

EDUCATION

PhD, University of Illinois at Chicago, Chicago, Illinois, 2016

Fields: *Public Management and Financial Management*

Dissertation: *Understanding the Role of Middle Managers: A Case Study of the U.S. Environmental Protection Agency*

Committee: James R. Thompson, University of Illinois at Chicago; Allyson Holbrook, University of Illinois at Chicago; Michael Siciliano, University of Illinois at Chicago; Sharon Mastracci, University of Utah; Barton Wechsler, University of Missouri

M.P.A., public management, Indiana University, Indianapolis, Indiana, 1999

B.A., political science, Butler University, Indianapolis, Indiana, 1996

A.A., Cottey College, Nevada, Missouri, 1994

EMPLOYMENT HISTORY

INDIANA UNIVERSITY OF PENNSYLVANIA, Indiana, Pennsylvania

Assistant Professor

2016 –

Teaching PLSC 111: Politics and Democracy in America, PLSC 354/554: Metropolitan Problems, PLSC 251: State & Local Political Systems; PLSC 370/570: The Practice of Public Administration, PLSC 376: Public Budgeting and Financial Systems; PLSC 668: Public Sector Financial Administration. Serve on the University Senate representing the Political Science Department, Coordinator of the Writing Across the Curriculum for the Department. Advising freshman political science majors.

UNIVERSITY OF ILLINOIS AT CHICAGO, Chicago, Illinois

Research Assistant/Teaching Assistant

2015-2016

Assistant Managing Editor of *Urban Affairs Review (UAR)*. Editing, reading, reviewing, and assisting with the *UAR* journal. Development and maintenance of *UAR* website, blog, and social media outreach. Content coordinator for the Section on Intergovernmental Administration and Management (SIAM) newsletter and blog. Teaching Assistant for PA 503: Public Personnel Management in spring 2016. Roles include lecturing, grading, and assisting with syllabus research and development.

Research Assistant

2014-2015

Assistant Managing Editor of *Urban Affairs Review (UAR)*. Editing, reading, reviewing and assisting with the *UAR* journal. Development of *UAR* website, blog, and social media outreach. Content Coordinator for the Section on Intergovernmental Administration and Management (SIAM) newsletter and blog.

Research Assistant/Teaching Assistant 2013-2014
Assisted with coding documents, researching legislation, survey preparation, editing, review, and class preparation. Research for the Institute of Government and Public Affairs' Fiscal Futures project, including review of Illinois budget data. Assistance with school and district data for publication of school-level statistical data regarding teacher networks. Reviewed and coded disaster network data and researched disaster network participants.

Research Assistant/Teaching Assistant 2012-2013
Assisted with coding documents, researching legislation, survey preparation, editing, review, and class preparation. Provided teaching assistance to a master's level statistics course, including office hours, student assistance and grading. Assistance with school and district data for publication of school-level statistical data regarding teacher networks.

Research Assistant/Teaching Assistant 2011-2012
Researched curriculum for nonprofit management certificate program and assisted in developing a 10th anniversary celebration. Collaborated on and revised a syllabus for UPA 305, Managing the External Environment and taught 34 undergraduate students in this course in spring 2012.

EDISON STATE COLLEGE (*now Florida SouthWestern State College*), Fort Myers, Florida

Director of Grant Development 2009-2011
Named first director of the Grant Development office. Overall management and leadership of the Grants Development office. Research and review grant opportunities from local, state, federal and private sources. Responsible for marshalling college resources to address funding opportunities. Identify and outline data needs for grant opportunities. Develop budget outlines and narrative. Participate in cross-campus and statewide grant development initiatives. Provide updates to college administration on grant initiatives and funding probability. Participate in committees.

IVY TECH COMMUNITY COLLEGE – CENTRAL INDIANA, Indianapolis, Indiana

Director of Grant Development & Procurement 2007–2009
Named first director of the Grant Development office. Overall management and leadership of the Grants Development office. Research and review grant opportunities from local, state, federal and private sources. Responsible for marshalling college resources to address funding opportunities. Identify and outline data needs for grant opportunities. Develop budget outlines and narrative. Participate in cross-campus and statewide grant development initiatives. Provide updates to college administration on grant initiatives and funding probability. Participate in committees.

GRANT DEVELOPMENT & ADMINISTRATION, LLC, Indianapolis, Indiana

President 2002 –2009
Provide grant opportunity instruction to cities, towns, counties and not-for-profits on private, state, and federal grant opportunities. Develop grant applications. Collect data from local, state and federal sources for grant applications. Speak at public hearings on grant development or award. Review contracts and monthly invoices. Develop and collect income survey data for grant applications. Manage grant funds and paperwork from award to close-out.

