National Center for Education Statistics

IPEDS Data Center

Indiana University of Pennsylvania-Main Campus UnitID 213020 **OPEID** 00327700 **Address** 1011 South Dr 201 Sutton Hall, Indiana, PA, 15705-1098 Web Address www.iup.edu **Human Resources 2017-18** Institution: Indiana University of Pennsylvania-Main Campus (213020) **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. ONo Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. ONO Yes Does your institution have 15 or more full-time staff? ONo Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. ONo Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2016 and October 31, 2017 either for the first time (new to the institution) or after a break in service? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. ONo Yes Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff. OYes No Are ALL of the instructional staff military personnel? OYes Do ALL of the instructional staff contribute their No services (e.g., members of a religious order)? You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status
Tenured

As of November 1, 2017

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity		Ac	ademic Ran	k		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	3	1	1				5
American Indian or Alaska Native							0
Asian	25	5					30
Black or African American	2	6					8
Native Hawaiian or Other Pacific Islander							0
White	82	63	13				158
Two or more races							0
Race and ethnicity unknown	3	4	1				8
Total men	115	79	15	0	0	0	209

Women

Race/ethnicity		Ac	ademic Ran	k		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		1					1
Hispanic/Latino	1	1					2
American Indian or Alaska Native		2					2
Asian	3	10	1				14
Black or African American	3	1	1				5
Native Hawaiian or Other Pacific Islander							0
White	66	60	12	2			140
Two or more races							0
Race and ethnicity unknown	1	1	1				3
Total women	74	76	15	2	0	C	167
Total (men+women)	189	155	30	2	0	C	376
Total from prior year							379

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2017

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity		Ac	cademic Ranl	k		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		1	2				3
Hispanic/Latino			3				3
American Indian or Alaska Native							0
Asian			3				3
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White	2	5	32	1			40
Two or more races							0
Race and ethnicity unknown							0
Total men	2	6	41	1	0	C	50

Women

Race/ethnicity		Ac	ademic Ranl	k		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		1	3				4
Hispanic/Latino			3				3
American Indian or Alaska Native							0
Asian			1				1
Black or African American			1	1			2
Native Hawaiian or Other Pacific Islander							0
White		3	46	5			54
Two or more races							0
Race and ethnicity unknown			1				1
Total women	0	4	55	6	0	0	65
Total (men+women)	2	10	96	7	0	0	115
Total from prior year							139

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

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Gender and race/ethnicity		Ad	cademic Ran	k		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	C	C	0	0	C	0

Women

sender and race/ethnicity		Ad	cademic Ran	k		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						() 0
Total women	0	0	0	0	0	(0
Total (men+women)	0	0	O	0	0	() 0
Total from prior year							

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2017

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

WEII			ademic Ran				
Race/ethnicity		No academic					
	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien				1			1

Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian			1				1
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White			10	9			19
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	11	12	0	0	23

Women

Race/ethnicity		Ad	cademic Ran	k		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian				2			2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			7	19			26
Two or more races							0
Race and ethnicity unknown			1	1			2
Total women	C	C	8	22	0	0	30
Total (men+women)	C	C	19	34	0	0	⊕ 53
Total from prior year							39

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2017

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity		Ad	ademic Ran	k		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0

Total men	0	0	0	0	0	0	0
Women							
Race/ethnicity		Ac		No academic			
	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2017

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

-	-			
N	п,	•	n	

Race and ethnicity unknown

Gender and race/ethnicity		No academic					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	C	0

	/V	O	n	1	е	n
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Gender and race/ethnicity		No academic						
		Associate	Assistant			rank	Total	
	Professors	professors	professors	Instructors	Lecturers			

Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White								0
Two or more races								0
Race and ethnicity unknown							0	0
Total women	0	C) ()	0	0	0	0
Total (men+women)	0	C) ()	0	0	0	0
Total from prior year								

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2017

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Race/ethnicity Without Faculty Status Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men

Without Faculty Status
0
0
0

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

With Faculty Status								Total
	Tenured	On			Faculty			
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or atwill)	Status	
Instructional staff	376	115	0	\$ 53	0	0	0	544
Total carried forward from previous screens	376	115	0	53	0	0	0	544
Primarily Instruction	372	115	0	53	0	0	0	540
Exclusively credit	372	115		53				540
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	4							4

