

**MINUTES OF THE MEETING OF THE COUNCIL OF TRUSTEES OF INDIANA UNIVERSITY OF PENNSYLVANIA, HELD IN THE PNC ROOM, KOVALCHICK CONVENTION AND ATHLETIC COMPLEX, THURSDAY, SEPTEMBER 15, 2016, AT 5:00 P.M. PURSUANT TO NOTICE GIVEN**

Sam Smith, chair of the Council of Trustees, called the meeting to order.

**The following council members were present:**

Mr. Samuel H. Smith, Chair  
Mrs. Joyce R. Fairman, Treasurer  
Mr. Glenn M. Cannon  
Mrs. Susan S. Delaney

Ms. Erika A. Fenstermacher  
Mr. James C. Miller  
Mr. David Osikowicz  
Mr. Gealy W. Wallwork

**The following council members were excused:**

Mr. Jonathan B. Mack, Vice Chair  
Dr. Mary Esther Van Shura, Secretary  
Mr. Mark A. Holman

Ex Officio: Dr. Frank T. Brogan, Chancellor of Pennsylvania's State System of Higher Education

**The following advisory members were invited to attend:**

Dr. David M. Piper, IUP Senate Chair  
Mr. Richard D. Caruso, Foundation for IUP Board President  
Mr. Terry L. Dunlap, Foundation for IUP Board Vice President  
Mr. Timothy J. Kronenwetter, Foundation for IUP Board Secretary/Treasurer  
Mr. John R. Ninosky Sr., IUP Alumni Association President  
Mr. Brian Swatt, IUP Student Government Association President  
Mr. Peter Faziani, IUP Graduate Student Assembly President  
Dr. Nadene L'Amoreaux, IUP APSCUF President  
Mr. Jim Watta, IUP SCUPA President

**The following university administrators were also present:**

Dr. Michael A. Driscoll, President  
Dr. Timothy S. Moerland, Provost and Vice President for Academic Affairs  
Dr. Cornelius Wooten, Vice President for Administration and Finance  
Dr. Rhonda H. Luckey, Vice President for Student Affairs  
Mr. James T. Begany, Vice President for Enrollment Management and Communications  
Mr. William D. Speidel, Vice President for University Advancement  
Mrs. Robin A. Gorman, Executive Assistant to the President for Government and Community Relations  
Dr. Pablo B. Mendoza, Assistant to the President for Social Equity  
Ms. Barbara J. Moore, Director of Institutional Research, Planning, and Assessment

**IUP COUNCIL OF TRUSTEES EXECUTIVE SESSION**

The IUP Council of Trustees met in executive sessions on Thursday, August 11, 2016, and today to discuss personnel issues, collective bargaining/labor relations matters, acquisition of real estate, litigation, and other privileged and confidential matters.

## **READING AND CONSIDERATION OF THE MINUTES**

The following motion was approved by the Council of Trustees:

**THAT THE MINUTES OF THE MEETING OF THE COUNCIL OF TRUSTEES HELD MAY 5, 2016, BE APPROVED.**

## **REPORT OF THE PRESIDENT**

The president noted that IUP has a great deal to be grateful for at the start of this new academic year. The Opening of the Academic Year event was memorable with the university senate chair's speech and a cast of professional singers for backup. Dr. Driscoll spoke about IUP's impact on the world, and that theme befits where the university is at this point in time.

Two new degree programs, the Bachelor of Science in Public Health and the PhD in Counselor Education and Supervision, will be presented to the Council of Trustees for approval.

Dr. Driscoll noted that the discipline of public health promotes and protects the health of people and the communities in which they live. In this day and age of rapid change, those who choose this discipline require a broad education. Public health professionals enable families and children to thrive, prevent disease, prevent human suffering, and take humanitarian action. After the program receives Board of Governors approval, students will have access to a discipline that is growing quickly, both in terms of employment opportunities and necessity for the common good.

The president noted that school counselors work with all students in the school system—the ones at the top of the grade scale, the ones at the bottom, and all those in between. They influence students not just regarding their academic performance, but in all aspects of their lives. The president also stated that, if teachers are the stars of the education system, then school counselors play a leading support role, and their presence is more important than ever. The new PhD program presented for approval today ensures that this very important field continues to have leaders who are dedicated to the development of future professionals.

