IPEDS 2021-22 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.29 : Approval Expires 8/31/2022 User ID: P2130201

Human Resources 2021-22

Institution: Indiana University of Pennsylvania-Main Campus (213020)

User ID: P2130201

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined
 in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts
 of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help
 Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2021-22

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
 Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have guestions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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Human Resources Screening Questions

Does your institution have any <u>part-time</u> staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.
ONo ● Yes
Does your institution have graduate assistants?
If you answer Yes to this question, you will be provided the screens to report graduate assistants.
NoYes
Does your institution have 15 or more <u>full-time</u> staff?
ONo ● Yes
Does your institution have a tenure system?
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.
○ No● Yes
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.
O No O Yes
Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.
No Yes Are ALL of the instructional staff military personnel?
No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You may use the box below to provide additional context for the data you have reported above.

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		1	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino	2	2	1				5
American Indian or Alaska Native							0
<u>Asian</u>	15	5					20
Black or African American	2	1					3
Native Hawaiian or Other Pacific Islander							0
White	78	48	4				130
Two or more races							0
Race and ethnicity unknown	5						5
Total men	102	56	5	0	0	0	163

/omen							
		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		2					2
Hispanic/Latino	1	5					6
American Indian or Alaska Native		1					1
Asian	7	6	1				14
Black or African American	1	2					3
Native Hawaiian or Other Pacific Islander							0
White	49	56	13	1			119
Two or more races							0
Race and ethnicity unknown	2						2
Total women	60	72	14	1	0	0	147
Total (men+women)	162	128	19	1	0	0	310
Total from prior year							373

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>.</u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>			1				1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			4	1			5
Two or more races							0
Race and ethnicity unknown			2				2
Total men	0	0	7	1	0	0	8

		•	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White		1	9				
Two or more races							
Race and ethnicity unknown			1				
Total women	0	1	10	0	0	0	
Total (men+women)	0	1	17	1	0	0	~
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Multi-Year Contract</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		•	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		A	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
Vhite							
wo or more races							
Race and ethnicity unknown						0	
Total women	0	0	0	0	0	0	
Fotal (men+women)	0	0	0	0	0	0	
otal from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	1						1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			2	2			4
Two or more races							0
Race and ethnicity unknown							0
Total men	1	0	2	2	0	0	5

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White			3	14			
Two or more races							
Race and ethnicity unknown							
Total women	0	0	3	14	0	0	1
T-4-1 (_				
Total (men+women) Total from prior year	1	0	5	16	0	0	✓ :

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown						0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
otal from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		1	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		A	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown						0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Fotal from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

Two or more races

Total women

Race and ethnicity unknown

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	

Total (men+women)	0
Total from prior year	

0

0

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		On Tenure			Not on Tenure Tra	<u>ick</u>	Without Faculty	Total
	Tenured	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	310	1 9	0	22	0	0	0	351
Total carried forward from previous screens	310	19	0	22	0	0	0	351
Primarily Instruction	310	19	0	22	0	0	0	351
Exclusively credit	310	19		22				351
Exclusively not-for-credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	2	2
Hispanic/Latino	5	6	11
American Indian or Alaska Native	0	1	1
Asian	22	14	36
Black or African American	3	3	6
Native Hawaiian or Other Pacific Islander	0	0	0
White	139	146	285
Two or more races	0	0	0
Race and ethnicity unknown	7	3	10
Total	176	175	351
Total from prior year			462

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	5		
American Indian or Alaska Native	0		
Asian	22		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
White	139	14	
Two or more races	0		
Race and ethnicity unknown	7		
Total men	176	14	0

Nomen			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	6		
American Indian or Alaska Native	1		
Asian	14		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
White	146	5	
Two or more races	0		
Race and ethnicity unknown	3	1	
Total women	175	6	0
Total (men+women)	351	20	0
Total from prior year	462	15	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other <u>Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
<u>Asian</u>				
Black or African American			1	
Native Hawaiian or Other Pacific Islander				
White		2		
Two or more races				
Race and ethnicity unknown				
Total men	0	2	1	

Women

vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American			1	
Native Hawaiian or Other Pacific Islander				
White		5	5	
Two or more races				
Race and ethnicity unknown				
Total women	0	5	6	0
Total (men+women)	0	7	7	0
Total from prior year		9	9	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1	1	1	1	
American Indian or Alaska Native					
<u>Asian</u>				7	
Black or African American	4	1		1	
Native Hawaiian or Other Pacific Islander					
White	26	66	13	38	2
Two or more races		1			
Race and ethnicity unknown		3		3	
Total men	31	72	14	50	2