CITY OF INDIANAPOLIS, Indianapolis, Indiana

Senior Project Manager 2002-2004
Responsible for the redevelopment of the Keystone Enterprise Park, a 62 acre parcel near downtown Indianapolis. Oversight of residential home purchase and resident relocation, environmental study and clean-up, site development, financial management, grant oversight, contractor oversight, and contract review for the \$18,000,000 project.

SOFTWARE PROFICIENCY

- Microsoft Office, STATA, Atlas.ti

TEACHING EXPERIENCE

INDIANA UNIVERSITY OF PENNSYLVANIA, Indiana, Pennsylvania

PLSC 111: Politics and Democracy in America	Fall 2016 - present
PLSC 354/554: Metropolitan Problems	Fall 2016
PLSC 251: State and Local Political Systems	Spring 2017
PLSC 370/570: The Practice of Public Administration	Spring 2017
PLSC 376: Public Sector Budgeting and Financial Management	Fall 2017
PLSC 668: Public Sector Financial Administration	Fall 2017

UNIVERSITY OF ILLINOIS AT CHICAGO, Chicago, Illinois

Guest Lecturer. PA 536: Financial Management and Fundraising in Nonprofit Organizations	Fall 2011
Lecturer. UPA 305: Urban Government II, Managing the External Environment	Spring 2012
Teaching Assistant. PA 407: Data Analysis for Public Administration	Spring 2013
Guest Lecturer. PA 506: Policy Development and Analysis for Public Administrators	Spring 2014
Guest Lecturer. PA 523: Intergovernmental Management	Fall 2015
Teaching Assistant. PA 503: Public Personnel Management	Spring 2016

ADLER UNIVERSITY, Chicago, Illinois

Guest Lecturer. PPA 506: Research Methods II: Qualitative Research Methods & Community Consultation	Fall 2014
Guest Lecturer. PSY 691: Public Policy Advocacy and Social Change	Spring 2015
Adjunct Faculty. PPA 504: Public Finance	Summer 2015
Adjunct Faculty. PPA 506: Research Methods II: Qualitative Research	Fall 2015
Adjunct Faculty. PPA 507: Organizational Theory	Spring 2016
Adjunct Faculty. PPA 504: Public Finance	Summer 2016

PAPERS, PUBLICATIONS, & PRESENTATIONS

- Perry, A. (2017). Understanding the Role of the Middle Manager: A Case Study of the U.S. Environmental Protection Agency. Research presented at the Midwest Public Affairs Conference, University of Nebraska, Omaha, NE.
- Bergerson, P.J., Banyan, M., Skalecki, A., & Perry, A. (2016). Bipartisan Campaign Reform Act and Citizens United v. FEC (2002, 2010). In R. Dewhirst (Ed.), *Government at Work: Policymaking in the Twenty-First Century Congress*. Lanham, MD: Lexington Books.
- Perry, A. (2015). The Impact of Legal Decisions on County Clerk Operations. *PA Times*, 1(1), 27.
- Perry, A. (2015). Middle Management Interventions as a Determinant of Employee Satisfaction and Organizational Commitment: A Case Study of the Environmental Protection Agency's Regional Offices. Research presented at the Public Administration PhD Research Symposium, University of Illinois at Chicago, Chicago, IL.

- Perry, A. & Holbrook, A.L. (2015). Mandatory Drug Testing: What We Know About Support for the Policy. Paper presented at the annual meeting of the Midwest Political Science Association, Chicago, IL.
- Hudspeth, N. & Perry, A. (2014). The Black List: One Legislator's Impact on the Use of Fiscal Notes in Illinois. Paper presented at Association for Budgeting & Financial Management Annual Conference, Grand Rapids, MI.
- Perry, A. & Thompson, J.R. (2014). Principles of Organizational Change – Proverbs Redux? The Case of Disability Redesign at the Social Security Administration. *Manuscript in revision.*
- Perry, A. (2013). Assessing the validity of principles of change in the public sector: A case study of the Social Security Administration's Disability Redesign. Poster Session at the Midwest Political Science Association, Chicago, IL.