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2017

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	4	5	9
Hispanic/Latino	9	5	14
American Indian or Alaska Native	0	2	2
Asian	34	17	51
Black or African American	10	7	17
Native Hawaiian or Other Pacific Islander	0	0	0
White	217	220	437
Two or more races	0	0	0
Race and ethnicity unknown	8	6	14
Total	282	262	544
Total from prior year			557

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	4		
Hispanic/Latino	9		
American Indian or Alaska Native	0		
Asian	34		
Black or African American	10		
Native Hawaiian or Other Pacific Islander	0		
White	217	10	
Two or more races	0		
Race and ethnicity unknown	8	1	
Total men	282	11	0

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	5		
Hispanic/Latino	5		
American Indian or Alaska Native	2		
Asian	17		
Black or African American	7		
Native Hawaiian or Other Pacific Islander	0		
White	220	6	
Two or more races	0		
Race and ethnicity unknown	6	1	
Total women	262	7	0
Total (men+women)	544	18	0
Total from prior year	557	18	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2017

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men

MEH				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				

Black or African American		•	1	
Native Hawaiian or Other Pacific Islander				
White		3	1	
Two or more races				
Race and ethnicity unknown				
Total men	0	3	2)

Women				
				.
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian		1		
Black or African American			1	
Native Hawaiian or Other Pacific Islander				
White		8	8	
Two or more races				
Race and ethnicity unknown				
Total women	(9	9	0
Total (men+women)	(11	0
Total from prior year		12	11	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

wen	
Race/	E

MEH					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1			
Hispanic/Latino	2	2	1		
American Indian or Alaska Native					
Asian		1		1	
Black or African American	4	1		3	

Native Hawaiian or Other Pacific Islander					
White	31	80	14	28	3
Two or more		1			
races					
Race and ethnicity unknown	1	5		2	
Total men	38	91	15	34	3

Women Race/ethnicity	Management	Business and	Computer, Engineering, and	Community, Social Service,	Healthcare
rade, et illiony	Occupations 11-0000	Financial Operations Occupations	Science Occupations	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and
		13-0000	0000	21-0000 + 23-0000 + 27-0000	29-0000
Nonresident alien					
Highania/Latina	1		1		

	11-0000	Operations Occupations 13-0000	15-0000 + 17-0000 + 19- 0000	Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1	1			
American Indian or Alaska Native					
Asian		3		1	
Black or African American	1	3		1	
Native Hawaiian or Other Pacific Islander					
White	29	94		23	11
Two or more races					
Race and ethnicity unknown	1	2			
Total women	32	103	(25	11
Total (men+women)	70	194	15	5 59	14
Total from prior year	77	195	10	69	13

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

IAIGII						
Race/ethnicity	Service Occupations	Sales and	Office and	Natural Resources,	Production,	Grand
	31-0000 + 33-0000 + 35-0000 + 37-0000	Related	Administrative	Construction, and	Transportation,	Total
	+ 39-0000	Occupations	Support	Maintenance	and Material	(All full-
		41-0000	Occupations	Occupations	Moving	time
			43-0000	45-0000 + 47-0000 + 49-	Occupations	staff)
				0000	51-0000 + 53-	
					0000	

Nonresident						5
alien Hispanic/Latino				1		15
American Indian or Alaska Native						0
Asian						36
Black or African American	1					20
Native Hawaiian or Other Pacific Islander						0
White	68		17			536
Two or more races			1			2
Race and ethnicity unknown	2			2		21
Total men	71	0	18	67	0	635
Women						
	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Transportation, and Material Moving	Grand Total (All full- time staff)
Nonresident alien						5
Hispanic/Latino			3			10
American Indian or Alaska Native						2
Asian						22
Black or African American	1		3			17
Native Hawaiian or Other Pacific Islander						0
White	41		168			608
Two or more races						0
Race and ethnicity unknown			1			11
Total women	42	0	175	0	0	675
Total	113	0	193	67	0	1,310
(men+women)						
Total from prior	124		199	63		1,354

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

Occupational category	_		\	Nith Facul				Total
	Tenured	On Tenure Track	Multi-year		ot on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at- will)	Faculty Status	
Research staff	1	C	0	17	C)	0	18
Public Service staff	0	C	0	0	C)	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	C	0	0	C		0	0
Librarians 25-4020	10	2	2 0	0	C		0	12
Library Technicians 25-4030	0	C	0	0	C		11	11
✓ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	C	0	0	C)	0	0
Management Occupations 11-0000	6	C	0	0	C		64	70
Business and Financial Operations Occupations 13-0000	0	C	0	0	C)	194	194
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	C	0	0	C)	15	15
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	29	4	0	1	C)	25	59
Healthcare Practitioners and Technical Occupations 29-0000	3	C	0	1	C		10	14
Total	49	6						
Total from prior year	57	6		20	(328	411