Both programs will enable IUP to prepare students to have a positive impact on the nation's communities and schools by keeping them safe and productive. The president is proud of how new programs like these are established, because faculty and staff members reach across department lines to work together.

The president thanked the people in the Counseling Department and those who served on the Public Health steering committee for working together. Mapping out new degree programs takes a lot of creativity and hard work, but the results will benefit IUP students, as well as the world.

Dr. Driscoll stated that the university's reaffirmation of its accreditation is also in the impact category. Over the summer, the institution received word from the Middle States Commission on Higher Education that accreditation was, indeed, reaffirmed. The three-year self-study process was viewed as an opportunity to become an even stronger institution, by asking the tough questions. Because of this introspection, IUP will become a better university—and that will lead to even more positive outcomes than ever before.

The president continued that the Opening of the Academic Year also marked the start of Welcome Weekend, greeting new students and welcoming back the upperclassmen. Both Welcome Weekend and the annual Freshman Convocation, which was moved to the Kovalchick Complex, set the tone and, hopefully, inspired the new students as they start their lifelong association with IUP.

Dr. Driscoll reported that the move-in process had a very positive impact, especially since it's not only a hectic process but also an emotional time for many families.

Making the campus an easy place to navigate makes people feel welcome, Dr. Driscoll stated, and IUP has begun implementing its campus signage plan with new, bold, and well-designed outdoor signs. The installation of the new turf at Miller Stadium provides students many opportunities for pickup, intramural, and varsity athletics. Touch-ups like these to the physical plant seem small, but they make a difference in how IUP is perceived and how students use their free time.

The president noted that the university is also implementing the budget reset that was announced last April. He acknowledged the steadfast leadership of Cornelius Wooten and his team, the University Budget Advisory Committee, and all the vice presidents for their leadership in this regard. Change is tough, but change is necessary. Dr. Driscoll said he is confident that the university community will continue to work together to make great things happen, not only for IUP students, but for the greater community. The reset is a fundamental transformation in how IUP aligns its resources to maximize impact. As financial challenges continue, this sets a new base for the very hard work which will be needed in order to stay strong.

Dr. Driscoll continues to be pleased about IUP's partnerships with those in the Indiana area community. Being the host community for a university comes with both challenges and benefits. In just a week's time, the summer of hard work to prepare for the new academic year vanished, with an exciting influx of people, traffic, activity, and learning.

Over the last few years, the president stated, he has been grateful for the increasingly open communication and collaboration between IUP and the leadership of its host communities. Instead of pointing fingers, these leaders now come together with a shared appreciation for their overlapping yet different perspectives and needs. By working together, IUP and local leadership have multiplied their individual resources and enhanced their ingenuity to address some of the most challenging problems facing society. There still is much hard work to do, but the president is confident that the commitment to continued collaboration will produce strong results.

Dr. Driscoll announced that the long-awaited campus climate study results have been presented. He thanked Melanie Hildebrandt and Melissa Swauger for their leadership. Operating in a diverse atmosphere in which all feel included is an absolute must in providing students with the best possible education. The study's comprehensive and deep assessment leads to a set of important recommendations, including developing and implementing a diversity action plan, directly addressing discriminatory acts and preventing them whenever possible, finding ways to better support and recognize faculty work in diversity and inclusion, assessing work-life balance issues for faculty and staff members, and much more. Open forums will be held to present the complete findings. Dr. Driscoll was pleased to announce that Yaw Asamoah and Kate Linder have agreed to chair the new President's Commission on Diversity and Inclusion.

The president noted that Jim Begany, who served as IUP's first vice president for enrollment management and communications, is moving to a new role at the University of Louisville. With Mr. Begany's departure, the division's interim leadership will be turned over to Patti McCarthy, who began serving as associate vice president soon after the division's formation in 2011.

Dr. Driscoll stated that 29 faculty members who recently were promoted will be honored. Eight were promoted to the rank of professor, 20 to associate professor, and one to assistant professor.

