



WORKFORCE SUPPORT ACTIVITIES



Student Program Services

Programs

2024





AGENDA

Pre-College Programs Overview

College Programs Overview

Q&A



Pre-College Programs



Stokes Educational Scholarship Program

Eligibility:

- High School Senior at application
- Minimum 3.0 unweighted GPA
- Minimum 1200 SAT (600 Math & 600 Reading/Writing) or ACT of 25
- Choosing to major in Computer Science, Computer Engineering, Electrical Engineering or Language (Chinese) at a 4 year college

Program Details:

- Tuition and mandatory fees covered up to \$30k per year
- Year round salary while attending school
- Housing and travel entitlement during summer employment (if over 75 miles from NSA)
- All federal benefits
- 12 week tour during summer
- GG 02/01 starting salary, increase each year based on favorable review and maintaining 3.0 GPA
- Student is obligated to the agency after graduation (1.5 times the length of study)



Application dates:
September 1st –
October 1st



High School Work Study Program

Eligibility

- High School junior at application
- 2.5 GPA
- Taking courses in either business, computers, manufacturing, graphic arts, engineering, construction & Language

Program Details:

- Students attend school part-time their senior year of high school and work part time at the agency
- 20 hours per week
- Tour is throughout the school year with the option to extend through the summer following graduation
- GG 01/01 salary
- Students must reside in commuting distance of duty station they are applying to
- Positions available to students are office assistant, computer aide, graphic designer, language analyst, etc.

**Application Dates:
September 1st – October 1st**



College Programs



Summer Internships

Eligibility:

- Must be enrolled at a college or university at time of application
- Each internship accepts different years in school (undergraduate freshman – PhD)

Program Details:

- All internships are 12 weeks during the summer
- Students will receive subsidized student housing and travel entitlements (if over 75 miles from NSAW)
- Salary is based on graduation year
- Receive annual sick and annual leave
- Rising seniors are eligible to participate in our Cleared Candidate Career Fair (CCCCF) to place them in full time position after graduation

**Application Dates:
September 1st – October 1st**



Summer Interns Skills Based Hiring

Job postings for students to apply to:

**STEM Summer
Internships**

**Non-STEM Summer
Internships**

**Field Summer
Internships**



Summer Internships

- Cyber Summer Program (CYBER)
- Director's Summer Program (DSP)
- Cryptanalysis and Signals Analysis Summer Program (CASA)
- Graduate Math Program (GMP)
- Intelligence Analysis Summer Intern Program (IA)
- Summer Language Program (LANG)
- Graduate Fellowships for STEM Diversity (GFSD)
- Summer Program for Operations Research Technology (SPORT)
- Centers of Academic Excellence in Cyber Operations (CAE-Cyber Ops)
- Computer Science Intern Program (CSIP)
- Well Being Services Program (WBS)
- Human Resources (HR)
- Industrial and Organizational Psychology (IOP)
- Installation & Logistics/ Data Center Management (I&L)
- Signals Intelligence Collection Program (SICP)
- Summer Intern Program for Information Assurance (SIPIA)
- Security & Counterintelligence Summer Intern Program (SCSIP)

- Business Management and Acquisition Summer Program (BMA)
- Office of Reasonable Accommodations and Accessibility Program (ORAA)
- Civil Liberties and Privacy Office (CLPT)
- Summer Strategic Communications Intern Program (SSCIP)
- Inspector General Summer Intern Program (IG)
- Summer Internship Program for Science and Technology (SIPST)
- Security of Science (SOS)

- **Field Sites**
- NSA Colorado
- NSA Georgia
- NSA Hawaii
- CAE Hawaii
- NSA Texas



Cooperative Education Program (Co-Op)

Eligibility:

- 2nd semester freshman or sophomore at application
- 3.0 GPA
- Currently majoring in Computer Science, Computer Engineering, Electrical Engineering, Cyber Security (technical track), Chinese

Program Details:

- 52 weeks of alternating semesters of school and work at the agency
- Eligible for full time employment following successful completion
- Subsidized student housing and travel entitlements during work tours (if over 75 miles from NSAW)
- Tuition reimbursement for one technical course per semester (up to \$2,500)
- All federal benefits

Applications:

- Applications run twice a year
 - **September 1st – October 31**
 - **February 1st – March 31**

(U) Job Openings:

- NSAW Cooperative Education Program STEM
- NSAW Cooperative Education Program Language (Chinese)
- NSAH Cooperative Education Program STEM and Language (Chinese)





POINT OF CONTACTS

(U) Pre-College Programs

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(U) College Programs

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- **Co-op Program**
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