



A Semesterly publication of the Department of Student Affairs in Higher Education for SPS/SAHE alumni and friends

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Please let us know what you think about Developments. Your feedback and suggestions are welcome and greatly appreciated.

Distinguished Alumni Award



Amy Cotner, 2024 Distinguished Alumni Award Recipient

The Department of Student Affairs in Higher Education is pleased to announce Amy Cotner as the 2024 recipient of the Ronald Lunardini Distinguished Alumni Award.

A 1997 graduate of the SAHE Program, Amy is Associate Vice President for Student Life/Dean of Students/Title IX Coordinator in the Office of Student Life at Keuka College in Keuka Park, New York, where she has worked since 2021. Amy's career has spanned 10

institutions, starting out post-SAHE as a Residence Director at Clarion University of Pennsylvania, with subsequent roles including Associate Director of Student Affairs at Penn State Mont Alto, Associate Dean of Student Affairs at West Virginia University Institute of Technology, and multiple roles in the Office of Sexual Misconduct Prevention and Response (OSMPR) at Penn State University.

Amy's nominators highlighted her creative problem-solving abilities and collaborative spirit. One colleague praised her "focused ability to cut through the 'noise' on campus to help individuals and committees achieve goals set forth in committee charges, grant activities, and strategic plans." Her colleagues identified her as a student-centered professional whose work has improved the campuses where she has served. A colleague stated that Amy "is continually looking for ways to mentor others, such as helping student leaders figure out the correct balance of their academic and social commitments or guiding graduate assistants and new professionals in recasting themselves as professional leaders instead of peers to students." Committed to professional development and life-long learning, she models these attributes and supports others in their growth. She also models commitment to the institution and students, as noted by another colleague who shared, "She is one of the hardest working individuals I have ever known, and is very dedicated to everything she puts her mind to for her team and our students."

The award selection committee (comprised of SAHE faculty, students, and alumni) found that she meets and exceeds the award criteria. The award will be presented to her at a future event.

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The Ronald Lunardini Distinguished Alumni Award, begun in 2006, was created to acknowledge an alumna/alumnus of the SAHE department whose experiences and accomplishments as a student affairs professional significantly reflect the standards and values of the SPS program/SAHE department. In 2008, in recognition of Dr. Lunardini's 37 years of service at IUP (18 as a SAHE faculty member), the award title was changed to honor him. More information about the award and a list of previous award recipients is available at [Ronald Lunardini Distinguished Alumni Award - Department of Student Affairs in Higher Education - IUP](#).

Dr. John Lowery

Chair's Corner



Greetings from SAHE!

I hope that each of you is having a great semester and enjoying the arrival of spring. It seems to have finally arrived and with it, blooming flowers and the greening of the Oak Grove after the dull colors of winter. This was another relatively mild winter in Western Pennsylvania in terms of snow.

I am pleased to report that we have begun to see applications to the SAHE program rebound after the pandemic. We have strong candidates this year, but there are still fewer of them than before the pandemic. This makes your help with admissions even more important. We made the decision to continue with a virtual Visitation experience which allows prospective students to participate at a far lower cost while also drastically decreasing the effort required to offer the program which is important with significantly fewer people to share the work and reduced financial resources. With the spring semester also comes the conference season, and I had the opportunity to talk with a number of SAHE alumni at ASCA in Portland and NASPA in Seattle and presented at both conferences. It does seem that our student affairs

conferences are approaching their pre-pandemic numbers. I also recently traveled back to Bowling Green State University to deliver the 2024 Gerald L. Saddlemire Lecture where I completed my doctoral work. This trip also allowed me to spend time in the National Student Affairs Archives to conduct research in my role as NASPA Historian. You can read more about the 2024 graduates by visiting the 2024 ASD Resume Project. I encourage you to review their resumes and share this information with others who are looking for great new professionals to hire.