Women

Total women	27	85	0	40	
Race and ethnicity unknown	2	1		2	
Two or more races					
White	22	81		35	
Native Hawaiian or Other Pacific Islander					
Black or African American	2	2		1	
Asian				1	
American Indian or Alaska Native				1	
Hispanic/Latino	1	1			
Nonresident alien					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000

Total	58	157	14	▽ 90	11
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(men+women)					
Total from prior year	65	176	15	65	14

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino				1		10
American Indian or Alaska Native						0
<u>Asian</u>						29
Black or African American						10
Native Hawaiian or Other Pacific Islander						0
White	53		16	43		412
Two or more races						1
Race and ethnicity unknown	3			1		17
Total men	56	0	16	45	0	479

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						2
Hispanic/Latino			1			9
American Indian or Alaska Native						2
Asian			1			16
Black or African American	2					11
Native Hawaiian or Other Pacific Islander						0
White	33		117			458
Two or more races						0
Race and ethnicity unknown			3			12

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Total women	35	0	122	0	0	510
Total (men+women)	91	0	138	45	0	989
Total from prior year	97		181	48		1,156

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2021

			V	Vith <u>Facult</u> y	<u>/ Status</u>			
Occupational category		<u>On</u>		<u>N</u>	Not on Tenure Tra	<u>ack</u>	Without Faculty	Total
Occupational category	<u>Tenured</u>	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
Research staff	3	0	0	17	0		0	20
Public Service staff	0	0	0	0	0		0	0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010	0	0	0	0	0		0	0
<u>Librarians and Media Collections Specialists</u> 25-4020	7	0	0	0	0		0	7
<u>Library Technicians</u> 25-4030	0	0	0	0	0		7	7
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		0	0
Management Occupations 11-0000	4	0	1	0	0		53	58
<u>Business and Financial Operations Occupations</u> 13-0000	0	0	1	0	0		156	157
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		14	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	60	5	0	4	0		21	90
Healthcare Practitioners and Technical Occupations 29-0000	1	1	0	0	0		9	11
Total	75	6	2	21	0	0	260	364
Total from prior year	49	7	2	18	0		292	368

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facul	ty Status			
Occupational actorsay		On		1	Not on Tenure Tra	ack	Without Faculty	Total
Occupational category	Tenured	Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	rotai
Primarily Instruction	310	19	0	22	0	0	0	351
Exclusively credit	310	19		22				35
Exclusively not-for-credit								(
Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff	3	0	0	17	0		0	20
Public Service staff	0	0	0	0	0		0	(
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	(
Librarians and Media Collections Specialists 25-4020	7	0	0	0	0		0	-
Library Technicians 25-4030	0	0	0	0	0		7	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		0	ı
Management Occupations 11-0000	4	0	1	0	0		53	5
Business and Financial Operations Occupations 13-0000	0	0	1	0	0		156	15
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		14	1-
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	60	5	0	4	0		21	9
Healthcare Practitioners and Technical Occupations 29-0000	1	1	0	0	0		9	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								9
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								13
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								4
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								989

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

Men

		0	Months wor	ked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	0	0	0	103	0	103	103
Associate professors	0	0	0	56	0	56	56
Assistant professors	0	0	0	14	0	14	14
Instructors	0	0	0	3	0	3	3
Lecturers						0	0
No academic rank						0	0
Total men	0	0	0	176	0	176	176
Total men full-time instructional staff from Part A						176	

		•	N 4 4				
		U	Months wor	кеа			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	0	0	0	60	0	60	60
Associate professors	0	0	0	73	0	73	7:
Assistant professors	0	0	0	27	0	27	2
Instructors	0	0	0	15	0	15	1.
Lecturers						0	
No academic rank						0	
Total women	0	0	0	175	0	175	17
Total women full-time instructional staff from Part A						175	
Total (men+women)	0	0	0	351	0	351	35 ⁻
Total (men+women) full-time instructional staff from Part A						351	

User ID: P2130201

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting	1 Salary Outlays								
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated9 months				
Professors	103	0	0	0	11,812,588	11,812,588				
Associate professors	56	0	0	0	4,862,932	4,862,932				
Assistant professors	14	0	0	0	1,042,254	1,042,254				
Instructors	3	0	0	0	161,266	161,266				
Lecturers	0					0				
No academic rank	0					0				
Total men	176	0	0	0	17,879,040	17,879,040				