The university is making a great deal of progress, the president said, blazing new trails by beginning to reach across department, college, and divisional lines, working together, "our" way. He stated that working as one, rather than separately as multiple units, is a common practice in the corporate world, but it's unusual for higher education. He repeated what he said to the university community at the Opening of the Academic Year event: that the only way to escape a very bleak future—the *only* way—is through education, and he believes that the best way to educate is the IUP way—together.

The following motion was approved by the Council of Trustees:

**THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.**

**PUBLIC COMMENT**

Nadene L'Amoreaux, faculty member in the Counseling Department and IUP APSCUF president, took the floor.

Dr. L'Amoreaux discussed negotiations between the APSCUF union and Pennsylvania's State System of Higher Education. She noted that APSCUF has attempted to negotiate. Last week, faculty members voted for a strike authorization. Coaches will take a strike vote this week. Dr. L'Amoreaux stated that the issue is not only about salary and benefits, but also about the increased use of temporary faculty members and graduate students to teach classes while salaries remain stagnant. She said the union's issues were not with the local leadership; the goal is to receive a fair contract with the state. If the State System negotiates a fair contract, a strike will not occur.

Brian Swatt, student and president of the IUP Student Government Association, took the floor.

Mr. Swatt noted that students have many questions related to what happens if the faculty goes on strike. He said it is important for faculty members to realize that students should not be taken away from class time. Students should receive the quality education they expect. Mr. Swatt said students felt that the issues are between APSCUF and the State System only, and the students should not be used as leverage.

**NEW BUSINESS**

**REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE**

**Election of Committee Chair**

Gealy Wallwork was appointed chair of the Administration and Finance Committee for the 2016-17 academic year.

The Administration and Finance Committee reviewed and discussed the items appearing on pages 1 through 10 in the Docket Report and in Exhibits 1 through 7, which depict the highlights of the Administration and Finance Division.

**May 5, 2016, Committee Minutes**

The committee reviewed the May 5, 2016, minutes of the Administration and Finance Committee meeting. The minutes were approved as distributed.

**Procurements and Services, Purchasing Card Expenditures**

As required by Act 13 and Act 188, the committee reviewed the procurements and services since the last meeting, as depicted in Exhibit 7 of the Docket Report.

The following motion was approved by the Council of Trustees:

**THAT, AS REQUIRED BY ACT 13 AND ACT 188, PROCUREMENTS AND SERVICES NEGOTIATED OR AWARDED BY THE PRESIDENT FROM APRIL 1, 2016, THROUGH JUNE 30, 2016, TOTALING \$10,720,753.74, INCLUDING CARD PURCHASES AS SHOWN IN EXHIBIT 7 OF THE DOCKET REPORT, BE APPROVED.**

### **Fiscal Year 2016-17 Educational and General Budget**

The committee reviewed the attached Fiscal Year 2016-17 Educational and General Budget. The July 14, 2016, assumptions from Pennsylvania's State System of Higher Education were incorporated in the budget projection. State appropriations increased by \$183,430, which is the net result of the final-year implementation of the new allocation formula. The formula decreased IUP's appropriations by \$977,081. However, a 2.5 percent increase in the FY2016-17 state budget resulted in an increase in state appropriations to IUP in the amount of \$1,160,511. A 2.5 percent increase in the tuition and a 2.7 percent increase in the Technology Fee was approved for FY2016-17 by the Board of Governors. The 2016 performance funding allocation has not yet been determined. Based on lower enrollment projections and increases in benefit expenses, the budget is balanced by implementing the first year of the tuition pilot and resetting the budget back to FY2014-15 actual expenditures. This eliminated a projected budget shortfall of \$11.5 million.

### **Emergency Operations Plan**

Emergency Management has received a favorable review of the Emergency Operations Plan Basic Plan from the local Pennsylvania Emergency Management Agency office, with only minor editorial changes to be made. The Pennsylvania Emergency Management Agency is reviewing the Functional and Hazard Specific annexes of the Emergency Operations Plan draft at this time, and feedback is expected in the near future. The finished Emergency Operations Plan is expected to be ready for internal review early this fall.