SERVICE

INDIANA UNIVERSITY OF PENNSYLVANIA, Indiana, Pennsylvania

Senator for the Department of Political Science, University Senate	Fall 2016 – present
Chair, Department Chair Selection Committee	Fall 2016 – present
Advisor for freshmen Political Science majors	Fall 2016 – present
Cross-Cultural Competency Training Advisory Group	Fall 2016 – present
Volunteer, move-in day	Fall 2016

URBAN AFFAIRS REVIEW JOURNAL, Chicago, Illinois

Assistant Associate Editor for Urban Affairs Forum	Summer 2017 – present
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GRANT DEVELOPMENT, APPLICATIONS, & OVERSIGHT

UNIVERSITY OF ILLINOIS AT CHICAGO, Chicago, Illinois

Graduate Student Council Travel Award. (2014). Travel to Association for Budgeting & Financial Management Annual Conference, Grand Rapids, MI. Awarded \$275.

EDISON STATE COLLEGE, Fort Myers, Florida

Student Support Services (TRiO). (2011-12). United States Department of Education. Awarded \$284,754.

Upward Bound. (2011-12). United States Department of Education. Awarded \$242,250.

Title III. (2010). United States Department of Education. Not Awarded.

Student Support Services (TRiO). (2010-11). United States Department of Education. Awarded \$293,864.

Upward Bound. (2010-11). United States Department of Education. Awarded \$250,000.

Student Support Services (TRiO). (2009-10). United States Department of Education. Awarded \$305,955.

Upward Bound. (2009-10). United States Department of Education. Awarded \$250,000.

IVY TECH COMMUNITY COLLEGE, Indianapolis, Indiana

Student Support Services (TRiO). (2009). United States Department of Education. Awarded \$254,922.

Play and Learn. (2009). Annie E. Casey Foundation. Awarded \$45,000.
Nina Scholars. (2009-10). Nina Mason Pulliam Charitable Trust. Awarded \$107,704.
Student Support Services (TRiO). (2008). United States Department of Education. Awarded \$231,550.
Play and Learn. (2008). Chase Bank. Awarded \$52,812.
Nina Scholars. (2008-09). Nina Mason Pulliam Charitable Trust. Awarded \$104,685.
School of Nursing Learning Consortium to Promote Faculty Development in Simulation Technology. (2008-2010). Fairbanks Foundation. Awarded \$180,000.
Initiative to Promote Opportunities Through Educational Collaborations. (2008-2011). Lilly Foundation. Awarded \$208,332.
Carl D. Perkins Grant. (2008-2013). United States Department of Education. Awarded \$1,012,853.
Student Support Services (TRiO). (2007). United States Department of Education. Awarded \$220,000.
Building A Service-Engagement Infrastructure. (2007). Indiana Campus Compact. Awarded \$22,500.
Play and Learn. (2007). Annie E. Casey Foundation. Awarded \$73,116.
Nina Scholars. (2007-08). Nina Mason Pulliam Charitable Trust. Awarded \$101,358.
President's High Growth Job Training Initiative. (2006-2008). Indianapolis Private Industry Council & U.S. Department of Labor. Awarded \$168,000.
Modeling A Student Advising System. (2004-2008). Lumina Foundation for Education. Awarded \$212,157.

GRANT DEVELOPMENT & ADMINISTRATION, LLC, Indianapolis, Indiana

Sewer Utility Construction Grant, Town of Carbon. (2008). Indiana Department of Commerce. Awarded \$500,000.
Water Utility Construction Grant, Town of Jamestown. (2008). Indiana Department of Commerce. Awarded \$500,000.
Utility Planning Grant, Town of Morgantown. (2007). Indiana Department of Commerce. Awarded \$40,000.
Water Utility Construction Grant, Town of Chalmers. (2006). Indiana Department of Commerce. Awarded \$500,000.
Utility Planning Grant, City of Berne. (2006). Indiana Department of Commerce. Awarded \$50,000.
Utility Planning Grant, Town of Battle Ground. (2006). Indiana Department of Commerce. Awarded \$47,565.
Utility Planning Grant, Shelby County Commissioners. (2006). Indiana Department of Commerce. Awarded \$38,790.
Utility Planning Grant, Town of Sulphur Springs. (2006). Indiana Department of Commerce. Awarded \$30,000.
Utility Planning Grant, Town of Lapel. (2005). Indiana Department of Commerce. Awarded \$38,000.
Water Utility Construction Grant, City of Tipton. (2005). Indiana Department of Commerce. Awarded \$525,000.
Utility Planning Grant, Town of Sheridan. (2005). Indiana Department of Commerce. Awarded \$29,700.
Utility Planning Grant, Town of Chalmers. (2004). Indiana Department of Commerce. Awarded \$44,100.
Downtown Planning Grant, Town of Chesterfield. (2003). Indiana Department of Commerce. Awarded \$30,000.