User ID: P2130201

### Human Resources 2022-23

Institution: Indiana University of Pennsylvania-Main Campus (213020)

**IPEDS** 2022-23
Data Collection System

User ID: P2130201

#### Human Resources Overview

Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- · Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- . When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section – basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- . The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the <a href="IPEDS HR/SOC Information Center">IPEDS HR/SOC Information Center</a>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions
oes your institution have any <u>part-time</u> staff?  'you answer Yes to this question, you will be provided the screens to report part-time staff.
DNo DYes
Does your institution have graduate assistants?  If you answer Yes to this question, you will be provided the screens to report graduate assistants.
<ul><li>○ No</li><li>⑥ Yes</li></ul>
oes your institution have 15 or more <u>full-time</u> staff?
ONo ①Yes
Does your institution have a tenure system?  If you answer Yes to this question, you will be provided the screens to report some data by tenure status.
<ul><li>○ No</li><li>⑥ Yes</li></ul>
Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2022? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)  If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.
<ul><li>○ No</li><li><b>⑥</b> Yes</li></ul>
o ALL of the instructional staff at your institution fall into any of the following categories?  fyou answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.
No Yes Are ALL of the instructional staff military personnel?  No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
ou may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of Full-time Instructional Staff With Faculty Status Tenured

- As of November 1, 2022

  Report Hispanic/Latino individuals of any race as Hispanic/Latino

  Report race for non-Hispanic/Latino individuals only

  Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

# Men

TCII							
			Academic Rank			No academic	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>	3	1	1				5
American Indian or Alaska Native							0
Asian	18	2					20
Black or African American	2	1					3
Native Hawaiian or Other Pacific Islander							0
White	77	44	3	1			125
Two or more races							0
Race and ethnicity unknown	3						3
Total men	103	48	4	1	0	0	156

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident		2					2
Hispanic/Latino	2	3					5
American Indian or Alaska Native	1						1
Asian	8	2					10
Black or African American	2	2					4
Native Hawaiian or Other Pacific Islander							0
White	50	58	8				116
Two or more races							0
Race and ethnicity unknown	2						2
Total women	65	67	8	0	0	0	140
Total (men+women)	168	115	12	1	0	0	296
Total from prior year							310

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of Full-time Instructional Staff With Faculty Status On Tenure Track

- As of November 1, 2022

  Report Hispanic/Latino individuals of any race as Hispanic/Latino

  Report race for non-Hispanic/Latino individuals only

  Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

# Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1				1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			5				5
Two or more races							0
Race and ethnicity unknown			2				2
Total men	0	0	8	0	0	0	8

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			7				7
Two or more races							0
Race and ethnicity unknown			1				1
Total women	0	0	8	0	0	0	8
Total (men+women)	0	0	16	0	0	0	16
Total from prior year							19

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

- As of November 1, 2022

  Report Hispanic/Latino individuals of any race as Hispanic/Latino

  Report race for non-Hispanic/Latino individuals only

  Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

# Men

Gender and race/ethnicity			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

- As of November 1, 2022

  Report Hispanic/Latino individuals of any race as Hispanic/Latino

  Report race for non-Hispanic/Latino individuals only

  Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

# Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>							0
Hispanic/Latino							0
American Indian or Alaska Native				1			1
Asian	1						1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1	1			2
Two or more races							0
Race and ethnicity unknown							0
Total men	1	0	1	2	0	0	4

			Academic Rank			No academic	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1	17			18
Two or more races							0
Race and ethnicity unknown				1			1
Total women	C	0	1	18	0	0	19
Total (men+women)	1	0	2	20	0	0	23
Total from prior year							22

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

- As of November 1, 2022

  Report Hispanic/Latino individuals of any race as Hispanic/Latino

  Report race for non-Hispanic/Latino individuals only

  Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

# Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

- As of November 1, 2022

  Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
   Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

# Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

	Academic Rank					No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	(	0	0	0	0	0	0
Total (men+women)	(	0	0	0	0	0	0
Total from prior year							

# Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

- As of November 1, 2022

  Report Hispanic/Latino individuals of any race as Hispanic/Latino

  Report race for non-Hispanic/Latino individuals only

  Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

# Men

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

# Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff
As of November 1, 2022
Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	Tonurad	On Tonuro Track			Not on Tenure Tra	<u>ck</u>	Without Faculty Status	Total
	Tenured On Tenure Trac		Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	296	16	0	23	0	0	0	335
Total carried forward from previous screens	296	16	0	23	0	0	0	335
Primarily Instruction	296	16	0	23	0	0	0	335
Exclusively credit	296	16		23				335
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0