On a more personal note, Margaret is a now sophomore at the University of South Carolina studying public health. She had a very successful year and is becoming more involved on campus. She is working in the admissions call center, participated in Dance Marathon, joined the public health professional fraternity, and will be a peer instructor for UNIV 101 in fall.

I shared in the fall issue of *Developments* information about the Provost's reorganization of academic affairs. We will be moving organizationally from the College of Education and Communications to the University College into a new department, Student Affairs, Student Success, & Disability Access. SASSDA will include the SAHE faculty as well as faculty in the Department of Undergraduate Studies and Student Success (UGSS) which was the Developmental Studies department when many of you were students and the Department of Disability Access & Advising (D2A2). The name of the SAHE program and our course prefix will remain unchanged. At some point in the future, SAHE office will move to Stabley Library where the University College is housed, but that move will not be immediate and we anticipate remaining in Stouffer Hall for at least the next academic year. I will continue to share information with you as these plans are developed further.

There are several other ways in which you can support the SAHE program. First, please continue to encourage your best and brightest students to pursue a career in student affairs that begins at IUP. You can also assist the SAHE program through your financial contributions to the SAHE Development Fund which helps to support events such as our alumni reception at NASPA and our student awards. Donation directions appear on page 13.

I sincerely hope that this newsletter finds you well! Please continue to share your news and updates with us. We deeply appreciate your continued hard work, support, and loyalty to SAHE.

A handwritten signature in blue ink that reads "John".

John Wesley Lowery
Professor and SAHE Department Chair

Dr. Mimi Benjamin



I love quotes, and I have a good friend who often sends me beautiful cards with great quotes on them. One that I have hanging on my office bulletin board is more of a poem that reads: “And if you look closely/You will see/Hope is close/Love is near/And kindness can be found/In all seasons.” There’s no attribution on the card so I’m not sure who said this, but as we move into the season of Spring, I do see hope that better weather is close, I felt the SAHE love while at ACPA in Chicago, and I am fortunate to experience kindness from students, alums, and my colleagues on a regular basis. I hope you’re having a happy, hopeful, loving, and kind Spring.

It's been an interesting year for SAHE as we consider the various changes coming to our department and IUP, and Spring has been filled with open forums and discussions about how things will look after July 1.

I'm particularly grateful to John Lowery for his work on the restructuring committee and his consideration of all the details related to SAHE.

Spring brought conference season, and I attended ACPA in Chicago, traveling there with Emeritus Professor John Mueller. SAHE had a great showing, as you can see in the photos later in this issue. In addition to celebrating ACPA's 100 anniversary, we celebrated alum Angelina Jenkins ('19) receiving the Annuity Coeptis Emerging Professional award. I'm now gearing up for my next conference – ACUHO-I in Milwaukee in June where my co-authors Karen Inkelas, Jody Jessup-Anger, and I will be presenting on our new book, *Living-Learning Communities in Practice: A Guide for Creating, Maintaining, and Sustaining Effective Programs in Higher Education*, which is scheduled to be out in May.

With graduation on the horizon, I want to express my appreciation to Madi Kiser and Maddie Forbes for co-editing *Developments* this year. It's been so much fun working with them, and I appreciate how dedicated they have been to this project.

As I look to the summer, I'm excited to be traveling to Vermont to take a cake-baking class at the King Arthur Flour Company. I'll be planting my garden again, and I've had a great time this winter with my Aerogarden, growing herbs hydroponically in my house to get me prepped. I hope to sit on my porch and read a lot, so please send book recommendations. I hope you have a wonderful summer and find some time to relax and do the things you love.

Associates for Student Development (ASD)

We would like to reintroduce the executive board for the Associates for Student Development (ASD) for the 2024-25 year. Cooper Hicks – President, Mattie Updyke – Vice President of Administration, and Kaitlyn Kerr – Vice President of Programming. We have been actively working over the semester to get adjusted to our positions while forming our goals for the upcoming year. We are in the process of continuing ASD traditions with the planning of the SAHE Banquet that will be held May 8th, 2024. As the semester comes to a close, we would like to thank the second years for your support and we wish you the best in your post-grad experience!