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been

completed.Occupational category With Faculty Status Without Total Faculty Tenured On Not on Tenure Track Tenure Multi-year Annual Less-than-annual Status Track contract contract

						Indefinite duration (continuing or at-will)	
Primarily Instruction	372	115	0	53	0	0	0 540
Exclusively credit	372	115		53			540
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	4						4
Research staff	1	0	0	17	0		0 18
Public Service staff	0	0	0	0	0		0 0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0 0
Librarians 25-4020	10	2	0	0	0		0 12
Library Technicians 25-4030	0	0	0	0	0	1	1 11
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		0 0
Management Occupations 11-0000	6	0	0	0	0	6	4 70
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	19	4 194
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	1.	5 15
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	29	4	0	1	0	2	5 59
Healthcare Practitioners and Technical Occupations 29-0000	3	0	0	1	0	1	0 14
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39 -0000							113
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							193
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							67
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0
Total							1,310

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff
For Calculation of Total Number of Months

Annual Salary, 2017-18

- •Report the number of instructional staff based on the number of months to be worked
- •Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status

Gender and academic rank		Months worked ■					▼ Total staff for salary
	12 months	11 months	10 months	9 months	< 9 months		reporting
Men							
Professors	0	0	0	117	0	117	117
Associate professors	0	0	0	85	0	85	85
Assistant professors	3	0	0	64	0	67	67
Instructors	3	0	0	10	0	13	13
Lecturers						0	0
No academic rank						0	0
Total men	6	0	0	276	0	282	282
Total men full-time instruction	onal staff fror	n Part A				282	
Women							
Professors	0	0	0	74	0	74	74
Associate professors	0	0	0	80	0	80	80
Assistant professors	1	0	0	77	0	78	78
Instructors	3	0	0	27	0	30	30
Lecturers						0	0
No academic rank						0	0
Total women	4	0	0	258	0	262	262
Total women full-time instru	ctional staff t	rom Part A				262	
Total (men + women)	10	0	0	534	0	544	544
Total (men +women) full-time instructional staff from Part A							

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2017-18

- •Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- •Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic	Total staff for salary	Salary Outlays					
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Men							
Professors	117	0	0	0	13,158,174	13,158,174	
Associate professors	85	0	0	0	7,413,579	7,413,579	
Assistant professors	67	271,460	0	0	4,304,512	4,508,107	

Instructors	13	204,825	0	0	522,657	676,276
Lecturers	0					0
No academic rank	0					0
Total men	282	476,285	0	0	25,398,922	25,756,136
Women						
Professors	74	0	0	0	8,185,261	8,185,261
Associate professors	80	0	0	0	7,015,284	7,015,284
Assistant professors	78	106,354	0	0	4,989,395	5,069,161
Instructors	30	235,295	0	0	1,393,424	1,569,895
Lecturers	0					0
No academic rank	0					0
Total women	262	341,649	0	0	21,583,364	21,839,601
Total (men + women)	544	817,934	0	0	46,982,286	47,595,737

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2017-18

Gender and academic rank			Annual Average Salaries				
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	■ Equated 9 months	
Men						·	
Professors	117				112,463	112,463	
Associate professors	85				87,219	87,219	
Assistant professors	67	90,487			67,258	67,285	
Instructors	13	68,275			52,266	52,021	
Lecturers	0						
No academic rank	0						
Total men	282	79,381			92,025	91,334	
Women							
Professors	74				110,612	110,612	
Associate professors	80				87,691	87,691	
Assistant professors	78	106,354			64,797	64,989	
Instructors	30	78,432			51,608	52,330	
Lecturers	0						
No academic rank	0						
Total women	262	85,412			83,656	83,357	
Total (men + women)	544	81,793			87,982	87,492	

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2017-18

Occupational category

Number of full-time staff

➤ Total annual salary outlays

	(carried forward from the Part B - FT, non -instructional staff screens)	
Research staff	18	1,479,527
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	23	1,520,835
Management Occupations 11-0000	70	8,686,113
Business and Financial Operations Occupations 13-0000	194	11,567,284
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	15	862,125
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	59	4,994,709
Healthcare Practitioners and Technical Occupations 29-0000	14	1,060,194
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	113	3,932,390
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	193	7,691,040
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	67	2,726,796
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Instructional staff	Research staff	Public Service staff	
Nonresident alien	4			0
Hispanic/Latino	1			
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	80	1		
Two or more races				
Race and ethnicity unknown	9			
Total men	94	1		0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	9		
Hispanic/Latino	3		