# Part A3 - Full-time Instructional Staff - Totals

### Total number of Full-time Instructional Staff

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	0	2	2
Hispanic/Latino	5	5	10
American Indian or Alaska Native	1	1	2
Asian	22	10	32
Black or African American	3	4	7
Native Hawaiian or Other Pacific Islander	0	0	0
White	132	141	273
Two or more races	0	0	0
Race and ethnicity unknown	5	4	9
Total	168	167	335
Total from prior year			351

# Number of Full-time Non-instructional Staff by Occupational Category

- As of November 1, 2022
  Report Hispanic/Latino individuals of any race as Hispanic/Latino
  Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	0		
Hispanic/Latino	5	1	
American Indian or Alaska Native	1		
Asian	22		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
White	132	15	
Two or more races	0		
Race and ethnicity unknown	5		
Total men	168	16	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<u>U.S. Nonresident</u>	2		
Hispanic/Latino	5		
American Indian or Alaska Native	1		
Asian	10		
Black or African American	4		
Native Hawaiian or Other Pacific Islander	0		
White	141	4	
Two or more races	0		
Race and ethnicity unknown	4	1	
Total women	167	5	0

Total (men+women)	335	21	0
Total from prior year	351	20	

# Number of Full-time Non-instructional Staff by Occupational Category

- As of November 1, 2022
  Report Hispanic/Latino individuals of any race as Hispanic/Latino
  Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				
American Indian or Alaska Native				
<u>Asian</u>				
Black or African American			1	
Native Hawaiian or Other Pacific Islander				
<u>White</u>		2		
Two or more races				
Race and ethnicity unknown				
Total men	0	2	1	0

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services  Occupations  25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		5	6	
Two or more races				
Race and ethnicity unknown				
Total women	0	5	6	0
Total (men+women)	0	7	7	0
Total from prior year		7	7	

# Number of Full-time Non-instructional Staff by Occupational Category

- As of November 1, 2022
  Report Hispanic/Latino individuals of any race as Hispanic/Latino
  Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and</u> <u>Technical Occupations</u> 29-0000
U.S. Nonresident					
Hispanic/Latino	1	1			
American Indian or Alaska Native					
<u>Asian</u>			1	6	
Black or African American	3	1			
Native Hawaiian or Other Pacific Islander					
<u>White</u>	25	52	12	30	2
Two or more races					
Race and ethnicity unknown		5		4	
Total men	29	59	13	40	2

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian				2	
Black or African American	2	3			
Native Hawaiian or Other Pacific Islander					
White	22	82		26	9
Two or more races					
Race and ethnicity unknown	2	2		1	
Total women	27	87	0	29	9
Total (men+women)	56	146	13	69	11
Total from prior year	58	157	14	90	11

# Number of Full-time Non-instructional Staff by Occupational Category

- As of November 1, 2022
  Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						0
Hispanic/Latino				1		9
American Indian or Alaska Native						1
Asian						29
Black or African American						8
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	44		16	40		370
Two or more races						0
Race and ethnicity unknown	5			3		22
Total men	49	0	16	44	0	439
<b>W</b> omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						2
Hispanic/Latino			1			7
Amaniaan Indian an Alaaka						

Race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						2
Hispanic/Latino			1			7
American Indian or Alaska Native						1
Asian			1			13
Black or African American	1		2			12
Native Hawaiian or Other Pacific Islander						0
White	35		104			434
Two or more races						0
Race and ethnicity unknown	1		2			13
Total women	37	0	110	0	0	482
Total (men+women)	86	0	126	44	0	921
Total from prior year	91		138	45		989