So far this year we have been able to get things off the ground with the 100 Days Celebration that was held for the second year cohort to celebrate their SAHE chapter coming to an end. VP Kaitlyn was able to put together an activity for

the second year class to celebrate them. Visitation 2024 quickly approached and ASD used that opportunity to meet with the prospective students and answer any ASD, SAHE, or IUP questions they had. It also served as a midway check-in with their days full of interviews. VP Kaitlyn recently hosted the “Life After SAHE Series” starting with our first speaker Brandon Mayer, a 2019 SAHE Grad. We are using this opportunity to highlight the job search, learning how to negotiate salary, work boundaries, etc.

VP Mattie has been spending their time building the ASD budget. We recently just collaborated with Aroma Joes in town and received \$1 from every Rush Energy Drink sold. They have recently just finished the resume project with the second-year cohort with the collaboration of Dr. Lowery. VP Mattie is also in the beginning stages of working on the Cohort-Connect through ASD. They are gaining numbers of confirmed student's and working with the current first years to coordinate who is interested. We are using this opportunity to get to know the new first years and help them adjust to the SAHE program along with their assistantships.

I, Cooper Hicks would like to thank all of the members of ASD with their help and support during this transition period for the board. I would like to thank Mattie and Kaitlyn for their



hard work over the semester and their dedication to the organization and the SAHE program and I am excited to see what the future holds for ASD! Again, I want to be one of the first to congratulate the second years, your SAHE career is almost over, best of luck in the job search and new beginnings! Contact us on Instagram @iupsahe.asd or via email at iupsahe.asd@gmail.com!

MASSive Recognition for a SAHE Alum



MassLive, a news outlet based in Massachusetts, asked their readers to identify LGBTQ+ leaders who are making some of the most influential impacts across the state. One of the recognized leaders was Michael Dodge, a '06 SAHE alum. Michael is currently the Executive Vice President for Academic Affairs in Student Life at American International College.

If you would like to read his story from the article, you can do so with this link: [These are the LGBTQ+ leaders of Mass., chosen by MassLive readers.](#)

In addition to his piece in the MassLive article, we here at the *Developments* newsletter were honored to receive an exclusive, where Michael provided insight on how fellow SAHE alumni can positively impact LGBTQ+ students.

"What are some initiatives you have implemented to support LGBTQ+ students that you feel has been successful?"

As the Executive Vice President for Academic Affairs and Student Life, I have the privilege of overseeing both academic affairs and student affairs. Reflecting on my career, I have dedicated efforts to support LGBTQ+ students through various avenues. These include organizing and leading individual programs, establishing living-learning communities, removing barriers, and revising policies and procedures. Each initiative has contributed to my evolving comprehension of the challenges facing LGBTQ+ students. Presently, a significant portion of my role involves scrutinizing and amending policies to ensure they are genuinely inclusive. This involves engaging in ongoing dialogue with stakeholders, consulting with LGBTQ+ advocacy groups, and staying abreast of current research and best practices in LGBTQ+ support. By addressing policies that may inadvertently marginalize LGBTQ+ students, I aim to create a more affirming and welcoming environment where all students can thrive academically, socially, and personally.

During my doctoral studies, my research delved deeply into the experiences of LGBTQ+ students within higher education. More precisely, I explored their utilization of LGBTQ+ oriented social media and networking platforms. This immersive journey not only broadened my understanding of the nuanced challenges faced by LGBTQ+ students but also reaffirmed my dedication to supporting them in their academic journey. Beyond academia, I extend my expertise to local school districts, consulting on strategies to foster an inclusive environment for LGBTQ+ students. This collaborative effort includes conducting training sessions and equipping educators with the necessary language and tools to effectively support and affirm their students' identities. These endeavors outside of higher education enrich my commitment to promoting inclusivity and equality across educational settings.

MASSive Recognition for a SAHE Alum (Continued)

"What suggestions do you have for our fellow SAHE Alumni working in student affairs in supporting LGBTQ+ students?"