The university has received the results from Homeland Security's surveys. Recommendations related to the surveys are currently being reviewed by staff members in the Administration and Finance Division. During the week of May 26, 2016, the Department of Homeland Security, Protective Security Coordination Division, of the Pittsburgh Office, conducted a *risk-informed assessment* of two critical infrastructure facilities on the Indiana campus.

Emergency Management conducted a successful test of the university's outdoor mass notification system on August 19. All repairs and system upgrades now appear to be in working order. Emergency Management conducted a test of the OneCall text-based mass notification system on September 2. The results of the test are to be determined.

Emergency Management has assigned a graduate student to work with the Research Institute to specifically search for available grant funds to pursue in response to findings in the Hazard Mitigation Plan and the Department of Homeland Security Critical Infrastructure Assessments. It is anticipated that many of the items listed for hazard mitigation and threat reduction would require significant expenditures. Therefore, it is hoped that grant funding may be secured in an effort to help offset anticipated university expenses.

## **REPORT OF THE ACADEMIC AFFAIRS COMMITTEE**

### **Election of Committee Chair**

Jonathan Mack was appointed chair of the Academic Affairs Committee for the 2016-17 academic year.

## **Approval of Senate Actions**

The Academic Affairs Committee recommends that the following University Senate actions, which have the endorsement of the president and the provost, be approved:

- **Program revisions approved at the March 29, 2016, meeting of the University Senate. These revisions are as follows:**
  - **From the Theater Department, revision of the Bachelor of Arts in Theater and the Minor in Theater**
  - **From the Educational and School Psychology Department, revision of the DEd in School Psychology to a PhD in School Psychology**
  - **From the Communications Media Department, revision of the Bachelor of Science in Communications Media to require one of two new tracks and revision of the PhD in Communications Media and Information Technology**
  - **From the Communication Disorders, Special Education, and Disability Services Department, revision of the Bachelor of Science in Education in Speech-Language Pathology and Audiology to a Bachelor of Science in Speech-Language Pathology and Audiology**
- **Program revisions approved at the April 26, 2016, meeting of the University Senate. These revisions are as follows:**
  - **From the Music Department, revision of the Music Minor**
  - **From the Kinesiology, Health, and Sport Science Department, revision of the Master of Education in Health and Physical Education**
  - **From the Criminology and Criminal Justice Department and the Computer Science Department, revision of the Minor in Information Assurance, including a name change to the Minor in Cyber Security**
- **A new Bachelor of Science degree program in public health with three specialization tracks—Environmental and Occupational Health, Behavioral and Mental Health, and Epidemiology and Biostatistics—approved at the September 13, 2016, meeting of the University Senate. The approval of this new program is contingent upon final approval of the September 13, 2016, Senate minutes.**
- **A new Doctor of Philosophy degree program in counseling education and supervision, approved at the September 13, 2016, meeting of the University Senate. The approval of this new program is contingent upon final approval of the September 13, 2016, Senate minutes.**
- **New certificates approved at the March 29, 2016, meeting of the University Senate. These new certificates are in the following:**
  - **Shale Gas Energy**
  - **Autism Spectrum Disorder**
- **New tracks approved at the March 29, 2016, meeting of the University Senate. These new tracks are as follows:**
  - **An Information Technology track and an Information Systems track for the Bachelor of Science in Management Information Systems**
- **A Media Production and a Media Studies track for the Bachelor of Science in Communications Media**

- **Program moratorium from the Department of English: Master of Arts in Teaching English.**

The following motion was approved by the Council of Trustees:

**THAT THE COUNCIL OF TRUSTEES APPROVE THE SENATE ACTIONS THAT WERE APPROVED AT THE MARCH 29 AND APRIL 26, 2016, MEETINGS OF THE UNIVERSITY SENATE AND SUBSEQUENTLY APPROVED BY PRESIDENT DRISCOLL AND THAT THE COUNCIL CONDITIONALLY APPROVE THE ACTIONS OF SEPTEMBER 13, 2016, PENDING APPROVAL OF THE SENATE MINUTES.**

### **Provost Report**

Provost Timothy Moerland highlighted the superb efforts related to the start-up of the academic year and outlined how multiple individuals across divisions addressed the challenges when the electrical malfunction affected the opening and use of the ALEKS mathematics lab. Dr. Moerland also highlighted and recognized the efforts of all the individuals who worked to bring both the new Bachelor of Science in Public Health proposal from the colleges of Health and Human Services, Humanities and Social Sciences, and Natural Sciences and Mathematics, as well as the new Doctor of Philosophy in Counseling Education and Supervision from the College of Education and Educational Technology to fruition. This was truly a university-wide endeavor, with unanimous support from the University Senate and significant work behind the scenes by the proposers, the curriculum committees, and Senate leadership.