	Total staff for salary reporting (from Part G, screen 1)	1 Salary Outlays								
Gender and academic rank		12 months	11 months	10 months	9 months	i Equated 9 months				
Professors	60	0	0	0	6,691,677	6,691,677				
Associate professors	73	0	0	0	6,376,848	6,376,848				
Assistant professors	27	0	0	0	1,878,278	1,878,278				
nstructors	15	0	0	0	781,918	781,918				
Lecturers	0					0				
No academic rank	0					0				
Total women	175	0	0	0	15,728,721	15,728,721				

User ID: P2130201

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Professors	103				114,685	114,685		
Associate professors	56				86,838	86,838		
Assistant professors	14				74,447	74,447		
Instructors	3				53,755	53,755		
Lecturers	0							
No academic rank	0							
Total men	176				101,585	101,585		

Women								
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Professors	60				111,528	111,528		
Associate professors	73				87,354	87,354		
Assistant professors	27				69,566	69,566		
Instructors	15				52,128	52,128		
Lecturers	0							
No academic rank	0							
Total women	175				89,878	89,878		
Total (men+women)	351				95,749	95,749		

Institution: Indiana University of Pennsylvania-Main Campus (213020)
Part G4 - Salary Outlays for Non-instructional Staff

User ID: P2130201

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2021-22

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays	
Research staff	20	1,835,799	
Public Service staff	0	0	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	14	1,052,732	
Management Occupations 11-0000	58	7,585,648	
Business and Financial Operations Occupations 13-0000	157	9,943,565	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	14	909,970	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	90	8,411,732	
Healthcare Practitioners and Technical Occupations 29-0000	11	887,116	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	91	3,546,761	
Sales and Related Occupations 41-0000	0	0	
Office and Administrative Support Occupations 43-0000	138	6,042,964	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	45	2,022,267	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0	0	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		0
<u>Hispanic/Latino</u>	2		
American Indian or Alaska Native	1		
Asian	1		
Black or African American	4		
Native Hawaiian or Other Pacific Islander			
White	103	1	
Two or more races	1		
Race and ethnicity unknown	9		
Total men	123	1	0

Vomen			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5		
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian	1		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	53	2	
Two or more races			
Race and ethnicity unknown	13		
Total women	74	2	(
Total (men+women)	197	3	
Total from prior year	253	3	

User ID: P2130201

Institution: Indiana University of Pennsylvania-Main Campus (213020)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien	0	0	0	0	0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

vomen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0
Total					
(men+women)	0	0	0	0	0

Total from prior			
year			

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0		0		
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American				2	
Native Hawaiian or Other Pacific Islander					
<u>White</u>		1		4	
Two or more races					
Race and ethnicity unknown				1	
Total men	0	1	0	7	0

Womer

lomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White		1		3	4
Two or more races					
Race and ethnicity unknown				1	
Total women	0	1	0	5	4

		_	_	
Total	0	2	0	12

IPEDS Data Collection System

(men+women)			
Total from prior year	4	9	10

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0			0	2
Hispanic/Latino						2
American Indian or Alaska Native						1
<u>Asian</u>						1
Black or African American						6
Native Hawaiian or Other Pacific Islander						0
<u>White</u>				1		110
Two or more races						1
Race and ethnicity unknown						10
Total men	0	0	0	1	0	133

Women

Wolliell						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						5
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						1
Black or African American			1			3
Native Hawaiian or Other Pacific Islander						0
White			2			65
Two or more races						0
Race and ethnicity unknown						14

IPEDS Data Collection System

Total women	0	0	3	0	0	89
Total (men+women)	0	0	3	1	0	222
Total from prior year			7	1		287

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien		14	0	14
<u>Hispanic/Latino</u>		7		7
American Indian or Alaska Native				0
Asian		4		4
Black or African American		2		2
Native Hawaiian or Other Pacific Islander				0
White	2	110		112
Two or more races				0
Race and ethnicity unknown		1		1
Total men	2	138	0	140

Vomen				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	1	26		27
Hispanic/Latino		10		10
American Indian or Alaska Native				0
Asian		3		3
Black or African American		9		9
Native Hawaiian or Other Pacific Islander				0
White	3	208		211
Two or more races		5		5
Race and ethnicity unknown		5		5
Total women	4	266	0	270
Total (men+women)	6	404	0	410
Total from prior year	22	409		431