There's so much and it can be overwhelming! I've tried to put some of my thoughts into five broad categories:

1. Commitment to Lifelong Learning: Continuously educate yourself and your staff on LGBTQ+ issues, identities, and experiences through training programs, workshops, and professional development opportunities.
2. Advocacy and Support: Advocate for LGBTQ+-inclusive policies and practices within your institution and provide direct support to LGBTQ+ students by connecting them with resources and services.
3. Fostering a Sense of Belonging and Community: Foster a sense of community and belonging for LGBTQ+ students by creating spaces for them to connect, share experiences, and support one another.
4. Awareness of Who Is and Who Isn't Being Heard: Amplify the voices and perspectives of LGBTQ+ students by actively seeking their input and involvement in decision-making processes and programming.
5. Cultivate Partnerships and Collaboration: Collaborate with LGBTQ+ organizations, community groups, and allies both on and off campus to enhance support services and advocacy efforts.

"What literature or podcasts have you been consuming that you feel add value to the conversations you are having around supporting LGBTQ+ students?"

There is just so much more out there that provides voice and recognition for the diversity that exists among the LGBTQ+ population. Some books include: "Transgender 101: A Simple Guide to a Complex Issue" by Nicholas M. Teich, "Queer: A Graphic History" by Meg-John Barker and Julia Scheele, "This Book is Gay" by Juno Dawson. Some fantastic podcasts include: "Nancy" hosted by Tobin Low and Kathy Tu, "Queerology" hosted by Matthias Roberts, "Making Gay History" hosted by Eric Marcus.

Alumni Updates

Name and SAHE Class Year

Update

Alana Dorsey '17

- Welcomed third (and last) baby to the family. Kayden, who was known as the "SAHE Baby," will soon be seven years old! Kamryn is four and Kinsley will be one in June.
- Promoted to the Director of Retention and Student Success at West Virginia State University, where she supervises the academic support staff and the Academic Advising Center staff

Alexis Trionfo'22

- Presented at MACUHO's LeadHERship 2024 Conference on "Marketing Your Position", geared towards current student leaders and focusing on transferrable skills, marketing on a resume, and justifying why work as a student leader has mattered for future employment

Angela Delfine-Mechler '19

- Had a baby, Harrison Gray Mechler, on December 19th, '24

Anthony Nguyen '11

- Was selected as a Participant for the Symposium on Combatting Anti-Gender Ideology on Post-Secondary Campuses with Egale Canada in Oct. 2023.
- Was selected as a Participant in the Jam Session on Combatting Anti-Gender Ideology on Post-Secondary Campuses with Egale Canada in Nov. 2023.
- Became a Volunteer with Queens of Dim Sum, a local drag entertainment company in Dec. 2023.
- Became a Contract Professor in the Faculty of Liberal Arts & Sciences at Humber College in Feb. 2024.
- Celebrated one year as a Brand Ambassador with XMC Sponsorship & Experiential Marketing in Feb. 2024.
- Celebrated one year as an Events Assistant with Doll Haus Events in March 2024.

Ashley Citarella '11

- Started a new job as the Director of Stewardship within the Division of Development and Alumni Relations at Penn State in October 2023

Alumni Updates Continued

Ashley Daniels '15

- Started a new job as the Associate Director of Student Life at Frostburg State University in August of 2023

Ben Falter '05

- Promoted to Director of Care Experience and Operations for the Student Wellness Center at San José State University in January 2024

Carrie Egnosak '03

- Presented a Pre-conference Workshop, “Reimagining the Mid-Level Advisor”, and a Concurrent Session, “Remote Academic Advising: How You Do What You Do, A Panel Discussion”, at the 2023 NACADA Annual Conference.
- Serves as the Health and Wellness Co-Chair for the 2024 NACADA Annual Conference in Pittsburgh, PA

Conrad Kalcich '12

- Began a new role as Associate Director for Affinity and Identity Networks in Alumni and Constituent Engagement at Carnegie Mellon University, supporting the efforts of our minoritized alumni networks in January 2024
- In May, he'll marry his fiancé Caitlin Carey in a small ceremony near Ohiopyle surrounded by friends, family, and their two sparkly little girls.