American Indian or Alaska Native	1		
Asian	3		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	58	1	
Two or more races			
Race and ethnicity unknown	11		
Total women	86	1	0
Total (men+women)	180	2	0
Total from prior year	255		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

MEH					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	C	0	0	C	0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	C	0	0	C	0

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	,	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
					0

Black or African American					
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0
Total from prior year					

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men	
Race/e	

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0		0		
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American				3	
Native Hawaiian or Other Pacific Islander					
White		1		6	1
Two or more races					
Race and ethnicity unknown					
Total men	0	1	0	9	1

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					

Asian					
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White		5		2	7
Two or more races					
Race and ethnicity unknown	1				
Total women	0	5	C	3	7
Total (men+women)	0	6	C	12	8
Total from prior year		5		12	8

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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IVI	CII	

Race/ethnicity		Sales and Related Occupations 41-0000	Support	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All par time staff)	t-
Nonresident alien		0			()	4
Hispanic/Latino							1
American Indian or Alaska Native							0
Asian							0
Black or African American							3
Native Hawaiian or Other Pacific Islander							0
White			1	2		(92
Two or more races							0
Race and ethnicity unknown							9
Total men	(0) 1	2	() 10	9

Women						
•	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						9
Hispanic/Latino						3
American Indian or Alaska Native						1
Asian						3
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
White	1	1	9			83
Two or more races						0
Race and ethnicity unknown						11
Total women	·	1 0) 9	() (112
Total (men+women)		1 0			2 (
Total from prior year			12		2	295

Part D - Graduate assistants

Number of Graduate Assistants

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	7	Γotal
Nonresident alien	8	21		0	29
Hispanic/Latino	2	2			4
American Indian or Alaska Native					0

Asian		7			7
Black or African American		8			8
Native Hawaiian or Other Pacific Islander					0
White	2	90			92
Two or more races		3			3
Race and ethnicity unknown		5			5
Total men	12	136	0) 1	148

• 1					
Women					
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		Total
Nonresident alien	6	31			37
Hispanic/Latino		9			9
American Indian or Alaska Native					0
Asian	1	7			8
Black or African American		13			13
Native Hawaiian or Other Pacific Islander					0
White	5	195			200
Two or more races		4			4
Race and ethnicity unknown	1	6			7
Total women	13	265		0	278
Total (men+women)	25	401		0	426
Total from prior year	27	403			430

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

Occupational category		With Faculty Status						Without	Total
		Tenured	On			t on Tenure Track		Faculty	
			Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction		3	0	0	0	-	-	0	-
	Exclusively credit	3	0	0	0	102		0	105
	Exclusively not-for- credit	0	0	0	0	74		0	74
	Combined credit/not- for-credit	0	0	0	0	0		0	0
Instruction/research/p	oublic service staff	0	0	0	0	1		0	1
Research staff		0	0	0	0	2		0	2
Public Service staff		0	0	0	0	0		0	0
Archivists, Curators, a Technicians 25-4010	and Museum	0	0	0	0	0		0	0

Librarians	0	0	0	0	0		0	0
25-4020 Library Technicians	0	0	0	0	0		0	0
25-4030	U	U	U	U	U		U	J
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		0	0
Management Occupations 11-0000	0	0	0	0	0		0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		6	6
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	1		11	12
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		8	8
Total	3	0	0	0	180	0	25	208
Total from prior year	3	0		0	253		24	280

Part F - Part-time Summary

Summary of Part-time Staff

Occupational category			٧	Vith Facul	ty Status			Total
	Tenured	On		No	ot on Tenure Track		Faculty	
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at -will)	Status	
Primarily Instruction	3	0	0	0	176	0	0	179
Exclusively credit	3	0	0	0	102		0	105
Exclusively not-for-credit	0	0	0	0	74		0	74
Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction/research/public service staff	0	0	0	0	1		0	1
Research staff	0	0	0	0	2		0	2
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	0
Librarians 25-4020	0	0	0	0	0		0	0
Library Technicians 25-4030	0	0	0	0	0		0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		0	0
Management Occupations 11-0000	0	0	0	0	0		0	0
	0	0	0	0	0		6	6

Business and Financial Operations							
Occupations 13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	1	11	12
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	8	8
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000							1
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							10
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							2
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0
Graduate Assistants							426
Teaching 25-1191							25
Research							401
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000							0
Total							647