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

# Number of <u>Full-time</u> Non-instructional Staff As of November 1, 2022

				With Faci	ulty Status			
O					Not on Tenure Trac	ck	Without Faculty	Takal
Occupational category	<u>Tenured</u>	On Tenure Track	Multi- year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	Total
Research staff	4	0	0	17	0		0	21
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	0
<u>Librarians and Media Collections Specialists</u> 25-4020	7	0	0	0	0		0	7
<u>Library Technicians</u> 25-4030	0	0	0	0	0		7	7
Student and Academic Affairs and Other Education Services     Occupations     25-2000 + 25-3000 + 25-9000	0	0	0	0	0		0	0
Management Occupations 11-0000	3	0	1	0	0		52	56
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		146	146
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		13	13
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	38	5	0	5	0		21	69
Healthcare Practitioners and Technical Occupations 29-0000	1	1	0	0	0		9	11
Total	53	6	1	22	0	0	248	330
Total from prior year	75	6	2	21	0		260	364

# Summary of Full-time Staff

As of November 1, 2022

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

					With Fac	culty Status			
Occupation	onal category		O. T.			Not on Tenure Tra	ck	Without Faculty	Total
оссирин	nd odegory	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily	Instruction	296	16	0	23	0	0	0	335
	Exclusively credit	296	16		23				335
	Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
Instructio	n/research/public service staff								0
Research	staff	4	0	0	17	0		0	21
Public Se	vice staff	0	0	0	0	0		0	0
Archivists 25-4010	, Curators, and Museum Technicians	0	0	0	0	0		0	0
Librarians 25-4020	and Media Collections Specialists	7	0	0	0	0		0	7
Library Te 25-4030	chnicians	0	0	0	0	0		7	7
	nd Academic Affairs and Other Education Services Occupations - 25-3000 + 25-9000	0	0	0	0	0		0	0
Managem 11-0000	ent Occupations	3	0	1	0	0		52	56
Business 13-0000	and Financial Operations Occupations	0	0	0	0	0		146	146
	, Engineering, and Science Occupations 17-0000 + 19-0000	0	0	0	0	0		13	13
Media Oc	ty, Social Service, Legal, Arts, Design, Entertainment, Sports, and cupations • 23-0000 + 27-0000	38	5	0	5	0		21	69
Healthcar 29-0000	e Practitioners and Technical Occupations	1	1	0	0	0		9	11
	ccupations - 33-0000 + 35-0000 + 37-0000 + 39-0000								86
Sales and 41-0000	Related Occupations								0
Office and 43-0000	Administrative Support Occupations								126
	esources, Construction, and Maintenance Occupations 47-0000 + 49-0000								44
Productio 51-0000 +	n, Transportation, and Material Moving Occupations 53-0000								0
Total									921

### Part G1 - Salaries Worksheet

### Number of Full-time Instructional Staff For Calculation of Total Number of Months

- Annual Salary, 2022-23

  Report the number of instructional staff based on the number of months to be worked

  Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
   Include instructional staff with faculty status and without faculty status
   Include instructional staff regardless of tenure status

Gender and academic rank		0	Months worke	d		Total Staff	Total staff for salary reporting	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	TOTAL STALL	Total staff for salary reporting	
Professors	0	0	0	104	0	104	104	
Associate professors	0	0	0	48	0	48	48	
Assistant professors	0	0	0	13	0	13	13	
Instructors	0	0	0	3	0	3	3	
Lecturers						0	0	
No academic rank						0	0	
Total men	0	0	0	168	0	168	168	
Total men full-time instructional staff from Part A						168		

Gender and academic rank		0	Months worke	d		Total Staff	Total staff for salary reporting	
Gender and academic rank	12 months 11 months		10 months	9 months	< 9 months	TOTAL STALL	Total staff for salary reporting	
Professors	0	0	0	65	0	65	65	
Associate professors	1	0	0	66	0	67	67	
Assistant professors	0	0	0	17	0	17	17	
Instructors	0	0	0	18	0	18	18	
Lecturers						0	0	
No academic rank						0	0	
Total women	1	0	0	166	0	167	167	
Total women full-time instructional staff from Part A					167			
Total (men+women)	1	0	0	334	0	335	335	
Total (men+women) full-time instructional staff from Part A						335		

# Part G2 - Salary Outlays for Instructional Staff

- Salary Outlays for Full-time Instructional Staff

  Annual Salary Outlays, 2022-23

  Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet

  Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

#### Men

	Total staff for salary reporting	Salary Outlays							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	<ul><li>Equated</li><li>9 months</li></ul>			
Professors	104	0	0	0	12,177,542	12,177,542			
Associate professors	48	0	0	0	4,370,214	4,370,214			
Assistant professors	13	0	0	0	985,991	985,991			
Instructors	3	0	0	0	168,328	168,328			
Lecturers	0					0			
No academic rank	0					0			
Total men	168	0	0	0	17,702,075	17,702,075			