### **Natural Sciences and Mathematics New Building Update**

Deanne Snavely, dean of the College of Natural Sciences and Mathematics, provided a comprehensive update on the ongoing planning related to the proposed new building for Natural Sciences and Mathematics. Dr. Snavely highlighted the collaborative and ongoing nature of discussions, as well as changes that have been made to the current building to allow for ideas from these discussions to be implemented now.

## **REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE**

### **Election of Committee Chair**

James Miller was appointed chair of the University Advancement Committee for the 2016-17 academic year.

### **Discussion:**

Bill Speidel, vice president for University Advancement, introduced Jennifer Dunsmore as the new donor relations manager in the Development Office.

Mr. Speidel shared highlights of the division's activities and initiatives from the previous fiscal year, ending June 30, 2016.

With a \$500,000 commitment, the IUP Alumni Association Board of Directors has initiated the IUP Legacy Scholarship for the benefit of qualifying children and grandchildren of alumni. The first scholarships awards, in the amount of \$2,500 per student, will be presented beginning in fall of 2017. Many alumni events are planned for the fall, including Lunch and Learn opportunities in Pittsburgh, Homecoming, and the Young Alumni Achievement Awards two-day program and luncheon.

The Development Office brought in \$5.6 million in gifts and pledges in 2015-16. This included a record year for annual giving, exceeding \$1.5 million in gifts and pledges as well as the participation goal for the University Family Drive. The distribution of the annual donor report was expanded from Leadership Society members to all donors. The annual Celebration of Endowed Scholarships marked its third year and attracted more guests, both donors and students, than ever before.

Mr. Speidel shared an update about the comprehensive campaign. Eighty-three volunteers have been recruited, and plans are under way to utilize them in specific ways. Cases for support are under review.

Overall, the division is making great strides in advancing the university.

## **REPORT OF THE STUDENT AFFAIRS COMMITTEE**

The Student Affairs Committee met today with Stephen Roach, athletic director, who provided an update on Intercollegiate Athletics' sports teams and their spring performances, resulting in the Student Affairs Committee's recommendation that the following three resolutions of commendation be approved:

### **AMY WEINBERG, STUDENT-ATHLETE, IUP WOMEN'S LACROSSE TEAM**

The following motion was approved by the Council of Trustees:

**WHEREAS**, IUP women's lacrosse student-athlete Amy Weinberg was named a first team All-American and the 2016 Pennsylvania State Athletic Conference Athlete of the Year in her sport;

**WHEREAS**, Ms. Weinberg, a senior, finished her collegiate career as the only three-time All-American in IUP women's lacrosse program history, and she was named the IUP Women's Athlete of the Year;

**WHEREAS**, Ms. Weinberg broke the PSAC all-time assist record during the season and ranks fourth in NCAA Division II history with 205 career assists;

**WHEREAS**, Ms. Weinberg also was a three-time All-South Region and All-PSAC selection, owns the top three single-season assist totals in school history, and ranks second all-time at IUP with 281 career points;

**NOW, THEREFORE, BE IT RESOLVED**, that the IUP Council of Trustees commends Amy Weinberg for her accomplishments.

Approved this 15th day of September, 2016.