Darlene Lupe-Gotham '06

- I left higher education last year to pursue other passions. I now happily work for the NYS Department of Health in the AIDS Institute and am finally content with my professional life and have great work/life balance. Our wonderful SAHE degree transfers to many different careers outside of higher education! If anyone wants more information feel free to reach out!

Dr. Chad Jurica '09

- Elected to the IUP Alumni Association Board of Directors

James Barricelli '09

- Started a new role as Assistant Vice Chancellor of Career Development & Executive Director of University Career Services at UNC Chapel Hill in Oct 2023

Jess (JT) Tallant '17

- Received NODA Region I's Outstanding Orientation Professional of the Year award this February

Alumni Updates Continued

Jill (Johnson-Hilty) Balliet '10

- Earned Ed.D in December of 2023

Joe Corcoran '16

- Promoted to Assistant Director of Residential Life

Kaitlyn Martin '19

- Had educational programs recognized by the Association for Fraternity/Sorority Advisors at the 2023 Annual Meeting in Tampa, FL.
- Supported the work of Sigma Chi Leadership Institute's Values-Based Leadership Certificate (Living Well). This program was recognized by AFA for AFA and Coalition of Higher Education Associations for Substance Abuse Outstanding Alcohol/Drug Prevent Program Awards.

Kayla Grosjean '17

- Received a Society for Human Resource Management-Certified Professional (SHRM-CP) certification
- Recently promoted to a Business Manager for the College of Education, Academic Departments - Counseling Psychology and Human Services (CPHS), and Special Education and Clinical Sciences (SPECS) at the University of Oregon

Kayla Mikesell '23

- Got engaged in December, and she is planning a wedding for next summer!
- She also adopted two six year old cats named Pinky and Brownie.

Kelli (Thomas) Bianamano '16

- Got married in October 2023 to Carmine Biancamano '16

Kimberly Farrer '18

- Promoted to the Associate Director of Student Leadership and Involvement at West Chester University (WCU).
- Inducted as honorees into the Chi Sigma Alpha Student Affairs Honor Society at WCU

Kristian Shimko '20

- Began PhD Program at The University of Kentucky in Spring 2024 semester

Alumni Updates Continued

Lauren Zahour '17

- Inducted into Chi Sigma Alpha Honors Society at West Chester University in the Ed.D. Policy, Planning, and Administration program.

Lexie Elliot '14

- Had educational programs recognized by the Association for Fraternity/Sorority Advisors at the 2023 Annual Meeting in Tampa, FL.
- Developed and implemented the Shared Leadership Summit at Carnegie Mellon University. This program was recognized by AFA for Excellence in Educational Programming
- New Career starting March 11: Assistant Director, Officer of First-Year Orientation and Family Engagement

Lilly (Woltman) Bowman '21

- Recently was promoted to the Director of Chapter Services at Triangle Fraternity. Oversees and support over 25 Triangle Fraternities throughout the country.
- Got married on October 21st!

Mary Rose Pedron '20

- Accepted a job at Johns Hopkins University as the Associate Director for Multicultural Affairs :)

Matthew Grayo '23

- Started at Holy Family University as an adjunct in August and still an adjunct in the English department but now he is a full time Academic Advisor with plans to teach First and Second year seminars in the Fall

Michael Dodge '06

- Named Executive Vice President for Academic Affairs and Student Life and Full Professor at American International College.

Ryan Ribeiro '12

- Recently started a new position with the State University of New York's Student Conduct Institute.

Tara Roach '18

- Started working at Steven's Institute of Technology as the first Leadership and Service Coordinator for their office of undergraduate life at

Tom Baker '05

- Is the new Chief Executive Officer of Variety-The Children's Charity of Pittsburgh and serves children and families with life changing adaptive equipment across 59 counties in PA through the My Voice, My Bike, and My Stroller programs.