	Total staff for salary reporting	Salary Outlays							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months			
Professors	65	0	0	0	7,358,662	7,358,662			
Associate professors	67	105,898	0	0	6,054,995	6,134,419			
Assistant professors	17	0	0	0	1,231,802	1,231,802			
Instructors	18	0	0	0	986,325	986,325			
Lecturers	0					0			
No academic rank	0					0			
Total women	167	105,898	0	0	15,631,784	15,711,208			
Total (men + women)	335	105,898	0	0	33,333,859	33,413,283			

# Part G3 - Average Salaries for Instructional Staff by Academic Rank

# Average Salary by academic rank for Full-time Instructional Staff Annual Average Salaries, 2022-23

### Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months		
Professors	104				117,092	117,092		
Associate professors	48				91,046	91,046		
Assistant professors	13				75,845	75,845		
Instructors	3				56,109	56,109		
Lecturers	0							
No academic rank	0							
Total men	168				105,369	105,369		

Gender and academic rank	Total staff for salary reporting			Annual Averag	je Salaries	
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months
Professors	65				113,210	113,210
Associate professors	67	105,898			91,742	91,558
Assistant professors	17				72,459	72,459
Instructors	18				54,796	54,796
Lecturers	0					
No academic rank	0					
Total women	167	105,898			94,167	94,079
Total (men+women)	335	105,898			99,802	99,741

# Part G4 - Salary Outlays for Non-instructional Staff

# Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2022-23

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	21	2,114,984
Public Service staff	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	14	1,092,309
Management Occupations 11-0000	56	8,013,402
Business and Financial Operations Occupations 13-0000	146	9,889,409
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	13	829,773
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	69	6,450,398
Healthcare Practitioners and Technical Occupations 29-0000	11	928,979
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	86	3,411,422
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	126	5,504,117
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	44	1,946,226
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0
Total	586	40,181,019
Total from prior year	638	42,238,554

# Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

- As of November 1, 2022

  Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

·······			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident			0
<u>Hispanic/Latino</u>	3		
American Indian or Alaska Native			
Asian	4		
Black or African American	6		
Native Hawaiian or Other Pacific Islander			
White	98		
Two or more races	2		
Race and ethnicity unknown	12		
Total men	125	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>U.S. Nonresident</u>	8		
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian			
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	79	2	
Two or more races			
Race and ethnicity unknown	26		
Total women	115	2	0

Total (men+women)	240	2	0
Total from prior year	200	3	

0

# Part D - Part-time Staff by Occupational Category

Total (men+women)

Total from prior year

0

- As of November 1, 2022

  Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Number of Part-time Staff by Occupational Category

Men					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0
Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u>
U.S. Nonresident					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0

0

0

0

# Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff

- As of November 1, 2022

  Report Hispanic/Latino individuals of any race as Hispanic/Latino
  Report race for non-Hispanic/Latino individuals only

# Mer

len					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0		0		
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American				2	
Native Hawaiian or Other Pacific Islander					
White				6	
Two or more races					
Race and ethnicity unknown				1	
Total men	0	0	0	9	0
<i>l</i> omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		1		3	4
Two or more races					
Race and ethnicity unknown				1	
Total women	0	1	0	4	4
Total (men+women)	0	1	0	13	4
Total from prior year		2		12	4

91

0

27

128

# Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff

- As of November 1, 2022

  Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Ме

White

unknown Total women

Two or more races

Race and ethnicity

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	0	0			0	0
Hispanic/Latino						3
American Indian or Alaska Native						0
<u>Asian</u>						4
Black or African American						8
Native Hawaiian or Other Pacific Islander						0
White				1		105
Two or more races						2
Race and ethnicity unknown						13
Total men	0	0	0	1	0	135
Vomen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and</u> <u>Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						8
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						0
Black or African American						1
Native Hawaiian or Other Pacific Islander						0

Total (men+women)	0	0	2	1	0	263
Total from prior year			3	1		225

0

# Part D - Graduate assistants Number of Graduate Assistants

- As of November 1, 2022

  Report Hispanic/Latino individuals of any race as Hispanic/Latino
  Report race for non-Hispanic/Latino individuals only