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2021

			With	Faculty Sta	atus .			
Occupational category		<u>On</u>		No	t on Tenure Tra	<u>ck</u>	Without Faculty	Total
occupational category	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	4	0	0	0	29	0	164	197
Exclusively credit	4	0	0	0	29		0	33
Exclusively not-for-credit	0	0	0	0	0		164	1 64
Combined credit/not-for-credit	0	0	0	0	0		0	(
Instruction/research/public service staff	0	0	0	0	0		0	(
Research staff	0	0	0	0	3		0	•
Public Service staff	0	0	0	0	0		0	(
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	(
<u>Librarians and Media Collections Specialists</u> 25-4020	0	0	0	0	0		0	(
<u>Library Technicians</u> 25-4030	0	0	0	0	0		0	ı
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		0	
Management Occupations 11-0000	0	0	0	0	0		0	ı
<u>Business and Financial Operations Occupations</u> 13-0000	0	0	0	0	0		2	:
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		0	(
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	1	0	0	0	1		10	1:
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0	0	0	0	0		4	
Total	5	0	0	0	☑ 33	0	180	218
Total from prior year	8	0	0	0	60		211	279

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2021

			W	ith Facult	y Status			
Occupational actorony		On			Not on Tenure	Track	Without Faculty	Total
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	4	0	0	0	29	0	164	197
Exclusively credit	4	0	0	0	29		0	33
Exclusively not-for-credit	0	0	0	0	0		164	164
Combined credit/not-for-credit	0	0	0	0	0		0	O
Instruction/research/public service staff	0	0	0	0	0		0	O
Research staff	0	0	0	0	3		0	3
Public Service staff	0	0	0	0	0		0	C
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	d
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0		0	0
Library Technicians 25-4030	0	0	0	0	0		0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		0	0
Management Occupations 11-0000	0	0	0	0	0		0	C
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		0	C
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	1	0	0	0	1		10	12
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		4	4
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								C
Sales and Related Occupations 41-0000								C
Office and Administrative Support Occupations 43-0000								3
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								C
Graduate Assistants								410
Teaching								6
25-9044								

IPEDS Data Collection System

	Research	404
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0
Total		632

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity		On Tenure			Not on Tenure Tra	<u>ck</u>	Without	Total
	<u>Tenured</u>	<u>Track</u>	Multi- Annual year contract		<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien	0							0
Hispanic/Latino								0
American Indian or Alaska Native								C
Asian								C
Black or African American								C
Native Hawaiian or Other Pacific Islander								C
White								C
Two or more races								C
Race and ethnicity unknown								(
Total men	0	0	0	0	0	0	0	C

	On Tenure			<u>ck</u>	Without	Total	
<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
0	0	0	0	0	0	0	
	Tenured O O	Irack Irack	Track Multi- year Track Multi-	Tenured On Tenure Track Multi-year Annual contract Image: Contract of the period of the	Tenured Track Multi- year contract Contract Multi- year contract Contract	Tenured Track Multi-year Contract Contract Contract Continuing or at-will)	Tenured Track Multi-year Annual contract Less-than-annual continuing or at-will). Faculty Status Faculty Status Multi-year Contract Continuing or at-will).

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

IVICII				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	0			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	0	0	0	0

Women

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	0			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	0	0	0	0
Total (men+women)	0	0	0	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer. Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			0		0
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>				1	
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>	2	3		1	
Two or more races					
Race and ethnicity unknown					
Total men	2	3	0	2	0

Women

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	2		2	
Two or more races					
Race and ethnicity unknown		1			
Total women	1	3	0	2	0

Total	3	6	0	4	0
(_	•	•	•	•

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien		0		0	0	0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	2		1			9
Two or more races						0
Race and ethnicity unknown	2					2
Total men	4	0	1	0	0	12

Women

women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	2					7
Two or more races						0

IPEDS Data Collection System

Race and ethnicity unknown			2			3
Total women	2	0	2	0	0	10
Total (men+women)	6	0	3	0	0	22

Institution: Indiana University of Pennsylvania-Main Campus (213020)	User ID: P2130201
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component	was prepared by:						
0	Keyholder	0 8	FA Contact	0	HR Contact		
0	Finance Contact	O A	cademic Library Contact	0	Other		
Name:							
Email:							
How many staff from yo	ur institution only were involved in the Number of Staff (including yourself)	data collection and repo	orting process of this survey comp	onent?			
-	and others from your institution only collecting data for state and other rep	•	eps below when responding to this	survey com	ponent?		
Staff member	Staff member Collecting Data Needed Revising Data to Match IPEDS Requirements Entering Data Revising and Locking Data						
Your office	hours	h	ours	hours	hours		
Other offices	hours	h	ours	hours	hours		