SAHE at NASPA/ACPA



SAHE was well-represented at both NASPA and ACPA in 2024. NASPA: Student Affairs Administrators in Higher Education was held in Seattle, WA during IUP's Spring Break. Dr. John Wesley Lowery, Professor and Chair of the Student Affairs in Higher Education department presented, "A Higher Education Case Law and Legislative Update," with W. Scott Lewis and Erin Agidius of TNG. He also presented "Community Colleges and NASPA: From Exclusion to Intentional Emphasis" with Maggie de la Teja, Eddie Martinez, and Richard Monroe, who have

Emphasis" with Maggie de la Teja, Eddie Martinez, and Richard Monroe, who have each chaired NASPA's Community Colleges Division. In addition to his presentations, Dr. Lowery received the NASPA Faculty Council Service Award, which recognizes an individual who has been committed to advising the Faculty Council and faculty and scholarly initiatives within NASPA.

ACPA: College Student Educators International was held from March 17th-21st in Chicago, IL. A number of SAHE alums attended, and Dr. Mimi Benjamin, Professor in SAHE, offered a poster presentation entitled "Establishing Belonging Through Peer Support Programs for Underrepresented Students." This is an international research project with colleagues Dr. Claire Hamshire (United Kingdom) and Alan Soong Swee Kit (Singapore) and was part of an Elon University Center for Engaged Learning research seminar. Additionally, Emeritus Professor Dr. John Mueller completed his service as a Senior Scholar and was named as a Senior Scholar Diplomat, and SAHE alum Angelina Jenkins ('19) received the Annuet Coeptis Emerging Scholar Award.



Angelina Jenkins (SAHE '19) – Annuet Coeptis Emerging Scholar



It's always great to see a great SAHE presence at the annual conferences and we hope to see alums and friends next year in New Orleans for NASPA and Long Beach for ACPA!

IMPACT Award 2024



Carrie Egnosak ('05) receiving COEC IMPACT Award

The College of Education and Communications annually honors alumni from each department with the IMPACT Award in recognition of their outstanding achievements in their profession, their engagement with IUP, and/or their leadership in their discipline or community. On April 19th, 2024, we honored these accomplished individuals at the IMPACT Award luncheon, with SAHE alum Carrie Egnosak ('05) as our departmental recipient.

Carrie is accomplished in the field of academic advising. Currently, she serves as an academic advisor with Academic Advising and Student Disability Services, Penn State World Campus. Previously, she spent 13 years with the Academic and Career Planning Center at Penn State Behrend. Throughout her career, she has been an active member of The Global Community for Academic Advising (NACADA), holding numerous leadership positions such as Co-Chair for the Volunteers and Evaluations for the Region 2 conference, 2018 Western Pennsylvania Drive-In Conference, and Founding member of the Well-Being and Adviser Retention Advising Community. At present, Carrie is a mentor for the Region 2 Mentoring Program, a member of the Sustainable Leadership Committee, a member of the Professional Development Committee, and Health and Wellness Co-Chair for the 2024 Annual Conference Steering Committee. She has received numerous NACADA Awards, including the 2017 Region 2 Ambassador Scholarship, the 2019 Webinar Scholarship, and the 2020 Excellence in Advising – Primary Role Certificate of Merit.

The impact that SAHE had on Carrie began before she arrived at IUP and has been significant to her career:

“SAHE began impacting me when I was an undergraduate student at Penn State Behrend. I completed an undergraduate internship in the Penn State Behrend Career Development Center where SAHE Alumna Carrie Payne was Assistant Director. She was the person who connected me with Dr. Ron Lunardini and the SAHE program. As a first-generation college student SAHE introduced me to the depth and breadth of our ‘noble profession’ (to quote Dr. Lunardini). Each course helped lay the foundation of my practice, but the relationships developed during my time as a SAHE student are what continue to enrich my life. Connections with former and current faculty allow me to remain updated on the latest teaching and research in the broader field of higher education. Connections with my former practicum sites have allowed me to take on leadership roles in organizations like the Western Pennsylvania Career Services Association (WestPACS). As a SAHE GA I formed friendships not only with my 2005 cohort but the classes of 2004 and 2006 as well as many other SAHE alumni over the years. Those relationships are what truly makes SAHE special. We are all part of the SAHE family.”

