Indiana University of Pennsylvania

Director of Human Resources
Sutton Hall, Room G-8
1011 South Drive
Indiana, Pennsylvania 15705-1046

P 724-357-2059
F 724-357-2685
IUP.edu/humanresources

December 6, 2024

Re: Nurses working remotely during winter breaks

Dear Mr. Dellett:

The parties, OPEIU Healthcare Pennsylvania, and Indiana University of Pennsylvania, have reached the following agreement in an attempt to offer nurses the opportunity to work remotely throughout the winter break period.

1. The university will notify all OPEIU employees at the university of the dates that the winter break occurs.
2. The university will follow the Indiana University of Pennsylvania telecommuting policy and guidelines.
3. Either party may withdraw from this agreement by providing a 10-day advance written notice to the other party.
4. This agreement expires January 19, 2025, at which time the winter break period ends.

This agreement shall not serve as a precedent nor prejudice the rights of either party in any future or pending matter.

Please signify your concurrence with the above stated terms by signing below and returning a copy to this office.

Lindsey A. McNickle 12/6/2024

Lindsey A. McNickle Date
Director of Human Resources

12/9/2024

Mark Dellett Date
President