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service

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Race/ethnicity			With Fac	culty Status		Without	Total
	Tenured On Tenure	9		Not on Tenure Track	<	Faculty	
	Track	Multi-year	Annual	Less-than-annual	Indefinite duration	Status	
			contract	contract	(continuing or at-will)		

Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White								0
Two or more races								0
Race and ethnicity unknown								0
Total men	0	0	0	0	0	0	0	0

Women								
Race/ethnicity				With Fac	culty Status		Without	Total
	Tenured	On Tenure			Not on Tenure Track		Faculty	
		Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		1						1
Two or more races								0
Race and ethnicity unknown		1						1
Total women	0	2	2 0	0	C	()	0 2
-				•				
Total (men+women)	0	2	2 0	0	C	(J	⁰

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

IIIOII				
Race/ethnicity	Instructional Staff	Research	Public	Library and Student and Academic Affairs and Other
•	(from Part H,	staff	Service staff	Education Services Occupations
	screen 1)			25-4000 + 25-2000 + 25-3000 + 25-9000

Nonresident alien	0	0	0	0
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	0			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	0	0	0	0

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)		Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	1			
Two or more races	0			
Race and ethnicity unknown	1			
Total women	2	C	0	C
Total (men+women)	2	0	0	C

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Science Occupations		Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			0		0
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
				1	

Black or African American					
Native Hawaiian or Other Pacific Islander					
White		1		1	
Two or more races					
Race and ethnicity unknown					
Total men	0	1	0	2	0
\A/					

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1	1			
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	2			
Two or more races					
Race and ethnicity unknown	1	1			
Total women	3	4	. (0	0
Total (men+women)	3	5	C	2	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

WICH						
Race/ethnicity	Service Occupations	Sales and	Office and	Natural Resources,	Production,	Grand
	31-0000 + 33-0000 + 35-0000 + 37-0000	Related	Administrative	Construction, and	Transportation,	Total
	+ 39-0000	Occupations	Support	Maintenance	and Material	(All full-
		41-0000	Occupations	Occupations	Moving	time
			43-0000	45-0000 + 47-0000 + 49-	Occupations	new
				0000	51-0000 + 53-	hires)
					0000	

Nonresident alien		0		0	0	0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White	3		2			7
Two or more races						0
Race and ethnicity unknown						0
Total men	3	0	2	0	0	8

Women						
	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Support	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino						2
American Indian or Alaska Native						0
Asian						0
Black or African American			1			1
Native Hawaiian or Other Pacific Islander						0
White			2			6
Two or more races						0
Race and ethnicity unknown						3
Total women	(0	3	3	C	12
Total (men+women)	3	3 0	5	5	C	20

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff	J.C.	
Total number of staff	1,310	221	1,384	
Instructional Staff	544	180	604	
Primary Instruction	540	179	600	
Exclusively credit	540	105	575	
Exclusively not-for-credit	0	74	25	
Combined credit/not-for-credit	0	0	0	
Instruction/research/public service	4	1	4	
Research Staff	18	2	19	
Public Service Staff	0	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	23	0	23	
Librarians, Curators, and Archivists SOC 25-4000	23	0	23	
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0	
Librarians SOC 25-4020	12	0	12	
Library Technicians SOC 25-4030	11	0	11	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	0	0	0	
Management Occupations SOC 11-0000	70	0	70	
Business and Financial Operations Occupations SOC 13-0000	194	6	196	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	15	0	15	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	59	12	63	
Healthcare Practitioners and Technical Occupations SOC 29-0000	14	8	17	
Service Occupations	113	1	113	

Number of staff by employment status and occupational category: Fall 2017						
SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						
Sales and Related Occupations SOC 41-0000	0	0	0			
Office and Administrative Support Occupations SOC 43-0000	193	10	196			
Natural Resources, Construction, and Maintenance Occupations SOC $45-0000+47-0000+49-0000$	67	2	68			
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0			

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18

	Month	Months Covered by Annual Salary			Total Staff	Total		Weighted	
Academic rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	10			534	544	4,926	\$47,800,220	\$9,704	
Professor				191	191	1,719	\$21,343,435	\$12,416	
Associate professor				165	165	1,485	\$14,428,863	\$9,716	
Assistant professor	4			141	145	1,317	\$9,671,721	\$7,344	
Instructor	6			37	43	405	\$2,356,201	\$5,818	
Lecturer									
No academic rank									

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.