The SAHE department appreciates Carrie’s continued efforts to provide experiences for our students, particularly through NACADA opportunities that she shares. When SAHE alum Mark Vukotich ('23) was selected to receive the regional graduate student scholarship from NACADA, Carrie was quick to offer her support for him: “Carrie was so incredibly welcoming and helped me to feel a part of the NACADA community from the moment I applied for the Graduate Student Scholarship. At the conference, she introduced me to advisors from across different campuses and allowed me to connect and grow my own network. I know I am a better academic advisor thanks to working with her throughout the conference at different sessions and getting to know her and the important work she does at Penn State.”

The SAHE department is pleased to have this opportunity to recognize Carrie Egnosak for her great work in higher education.



2003-2004 ASD Executive Board: Jenny Trimble Faught, Tom Baker, Carrie Egnosak, Ben Falter & Lynn Burke

Recruiting the Next SAHE Students

Programs like ours across the country have experienced lower enrollments in the past few years, some of which is attributable to the pandemic. As a result, the recruitment of new students has been a bigger focus of our time. We know our alums continue to assist us with this task by sending great students our way, and faculty and students in the SAHE department have been actively recruiting future SAHE students this year as well. Here is a snapshot of some of our efforts:

- We have spoken to over 250 students through such IUP events as RA Training, IUP Ambassadors meeting, the Student Government Association meeting, the Fraternity and Sorority Life Presidents meeting, and four PSYC 100 classes.
- We co-hosted a CPDC Coffee & Conversation event, attended the University of Pittsburgh at Greensburg Graduate Fair, hosted a table at Winter Warm-Up, and individually reached out to the undergraduate students who have been spotlighted in IUP's Social Equity & Title IX weekly email update.
- We hosted multiple On-Line Information Sessions and offered Zoom Drop-In Hours during winter break in case potential students had questions as they completed their applications.
- Madi Kiser ('24) offered a presentation at the University of Pittsburgh at Johnstown Leadership Conference, and Casey Brown ('24) distributed program information at the PASSHE Student Government Conference held at IUP in February.
- We still have room for students in the SAHE Class of 2026, so please continue to send great students to the IUP SAHE program for next year and the years to come.

Giving to SAHE

The Nancy Newkerk Scholarship – Awarded to a second-year master's student whose contributions during the first year of their program demonstrated the greatest promise for the profession of student affairs. **(Acct #0374)**

The Hadley Outstanding Student – established to recognize outstanding 2nd year students on the basis of academic performance and professional involvement in the SAHE program. **(Acct #0140)**

The SAHE Development Fund – Supports the needs of the SAHE program that are not covered by funds from the University (e.g., student support for professional development activities, research support to students, Outstanding Scholar Award, Outstanding SAHE Alumni award). **(Acct # 4647)**

1. Visit www.iup.edu/giveagift and enter the amount you wish to give.
2. Click the box labeled "Click here to view other university-wide funds or to support more than one area," Click "Other" in the "Other critical needs at IUP" and click continue.
3. Enter your amount (if this is the only gift you are giving, it will be the same as when you originally entered it and will be 100% of your gift). Finally, enter the account number where it asks to specify the designation, then complete the remainder of the form.

The Foundation for IUP is a 501(c)(3) organization; gifts to the Foundation are tax deductible as per IRS regulations. The official registration and financial information of the Foundation for Indiana University of Pennsylvania may be obtained for the Pennsylvania Department of State by calling toll free, within Pennsylvania, 1-800-732-0999. For calls which originate outside of Pennsylvania, the telephone number is 717-783-1720. Registration does not imply endorsement.