### **IUP WOMEN'S TENNIS TEAM**

The following motion was approved by the Council of Trustees:

**WHEREAS**, the IUP women's tennis team advanced to the 2016 NCAA Division II Championships after serving as Atlantic Regional host and finished as the Pennsylvania State Athletic Conference runner-up for the sixth consecutive season;

**WHEREAS**, the Crimson Hawks made their sixth consecutive trip to the NCAA Championships round of 16 and made the Division II tournament for seven straight years;

**WHEREAS**, IUP ended the season with a 22-5 overall record;



**WHEREAS**, five student-athletes on the team earned the following postseason awards: Jarka Petercakova was named the ITA Atlantic Region Player to Watch and a part of the All-PSAC West first team for singles and doubles; Claudia Menes was named Freshman of the Year in both the Atlantic Region and the PSAC West; Alanna McFail was named Most Improved Player in the Atlantic Region; Luise von Agris earned first team All-PSAC West honors in singles; and Raquel Gonzalez was named second team All-PSAC West in singles;

**WHEREAS**, two student-athletes also earned top academic honors: Sophie Butland was named the PSAC Women's Tennis Champion Scholar, and Ms. von Agris was named the NCAA Division II Elite 90™ recipient;

**NOW, THEREFORE, BE IT RESOLVED**, that the IUP Council of Trustees commends the IUP women's tennis team for its accomplishments.

Approved this 15th day of September, 2016.

**DEREK (D. J.) HORTON, STUDENT-ATHLETE, IUP MEN'S TRACK AND FIELD TEAM**

The following motion was approved by the Council of Trustees:

**WHEREAS**, IUP men's track and field student-athlete Derek (D. J.) Horton earned Division II All-American honors with an eighth-place finish in the pole vault at the NCAA Championships in May;

**WHEREAS**, Mr. Horton, a freshman, was the youngest to earn All-American honors at the NCAA Championships, where he cleared a height of 4.98 meters;

**WHEREAS**, Mr. Horton broke the school indoor and outdoor records during his first year, with marks of 4.93 meters and 5.10 meters in the winter and spring seasons, respectively;

**WHEREAS**, Mr. Horton was named by the US Track & Field and Cross Country Coaches Association to All-Atlantic Region teams after the indoor and outdoor seasons; he won the Pennsylvania State Athletic Conference title in the pole vault at both of the league's championship meets, in February and April; and he was named the conference's Indoor Freshman of the Year;

**NOW, THEREFORE, BE IT RESOLVED**, that the IUP Council of Trustees commends D. J. Horton for his accomplishments.

Approved this 15th day of September, 2016.

The Student Affairs Committee discussed the Indiana Campus residency requirement and proposed the following revision:

Those new undergraduate students with fewer than 60 credits who would benefit from becoming fully involved in the academic and social aspects of the university community: four semester requirement or until 60 credits are achieved. This includes but is not limited to new transfer, new international, and re-enrolling students.

The following motion was approved by the Council of Trustees:

**THAT THIS REVISION AND ANY NECESSARY CLARIFICATIONS TO THE INDIANA CAMPUS RESIDENCY REQUIREMENT EFFECTIVE FALL 2017, BE APPROVED.**

Sondra Dennison, executive director for the Office of Housing, Residential Living, and Dining, and deputy Title IX coordinator, shared gender-neutral practices at IUP in response to the Department of

Justice and Department of Education's May 2016 *Dear Colleague* letter. These practices include: (1) providing students with the option of identifying their preferred name within the university student information system; (2) providing all-gender restroom facilities; and (3) providing on-campus housing assignments which are not gender-specific.

Rhonda Luckey, vice president for Student Affairs, reviewed the 2016-17 focused, division-wide initiatives that are aligned with the university's strategic plan. Dr. Luckey announced that the university received a grant from the NCAA to develop an athletic academic support center. A search is in process to hire the faculty director. She shared that the name of the Military Resource Center has been revised to be the Military and Veterans Resource Center, since the processing of veterans benefits are now handled by Cory Shay, director. Dr. Luckey reported that improvements are under way in the provision of health education and sexual violence prevention education with the hiring of two new staff members, Sara Dillon and Susan Graham. Dr. Luckey also updated the council on recent changes to sanctions involving behavioral violations related to the university's student conduct regulations.

## **REPORT OF THE ENROLLMENT MANAGEMENT AND COMMUNICATIONS COMMITTEE**

### **Election of Committee Chair**

Joyce Fairman was appointed chair of the Enrollment Management and Communications Committee for the 2016-17 academic year.