### Ме

Men				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	1	18	0	19
Hispanic/Latino	2	6		8
American Indian or Alaska Native				0
Asian	1	4		5
Black or African American		7		7
Native Hawaiian or Other Pacific Islander				0
White	11	67		78
Two or more races		1		1
Race and ethnicity unknown		1		1
Total men	15	104	0	119
Nomen .				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	6	23		29
Hispanic/Latino	1	5		6
American Indian or Alaska Native				0
Asian		4		4
Black or African American		6		6
Native Hawaiian or Other Pacific Islander				0
White	20	130		150
Two or more races		5		5
Race and ethnicity unknown		6		6
Total women	27	179	0	206

Total (men+women)	✓ 42	≥ 283	0	325
Total from prior year	6	404		410

# Part E - Part-time Staff by Occupational Category and Tenure Status

# Number of <u>Part-time Staff</u> As of November 1, 2022

				With Faculty	Status Status			
Occupational category		On Tanuna			Not on Tenure Trac	<u> </u>	Without Faculty	Total
,,	Tenured	On Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	6	0	0	0	69	0	165	240
Exclusively credit	6	0	0	0	69		0	75
Exclusively not-for-credit	0	0	0	0	0		165	<b>165</b>
Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction/research/public service staff	0	0	0	0	0		0	0
Research staff	0	0	0	0	2		0	2
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	0
<u>Librarians and Media Collections Specialists</u> 25-4020	0	0	0	0	0		0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0		0	0
Student and Academic Affairs and Other Education Services     Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		0	0
Management Occupations 11-0000	0	0	0	0	0		0	0
<u>Business and Financial Operations Occupations</u> 13-0000	0	0	0	0	0		1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	1	0	0	0	0		12	13
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0	0	0	0	0		4	4
Total	7	0	0	0	71	0	182	260
Total from prior year	5	0	0	0	33		183	221

588

# Part F - Part-time Summary

Summary of Part-time Staff As of November 1, 2022

Total

	1,2022								
					With Facult	y Status			
Occupat	ional category		On Tenure			Not on Tenure Tr	ack	•	Total
		Not on Tenure   Not on Tenure   Track   Multi   Annual   Lessthan-annual   Indefinite duration (continuing or at-will)   Status   Status							
Primarily	Instruction	6	0	0	0	69	0	165	240
	Exclusively credit	6	0	0	0	69		0	75
	Exclusively not-for-credit	0	0	0	0	0		165	165
	Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction	on/research/public service staff	0	0	0	0	0		0	0
Research	staff	0	0	0	0	2		0	2
Public Se	rvice staff	0	0	0	0	0		0	0
Archivist 25-4010	s, Curators, and Museum Technicians	0	0	0	0	0		0	0
Librarian 25-4020	s and Media Collections Specialists	0	0	0	0	0		0	0
Library To 25-4030	echnicians	0	0	0	0	0		0	0
Occupati	and Academic Affairs and Other Education Services ons + 25-3000 + 25-9000	0	0	0	0	0		0	0
Manager 11-0000	nent Occupations	0	0	0	0	0		0	0
Business 13-0000	and Financial Operations Occupations	0	0	0	0	0		1	1
	r, Engineering, and Science Occupations + 17-0000 + 19-0000	0	0	0	0	0		0	0
and Med	ity, Social Service, Legal, Arts, Design, Entertainment, Sports, ia Occupations + 23-0000 + 27-0000	1	0	0	0	0		12	13
Healthca 29-0000	re Practitioners and Technical Occupations	0	0	0	0	0		4	4
	Occupations + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and 41-0000	d Related Occupations								0
Office an 43-0000	d Administrative Support Occupations								2
	desources, Construction, and Maintenance Occupations + 47-0000 + 49-0000								1
	on, Transportation, and Material Moving Occupations + 53-0000								0
Graduate	Assistants								325
	Teaching 25-9044								42
	Research								283
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								0

# Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff
(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)
Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
   Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

				With Fa	culty Status			
Race/ethnicity	<u>Tenured</u>	On Tenure			Not on Tenure Tra	<u>ck</u>	Without Faculty Status	Total
		Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or atwill)	Status	
U.S. Nonresident								0
Hispanic/Latino								0
American Indian or Alaska Native								0
<u>Asian</u>								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		1						1
Two or more races								0
Race and ethnicity unknown								0
Total men	0	1	0	0	0	0	0	1