Gratitude Go Round

Our professor, Dr. Mimi Benjamin always encourages us to express gratitude in all that we do. At the beginning of every class, she allows us to share one thing we are grateful for. She calls this activity “Gratitude Go Round.” To pay homage to Dr. Benjamin, we asked our fellow SAHE students to share something they were grateful for within this program.

“I am grateful to be enjoying my last semester of graduate school with friends, family, and professionals who all have my best interest and next steps in mind!”

Casey Brown, Second-Year



“I am grateful for the connections I’ve made through this program! From being able to support our first years in their transition, to leaning on other second years for advice, and planning future meet-ups when we disperse across the country. I am so grateful to get to know everyone and for the SAHE program pushing me to do so (it can be hard for us introverts!).”

Lindsay Aurand, Second-Year

“I am forever grateful for the connections we made throughout our time in the program. It has been an honor to work with and learn from the best professionals.”

Bethany Jacobs, Second-Year



“I am grateful for all the connections I have made in this program, both personally and professionally. I have formed friendships that I know will last a lifetime, and I will be forever grateful that I chose IUP SAHE.”

Maddie Forbes, Second-Year



“I'm so grateful for my cohort, we often share very genuine laughs and this consistent uplifting energy empowers me to continue to grow and thrive. My SAHE peers make me so proud, and I'm so excited to see what the future holds for our professional lives!”

Samma Fuller, Second-Year

“I am grateful for the guidance and expertise of the faculty along with the love and support of my cohort, which made me successful during my time in SAHE. I am ready for the next steps in my higher education journey, which without them would not have been as possible ”

Madi Kiser, Second-Year



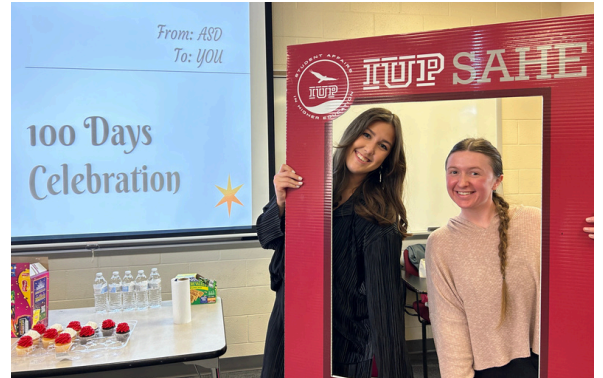
Spring Semester Highlights



The second-year students on their last first day of school

Back row: Casey Brown, Bethany Jacobs, Prince Atsise, Samantha Flint, Samma Fuller, Jacob Sears, Lindsay Aurand

Front row: Maddie Forbes, Madi Kiser, Re'Onna Durham



Second-year students, Bethany Jacobs and Maddie Forbes, at the 100 Days celebration



The four Maddies in the program recreated the popular Spiderman meme

From left to right: Maddie Robinson, Madi Kiser, Maddie Forbes, Mattie Updyke



Madi Kiser threw a SAHE party for her favorite holiday, Valentine's Day



Aicha Bellaoucha and Kaitlyn Kerr from the firstyear cohort



Spring 2024 Housing Banquet

Back Row: Zach Kush (IUP GD), Jacob Sears, Cooper Hicks, Kaitlyn Kerr, Casey Brown, Lindsay Aurand

Front Row: Mattie Updyke, Taylor Dallas (IUP GD)

A Note from the Editors



Madi Kiser



Maddie Forbes

Hello SAHE students, alumni, faculty, and friends! As the Spring 2024 semester comes to a close, we would like to thank you for staying up to date and making contributions to this edition of the *Developments* newsletter. We have spent the semester curating an archive that best highlights the unique experiences of current and former SAHE students.

We would like to give special thanks to Dr. Mimi Benjamin, whose guidance has been incredibly helpful in crafting this newsletter.

