal Verona, and Dr. Jennifer Kennedy. In spring 2024, Drs. Cosby, Kennedy, and Nuwagaba returned to teach. We are grateful to have doctoral students and alumni to assist with teaching and supervision while we are short faculty complement.

On March 22, 2024, the department held the second annual IUP Department of Counseling and Counselors for Social Justice In-House Conference at IUP Pittsburgh East. The theme was "With Creativity and Justice for All: Counseling for the Whole Mind, Body, and Spirit." The featured keynote speaker was Dr. Deborah L. Duenyas, an Associate Professor in Counselor Education & Student Affairs from Kutztown University. The event had over fifty attendees, both in person and virtually. The plan will be to hold a third annual event in spring 2025. We hope to see you there!

Again, a sincere thank you for supporting the doctoral program in Counselor Education and Supervision. We look forward to another productive year.