User ID: P2130201

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status ar Fall 2021	nd occupational	category:	
Occupational category	Reporte	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	989	222	1,063
Instructional Staff	351	197	417
Primary Instruction	351	197	417
Exclusively credit	351	33	362
Exclusively not-for-credit	0	164	55
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	0	0	(
Research Staff	20	3	2
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	14	0	14
Librarians, Curators, and Archivists SOC 25-4000	14	0	14
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	(
Librarians SOC 25-4020	7	0	
Library Technicians SOC 25-4030	7	0	-
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	0	0	
Management Occupations SOC 11-0000	58	0	58
Business and Financial Operations Occupations SOC 13-0000	157	2	15
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	14	0	1.
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	90	12	9.
Healthcare Practitioners and Technical Occupations SOC 29-0000	11	4	1:
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	91	0	9
Sales and Related Occupations SOC 41-0000	0	0	

Office and Administrative Support Occupations SOC 43-0000	138	3	139
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	45	1	45
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

	Adducting year								
Academic	Months	s Covered	by Annua	Salary	Total	Total	Calami	Weighted Average Monthly Salaries	
rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays		
All Ranks				351	351	3,159	\$33,607,761	\$10,639	
Professor				163	163	1,467	\$18,504,265	\$12,614	
Associate professor				129	129	1,161	\$11,239,780	\$9,681	
Assistant professor				41	41	369	\$2,920,532	\$7,915	
Instructor				18	18	162	\$943,184	\$5,822	
Lecturer									
No academic rank									

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

User ID: P2130201

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options			
Screen: A1 - FT	Instructional, Rank and Tenure - On Tenure Track						
Jpload File	This number(19) is outside the expected range of between 33 and 67 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Due to restructuring we had a decrease in number of positions.						
Screen: A1 - FT Instructional, Rank and Tenure - Annual Contract							
Jpload File	This number(22) is outside the expected range of between 26 and 52 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Due to restructuring and lower enrollments, we had a decrease in number of positions.						
Screen: A2 - FT	Instructional, Function						
Jpload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) who are On tenure track reported by function in Part A (19) is outside the expected range of between 33 and 67 based on the prior year value. Please correct your data or explain. (Error #1561)	Explanation	Yes				
Reason	Due to restructuring and lower enrollments, we had a decrease in number of positions.						
Jpload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (22) is outside the expected range of between 26 and 52 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	Yes				
Reason Due to restructuring and lower enrollments, we had a decrease in number of positions.							
Screen: B1 - FT	Non-instructional, Occupation - 3						
Jpload File	This number(90) is outside the expected range of between 43 and 87 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Due to restructuring and lower enrollments, we had a decrease in number of positions.						
Screen: B2 - FT	Non-instructional, Occupation and Tenure - 1						
Jpload File	This number(75) is outside the expected range of between 32 and 66 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Due to decrease in our part-time instructional staff, our tenured staff is responsible for more non-instructional	ructional type wo	rk.				
Screen: E - PT	Staff, Occupation and Tenure - 1						
Jpload File	The majority of part-time Instructional staff (Primarily Instruction + Instruction/research/public service staff) have been reported in the not-for-credit category. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1958)	Explanation	Yes				
Reason	Because we have a large number of students taking non-credit courses or clock hour courses, this number of students taking non-credit courses or clock hour courses, this number of students taking non-credit courses or clock hour courses, this number of students taking non-credit courses or clock hour courses, this number of students taking non-credit courses or clock hour courses, this number of students taking non-credit courses or clock hour courses, this number of students taking non-credit courses or clock hour courses, this number of students taking non-credit courses or clock hour courses, this number of students taking non-credit courses or clock hour courses, this number of students taking non-credit courses or clock hour courses, the course of the cours	mber is accurate					
Ipload File	This number(33) is outside the expected range of between 39 and 81 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Due to restructuring and lower enrollments, we had a decrease in number of positions.						
Screen: H - Nev	v Hires Instructional, Tenure						
Perform Edits	This number is expected to be greater than zero. Please correct your data or explain. (Error #1392)	Explanation	Yes				
Reason	This number is zero due to a hiring freeze						

Screen: H - New Hires, Occupation - 3					
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes		
Reason	We did not receive a response regarding race/ethnicity from our new hires. This is not a required field.				
Related Screens	H - New Hires, Occupation - 3				