### **Discussion**

James Begany, vice president for Enrollment Management and Communications, shared highlights of the of the division's activities, programs, and accomplishments, as well as overall enrollment for fall 2016. In addition, he gave an update on the Strategic University Comprehensive Combined Enrollment and Student Success (SUCCESS) Plan.

Patricia McCarthy, associate vice president for Enrollment Management, presented strategic initiatives being utilized by the Office of Undergraduate Admissions, which included sharing with the group examples of the Admission packet now being given to newly admitted students.

Paula Stossel, assistant vice president for Graduate Enrollment Management and Admissions Operations, gave a presentation on strategic initiatives being utilized by Graduate Admissions.

## **OTHER BUSINESS**

### **APPOINTMENTS TO THE AUDIT COMMITTEE**

The following motion was approved by the Council of Trustees:

**THAT THESE APPOINTMENTS/REAPPOINTMENTS TO THE AUDIT COMMITTEE BE MADE: JAMES MILLER, CHAIR, AND MEMBERS JOYCE FAIRMAN AND JONATHAN MACK.**

### **APPOINTMENTS OF LIAISONS TO THE FOUNDATION FOR IUP BOARD**

The following motion was approved by the Council of Trustees:

**THAT THESE LIAISON APPOINTMENTS/REAPPOINTMENTS TO THE FOUNDATION FOR IUP BOARD BE MADE: GEALY WALLWORK, JAMES MILLER, SUSAN DELANEY, AND ERIKA FENSTERMACHER.**

## **APPOINTMENTS TO THE ANNUAL REVIEW OF THE PRESIDENT COMMITTEE**

The following motion was approved by the Council of Trustees:

**THAT THESE APPOINTMENTS TO THE COMMITTEE BE MADE: DAVID OSIKOWICZ, CHAIR, AND MEMBERS JAMES MILLER, SUSAN DELANEY, AND JOYCE FAIRMAN.**

## **CERTIFYING RESOLUTION: ORDER OF SUCCESSION PLAN**

**WHEREAS**, Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers*, requires that each university president in Pennsylvania's State System of Higher Education develop and publish an Order of Succession identifying, in rank order, members of the university's executive management team who will act on behalf of the president in his/her absence; in the event the president is temporarily unable to fulfill the responsibilities of the position; or in the event there is a vacancy;

**WHEREAS**, Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers*, requires that, at the beginning of each academic year, before September 30, the president deliver the university Order of Succession Plan to the chancellor after a resolution and vote by the university's Council of Trustees;

**WHEREAS**, the attached Order of Succession Plan, provided by the president of Indiana University of Pennsylvania, lists in rank order the members of IUP's executive management team to act on his/her behalf in his/her absence, in the event he/she is temporarily unable to fulfill his/her responsibilities, or in the event there is a vacancy;

**NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania approves the Order of Succession Plan (attached to this resolution) as required by Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers*.

Approved this 15th day of September, 2016.

### **INDIANA UNIVERSITY OF PENNSYLVANIA University Order of Succession 2016-17**

1. Name: Dr. Timothy Moerland  
Title: Provost and Vice President for Academic Affairs
2. Name: Dr. Cornelius Wooten  
Title: Vice President for Administration and Finance
3. Name: Dr. Rhonda Luckey  
Title: Vice President for Student Affairs
4. Name: Mr. William Speidel  
Title: Vice President for University Advancement
5. Name: Dr. Patricia McCarthy  
Title: Interim Vice President for Enrollment Management and Communications

The following motion was approved by the Council of Trustees:

**THAT THE CERTIFYING RESOLUTION: ORDER OF SUCCESSION PLAN BE APPROVED.**

**RESOLUTION SETTING THE NEXT MEETING DATE**

The following motion was approved by the Council of Trustees:

**THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES WILL BE HELD  
DECEMBER 15, 2016.**

**ADJOURNMENT**

The following motion was approved by the Council of Trustees:

**THAT THE MEETING BE ADJOURNED AT 6:00 P.M.**

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**Mr. Samuel H. Smith**  
**President, IUP Council of Trustees**