Race/ethnicity		<u>On Tenure</u> <u>Track</u>			Not on Tenure Tra	<u>ick</u>	Without Faculty	Total
	<u>Tenured</u>		Multi- year	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or atwill)	Status	
U.S. Nonresident								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White								0
Two or more races								0
Race and ethnicity unknown								0
Total women	0	0	0	0	0	0	0	0
Total (men+women)	0	1	0	0	0	0	0	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)
Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	1			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	1	0	0	0

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	0			1
Two or more races	0			
Race and ethnicity unknown	0			
Total women	0	0	0	1
Total (men+women)	1	0	0	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)
Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only

### Men

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0				0
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>			1		
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>		2		3	
Two or more races					
Race and ethnicity unknown		1		1	
Total men	0	3	1	4	0
Women					

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American		1			
Native Hawaiian or Other Pacific Islander					
White		3		4	
Two or more races					
Race and ethnicity unknown		1			
Total women	0	5	0	4	0
Total (men+women)	0	8	1	8	0

21

0

2

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)
Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only

White

unknown

Two or more races

Race and ethnicity

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident		0			0	0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	1			2		9
Two or more races						0
Race and ethnicity unknown	3			1		6
Total men	4	0	0	3	0	16
Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American			1			2
Native Hawaiian or Other Pacific Islander						0

Total women	6	0	9	0	0	25
Total (men+women)	10	n	q	3	0	41

User ID: P2130201

Institution: Indiana University of Pennsylvania-Main Campus (213020)

# Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prep	s survey component was prepared by:								
0	Keyholder	0	SFA Contact		0	HR Contact			
0	Finance Contact	0	Academic Library	Contact	0	Other			
Name:									
Email:									
How many staff from your institution only were involved in the data collection and reporting process of this survey component?									
	Number of Staff (including yourself)								
	ers from your institution only spend on each of the grant	ne steps below when resp	oonding to this survey cor	mponent?					
Staff member	Statt member (Collecting Data Needed		rata to Match Entering Data			Revising and Locking Data			
Your office	hours		hours		hours	hours			
Other offices	hours		hours		hours	hours			

## Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2023.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Number of staff by employment status ar Fall 2022	nd occupational	category:	
Occupational category	Reporte	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	921	263	1,009
Instructional Staff	335	240	415
Primary Instruction	335	240	415
Exclusively credit	335	75	360
Exclusively not-for-credit	0	165	55
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	21	2	22
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	14	0	14
Librarians, Curators, and Archivists SOC 25-4000	14	0	14
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	7	0	7
Library Technicians SOC 25-4030	7	0	7
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	0	0	0
Management Occupations SOC 11-0000	56	0	56
Business and Financial Operations Occupations SOC 13-0000	146	1	146
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	13	0	13
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	69	13	73
Healthcare Practitioners and Technical Occupations SOC 29-0000	11	4	12
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	86	0	86
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	126	2	127
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	44	1	44
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Sala	ries of full-time instructional staff by Academic		ngth and	academic rar	ık:
	Months Covered by Annual Salary	Total	Total		Wei

	Months	Covered	by Annual	Salary	Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
Academic rank	12 months	11 months	10 months	9 months				

All Ranks	1		334	335	3,018	\$33,439,757	\$11,080
Professor			169	169	1,521	\$19,536,204	\$12,844
Associate professor	1		114	115	1,038	\$10,531,107	\$10,146
Assistant professor			30	30	270	\$2,217,793	\$8,214
Instructor			21	21	189	\$1,154,653	\$6,109
Lecturer							
No academic rank							

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

# Edit Report

# Human Resources

Source	Description	Severity	Resolved	Options			
Screen: D - Graduate Assistants							
Upload File	This number(42) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Due to Covid we did not have many Teaching Assistants in prior year.						
Upload File	This number(283) is outside the expected range of between 303 and 505 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	We do not have many graduate students participating in assistantships.						
Screen: E - PT Staff, Occupation and Tenure - 1							
Upload File	The majority of part-time Instructional staff (Primarily Instruction + Instruction/research/public service staff) have been reported in the not-for-credit category. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1958)	Explanation	Yes				
Reason	Due to financial constraints we are limiting the number of part-time faculty (for credit).						
Upload File	This number(71) is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Due to financial constraints we are limiting the number of part-time faculty (for credit).						